



Staff Report

File #: 24-127
Version: 1

Date: 4/8/2024
Item #: 3.3a.

TO: Mayor and City Council
THROUGH: Keith Stahley, City Manager
FROM: Krishna Namburi, Deputy City Manager and Enterprise Services Director

SUBJECT:

Claim Settlement Authorization

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s): Good Governance.

SUMMARY:

A Workers' Compensation claim is pending. Through settlement negotiations, the City has tentatively agreed to enter into a Claim Disposition Agreement, Disputed Claim Settlement and employment release.

ISSUE:

Shall the City Council authorize the City Manager to resolve a workers' compensation claim for Nathaniel Chrowl with a payment of \$175,000 and other terms and conditions.

RECOMMENDATION:

Authorize the City Manager to resolve the matter of Nathaniel Chrowl's workers' compensation claim with a payment of \$175,000.00 and other terms and conditions. Payment will be made from the City's self-insurance claim fund.

FACTS AND FINDINGS:

The terms of the settlement constitute a full and final settlement of this workers' compensation claim. The Enterprise Services Director and the Risk Manager recommend the City Council authorize the City Manager to settle this claim and issue payment as outlined.

BACKGROUND:

This will be a global settlement including a Claim Disposition Agreement (which disposes of all indemnity (time loss, impairment, vocational rehabilitation, aggravation rights), a Disputed Claim Settlement (which disposes of medical treatment rights), and an Employment Release (waiver of all other claims and reemployment rights). Claimant will be giving up all workers' compensation and employment rights, claims, and future claims.

Gail Freeman
Interim Risk Manager

Attachments:
None