



## Staff Report

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**File #:** 23-281

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**TO:** City Council

**THROUGH:** Keith Stahley, City Manager

**FROM:** Chris Hoy, Mayor

### **SUBJECT:**

Appointment of a Council Liaison to the Equity Roundtable

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Welcoming and Livable Community.

### **SUMMARY:**

Announcing the Mayor's appointment of a Council liaison to the Equity Roundtable.

### **FACTS AND FINDINGS:**

The City has formed an Equity Roundtable to provide input and advise staff on planning, housing, transportation, climate, and related projects and programs. It is comprised of representatives of approximately 15 local organizations that serve or represent underserved communities, including low-income residents, communities of color, LGBTQ+ residents, people experiencing homelessness, youth, refugees, and people with disabilities.

The Mayor has appointed Councilor Virginia Stapleton to serve as the City Council Liaison to the Equity Roundtable.

### **BACKGROUND:**

The Equity Roundtable (Roundtable) started as a pilot project in the spring of 2023. Staff from the Community and Urban Development and Public Works departments partnered with community leaders to form the Roundtable. The group focused on housing and anti-displacement issues that stemmed from the State's Climate-Friendly and Equitable Communities rules and advanced policies in the updated Salem Area Comprehensive Plan.

In late spring, the group recommended continuing the Equity Roundtable into the future. The

participants expressed interest in the Roundtable being more formally recognized and having a City Councilor liaison to support their work.

The Roundtable is expected to meet every other month and will be coordinated by the Community and Urban Development Department. It will provide guidance on an ongoing basis, including at key milestones on projects such as the upcoming Housing Production Strategy, Salem Transportation System Plan update, Parks System Master Plan update, Climate Action Plan implementation, and Federal Programs Consolidated Plan. Additional topics will be developed with input from the Roundtable.

**Attachments:**

1. None.