

Legislation Details (With Text)

File #:	21-568	Version:	1
Type:	SOB - Councilor Item	Status:	Agenda Ready
		In control:	City Council
On agenda:	1/10/2022	Final action:	1/10/2022
Title:	Motion from Councilor Virginia Stapleton regarding recommendations from Salem Human Rights Commission		
	Ward(s): All Wards		
	Councilor(s): All Councilors		
	Neighborhood(s): All Neighborhoods		
Sponsors:			
Indexes:			
Code sections:			
Attachments:	1. Equity Lens Workgroup Recommendation.pdf, 2. human-rights-commission-minutes-2021-12-8.pdf, 3. Public Comment received from C. Ostrand-Ponsioen.pdf, 4. Public Comments received from H. Oakes-Miller.pdf		

Date	Ver.	Action By	Action	Result
1/10/2022	1	City Council	approved	Pass

TO: Mayor and City Council

FROM: Councilor Virginia Stapleton, Ward 1

SUBJECT:

Motion from Councilor Virginia Stapleton regarding recommendations from Salem Human Rights Commission

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods

MOTION:

I move that City Council adopt the recommendations of the Salem Human Rights Commission contained in(Attachment 1) and direct staff to bring back to City Council recommendations for amendments to SRC chapter 97 - Human Rights - to include "housing status" as a protected class, and revise references to gender identity and sexual orientation in SRC 97.085.

DISCUSSION:

On December 8, 2021, the Salem Human Rights Commission adopted the recommendation of its *Equity Lens Chapter 97 Workgroup sub-committee* (Attachment 1). It recommends that City Council consider amendments to SRC chapter 97 - Human Rights - to:

1. Explore the adoption of "housing status" as a protected class under the chapter, and
2. Review SRC 97.085 to potentially remove usage of gendered language to be more inclusive.

See the full Commission recommendation for more detail (Attachment 1).

Attachments:

1. Report from the *Equity Lens Chapter 97 Workgroup sub-committee* of the Salem Human Rights Commission
2. Draft minutes of the Human Rights Commission of December 8, 2021