

Legislation Details (With Text)

File #: 17-46 **Version:** 1

Type: Action Item **Status:** Passed

In control: City Council

On agenda: 2/13/2017 **Final action:** 2/13/2017

Title: Collective bargaining agreement between the City and 911 Professional Communications Employees' Association (PCEA).

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods

Sponsors:**Indexes:****Code sections:****Attachments:**

Date	Ver.	Action By	Action	Result
2/13/2017	1	City Council	approved	Pass

TO: Mayor and City Council

THROUGH: Steve Powers, City Manager

FROM: Mina Hanssen, Human Resources Director

SUBJECT:

Collective bargaining agreement between the City and 911 Professional Communications Employees' Association (PCEA).

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods

ISSUE:

Shall the City Council approve a three-year collective bargaining agreement between the City and 911 Professional Communications Employees' Association (PCEA) for a period from July 1, 2016, through June 30, 2019.

RECOMMENDATION:

Approve a three-year collective bargaining agreement between the City and 911 Professional

Communications Employees' Association (PCEA) for a period from July 1, 2016, through June 30, 2019.

SUMMARY AND BACKGROUND:

The City began negotiations with PCEA on February 17, 2016. A final tentative agreement on a three-year contract was reached on December 21, 2016. The chief negotiator for employees represented by PCEA notified the City on January 17, 2017, of the members' ratification of the tentative agreement.

FACTS AND FINDINGS:

1. The principle features of the successor agreement are as follows:
 - A. Terms of Agreement: Three years commencing on July 1, 2016, through June 30, 2019.
 - B. Wage Increase:
 - a. Year 1 of agreement: Effective July 1, 2016, three percent (3%) for Call Taker, Communications Specialist I, Communications Specialist II, and Communications Specialist III.
 - b. Year 2 of agreement: Effective July 1, 2017, three percent (3%) for Call Taker, Communications Specialist I, Communications Specialist II, and Communications Specialist III.
 - c. Year 3 of agreement: Effective July 1, 2018, three percent (3%) for Call Taker, Communications Specialist I, Communications Specialist II, and Communications Specialist III.
 - C. Collective Bargaining Agreement: The agreement is posted online at:
<http://www.cityofsalem.net/Departments/HumanResources/Pages/PoliciesandContracts>.

2. The approximate financial impact of this recommended settlement:

Year 1: \$128,642

Year 2: \$269,849

Year 3: \$417,673

The approximate total financial impact is \$816,164. Total costs associated with the first year of the agreement will be absorbed within the FY 2017 Willamette Valley Communications Center Fund budget.

Mina Hanssen
Human Resources Director

Attachments:
None.