

Application Form

Profile

Oni J Marchbanks
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted]
Home Address

[Redacted]
City

[Redacted]
Suite or Apt

[Redacted]
State

[Redacted]
Postal Code

What Ward do you live in? *

☒ Ward 6

[Redacted]
Primary Phone

[Redacted]
Alternate Phone

WorkSource OR
Employer

Business & Employment
Specialist
Job Title

Public Servant
Occupation

Which Boards would you like to apply for?

Community Police Review Board: Submitted
Salem Human Rights Commission: Appointed

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I am currently active in my community of Salem. I am a Social Justice Advocate. I am a member of the Equity & Inclusion Council for the OR Employment Dept. I am Chair of Race Relations/NAACP. I am a member of the SK12 Budget Committee. I volunteered for the Police Performance Audit Steering Committee. I am a member of the Human Rights Commission.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I am committed to the change that needs to happen in our community. I understand that diverse perspectives are necessary for a productive process while addressing accountability.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I have had some continued education moments; nothing significant. I have lived in the Salem community for approximately 21 years. My children graduated here. They have started their families here. We have a lived experience with police/community interaction. I am connected to marginalized populations and I witness the voices.

List any experience you have with volunteering for the City of Salem or other organizations.

I volunteer for my church: I am the Pastor of Diversity & Equity at this institution. I volunteer with WHOM Outreach

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

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Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Anakha Coman/anakha@awakeatworkinstitute.com/503 334 6262 Wade Harris/971 388 2835 Tricarico Schwartz/503 476 2708

Question applies to Community Police Review Board

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

I am a black woman, mother, grandmother, auntie, Professional, friend and advocate for cultural diversity. I tirelessly advocate for equity for all communities; with an emphasis on marginalized communities.

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

I am currently active in my community of Salem. I am a Social Justice Advocate. I am a member of the Equity & Inclusion Council for the OR Employment Dept. I am Chair of Race Relations/NAACP. I am a member of the SK12 Budget Committee. I volunteered for the Police Performance Audit Steering Committee. I am a member of the Human Rights Commission.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender
