

## Ruth Stellmacher

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**From:** Kenny Engelking <kennyengelking@gmail.com>  
**Sent:** Monday, June 22, 2020 10:50 AM  
**To:** CityRecorder  
**Subject:** Police Funding - INCREASE!

To whom it may concern,

The idea of decreasing funding for Salem Police Department is ignorant, foolish, and would dramatically decrease the safety of our city.

Not only would it lead to slower response times, less accessibility to the public, and a compromised ability to respond to calls, it further affects the ability to focus on crime prevention, community policing, and positive interactions with our city.

It also puts the safety of whoever we send to proposed calls instead of police. Social workers, or whoever will not be competent at dealing with violent and ill people.

We should consider increasing funding to allow for the addition to social workers to respond to homeless, mentally ill, wellness for officers and staff and other measures that increase the effectiveness of officers.

Kenny Engelking

**Ruth Stellmacher**

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**From:** Sandy <sandyy@wolife.org>  
**Sent:** Monday, June 22, 2020 10:52 AM  
**To:** CityRecorder  
**Subject:** Do not defund Police Department

Please do not defund our Police Department.

Thank you,  
Sandra Young  
Get [Outlook for iOS](#)

## Ruth Stellmacher

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**From:** Daniela Camacho <mdcamacho@willamette.edu>  
**Sent:** Monday, June 22, 2020 10:52 AM  
**To:** citycouncil; Cara Kaser; Chuck Bennett  
**Subject:** Reduce SPD's budget

Hello,

As someone who has lived in Salem for the last four years while attending Willamette University, I am very concerned for the safety of our community, especially Black people and others with marginalized identities. While police brutality events that sparked the current conversation surrounding racial injustice in the system didn't occur here, Salem Police is still guilty of displaying racist behavior. One recent example is blatant favoritism for enforcing the curfew (<https://www.salemreporter.com/posts/2497/salem-police-chief-justifies-different-treatment-for-armed-civilians-downtown-during-curfew>).

The police are here to protect the community, but it hasn't been doing that for all members equally. We need to make sure that we are serving minority communities just as well. To even attempt to do this we need to hear these communities, as they are the ones that know their struggles the best, instead of silencing their voices like we have been doing historically and recently. The problem is that the police system is that it tackles the effects of many other problems, while we could be removing the problem from the root by tackling problems of inequalities from the beginning. Let's invest in caring for our community instead. Inflating police's budget clearly hasn't been helping, then let's try actually solving problems by dealing with the causes, not the effects.

Please hear the voices of the oppressed. We as a community can't leave anyone behind. Here are some measures suggested by marginalized ones to help: <https://www.8toabolition.com/>

I know it is hard to imagine a different system, but change is necessary for going forward.

Thank you for your time and your openness of mind.

Sincerely,

Daniela Camacho

## Ruth Stellmacher

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**From:** Frank Smith <fwsmith71@gmail.com>  
**Sent:** Monday, June 22, 2020 10:54 AM  
**To:** citycouncil  
**Subject:** Salem Police budget

Hello,

I am writing to advocate for our Salem Police. Please do not cut their budget when you discuss this topic. Our police do an amazing job keeping us safe. They are respectful and professional. I own a small business downtown. I saw the incredible job they did on the first night of protest/riots. They were firm and respectful. Please insure they have the resources they need to continue their difficult work. Our city is safer because of the hard work they do.

Thank you,

Frank Smith

## Ruth Stellmacher

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**From:** noreply@cityofsalem.net on behalf of jeri.dodson@comcast.net  
**Sent:** Monday, June 22, 2020 11:02 AM  
**To:** CityRecorder  
**Subject:** Contact City Recorder  
**Attachments:** ATT00001.bin

Your Name	Geraldine E Dodson
Your Email	jeri.dodson@comcast.net
Your Phone	5038813906
Street	2854 Oakcrest Drive NW
City	Salem
State	OR
Zip	97304
Message	Please DO NOT de-fund our police department. As a widow living alone that is a terrifying thought. Thank you.

This email was generated by the dynamic web forms contact us form on 6/22/2020.

## Ruth Stellmacher

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**From:** Jennifer Helvie <helviej@gmail.com>  
**Sent:** Monday, June 22, 2020 11:04 AM  
**To:** citycouncil  
**Subject:** Reallocation of funds/Defund the Salem Police

Good Monday morning City Council of Salem Oregon,

I am writing to you this morning before this evening's City Council Meeting with the intention of getting my voice heard and urging you to listen to the other voices writing, calling, etc to share their thoughts on our current police situation around the country which includes our City of Salem, Oregon.

I believe this is a situation that needs immediate attention as we can see how much money is poured into the police budget versus other community agencies and programs geared toward crime prevention. I believe we can start reform by re-allocating funds in the current police budget and spreading them across other avenues within our community such as education both in the classroom and community level and widespread, easily accessible social services which includes mental health and homeless housing opportunities. It seems to be well publicised at this time there is a major want to fix this broken policing system. The suggestions of areas to reallocate funds is a broader approach to crime prevention and could connect the people in need to resources that could be life changing.

I implore you, Salem City Council, to listen with open ears and hearts to these ideas and suggested changes being presented by our community members. The local community is waking up to national headlines and updates each morning and realizing we have some issues in our very own city, along with the opportunity to change and fix possible outcomes. This is an opportunity for the city to have community support and backing if you choose to listen and open constructive dialogue. I ask my City Council, are we going to do our part and work to fix the larger problem or continue down the same path as we have previously and ignore this opportunity for positive change within our own community?

I want to thank you for your time,

Jennifer Helvie  
Salem Oregon

## Ruth Stellmacher

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**From:** Chris Hoy  
**Sent:** Monday, June 22, 2020 11:10 AM  
**To:** Ruth Stellmacher  
**Subject:** Fwd: School SRO & Defunding Salem Police

Begin forwarded message:

**From:** John Harris <[wasafuzz@gmail.com](mailto:wasafuzz@gmail.com)>  
**Subject:** School SRO & Defunding Salem Police  
**Date:** June 22, 2020 at 11:09:09 AM PDT  
**To:** [ckaser@cityofsalem.net](mailto:ckaser@cityofsalem.net), [tandersen@cityofsalem.net](mailto:tandersen@cityofsalem.net), [bnanke@cityofsalem.net](mailto:bnanke@cityofsalem.net),  
[jleung@cityofsalem.net](mailto:jleung@cityofsalem.net), [mausec@cityofsalem.net](mailto:mausec@cityofsalem.net), [choy@cityofsalem.net](mailto:choy@cityofsalem.net),  
[vnordyke@cityofsalem.net](mailto:vnordyke@cityofsalem.net), [jlewis@cityofsalem.net](mailto:jlewis@cityofsalem.net), [cbennett@cityofsalem.net](mailto:cbennett@cityofsalem.net)  
**Cc:** John Major Books <[johnmajorbooks@gmail.com](mailto:johnmajorbooks@gmail.com)>

My name is John Harris and I have a resume with 32 years of law enforcement and security. I retired from law enforcement at the rank of Major and 3 years after I retired I took a part time position for the next 6 years at Woodburn High school as school security. I had the honor of working with SRO Rick Puente of Woodburn PD. Rick is now the Police Chief of Beaverton School District. In my six years at the high school, I learned a great deal about getting the trust of the students, clearing out the gang influence in the school, helping the students with a large number of problems, and the list goes on and on. I was informed of drug activities in the school by students that I had gained trust with, I was informed of future gang fights that needed to be stopped before they took place. When I first arrived at WHS the school held the honor of being in the bottom 10 % of high school graduation rate in Oregon. When I left the school after 6 years, they had been moved up to the top 10% graduation rate. The grades of the students went to an all time high with millions of dollars in college scholarships. This was all possible with the help and knowledge for the School SRO, school administration and the school board. NOT me, but the law enforcement knowledge of SRO Rick Puente and the school principal, Geri Federico, who set into motion the items that had to be addressed before the school could function without gang influence and the students feeling they could learn and not be afraid to go to school because of the gangs. I could go on for hours about the small things that the SRO does. However, even the big things that are seen in the school each day will be missed and the schools will soon start to decay with crime and student fears returning. Please, do not remove the SPO program for the Salem/Keizer schools. I have 3 granddaughters who now go to your schools in Salem and I fear for their safety if this program is lost. I would be glad to talk to any of you if you have questions. Again, PLEASE DO NOT ELIMINATE this position.

The next issue is the defunding of the Salem Police department. This is an issue that is just over the top in regards to not using any kind of common sense. In today's unrest on the streets and crime that is unchecked, defunding a police department is definitely wrong. I can not imagine the chaos and decay that would take over any city, county, or state that would bow to this kind of irrational thinking. How would you feel if you needed police help with a home intruder and help was not available. Think of your own family's safety and well being. PLEASE DO NOT DEFUND THE POLICE. Your city would suffer great loss if this ever took place.

I am available if you have any questions on these two very important issues. Thank you!

Best regards,  
John

Wasafuzz@gmail.com  
(503) 989-9450

My book, **Theft by Deception** by John Major, is now available on my website: JohnMajorBooks.com It may be purchased on Amazon in Paperback or Kindle. I know you will enjoy reading it. *Thank You!*



## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of kirk.seyfert@gmail.com  
**Sent:** Monday, June 22, 2020 11:11 AM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Kirk Seyfert
Your Email	kirk.seyfert@gmail.com
Your Phone	5035074293
Street	1660 Jefferson St. NE
City	Salem
State	OR
Zip	97301
Message	<p>I direct a local nonprofit who have witnessed a large number of clients interaction and arrests by police as a result of being homeless, mentally ill, people of color, and once had an autistic client arrested with guns drawn after minor disorderly conduct escalated into a potentially violent or fatal standoff. There is a clear pattern, in my experience, that people with disabilities and mental illness, the homeless, and people of color are more likely to be confronted by law enforcement than housed residents who don't stand out from the general population because of factors beyond their control. And, if these interactions occur in greater numbers for said populations, then discrimination is currently baked into Salem policing. This is not a job at law enforcement so much as a request to seek equity in policing and ensure that Salem law enforcement is tasked with responsibilities they perhaps should not be responsible to address. After all, why is homelessness a law enforcement issue? Why is mental illness a law enforcement issue? Why do statistics suggest that the number of arrests and subsequent incarceration by Salem law enforcement adversely and disproportionately impact people of color? Does law enforcement in public schools exacerbate and perpetuate these trends to children who are acutely aware of bias and injustice. If they are aware, shouldn't we be bold enough to confront it on their and our communities behalf? Indeed, recent events have shaken our nation from its acceptance of the status quo to ask how policing might be equitable. I ask you, our devoted councilors, to seek out equitable and forward thinking changes to address these issues and allocate, or re-allocate resources accordingly. Do policing policies and effectiveness, rather than a one size fits all crisis response through law enforcement, need to drive a shift in how and in what situations and environments police are called to intervene? I think we know the answer. We have many dedicated and excellent law enforcement officers who should not be thrust into situations and environments where policing may not be warranted or indeed helpful. Indeed, it is not anathema to good policing to strive for equitable policing and policies that do not exacerbate and perpetuate socio-economic, mental health and racial discrimination. Let's fund policing where it is needed, seek equitable law enforcement policies, and fund specialized social, housing and mental health support where it is needed. Thank you! Sincerely, Kirk Seyfert Executive Director, The Northwest Hub</p>

This email was generated by the dynamic web forms contact us form on 6/22/2020.

Public Hearing 4.a June 22<sup>nd</sup>

The City Council will now conduct a public hearing concerning the Consolidated Plan, Analysis of Impediments to Fair Housing Choice, and 2021-2021 Action Plan.

Individuals testifying must provide their name and address or ward. Individuals are limited to three minutes of testimony.

**Ruth Stellmacher**

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**From:** Megan Hinzdel <meganhinzdel@gmail.com>  
**Sent:** Monday, June 22, 2020 11:23 AM  
**To:** citycouncil; Chuck Bennett; Tom Andersen  
**Subject:** CHANGES AND CUTS TO THE POLICE BUDGET MUST BE MADE

Hi,

My name is Megan Hinzdel and I am a local attorney living in Ward 2. I would like to reiterate my suggestion for cutting the police budget. This year, I think it should be cut by at least 5%.

Here is my suggestion:

Cut at least 5% funding for the police force. Salem spends about 50 million on our police annually. Let's take 5% of that (5 million) and do this:

Allocate \$3 million dollars towards a new center for house-less individuals which would include places to stay and shower but also mental health services, drug rehabilitation services, and educational services.

Let's spend \$1 million dollars towards domestic abuse treatment and educational (for the abuser) services.

Let's spend \$1 million dollars on drug rehabilitation and mentoring programs in the community.

Let me know if I can be of any assistance in making this happen,

Megan

## Ruth Stellmacher

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**From:** Sarah Currin-Moles <sarahcurrinmoles@gmail.com>  
**Sent:** Monday, June 22, 2020 11:36 AM  
**To:** CityRecorder; citycouncil  
**Subject:** City Council Meeting Agenda 6-22: Divest from the Police

Hello,

My name is Sarah Currin-Moles and I am a Salem homeowner. I am writing in STRONG support of police reform and restructuring in Salem. Please record my strong support of Agenda Items 5.a through 5.e. I, along with countless other Salem residents who care about justice and equal treatment for all, want to see Salem do the following:

- Convene a work session to consider the City's agreement with the Salem Keizer School District for School Resource Officers and create a community commission or equivalent to host community conversations (in person and electronically, practicing proper public health and safety state guidelines for social distancing) to discuss the use of Salem police as SROs in the Salem-Keizer School District with the goal of eliminating SROs entirely from our schools
- Convene a work session to discuss the use of City funds for non-criminal matters that are currently handled by the Police Department with the goal of divesting these tasks from the Salem Police Department
- Undergo a third-party performance audit for SPD with the goal of identifying and eliminating areas of prejudice and unnecessary force and policing
- Implement 8CANTWAIT guidelines for police ([8cantwait.org](http://8cantwait.org)) with the goal of reducing harm caused by the police

We can no longer ignore the harm and destruction that policing systems have caused – and continue to cause – for Salem's Black and Brown communities. Nor can we ignore the unlawful and violent response of police recently against protesters and journalists covering demonstrations.

It is clear that modern policing cannot continue as is. Your action is crucial to this. Please take action to reform the police, end police militarization, and stop over-policing in our communities and schools where they only cause further harm. Lives are literally depending on you.

Thank you,  
Sarah

Sarah Currin-Moles | [sarahcurrinmoles@gmail.com](mailto:sarahcurrinmoles@gmail.com) | 503-871-3709  
*Editing, Copywriting, and Publishing Services from Portland, Oregon*

**Ruth Stellmacher**

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**From:** Dari <darishaffer@gmail.com>  
**Sent:** Monday, June 22, 2020 11:43 AM  
**To:** citycouncil  
**Subject:** DO NOT DEFUND POLICE!

I strongly urge you to NOT defund the Salem police! We need them in our community for safety and security. Just because there are a few bad apples does not mean we should throw everything out! That is not wisdom and makes no sense!

Thank you for your time.

Dari Shaffer

**Ruth Stellmacher**

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**From:** JERI DODSON <jeri.dodson@comcast.net>  
**Sent:** Monday, June 22, 2020 11:45 AM  
**To:** citycouncil  
**Subject:** Police De-Funding

Please do NOT de-fund our police department. As a widow living alone this would be horrifying.

Geraldine E. Dodson

**Ruth Stellmacher**

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**From:** Dari <darishaffer@gmail.com>  
**Sent:** Monday, June 22, 2020 11:47 AM  
**To:** CityRecorder  
**Subject:** DO NOT DEFUND THE POLICE!

I strongly urge you to not even consider defunding the Salem police! We need them for our safety & security. It makes no sense to throw it all out when there only a few bad apples that need to be thrown out. They are hired to protect & uphold the law...who is going to do that if you remove their resources?? There is no wisdom in that!  
Thank you for your time.

Dari Shaffer

## Ruth Stellmacher

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**From:** Edwin Maestas <eddiegmaestas@gmail.com>  
**Sent:** Monday, June 22, 2020 11:51 AM  
**To:** CityRecorder  
**Subject:** 6/22 City Counsel Mtg Public Comment

Eddie Maestas  
Ward 7  
[EMaestas@gmail.com](mailto:EMaestas@gmail.com)

6.22.2020

Attn: Elected City of Salem City Council

Re: Proposed 2021 Budget

Elected members of Counsel, I have two urgent requests. I am aware at this time a limited number of high ranking City employees conduct negotiation for the City with the Salem Police Employment Union to determine a contract for policing our community. With the contract up for negotiation at the end of this month, what changes are being made to reflect anti-racist policies and practices, what disciplinary practices are being made to keep any and all ranking officers accountable for their actions, and will you see that the 2021 contract negotiation process will be made transparent to the community?

Additionally, reviewing the proposed 2021 budget I saw that in City's General Fund budget alone, 40% is allocated to Salem PD. That's \$48,679,790.00 Million of Salem's General Fund budget of \$116,141,090.00. An exorbitant expense considering the General Fund is not the sole funding source for Salem's Police Department. I'm asking that City Counsel divest the 48.6 Million General Fund dollars currently allocated to Salem PD and invest in incentives to hire Black, Indigenous People of Color into Salem PD and City of Salem Staff at large, and at a rate proportional to the percent of the diverse population residing in Salem. I'm asking that City Counsel divest the 48.6 Million General Fund dollars currently allocated to Salem PD to invest in more affordable housing in our community. I'm asking that City Counsel divest the 48.6 Million General Fund dollars currently allocated to Salem PD to invest in new and sustainable departments outside of Salems Police force that specializes and can respond to areas such at Domestic Violence, Mental Health Crisis, Youth and Child Services, Race-related & LGBTQIA hate crime, and homelessness I'm asking that City Counsel divest the 48.6 Million General Fund dollars currently allocated to Salem PD to invest and redistribute funding to Salem Keizer School District schools attended by Black, Indigenous Children of Color who have historically been disenfranchised, underfunded, and redistricted by SKSD.

I trust that you will inform your decision and act in the community's best interest knowing that equitable consideration to all the community's needs is imperative to Salem's Values, Safe Community, Welcoming and Livable Community, and a Strong and Diverse Economy.

Respectfully,



## Ruth Stellmacher

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**From:** Laura Hill <laura.hillbuster@gmail.com>  
**Sent:** Monday, June 22, 2020 11:52 AM  
**To:** CityRecorder  
**Subject:** Police Forces

Please do NOT defund our police force. I have great respect for our Police and count on them to defend my family and city in times of need.

Also the police resource officers for our schools. We need them. Our children and our teachers are safer because of our police force and resource officers. Please do NOT take them away from us.

Sincerely,

Laura Hill

4244 Meadowbrook CT. NE

Keizer, Or 97303

503-507-0182

## Ruth Stellmacher

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**From:** Laura Vigeland <lvigelan@gmail.com>  
**Sent:** Monday, June 22, 2020 11:59 AM  
**To:** CityRecorder  
**Subject:** City Council Budget

Dear Salem City Council,

My name is Laura Vigeland, and I have worked for Salem Keizer Public Schools for the past two years. My comments are my own, not on behalf of the entire district. However, I hope you will listen to my voice as a concerned educator. I am writing to you today about the proposed city budget. I urge you to re-allocate police funds into community programs, as this can provide resources urgently needed for our community and protect community members of color from police discrimination and brutality.

As you are most certainly now aware, Black people and people of color are disproportionately arrested and disproportionately victims of police brutality. We need substantive actions and changes to ensure this pattern stops as swiftly as possible. The resources we currently spend on policing could be better spent on community programs such as affordable housing, mental health counseling, drug addiction treatment, and many other such resources. By addressing these root issues, we can make our community safer and empower our community members, rather than jailing them.

For example, these funds could have a positive impact on our students. According to the latest SKPS report card, 70% of students qualify for free or reduced lunch, indicating that poverty impacts the majority of our students. Furthermore, more than 50% of students in our district identify as students of color. Families and students of color are affected by systemic racism and can be especially vulnerable to poverty. If we invest more money into community programs like affordable housing and improving education, we can help our most vulnerable students and work on ending systemic racism that impacts our students of color.

Thank you for listening to these concerns. I urge you to invest in our community.

Sincerely,  
Laura Vigeland  
Salem, 97305

## Ruth Stellmacher

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**From:** noreply@cityofsalem.net on behalf of Laura.hillbuster@gmail.com  
**Sent:** Monday, June 22, 2020 12:10 PM  
**To:** CityRecorder  
**Subject:** Police Officers  
**Attachments:** ATT00001.bin

Your Name	Laura A Hill
Your Email	Laura.hillbuster@gmail.com
Message	I am writing this to ask you to please do NOT defund our police officers. I strongly believe our city is much safer and secure when our police force are properly trained and our city has access to them. I believe chaos will happen if they are defunded. Please don't let them become dismantled or defunded as it would be detrimental to our health. I believe this strongly. Sincerely, Laura Hill 4244 Meadowbrook CT. NE Keizer, Oregon 97303 503-507-0182

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**Ruth Stellmacher**

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**From:** Lacy Robinson <kokoum.liam@gmail.com>  
**Sent:** Monday, June 22, 2020 12:18 PM  
**To:** citycouncil  
**Subject:** Police department

Do not defund the police department!  
-lacy Robinson

Sent from my iPhone

## Ruth Stellmacher

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**From:** Thane Wilson <longinuslives@gmail.com>  
**Sent:** Monday, June 22, 2020 12:36 PM  
**To:** CityRecorder  
**Subject:** City Council meeting June 22 2020

Sadly I won't be able to attend in (virtual) person at 6pm tonight but I want to voice my support for defunding the police.

- Decrease the police budget
- Get Police out of schools
- Redirect police funds for other services such as mental health, community investment, ect
- implementation of "8 can't wait" polices for the Salem PD
- I would personally also like to see police sell off their military equipment and use those funds for something else.

## Ruth Stellmacher

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**From:** Kathleen Dewoina <Dewoina@bhhsnwrep.com>  
**Sent:** Monday, June 22, 2020 12:40 PM  
**To:** CityRecorder; citycouncil  
**Subject:** Agenda Item 6.d June 22, 2020  
**Attachments:** 1757\_001.pdf

Please add the attached submittal to the record for Agenda Item 6.d related to Rural Hoyt connection. I will be submitting testimony related to the options later today.

Thank you,  
KD



Kathleen Dewoina, Broker, GRI,  
CRIS, ABR  
Berkshire Hathaway  
HomeServices  
Real Estate Professionals  
1220 20<sup>th</sup> Street SE  
Salem, OR 97302

Office: 503-371-3013 x 1311  
Fax: 503-364-1453  
Cell or Text: 503-999-4535  
Email: dewoina@aol.com  
Website: [www.dewoina.com](http://www.dewoina.com)

### **Northwest Knowledge!**


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Electronic communications such as email, text messages and social media, are neither secure nor confidential. While Berkshire Hathaway HomeService Real Estate Professionals has adopted policies and procedures to aid in avoiding fraud, even the best security protections can still be bypassed by unauthorized parties. Berkshire Hathaway HomeServices Real Estate Professionals will never send you any electronic communication with instructions to transfer funds or to provide nonpublic personal information, such as credit card or debit numbers or bank account and/or routing numbers.

**From:** BHHSREP Do Not Reply <donotreply@bhhsrep.com>  
**Sent:** Monday, June 22, 2020 12:47 PM  
**To:** Kathleen Dewoina <Dewoina@bhhsnwrep.com>  
**Subject:** DO NOT REPLY from Salem 2nd Floor B&W

To: City of Salem City Council

From: Kathleen Dewoina, Managing Partner   
Pioneer Alley LLC

Date: June 22, 2020

RE: Written Testimony about  
*Third* Pedestrian Connection (through Pioneer Cemetery and across privately-held Pioneer Alley LLC Planned Unit Development) between Candalaria and Fairmount neighborhoods; City Council June 22, 2020 Agenda Item 6.d.

As Public Works Director Peter Fernandez and Assistant Public Works Director Robert Chandler note in their June 22, 2020 report, Pioneer Alley LLC, *first* submitted a Planned Unit Development ("PUD") *with a dedicated north-south alley connection* between Pioneer Cemetery and Rural Street; hence, the PUD name: **Pioneer Alley**.

After a public hearing in 2005, the City of Salem **City Council voted against the proposed north-south alley connection** that unequivocally would have allowed for pedestrian access to Pioneer Cemetery. At considerable cost, the PUD was redesigned and built accordingly.

Once again, the subject of a third pedestrian connection is on the council's agenda for June 22, 2020 as an informational item. Pioneer Alley LLC is the sole private property owner, that is, the sole interested party, in Option 5, as proposed by the Public Works Director Fernandez and Assistant Public Works Director Chandler.

Please note that, as the interested private property owner, I would like as much notice as possible for upcoming agenda items related to this property. It was not available on Legistar over the weekend.

## Ruth Stellmacher

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**From:** Linda Bierly <bierlyskl@gmail.com>  
**Sent:** Monday, June 22, 2020 1:08 PM  
**To:** citycouncil  
**Subject:** Fwd: Contact Finance

Mayor Bennett and Councilors,  
I submitted testimony regarding the budget earlier today. I received this communication from the Finance Department and wish to withdraw my testimony.  
Thank you,  
Linda Bierly  
Ward 8

----- Forwarded message -----

**From:** Linda Bierly <bierlyskl@gmail.com>  
**Date:** Mon, Jun 22, 2020 at 1:06 PM  
**Subject:** Re: Contact Finance  
**To:** Josh Eggleston <JEggleston@cityofsalem.net>

Hello Ms. Eggleston,  
Thank you for the information. I was unaware of the errata information. Please do not submit my testimony.  
Linda Bierly

On Mon, Jun 22, 2020 at 12:39 PM Josh Eggleston <JEggleston@cityofsalem.net> wrote:

Good afternoon,

I wanted to clarify how that particular description changed through the Budget Committee process. The Budget Committee approved the following change on May 13<sup>th</sup> through Errata Sheet 5 that will be updated in the adopted version of the budget:

*Update the description for project 12 on page 204 from "Marine Drive NW Initiation (Glen Creek Road NW to Cameo Drive NW)" to "Marine Drive NW Initiation (5th Avenue NW to Riverbend Rd NW)"*

Please let me know if you would us to submit your email as testimony for the Council meeting this evening.

Thank you!



Josh Eggleston

Budget Officer

City of Salem | Budget Office

555 Liberty St SE, Rm 230, Salem OR 97301-3513

[jeggleston@cityofsalem.net](mailto:jeggleston@cityofsalem.net) | 503-588-6130

**From:** [noreply@cityofsalem.net](mailto:noreply@cityofsalem.net) <[noreply@cityofsalem.net](mailto:noreply@cityofsalem.net)> On Behalf Of [bierlyskl@gmail.com](mailto:bierlyskl@gmail.com)

**Sent:** Monday, June 22, 2020 11:20 AM

**To:** Finance <[Finance@cityofsalem.net](mailto:Finance@cityofsalem.net)>

**Subject:** Contact Finance

Your Name	Linda Bierly
Your Email	<a href="mailto:bierlyskl@gmail.com">bierlyskl@gmail.com</a>
Your Phone	503-362-6860
Street	2308 Ptarmigan St. NW
City	Salem
State	OR
Zip	97304
Message	<p>The Proposed Budget Book 1 that is up for final approval this evening still states on page 204, that the carryover funding for Marine Drive is to initiate street improvements from Glen Creek to Cameo: City Council has voted to change this route for Marine Drive to use 5th Street NW from Taybin Road NW to connect to Marine Drive NW at the intersection of 5th Street and Cameo Street NW. This new route avoids running Marine Drive through Wallace Marine Park, Pioneer Village and the Willamette Slough. This is a very important and substantial change and this carry over budget item on page 204 in the proposed budget book needs to be amended to reflect this change prior to approval of this year's proposed budget.</p>

This email was generated by the dynamic web forms contact us form on 6/22/2020.

**Ruth Stellmacher**

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**From:** Madison Munro <munro2000@comcast.net>  
**Sent:** Monday, June 22, 2020 1:17 PM  
**To:** citycouncil  
**Subject:** Defunding Salem Police / Relocating Funds Towards the Community

Hello,

I am a Salem/Keizer citizen as well as a student at Willamette University. I am emailing to implore Salem City Council not to invest more funds into the police department. It is imperative that instead these funds go towards the community. In ways that support child development and the betterment of this city's most vulnerable citizens. Funds might instead go towards the school districts art and theatre programs or the Boys and Girls club, focusing on places where students and young people are able to be supported and feel a sense of belonging. Additionally, addressing Salem's increased homeless population, focusing on rehabilitation, rather than sweeping them from city sidewalks. Regardless, it is my belief that investing in police will not better our community, but have a wildly adverse affect on citizens especially citizens of color. Please, invest in the people of Salem, not its police force.

Thank you,  
Madison Munro

**Ruth Stellmacher**

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**From:** Jennifer Anderson <jaddthm@gmail.com>  
**Sent:** Monday, June 22, 2020 1:18 PM  
**To:** CityRecorder  
**Subject:** Salem Police

Please do not defend our Salem Police department. There a many many many excellent police officers.

We need them for the safety of our community.

Sincerely,  
Resident of Salem

**Ruth Stellmacher**

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**From:** Victoria Smith <countryfaith5@gmail.com>  
**Sent:** Monday, June 22, 2020 1:31 PM  
**To:** citycouncil  
**Subject:** Please Do Not Defund Our Police

Hello!

We are writing to beg you to please not defund the Salem Police Department. Salem PD does an amazing job and all of their divisions are needed and necessary for our protection and safety.

Please hear our request!

Victoria Smith

## Ruth Stellmacher

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**From:** Luanne Caputo <lmsgowns@gmail.com>  
**Sent:** Monday, June 22, 2020 1:53 PM  
**To:** citycouncil  
**Subject:** Discussion of defunding police

As a resident of Salem, I was appalled to hear that some of the city councilors were reported in the local paper to be open to considering defunding our police. We need our police to be fully funded. Salem is not the quaint small city some want to believe it is. With I-5 running right through it and only a few minutes down the road from the mess in Portland, it is foolish to even entertain decreasing their funding. It is not in the city's best interests to placate a small percentage of people at the expense of the safety of families and senior citizens. How would this protect domestic violence or human trafficking victims? Ans: It wouldn't. It would put the innocent and victims in even more danger. Portland and Seattle are not something Salem should aspire to be.

Not to mention that 79% of truckers have said they will not deliver to cities that defund their police. Think about how many trucks back up to every Roth's, Fred Meyer, WinCo, everyday. Pharmacies? Gasoline stations? Seriously think about the ramifications of such an action.

If we have a bad teacher in our schools, should we take away funding from the whole school district? Police officers are human beings and can make a mistake just like you and I can, and do. Deal with the individual. Not the whole group. Or you may be judged to be guilty of the very thing that you are passing judgement on others for.

Sincerely,  
Luanne Caputo

## Ruth Stellmacher

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**From:** kejarabas@comcast.net  
**Sent:** Monday, June 22, 2020 1:59 PM  
**To:** CityRecorder  
**Subject:** Support for Discussion and Budget Realignment

I am writing to encourage the City Council to create time and space for Salem citizens and elected officials to discuss potential actions leading to police reforms in our city.

I also support a realignment of the city budget from the police department to fund services and expertise in mental health, homelessness, and social work as part of the work we **MUST** do to end police violence.

Karen Arabas  
1015 High St SE  
Salem, OR 97302

## Ruth Stellmacher

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**From:** Paul Young <[pyoung@wolife.org](mailto:pyoung@wolife.org)>  
**Sent:** Monday, June 22, 2020 2:05 PM  
**To:** citycouncil  
**Subject:** Police funds

Please do not reduce the funding for our Salem City Police. This would not be a good move for the safety of the residents of Salem.

I know that there are some voices clamoring for you to defund the police. They are misinformed and have not considered the historical data from places that have done this. Crime goes up and safety goes down. This has been proven in city after city. Please do not do this here!

Thank You.

Paul Young  
Salem, Oregon

## **Ruth Stellmacher**

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**From:** elizabethhallenswan@gmail.com  
**Sent:** Friday, June 19, 2020 9:22 PM  
**To:** Chuck Bennett; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis; SALEM Manager  
**Subject:** Community support

Mayor Bennett et. al (especially Brad Nanke),

My name is Elizabeth Swan, and I work in Salem, currently, in customer service, and, in the recent past, I've worked for the Salem-Keizer School District. I am writing in solidarity with Salem's BIPOC and LGBTQIA+ community and in insistence you take the actions delineated below immediately. The bulk of this email will be an explicit and thorough echo of pleas you've already received from many, many BIPOC and LGBTQIA+ Salem community members. Please stop ignoring them.

The department is infested with hateful and unbalanced officers.

The training you claim to exist is not working.

I call on all of you to take action now. To be the leaders you were elected and appointed to be, and help us fix this city. So what does that look like?

1.) An immediate public release, on all city and individual councilperson media, and to the local media outlets, denouncing white supremacy in all its forms and actions, denouncing police brutality, and clearly stating the intent to work closely with all the minority communities of Salem to ensure that they have safe, fair, and equitable policing and justice. This release should include a formal acknowledgement of Juneteenth as a commemorative holiday. It should include a commitment to strengthening diversity within appointed positions, and a commitment to include the LGBTQIA + community.

It should include a statement of remorse regarding the failure of this city to do more in the past for its citizens who have been victimized by police brutality and other white supremacy, and a promise to do more for them from this point forward. It should include a statement of remorse for the killing of Chase Hammer, and a promise to invest into the hiring of social workers and a creation of a separate mental health response unit, unaffiliated with the police or their corrupt union, but working alongside the police to ensure that every mental health call that comes through our emergency services is responded to first by a trained professional.

2.) A mental health response team must be created. If San Francisco, Albuquerque, Minneapolis, Los Angeles, San Diego, Dallas, Austin, St. Louis, Durham, D.C., Hartford, and Philadelphia can move forward with plans to create this new community-centric wellness response, then our small city named after the very concept of "peace" can as well. We must divest funds from the arming of our



police force, and stop responding to every call with the expectation that there will be an armed standoff. I know you will balk at that last piece, and claim your officers do nothing of the sort. I invite you to spend a few days simply observing the responses from the uniformed officers on the streets, while they think that no one is watching them. I promise you, you will agree with me.

3.) Civil settlements in police brutality cases must be paid directly from the police pension. This is part of a much more involved restructuring of police union contracts, which must also happen. The police union contract must be terminated. However, in the interim, the taxpayer must no longer be fiscally responsible for the reprehensible action of bad cops. If the pension is harmed every time a bad cop harms our community, then the good cops will be much more likely to do the right thing and stand with justice, as opposed to the fraternal brotherhood of overseers.

4.) Good cops must be rewarded when they expose corruption, racism, nepotism, and abuses of power. They must be given whistleblower protection and it must become the norm to uphold morality within the ranks.

5.) And Salem police must no longer have a presence in our schools for any non-emergency reasons, as SROs or otherwise. They scare, harass, and hurt our BIPOC and LGBTQIA+ students socially, emotionally, academically, and sometimes physically, and they thoroughly contribute to our BIPOC and LGBTQIA+ students' disenfranchisement as adults. As someone who has worked with these students, I stand with these students and their families in affirming that Salem police have no such dedication to their success and wellbeing, serve as an active barrier between these students and their wellbeing, and as such must no longer play any role in these students' experience of Salem's public schools.

These are items that can be done quickly. Your city is hurting. Your citizens are distrustful of their leadership, and it is because we have not seen much of it. Take decisive action and listen to the will of your people. The time for hollow words is over; it is past time for movement.

Respectfully,

Elizabeth Swan

## Ruth Stellmacher

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**From:** Terri Romanini <tc.romanini@gmail.com>  
**Sent:** Monday, June 22, 2020 2:52 PM  
**To:** CityRecorder  
**Subject:** comment on city budget

Hi,

I am a citizen of Salem and I am making a comment regarding the proposed city budget on the agenda at tonight's meeting. I am in favor of further exploration of defunding the police budget and reallocating those funds to areas improving the lives of citizens such as housing for those in need, mental health care, improving education in underfunded schools, and family and social services. I am in favor of creating a community centered approach to police services. Other communities have successfully done this and further research should be done to see how this can be adapted to the City of Salem.

Thank you,  
Terry Romanini

## Ruth Stellmacher

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**From:** Stef Frias <StephanyFrias@live.com>  
**Sent:** Monday, June 22, 2020 2:57 PM  
**To:** CityRecorder  
**Subject:** 6/22 Council Meeting

To whom it may concern,

My name is Stephany and I am emailing in regards to the funding our community needs. What our community needs is redistribution of resources, specifically monetary resources. Salem has so many issues that the police cannot help with nor are they properly trained to do so. In order for our community to flourish we need to recognize the importance of funding the correct programs and communities. What Salem doesn't need is to increase the police funding when we have our streets full of people who are experiencing homelessness, when our children aren't being fed or educated properly, when our mental health institutions are causing people more harm than good. The police DO NOT NEED MORE FUNDING. It is selfish and outrageous to even believe that giving them more money is going to solve our problems when we have other issues that need attention and funding.

- Stephany Frias

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## Ruth Stellmacher

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**From:** noreply@cityofsalem.net on behalf of j.cubdavis@gmail.com  
**Sent:** Monday, June 22, 2020 3:09 PM  
**To:** CityRecorder  
**Subject:** City Council Meeting  
**Attachments:** ATT00001.bin

Your Name	Jacob Davis
Your Email	j.cubdavis@gmail.com
Message	<p>Salem City Council, While there are many matters to be discussed tonight, I felt it necessary to voice my concern as a resident of Salem regarding our funding of the Salem Police in general, and in particular the unnecessary use of School Resource Officers. Simply and bluntly put, there is no need for officers in schools. They were placed in schools to prevent mass violence. Not a single school shooting has been prevented due to police presence. While I do not think it is my place or responsibility to educate on every study done on police presence in schools and what it has "accomplished," I feel very safe saying that if you look into it, you will find that all they do is end up arresting kids (disproportionately from communities of color) and criminalizing teenagers. I was a child when Columbine happened, and I remember when police started posting up in the halls of my schools. Even then, when growing up believing that they were there for my own good, I did not feel safe. I felt watched, afraid. There is more authoritarian atmosphere to an officer in school than anything resembling safety. But if neither efficacy for its own sake nor the psychological contradictions inflicted on children work for you, then I appeal to your economic sense. We already waste money on the Salem Police. The bloated expense of building a new headquarters downtown is not lost on any Salem resident, even if they voted for it the first time or unknowingly the second. Small political jabs aside, I think it is vital that we recognize that there is no use for the Salem Police to be active around the clock in Salem schools, other than to give adults some illusion of control. I say illusion, because any work done has had little effect on improving public safety or the lives of the students. Thank you for your time, Jacob Davis</p>

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## Ruth Stellmacher

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**From:** Carol Morgan <carol@salempaint.net>  
**Sent:** Monday, June 22, 2020 3:19 PM  
**To:** CityRecorder  
**Subject:** Please do not cut Police Department funding.

June 22, 2020

To the City Council of Salem, Oregon;

I wanted to take a moment to ask you to consider carefully and fully before making any changes to the current law enforcement budget in Salem. There is so much emotional turmoil running through the city, the state, even the country right now. Now is not the time to jump into major decisions that will affect the lives and safety of the people living and working in the city.

The crowds of protesters on our streets are not reflective of the city's population, but of the emotional turmoil of the state. Most people want to be able to feel safe in Salem, as well as the rest of the state. We want to be able to walk around, going about our own business, without worrying about the business of every other person on the street; without worrying about the criminal element of society.

Citizens want to know that if we need to call on the police they will be able to come to our rescue. We want to know that accidents will be responded to. We want to know that criminal behavior will be responded to. We want to know that our police will have time to investigate any crimes happening in the city.

We need our police officers. They need our support and yours'.

Please do not rush into a budget cut for the police department. Please take the time to look into all the options available. If more training is needed, provide training. If more oversight is needed, provide oversight. Our police should not be judged on the actions of a few officers from other places but on their own merit.

Please postpone any consideration of cutting Salem's Police Department budget at this time, as further consideration of all the options is needed.

Thank you for your time,

Carol Morgan

## Ruth Stellmacher

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**From:** Cecilia Haess <ceciliahaess@yahoo.com>  
**Sent:** Monday, June 22, 2020 3:20 PM  
**To:** CityRecorder  
**Subject:** 2021 Budget and beyond

Good Afternoon,

I have worked in Law Enforcement since 1980 and am now retired. I support the thousands of Law Enforcement Officers who work tirelessly every day with commitment, honor, loyalty, integrity and respect. Those officers who show compassion to those they come into contact in dire and or dangerous situations. Those officers that protect and serve their communities with a true heart.

It is sad and unfortunate the actions of some racist or "bad" officers have negatively reflected on the many thousands of good officers. I do not condone their actions.

I can honestly say in my younger years that I have witnessed racist officer's behaviors that have just shocked me to the core. It is beyond explanation as to why some of those officers were allowed to continue working.

I taught my children as they grew up that it is not the color of one's skin but the person's character and integrity.

With that said, I believe "defunding" the police is ridiculous and it's a dangerous thought. I can't imagine what we would do or what this country would be like without our police officers. My children were taught to obey the laws and to respect officers. It's a shame not everyone follows the law.

I do think however that we need to redirect some of the police monies to other services Salem sorely needs. Money for training needs to continue throughout their law enforcement careers to include continual bias and ethics courses.

I now have 5 grandchildren that are half African-American and half Mexican-American and half Caucasian.

I want them all to grow up and to learn in a safe non racist environment.

Salem-Keizer needs to step up to the plate. Salem needs to put more money into the more diverse schools, you know, the ones with black and brown kids. Help them to further their advancement and their educational needs instead of giving more to the several privileged white schools like McKinley or Sprague or Pringle. Look at the numbers at each school that's shows the number of non white children in each school and then look at the performance of each school.

Put more money into Social Services and Mental Health services as well.

Thank you for serving our community and making sure you have OUR backs,,

Cecilia

Sent from my iPhone



## Ruth Stellmacher

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**From:** Emily Nascimento <nascimento.emily14@gmail.com>  
**Sent:** Monday, June 22, 2020 3:48 PM  
**To:** CityRecorder  
**Subject:** Comments for tonight's city council meeting: 6/22/20

Hello,

I am writing to submit my comments for the official record for tonight's Salem City Council meeting.

First, I'd like to submit a comment to have an official right of way be named in honor of Dr. Martin Luther King Jr. Oregon is one of 14 states that does not honor Dr. MLK Jr with a public right of way in its state capitol and this needs to change. We need to teach our children about the shadowed history of the United States and the brave souls who put their life on the line to demand justice and equality. This is a small gesture but one that is long overdue.

If Salem is truly committed to racial justice, as it claims to be, then we will follow up this gesture with real action to defund the police force and implement radical changes to the inherently racist systems that we have created and benefit from as white people. I have seen the meeting agenda for tonight and while the proposed motions are moving in the right direction, we need to look at more radical approaches to police abolition, rather than small-scale reform efforts that have been proven to be ineffective.

The following actions are tangible steps for Salem to implement as a strategy for defunding the police and allocating those resources towards services that are actually helpful and appropriate for public safety.

1. Suspend the use of paid administrative leave for cops under investigation.
2. Withhold pensions and don't rehire cops involved in excessive force.
3. Require ops to be liable for misconduct settlements.
4. Cap overtime accrual and overtime pay for military exercises.
5. Withdraw participation in police militarization programs.
6. Prioritize spending on community health, education and affordable housing.
7. Reduce the size of the police force.

I expect to see real action come from our city leaders. We must do better.

Thank you,  
Emily Nascimento  
Salem, OR 97301

## Ruth Stellmacher

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**From:** Audrey von Maluski <audrey.von.maluski@gmail.com>  
**Sent:** Monday, June 22, 2020 4:05 PM  
**To:** citycouncil; Matthew Ausec  
**Subject:** Defund police

Dear city councilors and Mayor Bennett,

I am in favor of re-allocating funding from the police department to other expenditures needed in our city.

My name is Audrey von Maluski and I am a teacher in the Salem-Keizer School District. I am writing today to urge you to take meaningful action toward police reform in our city. Although law enforcement and city leadership have recently stated in city council meetings that the police are doing a great job and there are no "bad" officers in the department, simply "doing all this training" is not enough to ensure the safety of all residents of our community.

Our city needs a clear commitment from its leadership to denounce white supremacy in all its forms and to closely work with minority communities in Salem to improve equitable outcomes when dealing with the policing and justice systems. This includes a commitment to hiring and collaborating with Black communities and leadership, communities of color including Indigenous, Latinx, and Islander residents, and the LGBTQ community. Mental health and community care experts need to be included in the planning of a public safety system that serves all its residents. Salem should look to Eugene's CAHOOTS program for an example of a system that meaningfully includes EMTs, mental health professionals, and community care in a role that is often occupied by law enforcement. Police work has a purpose. However, police are asked to occupy too many roles that fall outside the scope of their original duties. A diversity training or de-escalation training cannot, by itself, resolve this problem. An armed officer is not always the right response to a crisis situation. Salem needs to diversify our toolbox of supports available for community members in crisis.

This necessitates divesting funding from the police departments to create a community-centric wellness response. Additionally, taxpayers must no longer be held financially liable for police misconduct and the payout of civil settlements. Whistleblower protection must be granted to officers who come forward when they witness corruption, racism, nepotism, and abuses of power. It must become more normal for police themselves to uphold their own professional morality and ethics. It should not continually be the role of the public to monitor the police and protect itself against abuses. This should be an expectation of the profession.

Finally, divestment from the police also requires that the city end its use of the SRO program in schools. My school was very lucky that for a few years, we had an excellent School Resource Officer from Marion County Sheriffs. He was very professional, hardworking, and respectful to the kids. He was not the type of officer who would ever harm a student. However--despite knowing that there are fantastic SROs out there with the best interest of kids in mind--I still believe that the school district should not be paying money from its budget to the Salem Police Department or to Marion County Sheriffs for the SRO program.

Our schools are suffering year after year from insufficient staff to meet the needs of students. Proponents of the SRO program say that a positive experience with an SRO can set a child on the right path in life and lead to more positive interactions with law enforcement in the future. I think we should spend our district dollars on interventions that might prevent a child from *ever* having to interact with law enforcement. Children in the wealthiest communities can go their entire childhoods without interacting with law enforcement because they have access to the best counseling services, mental health supports, after school programs, enrichment and extracurriculars, and more.

We should strive to spend our money on interventions that support our children's everyday development into well-rounded, well-adjusted citizens, rather than preparing them for the inevitable day that they will have a run-in with law enforcement.

Thank you,

Audrey von Maluski

## Ruth Stellmacher

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**From:** elmsey@comcast.net  
**Sent:** Monday, June 22, 2020 4:21 PM  
**To:** Cara Kaser; Chuck Bennett; Tom Andersen; Vanessa Nordyke; Jim Lewis; Chris Hoy; Jackie Leung; Matthew Ausec; Brad Nanke; CityRecorder  
**Subject:** Police defunding and agenda item 20-251 Council Meeting 6/22/2020

Hello to all Council members.

I understand that in the soon approaching Council meeting you are going to address divest/defund the Salem PD. With current social protesting one could be led to believe that this is how the majority of Salem residents feel. This is not true. Most of us see the role of the PD as extremely important in our community. Defunding or the more manipulated word of divesting is not the answer for the woes the city has as far as homelessness, mental health issues and poverty. You have had many opportunities and funds over the years to come up with workable plans to address these. Instead you are capitalizing on current issues to come up with "solutions". The PD is integral to the safety and security of our City. Funneling monies to social workers or social issues isn't the long term solution. Please understand, that most of the people of this city do not support this. For the Council to make such a decision without real input from MANY people is irresponsible. You are hearing LOUD voices of a few and conveniently misinterpreting it as voices of the many. When calls go unanswered who of us do you want to become victims or fearful to live in this community?

On any given day, a police officer could be called upon to respond to stabbings, shootings, burglaries, robberies, thefts, child abuse, suicides, homelessness, drug overdoses, motor vehicle accidents, lost children, neighborhood disputes and every other possible act of senselessness that one can imagine. I ask again, who will be the first responder that we can depend on to help us.

I saw that Ms. Leung has a proposal, 20-251 on the agenda. This is in regards to implementing 8can'twait. This is a knee jerk reaction and merely jumping on the bandwagon to want to be "with it or woke". If you feel reform is necessary don't grab onto something circulating online and then pat yourselves on the back over it. Don't say this is only to make things better because right on their website they state the ultimate goal is to abolish police. Is this truly what you want? It is not what the people of Salem want.

If the majority of the people of Salem feel there are needed reforms, look elsewhere and involve many people from the community to craft what the community needs. This current buzz program does allow you to glad hand each other and have the public feel we are getting something in return. Ms. Leung states directly this will rebuild the trust that has been lost over time. Not sure how long she has lived here but for the 50+ years I have lived here I have seen Police relations get better not worst.

Please remember you are governing all of us, not just a few loud mouths. Nor are you setting policy for personal agendas. Get out of the office, canvas your community. You might be surprised that I am closer to the truth than someone who thinks something like 8cantwait is for Salem.

Thank you.

J. Elm



## Ruth Stellmacher

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**From:** noreply@cityofsalem.net on behalf of lauriedougherty@gmail.com  
**Sent:** Monday, June 22, 2020 4:23 PM  
**To:** CityRecorder  
**Subject:** City Council Meeting 6/22/20 Agenda 3.2e (20-236) Adoption of the FY 2021 City of Salem budget.  
**Attachments:** ATT00001.bin

Your Name	Laurie Dougherty
Your Email	lauriedougherty@gmail.com
Message	<p>Mayor Bennett and members of the City Council, My name is Laurie Dougherty, I live in Ward 1 at 728 Church St. NE #7 Salem, OR 97301 I am speaking for myself, but informed by many years of active involvement in movements for climate justice, social justice, and racial justice. Even as we face colliding crises, I am heartened by the convergence of the calls for justice from so many quarters and the convergence of transformative policy frameworks for our future. I want to echo the demand to Defund the Police that is being raised across the country. This is a singular moment that requires vision, courage and a deep rethinking of our priorities. Much more than speeches and proclamations, where we spend our money is where we set our priorities. The police Department has the largest share of the City of Salem proposed budget: \$48,679,790, fully one third of the total. How much of this expenditure could be turned to more benevolent use, administered by departments more attuned to supportive policies and programs? Start by listening to Salem's youth who want police out of their schools; and policing funds from the city and the school district used for counseling, social services and improved educational opportunities. When police are called on for disciplinary purposes, all too often behavioral issues are criminalized with adverse consequences that can follow a child throughout life. According to the draft assessment reported in the local news last November, the City of Salem spent \$5.2 million on homelessness annually, 90% of which, \$4.7 million, was spent by the Police Department. How much of this was spent on running people off from one place to another, and destroying their belongings? This is cruel and shameful. How much spent on calls and interventions that could have been handled much more supportively by a social service professional? As a climate activist I am very aware of the conversion of the Police Department patrol vehicle fleet to SUVs. SUVs are more expensive and they use more gasoline than sedans. Just looking at the Fleet Replacement List on page 297 of the proposed budget the cost of the one mid-size sedan is listed as \$25,000. The cost of eight patrol cars (presumably SUVs) is listed as \$47,000 each for a total of \$376,000. Just the difference in price of \$22,000 each times eight cars comes to \$176,000. This is \$26,000 more than the \$150,000 allocation for a Salem Climate Action Plan. This makes no sense. So yes, I say Defund the Police. Take a deep and critical look at Salem's priorities. Listen to what our youth are saying. Listen to what visionary thinkers around the country are saying about the need to divest from law enforcement and invest in our communities.</p>

This email was generated by the dynamic web forms contact us form on 6/22/2020.

## Ruth Stellmacher

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**From:** Zachary Watson <zacharydwatson@gmail.com>  
**Sent:** Monday, June 22, 2020 4:41 PM  
**To:** CityRecorder  
**Subject:** Comments for City Hall Meeting 06/22/2020

Hello,

My name is Zachary and I am a voter in Salem Oregon. I am concerned about the current state of our city. White supremacists have become emboldened to speak up and speak out. We have seen instances bias cop verbiage, cops using excessive force on peaceful protesters and/or citizens, "White's Only" grafitti at a school yard, and a man driving a Swastika flag around town during a Juneteenth celebration. The is not an exclusive list and I am certain there are more violent and/or racist instances happening in our city today that remain unrecorded by myself or others.

We are Oregon's capitol and we need to set an example for Oregon as a beacon of equality. I have provided a list of examples of what steps we can take to further our progress as a city concerned for the well being of all of our citizens:

1. Suspend the use of paid administrative leave for cops under investigation
2. Withhold pensions & don't rehire cops involved in excessive force
3. Require cops to be liable for misconduct settlements
4. Cap overtime accrual and overtime pay for police military exercises
5. Withdraw participation in police militarization programs
6. Prioritize spending on community health, education, and affordable housing.
7. Reduce the size of the police force
8. Naming streets after prominent civil rights activists. Here's an easy one: Martin Luther King Jr.

Thank you,

Zachary

## Ruth Stellmacher

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**From:** Hollie Oakes-Miller <hollie@holsgem.com>  
**Sent:** Monday, June 22, 2020 4:43 PM  
**To:** Chuck Bennett; Steve Powers; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis; CityRecorder  
**Subject:** Public Comments for the 6/22/20 City Council Meeting

Salem City Council,

We again encourage the City Council to listen to the voices of our community and use this moment to create a more equitable and just city for our Black, Brown, and houseless neighbors, along with those who exercise their right to peaceful protest.

We urge the City Council to support Latinos Unidos Siempre and other local community organizers and activists in their demands that we divest from police in Salem-Keizers schools. Hollie participated in both of Jackie Leung's roundtable discussions on SROs and as a result we are even more concerned with the presence of police in our schools. It is unacceptable that students, who are minor children, are being questioned by police without their parents or an attorney present. Minor children cannot legally consent. During today's discussion the overseer of the SRO program could give no data to support the often stated "SROs make schools safer" claim. The best she had to offer was "she believes that they do make schools safer" which is completely unacceptable. She also did not even know how that would be assessed. The claim is a hypothesis and therefore can be tested. They need to back their claims with data otherwise they are merely opinions with no basis in fact. They also did not clearly address the fact that a relatively high percentage of Black and Brown students are arrested even though they are very small populations in our school district. They also did not adequately address why more arrests happen at schools with higher percentages of Black and Brown students. We came away even more convinced that the SRO program needs to end immediately. The \$1.2 million a year the city directs to this program would be better spent on supporting kids as outlined by LUS and other community organizations in a letter sent to the city and signed by over 1000 community members.

We support a ban on use and possession of war grade weapons by the SPD including but not limited to use of chemical weapons, rubber bullets, flash bangs, and militarized vehicles. Weapons of war do not belong in Salem and our police department should not be using them on our community members. We also object to the curfews that have been imposed because of people exercising their right to peacefully protest. We as citizens have this right and police are only using it so they can indiscriminately detain or arrest our community members with no oversight.

We demand that the City Council and SPD hold officers accountable for cooperating with armed militia in our streets. It is completely unacceptable for officers to coordinate with White Nationalist groups who have historically terrorized our Black and Brown neighbors and are listed as terrorist groups by the Southern Poverty Law Center. It does not reflect well on Salem or SPD that these White Nationalists are treated as friends by members of SPD while people peacefully protesting are met with violence from the SPD.

As the City Council prepares the 2021 city budget, we urge the city to closely examine the \$48.7 million being allocated for the Salem Police Department. Now is the time to begin the work to divest from police and invest in areas that actually make our city safer, such as increased funding for social workers, mental health, drug treatment, and public housing. There are numerous examples of cities across our country doing just that.

As advocates for our houseless neighbors we again ask the city to reallocate the \$4.7 million a year it spends to police houseless people to housing justice solutions. We also support the repealing of all laws and city ordinances that criminalize survival, such as sit/lie, no public camping and no personal items stored in public spaces. It is unacceptable that these were all put in place by a city council that claims a progressive majority. None of these policies are progressive.

As Portland Commissioner Jo Ann Hardesty recently said, "a city budget is a moral document" and I hope that Salem City Council will treat it as such and begin the process of reinvesting in our communities, rebuilding social safety nets, and building a city that embraces transformative justice as it dismantles oppressive punitive systems that have been in place



before many of us were born. Our societies are human systems that can be reimagined and transformed into systems that are more just and equitable.

Gary Miller & Hollie Qakes-Miller  
Ward 5