

Ruth Stellmacher

From: Jared Richert <jaredrichert13@gmail.com>
Sent: Thursday, June 18, 2020 1:31 PM
To: citycouncil; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis
Subject: Defund Salem PD

Hello. My name is Jared Richert. I've lived in Salem my entire life and I am writing to urge you to defund the Salem Police Department.

Many people hear "defund the police" as a call for anarchy and chaos, but this is not the goal. The aim is to divest from police and into community focused programs that will actually help people. For example, Salem has seen a major increase in the homeless population. An estimated 1,800 people in our town will not have a place to sleep tonight. Instead of using more funding to help these people, we're unnecessarily spending \$74,000,000 on a new police headquarters downtown. Some people seem to believe that criminalizing homelessness will make the problem go away. If that were true, having more police in a shiny new building would certainly help, but it's not and it won't. A true solution to the problem is to help these people out of extreme poverty. Imagine, instead of a new police headquarters, we had a city funded shelter where people could sleep, shower, and wash their clothes. A building with social workers and mental health experts ready to help these people find jobs, long-term housing, drug abuse counseling, or rehabilitation if necessary. This is what a smart, functional, compassionate Salem looks like.

This is only one example of many for how police funding could be better used in the community. Just as if we were to focus more on helping people out of extreme poverty, we wouldn't need so many cops kicking people off city benches, the overall role and necessity of law enforcement shrinks as we invest in specialized programs to help citizens. This is the idea behind defunding police.

Criminalizing drug use does not stop drug abuse, mental health does. We make sure everyone in Salem has access to good mental health resources, drug abuse goes down, the need for officers to make arrests for drug charges drops.

Criminalizing theft does not stop robberies, financial stability does. We strengthen existing and implement new social programs to make sure citizens do not fear for the financial stability of their households, the need to steal for subsistence disappears, theft goes down, the need for officers to make arrests for theft drops.

Criminalizing homelessness does not magically give someone a bed, giving homeless people the tools and help they need to get themselves a bed is the only response that makes sense.

Maintaining such a massive budget for law enforcement does not help any of these problems.

Defund the Salem Police Department. Invest in the community.

Thank you.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of ellenkeithley@gmail.com
Sent: Thursday, June 18, 2020 1:32 PM
To: citycouncil
Subject: Contact City Council
Attachments: Salem City Council 6.18.20.docx

Your Name	Ellen Keithley-Garcia
Your Email	ellenkeithley@gmail.com
Your Phone	5039994533
Street	1870 Wakefiled Ct NW
City	Salem
State	OR
Zip	97304
Message	<p>June 18, 2020 To the Salem City Council, My name is Ellen Keithley-Garcia and I am a proud resident of Salem. I was raised here and my husband and I have chosen to raise our children here. I am writing to encourage you to please adjust spending priorities to adequately fund human, social, and mental health services. My family has been in law enforcement for four generations, including my father and uncle who are both retired sergeants from the Marion County Sheriff's Department and my cousin who is a detective with the Indianapolis Metropolitan Police Department. I understand that law enforcement has an important place in society and in Salem's service array. However, our current spending on law enforcement outpaces other services that are, quite frankly, better suited to respond to many issues. We need responders who favor conflict resolution and/or citation over arrest. Police should not be the first responders for mental-health crises or overdose calls, they should not be the first responders for quarreling neighbors, nor should they be the first responders for "quality of life" calls – issues that result in heavily policing non-criminal activities such as congregating and/or noise complaints, as well as minor offenses such as graffiti, loitering, and littering. There are a significant number of public health crises for which police are forced to be the first responders, but they have neither the training nor education to react appropriately. We need to reallocate dollars that will build our community without needlessly criminalizing our neighbors. Thank you for your time. Respectfully, Ellen Keithley-Garcia</p>

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Michelle Cordova <michellec@willametteheritage.org>
Sent: Thursday, June 18, 2020 1:52 PM
To: CityRecorder
Cc: Sandra Burnett; Ross Sutherland; Sally; John Olbrantz; Alicia Bay; Marie Bradford-Blevins; Kathleen Fish; ROGER WILLIAMS
Subject: Public Testimony for City Council Meeting 6/22/2020
Attachments: To Salem City Council Members.pdf

On behalf of the City of Salem Cultural Facility Operators, we are requesting this letter be included as public testimony at the upcoming City Council meeting scheduled for Monday, June 22, 2020.

Thank you for your consideration,

Michelle Cordova

Executive Director

Willamette Heritage Center

michellec@willametteheritage.org

T 503-585-7012 x223 | F 503-588-9902

www.willametteheritage.org

1313 Mill St SE, Suite 200

Salem, OR 97301

Connecting Generations by Preserving and Interpreting Mid-Willamette Valley History

To: Salem City Council Members
From: Salem Cultural Facility Operators
Date: June 18, 2020
Re: Transient Occupancy Tax (TOT) Funding Reductions for FY20-21

As you are fully aware, the Salem cultural facilities have been greatly impacted by the Covid-19 pandemic which has been disrupting our community for the past three months. The pandemic has caused an enormous loss of revenue and some of us are now precariously close to permanently closing our doors.

An Oregon Cultural Trust survey reveals "... without additional relief funding to offset the devastating impact of the COVID-19 health crisis, the majority of Oregon's cultural organizations are facing suspension of operations and programming. Oregon's arts and culture sector has been hit disproportionately hard by the crisis...". In addition, their findings show "Because most cultural organizations rely on large gatherings for ticket and rental revenue, they rank at the top of Oregon business sectors most severely affected by the crisis. They also will be the slowest to reopen, given the indefinite ban on large gatherings due to COVID-19." (see the full report here: https://culturaltrust.org/wp-content/uploads/ECRF_SurveyFindings_DataViz_Layout.pdf)

Given the reduction in tourism, we understand that compromises will have to be made. Our individual organizations have already tightened and reduced our budgets, closed down many of our activities and are using the emergency resources we have to pivot our programming in order to meet the community's needs (for example, offering online programming and ultimately reopening with limited operating hours and reduced guest counts). However, the challenge is staggering. Should any of our organizations suffer irreparable damage from this crisis, and close our doors forever, we are concerned that once gone, these cultural assets will not return. We have all operated as businesses should and have saved for emergencies, but the extent of this crisis was more than anyone could have foreseen.

There is a proposal from the Cultural and Tourism Promotion Advisory Board (CTPAB) to reduce quarterly TOT payments to the City of Salem Cultural Facility Operators by 25% starting the first quarter of the upcoming fiscal year and then reassessing if funds can be adjusted in the following quarters. In addition, there are also proposed reductions to eliminate funding for events which have been announced as cancelled, which will result in a savings to the TOT fund of a significant amount in the upcoming fiscal year. We expect other budgeted events sadly will also have to be cancelled which will ultimately lessen final grants funded as well.

The Facility Operators would like to respectfully request the following considerations:

1. The TOT funding is vital to our budgets – especially now, at this most precarious time. Therefore, we request the City Council approve full funding to Facility Operators for Q1 and Q2 at a minimum. At that point, an assessment can be made to determine how the year's revenue is trending for the TOT account and Q3 and Q4 funding can be re-evaluated and adjusted if the budget necessitates.
2. If the City Council determines further reductions are necessary in the TOT fund, we would ask you to consider making cuts to the fund's City Park line item. Due to the inevitable decreased

number of events that will be occurring in the city parks due to Covid-19 in the upcoming year, we would support the CTAPB's recommendation try to decrease the City Park's line item by 25%. It is our belief that reduction seems reasonable, thereby freeing up funds for the quarterly payments to the Facility Operators.

Finally, the Facility Operators would like to acknowledge the tremendous efforts made by the CTPAB Board to grapple with this problem and thank them for their service to the community. We also thank our City Councilors for taking the time to read and address our concerns. We have full confidence that our city will get through this pandemic and that the community will rebound with a renewed enthusiasm to frequent and support the Cultural Facilities in Salem once it is safe to do so.

Respectfully Submitted,

Bush House Museum – Ross Sutherland
Friends of Deepwood/Deepwood Museum & Gardens – Yvonne Putze
Elsinore Theatre – Sally Litchfield Puhek
Gilbert House Children's Museum – Alicia Bay
Hallie Ford Museum – John Olbrantz
Salem Art Association – Sandra Burnett
Salem Carousel – Marie Bradford-Blevins
Salem Multicultural Center – Kathleen Fish
Willamette Art Center – Roger Williams
Willamette Heritage Center – Michelle Cordova

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of chrissyballantyne@hotmail.com
Sent: Thursday, June 18, 2020 2:29 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Chrissy
Your Email	chrissyballantyne@hotmail.com
Your Phone	(503) 910-4138
Street	1525 Winona Ct NE
City	Salem
State	OR
Zip	97301
Message	I strongly support defunding the Salem police to allocate resources for programs like CAHOOTS. Besides the fact Salem police needs to be completely disbanded and rebuilt from the ground up they should not be expected to be a marriage counselor or find resources for homeless people who are in need. They fail time and time again in these roles. Do the right thing for the people of our community. I am afraid to call the Salem police. I do not trust them. I am a 50 year old woman , white, state worker. I can't imagine what a POC would feel like.

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Ellen Keithley-Garcia <ellenkeithley@gmail.com>
Sent: Thursday, June 18, 2020 3:46 PM
To: CityRecorder
Subject: Citizen Comment
Attachments: Salem City Council 6.18.20.docx

Good afternoon,

Please accept the attached letter as comment on the budget priorities that will be discussed during the June 22nd City Council meeting.

Thank you,

Ellen

June 18, 2020

To the Salem City Council,

My name is Ellen Keithley-Garcia and I am a proud resident of Salem. I was raised here and my husband and I have chosen to raise our children here. I am writing to encourage you to please adjust spending priorities to adequately fund human, social, and mental health services.

My family has been in law enforcement for four generations, including my father and uncle who are both retired sergeants from the Marion County Sheriff's Department and my cousin who is a detective with the Indianapolis Metropolitan Police Department. I understand that law enforcement has an important place in society and in Salem's service array. However, our current spending on law enforcement outpaces other services that are, quite frankly, better suited to respond to many issues.

We need responders who favor conflict resolution and/or citation over arrest. Police should not be the first responders for mental-health crises or overdose calls, they should not be the first responders for quarreling neighbors, nor should they be the first responders for "quality of life" calls – issues that result in heavily policing non-criminal activities such as congregating and/or noise complaints, as well as minor offenses such as graffiti, loitering, and littering.

There are a significant number of public health crises for which police are forced to be the first responders, but they have neither the training nor education to react appropriately. We need to reallocate dollars that will build our community without needlessly criminalizing our neighbors.

Thank you for your time.

Respectfully,

Ellen Keithley-Garcia

Ruth Stellmacher

From: Chris Wilhelm <posnova@gmail.com>
Sent: Thursday, June 18, 2020 3:04 PM
To: CityRecorder
Subject: Fwd: Budget and the Police Department

See below. Thanks!

----- Forwarded message -----

From: Chris Wilhelm <posnova@gmail.com>
Date: Thu, Jun 18, 2020, 13:19
Subject: Budget and the Police Department
To: <citycouncil@cityofsalem.net>

Hello friends,
I wanted to send a quick note that I support funding the Salem Police Department at the level(s) originally determined for this budget cycle, without modification downward.
Changing the funding amount or funding model/sources for our public safety is not a solution to racial inequality or injustice.

As you were,
-Chris Wilhelm
2487 Ian Ave NW, Salem, OR 97304 (Ward 8)

Ruth Stellmacher

From: Robert Moore <moore.ma.hst@gmail.com>
Sent: Thursday, June 18, 2020 3:08 PM
To: citycouncil
Subject: Defund

Mayor Bennet & Council Members,

Our nation is changing. We are witnessing a movement against the militarization of our police forces. People across the nation are demanding that funds be moved away from law enforcement to support more effective social programs with better trained professionals.

As our state capital, Salem needs to lead Oregon in the right direction. Our police forces have no need of military vehicles or equipment. We must demand accountability, deescalation, and a focus on non-lethal force retraining for our officers.

Allegations of cooperation between Salem's officers and far right groups reached national news this month and are deeply troubling. Given our state's history of racism, we need to show America that we are invested in social justice and dismantling oppressive systems. There can be no greater statement than a pledge to establish programs that support, rather than police our citizens.

Protests will continue to mount without such a pledge - without action by you, our city council. Please be a part of moving Salem, Oregon, and our nation into the new era of public safety. Reduce funding for our police departments and instead invest in mental health, schools, social programs, and other outreach efforts to prevent crime, rather than fight crime.

Robert Moore, MA
97305

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of foodnotbombs42@gmail.com
Sent: Thursday, June 18, 2020 3:39 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Garrett Kahn
Your Email	foodnotbombs42@gmail.com
Your Phone	9714440660
Street	4109 McKay Dr
City	Salem
State	OR
Zip	97302
Message	Hello! In light of recent events I am compelled to say I am extremely disappointed in my city's response to a number of things. But the most important one of those things right now is our incompetent police department. Salem PD has made national news defending white nationalist militia as well as catering to counter protesters at the BLM protests here in Salem. Jerry Moore needs to resign. Chuck Bennet should consider doing the same given his lack of concern or even knowing that these things are happening in the city he is mayor. Defund Salem PD and invest in our community resources to actually help future generations and our disenfranchised community members. Happy to see that Vanessa Nordyke won her council seat, the city rep for the ward i live in. Again, defund Salem PD and show that we too can move forward in a time faced with so much backward thinking.

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Ruth Stellmacher

From: Clifford Eiffler-Rodriguez <cpeiffler@gmail.com>
Sent: Thursday, June 18, 2020 3:41 PM
To: Chuck Bennett
Cc: citycouncil
Subject: Act now, hear the voices, 2021 Budget
Attachments: Notes_200618_153933_2b4.pdf

Handwritten letter. Please read and consider.

Mayor and City Council members,

The time to act is now.

I appreciate the efforts to include more diversity training for incoming officials and city employees but that's nowhere near enough.

Please don't let this opportunity escape you. Thousands have marched through our city streets demanding change.

Have the courage to stand up.

The fortitude to do what is right.

Be bold in envisioning a city that lives up to its namesake.

What is required now is a willingness to open our arms to the community as a whole, to those marginalized by a system based on inequality.

Think about the premise of finding funding for programs and initiatives that reach out to those who need help. It's time to defund the police. You need to identify what portion of the Salem

Police Departments upcoming
budget can be re-allocated to other
services that can provide meaningful help
to our citizens.

Why wouldn't we want to make sure
the qualified, empathetic professional
have a bevy of resources to make a
lasting impact.

Please hear the words of your citizens.
Don't find yourself on the wrong side
of history.
You have the capacity for greatness.

Kind regards,
Clifford E. Rodriguez

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of krmphx@msn.com
Sent: Thursday, June 18, 2020 4:05 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Kari r Waddell
Your Email	krmphx@msn.com
Your Phone	(974) 240-8643
Street	1551 Fern Ridge Road Southeast
City	Stayton
State	OR
Zip	97383
Message	<p>To whom it may concern; I am writing you to beg you to defund the police in salem and surrounding areas. Please put money into other services to ensure disabled people who may appear different/ difficult can receive better treatment. Also, we need to have police retrained to see all people equally. The training needs to be focused on removing bias, to deescalate situations without brute force, and to provide resources instead of violence. I am begging you to consider this move in our community especially after seeing how our police brutality beat a homeless disabled citizen in salem just recently. Plus, the use of violence during peaceful protest was unnecessary and hateful. Please consider reallocation of funds to make changes that include unity and inclusion instead of power and control. Thank you for your time Kari Waddell</p>

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of destaleesirrine@gmail.com
Sent: Thursday, June 18, 2020 4:05 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Desta Sirrine
Your Email	destaleesirrine@gmail.com
Your Phone	5037797503
Street	1006 Cunningham Lane #10
City	Salem
State	OR
Zip	97302
Message	I urge you to defund the police. More of the budget needs to go on more essential services. Housing, education, social services, etc. As a requirement for the funding they do get, they need new extensive bias training.

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of shelly.warnock@gmail.com
Sent: Thursday, June 18, 2020 4:31 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Shelly Warnock
Your Email	shelly.warnock@gmail.com
Your Phone	(503) 758-9511
Street	888 Fairview Avenue Southeast
City	Salem
State	OR
Zip	97302
Message	Please do not defund the police. We need their protection.

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Jason Lange <jglange@willamette.edu>
Sent: Thursday, June 18, 2020 4:40 PM
To: citycouncil
Subject: Please consider

Dear city council and Mayor Bennet,

Please consider restructuring the police department and how it is funded. The CAHOOTS program seems to be a success; and nationally there are many others. If you would like examples and in-depth articles I would be willing to provide them.

If not all of us are or feel safe, in this country, our constitution says that it is afforded to all. My ancestors may have come here as property, but since y'all gave us some rights we would like the rest of them:

Amendment I.

Congress shall make no law respecting an establishment of religion, or prohibiting the free exercise thereof; or abridging the freedom of speech, or of the press; or the **right** of the people peaceably to assemble, and to petition the government for a redress of grievances.

14th Amendment

No State shall make or enforce any law which shall abridge the privileges or immunities of citizens of the United States; nor shall any State deprive any person of life, liberty, or property, without due process of law; nor deny to any person within its jurisdiction the equal protection of the laws.

We want equality not revenge.

J

Ruth Stellmacher

From: Bethany Schupp <bethanygraceschupp@gmail.com>
Sent: Thursday, June 18, 2020 5:42 PM
To: citycouncil; tanderson@cityofsalem.net
Subject: City Council Budget

Hello Mayor Bennett, Tom Anderson, and other city councilors,

I have been a resident of Salem since 2013 and am currently residing in Ward 2. I'm writing to ask you to defund the police and direct police resources to other community benefit programs that will more adequately serve our community. Please do not allocate funds and resources to the police department when these could be put towards services that benefit and protect Salem and its residents. Please save lives and invest in increasing Salem's wellbeing.

Best,
Bethany Schupp
847-848-1449
873 Vinyard Ave NE, Salem, OR 97301

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of tamiangel06@yahoo.com
Sent: Thursday, June 18, 2020 6:07 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Tamara Nguyen
Your Email	tamiangel06@yahoo.com
Your Phone	9712198083
Street	12010 sw jaeger ter
City	Beaverton
State	OR
Zip	97007
Message	Please DEFUND the police department and allocate resources that benefit the community. Fund education, DHS, and outreach programs for the youth, homeless, mental health services, and addiction, police resources would be freed up to focus on the original intention on the PD - keeping the peace and protecting citizens, rather than abusing and murdering them. Put funds into better training for non lethal force, reducing bigotry and discrimination, and de-escalation. Enough is enough! Sincerely, Tamara E Nguyen

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of newmanpatricia05@gmail.com
Sent: Thursday, June 18, 2020 6:38 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Patricia
Your Email	newmanpatricia05@gmail.com
Your Phone	(904) 778-5881
Street	10927 Grand trunk Lane
City	Jacksonville
State	FL
Zip	32257
Message	Please defund police and allocate funds appropriate for people

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Erik Lindquist <eriklindquist45@gmail.com>
Sent: Thursday, June 18, 2020 6:52 PM
To: citycouncil
Subject: Police budget

Hi,

I am emailing you to request you cut SOME funding to the police department. And use it to reinvest in the city and community. I think we can use the funds better to help our homeless and people having mental health crisis instead of police who aren't properly trained as a psychologist or trained mental health counselor would be. I think this will allow police to focus on crime and prevention of crime instead of making them be social workers and juggle 5 or more other jobs in our community.

I also think they need to be instructed and legislation passed stopping them from using tear gas. I think it is very unsafe and especially during COVID any added respiratory damage is unneeded.

I also ask you to review the conduct of favoritism of police toward armed militia members downtown and the response of the police chief I think wasn't appropriate.

Thank you,

Erik Lindquist

Salem resident

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of Devinendicott@gmail.com
Sent: Thursday, June 18, 2020 7:18 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Devin Braun
Your Email	Devinendicott@gmail.com
Your Phone	5035864546
Street	315 commercial st Se
City	Salem
State	OR
Zip	97301
Message	Hello, I would like my voice to be heard. I am aware that that you will be voting on the budget next week. I have lived in Salem most of my life and think it is a great city. However if we do not defund the police and use the budgeted money to support underserved communities I can no longer say that I am happy to live here. Thank you

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Braun, Trevor L <brauntre@oregonstate.edu>
Sent: Thursday, June 18, 2020 7:24 PM
To: ckaser@citiofsalem.net
Cc: citycouncil
Subject: 2021 Budget Meeting

To whom it may concern,

I am in support of defunding the police for the 2021 budget in Salem, Oregon.

Thank you,

Trevor Braun

Ruth Stellmacher

From: Devin Endicott <devinendicott@gmail.com>
Sent: Thursday, June 18, 2020 7:29 PM
To: Cara Kaser
Cc: citycouncil
Subject: 2021 Budget

Hello,

My name is Devin Braun and I am aware of the upcoming Salem budget meeting. I wanted to share my voice as a long-time member of the Salem community. It has come to my attention that about 1/3 of the proposed budget will be going to Salem police department. This is something I disagree with. I believe that those funds would be put to a better use serving other parts of the community. If these funds go to the Salem police department I can no longer say that this city cares about those who live here.

Thank you for your time,
Devin Braun

Ruth Stellmacher

From: Chelsea Stoffers <chelseastoffers@gmail.com>
Sent: Thursday, June 18, 2020 8:03 PM
To: Brad Nanke; Chuck Bennett; Chris Hoy; citycouncil; Cara Kaser; Jackie Leung; Jim Lewis; Matthew Ausec; Tom Andersen; Vanessa Nordyke
Subject: Cut Back on the Police Budget

Hello,

For the budget of 2021, please consider cutting back on the police budget. Salem would flourish if we focused on helping our community by funding it! Homeless resources, food banks, low income housing, more funds for EBT, more people accepted on OHP, and more funds in mental health/social workers.

Thank you for your time,

Chelsea Stoffers

Ruth Stellmacher

From: Megan Hinzdel <meganhinzdel@gmail.com>
Sent: Thursday, June 18, 2020 8:08 PM
To: citycouncil
Cc: Chuck Bennett
Subject: PLEASE CUT POLICE FUNDING

Hi,

My name is Megan Hinzdel and I am a local attorney. I do not support our current police force, and think their funding should be slowly, incrementally, cut. This year, I think it needs to be cut by AT LEAST 5%.

Here is my suggestion:

Cut atleast 5% funding for the police force. Salem spends about 50 million on our police annually. Let's take 5% of that (5 million) and do this:

Allocate \$3 million dollars towards a new center for house-less individuals which would include places to stay and shower but also mental health services, drug rehabilitation services, and educational services.

Let's spend \$1 million dollars towards domestic abuse treatment and educational (for the abuser) services.

Let's spend \$1 million dollars on drug rehabilitation and mentoring programs in the community.

Let me know if I can be of any assistance in making this happen,

Megan

Megan Hinzdel

This message has been sent from a cell phone. Please excuse any brevity or spelling mistakes.

Confidentiality Notice: This email may contain information that is privileged, confidential, or otherwise exempt from disclosure under applicable law. If you are not the addressee or it appears from the context or otherwise that you have received this email in error, please notify me immediately, keep the contents confidential, and delete the message and any attachments from your system.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of kent.wilson2@hotmail.com
Sent: Thursday, June 18, 2020 8:16 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Kent Wilson
Your Email	kent.wilson2@hotmail.com
Your Phone	253 353 0719
Message	Hello! As a Black citizen of Salem, and a teacher and volunteer with youth in our community, I am urging the Salem City Council to divest funds from the police department, to improving and funding more community resources. As a city, we have failed to address our homelessness, and income disparity in the city. People need resources made readily available, not more policing. Thank you for your sincere consideration. Kent Wilson

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of Frzrjnnfr@yahoo.com
Sent: Thursday, June 18, 2020 8:23 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Jenn Frazier
Your Email	Frzrjnnfr@yahoo.com
Your Phone	5038123914
Street	1905 maple ave
City	Salem
State	OR
Zip	97301
Message	<p>Mayor Bennet & Council Members, Our nation is changing. We are witnessing a movement against the militarization of our police forces. People across the nation are demanding that funds be moved away from law enforcement to support more effective social programs with better trained professionals. As our state capital, Salem needs to lead Oregon in the right direction. Our police forces have no need of military vehicles or equipment. We must demand accountability, deescalation, and a focus on non-lethal force retraining for our officers. Allegations of cooperation between Salem's officers and far right groups reached national news this month and are deeply troubling. Given our state's history of racism, we need to show America that we are invested in social justice and dismantling oppressive systems. There can be no greater statement than a pledge to establish programs that support, rather than police, our citizens. Protests will continue to mount without such a pledge - without action by you, our city council. Please be a part of moving Salem, Oregon, and our nation into the new era of public safety. Reduce funding for our police departments and instead invest in mental health, schools, social programs, and other outreach efforts to prevent crime, rather than merely punish. Concerned RN</p>

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of amendpaige@gmail.com
Sent: Thursday, June 18, 2020 8:48 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Paige Amend
Your Email	amendpaige@gmail.com
Your Phone	503-949-1263
Street	879 Cottage St Ne
City	Salem
State	OR
Zip	97301
Message	<p>To whom it may concern, It has come to my attention that there is a budgetary meeting quickly approaching. I want to strongly urge the reallocation of the funding towards law enforcement. I am a Paramedic for the city and see firsthand the dangers and misuse of the outlandishly large law enforcement budget. I am in contact with our most vulnerable population every single day—this is my LIFES WORK. The system is failing. I cannot tell you the amount of times that police officers get dispatched to a scene where they are not only the appropriate personnel for the situation, but their presence escalates the scene dramatically. Their power is dangerous, careless and without proper limitation. Our education system, public health structures and mental health services are WOEFULLY understaffed and underpaid. If we want to begin to solve our homelessness crisis in the city of Salem, funding these services is the biggest first step. Limiting law enforcement contact with this vulnerable population is the second. A very very large portion of the population in Salem is highly uneducated as to what our budget serves. They are also ignorant to the constant missteps and abuse of power within our police force. This is a tipping point. We must take action immediately. Respectfully, Paige Amend</p>

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Meghan Gallop <meghan.gallop@gmail.com>
Sent: Thursday, June 18, 2020 9:03 PM
To: Chuck Bennett; citycouncil
Subject: Please consider: moving police funds to education and social services

Hello-

As a person of color I've had additional scrutiny over how I look and if someone interprets that as threatening. I was almost relieved when I was told I needed Glasses because they help me look more "innocent" — as innocent as I actually am. I often wear bright colors or accessories to show people I'm not a threat.

It wasn't until I was shopping with white friends in college when I was told the shop employee was following me around. I hadn't known until that moment that wasn't how everyone was treated.

Bottom line: When you treat people like criminals, they often feel as if they are.

Please move all the funds that go into police in schools to improve education.

FIRST, THE SALEM KEIZER SCHOOL DISTRICT MUST TERMINATE ALL CONTRACTS WITH THE SALEM POLICE DEPARTMENT, KEIZER POLICE DEPARTMENT AND MARION COUNTY SHERIFF'S OFFICE THAT PLACES POLICE IN SCHOOLS

Police in the Salem Keizer School District are known as School Resource officers (SROs), although they are meant to be better trained to be in schools, their presence has only supported the school to prison and deportation pipeline and increasing criminalization of Black and Brown students

We demand that our school district divests funds into:

- Culturally responsive in-school counseling services
- Hiring more staff and educators of color
- Ethnic studies programs for middle school and high schools
- Arts and music education in predominantly Black and Brown schools
- Culturally responsive after school activities
- Culturally responsive services for students with behavioral and physical disabilities
- Creating programs and partnerships with community-led organizations led by Black, Indigenous, People of color
- Culturally responsive mentoring and tutoring programs for predominantly Black and Brown schools
- Expansion of college prep programs for predominantly Black and Brown schools
- Restorative justice models and systems within our schools

WHY?

We will no longer stand to support the systems that kill Black and Brown people and push us to the margins
The Salem Keizer School District invests about 20 million dollars annually on policing students

The school district will be seeing possible budget cuts, now is the time to divest available funds so that important educational programs and school staff are not cut off

Since the mid-90s, police have increasingly become funded in schools by federal, state and local funding

Ruth Stellmacher

From: Abby Fedor <fedorabby@gmail.com>
Sent: Thursday, June 18, 2020 9:07 PM
To: citycouncil
Subject: Defund the Police

Hello,

I am writing this email to strongly urge you to defund the Salem police department and reallocate their funds into schools and programs that serve underprivileged communities. Please do not continue to fund a system which perpetuates systemic racism. By funding the police as plentifully as is written in the proposed budget, you are demonstrating a complete and utter disregard for the mistreatment of POC by police in Salem, and it is racist.

Thank you.

Ruth Stellmacher

From: mike brennan <brennan874@gmail.com>
Sent: Thursday, June 18, 2020 9:11 PM
To: citycouncil
Subject: Police funding

Please, do NOT cut funding for the police.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of s.black4477@gmail.com
Sent: Thursday, June 18, 2020 9:12 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Sharlee Blackwell
Your Email	s.black4477@gmail.com
Your Phone	5038815137
Street	3321 Ratcliff LN SE
City	Salem
State	OR
Zip	97302
Message	Defund the police! There is a system in Eugene which uses the dispatch to send a partner of a mental health professional who is trained to deescalate situations and another person who is a social worker. We must defund the police and allocate \$\$ for services that get to the core of the problems in our community. Aren't all of you pre-gun people always crying about mass shootings being caused by people with mental health issues, that it is not the guns fault? Defund police!

This email was generated by the dynamic web forms contact us form on 6/18/2020.

Ruth Stellmacher

From: Linus Tuttle <linus.c.tuttle@gmail.com>
Sent: Thursday, June 18, 2020 9:13 PM
To: citycouncil
Subject: I support Defunding Salem Police!

My name is Linus Tuttle. I'm a registered voter, resident of Zone 5, and lifelong resident of Salem. I was born here, I will live here until I die, and I fully support defunding the Salem Police Department. I've sent emails regarding my opinion on this before, I do not support ANY increase to the Salem Police Budget. I support Defunding to the maximum we can and putting that money into our communities and schools.

The Salem Police do not accomplish enough good for as much tax payer money is spent on them. I work hard at a local business downtown, I do not enjoy the sight of Salem Police riding their bikes down the sidewalks. I've seen multiple cops crash their bikes into pedestrians. I do not enjoy listening to their 100mph cars and sirens fly down my neighborhood streets. They ran over my neighbors cat in the middle of the day! I don't like that my boss can ride his bike right past a cop on the sidewalk but all because mine is meant to be used for tricks "at a skatepark", and I am a poor teenager with tattoos, I am targeted and ticketed for riding my bike in the pedestrian safety zone, even though I am causing no trouble. Grandmas on their cruiser bikes? Not a problem. Kids on skateboards? Lets ticket them \$110. Cops intimidate our youth. I have never and will never call the police, as they won't be there in time. Most of what people act like we need them for they don't even help with. Cops don't stop rapes and robberies, they clean up the mess. They're a safety net for property and privileged individuals. I listen to the police scanners, I hear how many people get away from the Salem Police, how many dumb cops don't even know the streets they're supposed to be patrolling. People are bothered by police for walking around their neighborhood at night, this can be deadly if the cop is trigger happy! It could be your son, out on his skateboard with his friends who gets shot while reaching for his phone. Keep that in mind.

There aren't even enough community resources to steer youth away from trouble! So much money goes to the police but if we put that into parks, skate parks, schools, after school programs for legitimate interests, we could do away with so much policing! We have a homeless epidemic and you won't be able to arrest them all back into OSP. Having cops riding around to ticketing kids \$100 for riding their skateboard on a sidewalk, now that kids' parents are pissed, now that a kid wants to rebel against the cops, queue so many more issues that would've never happened if we provided better resources for kids to enjoy and foster and flourish with their creative outlets.

I fully support DEFUNDING the Salem Police! Do not let the vocal minority of old people (boomers) who have far more time to send emails discount the youth and what the youth, what the future, wants. We need this change, people are angry and we won't stop being angry until this change is brought. Don't let all the old people who don't even work, who don't even comprehend the systemic issues in our society, decide our futures. I'm tired of living like this! I pay taxes, I have a say!

Ruth Stellmacher

From: Amy Farris <amyfarris1988@gmail.com>
Sent: Thursday, June 18, 2020 9:27 PM
To: citycouncil

Hello,

I grew up in Salem and moved to Seattle for university. My husband and I recently moved back and are healthcare providers in the area. I love my hometown and I want to make sure it's safe, but also that resources are being allocated properly. We live in the Grant neighborhood of Salem, an area of transition with homeless people coming and going. I want these people to receive help & I want to know that when I make a phone call to help that person, it's not just a policeman or policewoman arresting or dropping them off somewhere. I want real change for low income-minority-Black-homeless communities in Salem. "Defund the police" can be a polarizing term, but I want to see Salem reallocate funds appropriately in the community.

Thank you,

Amy Farris RNC-OB BSN IBCLC
AmyFarris1988@Gmail.Com
503-931-5325

Ruth Stellmacher

From: Seth Young <seth2young@gmail.com>
Sent: Thursday, June 18, 2020 9:45 PM
To: Chuck Bennett; citycouncil; Tom Andersen
Subject: Defunding the Police

Mayor Bennett, Councilman Andersen, and other Members of the City Council:

I am a resident of Salem and I currently reside in the Mill Race area. I am writing to ask you to reconsider renewing the police budget in your vote on Monday. I urge you to vote to divert police resources to other community benefit programs. Some of the programs I would like to see in my community are increased programs for house-less individuals, more free drug rehabilitation programs, and increased mental health services provided by the city. Please reallocate funds so I can see these needed changes in Salem.

These are deeply troubling times and we are at a turning point. Let us be a leader for other cities in our state and in our nation for instituting the type of police reform that we so desperately need. Thank you so much for your time.

Best regards,

Seth D. Young,
Attorney at Law and proud Salem resident
2220 Mill St SE,
Salem, OR 97301

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of Justinriet@hotmail.com
Sent: Thursday, June 18, 2020 10:17 PM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Justin
Your Email	Justinriet@hotmail.com
Your Phone	9712227851
Zip	97302
Message	I want a 30-50% decrease in police funding over the next few years with that part of the budget reinvested back into to community. Take away some of there cars, put officers back on foot, in the neighborhoods. Hold them accountable for offenses. I also support very large pay increases for officers. Sounds contradictory but I don't believe it has to be. Compassionate policing is worth it's weight in gold. We have a rule by force system with all the gadgets to go along with it.

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Ruth Stellmacher

From: Lillian Elaine <lillianelaine3@gmail.com>
Sent: Thursday, June 18, 2020 10:49 PM
To: Chuck Bennett; citycouncil; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis
Subject: Divest from the SPD NOW!

Hello! My name is Lillian Tuttle and I am a resident of Salem in Marion County. I am writing because I would like to see the City of Salem take immediate and decisive steps towards defunding our city's police department. The continued disproportionate violence towards marginalized communities, especially people of color and the homeless, shows that the police industry's current toolkit for combating police brutality is simply not working. Salem has the opportunity and responsibility to take the first steps in this new chapter of our nation's history and actively work to create a civil and compassionate law enforcement service. I want to see the City of Salem:

- Instate a transparent and independent body to investigate future police misconduct: No more internal investigations.
-
- Mandate body cameras for all law enforcement officers, to be on and recording for the entire duration of any interaction with a citizen, as well as protocols for ensuring that body cameras are in working order at all times. Officers found to have turned off their camera or failed to ensure that it was in working order should be immediately dismissed without pay and investigated.
- Divest from and remove School Resource Officers from the Salem-Keizer School District.
- Significantly reduce the SPD's budget and provide a definitive, binding schedule for further reductions.
- Reinvest these divested funds into community health and safety resources, such as: Unarmed and trained mediators for domestic disputes; unarmed and trained mental health professionals to respond to mental health crises; free or low-cost healthcare and mental health services (with specific provisions to prioritize providing care safely to houseless and undocumented populations), drug abuse rehabilitation and harm reduction organizations; accessible and affordable housing; increased and expanded public transportation; public education and educational support for low-income/at-risk students; more accessible, free or low-cost legal aid.
- Repeal and renegotiate Section F, Clause 2 of Article 37 of the Salem Police Employees' Union (SPEU) collective bargaining agreement, as this provides inordinate opportunity for negligent officers to provide false information in interviews and take retaliatory action against complainants. Do not allow such an amendment in SPEU contracts moving forward. SPEU members and Salem Police Department (SPD) officers should be interviewed and investigated without any special privileges: Specifically, those under investigation should not have access to the personally identifying information of the complainant.
- Repeal and renegotiate Section F, Clause 4-e of Article 37 of the SPEU contract. All letters of counseling, documented oral reprimands, written reprimands, and suspensions without pay should remain in officers' personnel files indefinitely.
- Immediately dismiss Sgt. Mike Johnson, who was recorded on video on June 1st, 2020, conspiring to selectively and discriminatorily enforcing the curfew, as well as failing to uphold Marion County's firearms regulations. Dismiss Johnson without severance pay, pension, or any further financial compensation.

Please do right by your citizens: Turn the tide on Oregon's history of violence and repression towards its Black and Brown citizens and defund the Salem Police Department. Yesterday it was Daniel Shaver: All it takes is one bad apple and tomorrow it could be your son.

Ruth Stellmacher

From: Linus Tuttle <tuttle.linus@gmail.com>
Sent: Thursday, June 18, 2020 11:22 PM
To: citycouncil; cbennet@cityofsalem.net
Subject: I support defunding the Salem Police

Hello! My name is Linus Tuttle and I am a resident of Salem in Marion County. I am writing because I would like to see the City of Salem take immediate and decisive steps towards defunding our city's police department. The continued disproportionate violence towards marginalized communities, especially people of color and the homeless, shows that the police industry's current toolkit for combating police brutality is simply not working. Salem has the opportunity and responsibility to take the first steps in this new chapter of our nation's history and actively work to create a civil and compassionate law enforcement service. I want to see the City of Salem:

- Instate a transparent and independent body to investigate future police misconduct: No more internal investigations.
- Mandate body cameras for all law enforcement officers, to be on and recording for the entire duration of any interaction with a citizen, as well as protocols for ensuring that body cameras are in working order at all times. Officers found to have turned off their camera or failed to ensure that it was in working order should be immediately dismissed without pay and investigated.
- Divest from and remove School Resource Officers from the Salem-Keizer School District.
- Significantly reduce the SPD's budget and provide a definitive, binding schedule for further reductions.
- Reinvest these divested funds into community health and safety resources, such as: Unarmed and trained mediators for domestic disputes; unarmed and trained mental health professionals to respond to mental health crises; free or low-cost healthcare and mental health services (with specific provisions to prioritize providing care safely to houseless and undocumented populations), drug abuse rehabilitation and harm reduction organizations; accessible and affordable housing; increased and expanded public transportation; public education and educational support for low-income/at-risk students; more accessible, free or low-cost legal aid.
- Repeal and renegotiate Section F, Clause 2 of Article 37 of the Salem Police Employees' Union (SPEU) collective bargaining agreement, as this provides inordinate opportunity for negligent officers to provide false information in interviews and take retaliatory action against complainants. Do not allow such an amendment in SPEU contracts moving forward. SPEU members and Salem Police Department (SPD) officers should be interviewed and investigated without any special privileges: Specifically, those under investigation should not have access to the personally identifying information of the complainant.
- Repeal and renegotiate Section F, Clause 4-e of Article 37 of the SPEU contract. All letters of counseling, documented oral reprimands, written reprimands, and suspensions without pay should remain in officers' personnel files indefinitely.
- Immediately dismiss Sgt. Mike Johnson, who was recorded on video on June 1st, 2020, conspiring to selectively and discriminatorily enforcing the curfew, as well as failing to uphold Marion County's firearms regulations. Dismiss Johnson without severance pay, pension, or any further financial compensation.

Please do right by your citizens: Turn the tide on Oregon's history of violence and repression towards its Black and Brown citizens and defund the Salem Police Department. Yesterday it was Daniel Shaver: All it takes is one bad apple and tomorrow it could be your son.

Ruth Stellmacher

From: Grace Farmer <gracexmf@outlook.com>
Sent: Thursday, June 18, 2020 11:23 PM
To: citycouncil
Subject: Funding

Hello, my name is Grace Farmer. I was born and raised in Salem, OR and I wish to see my community flourish. I am emailing you to state my opposition to the proposed police budget for 2021. I find it most important to invest in our community, to take preventative measures to stop crime instead of reactionary measures. To make sure my community has the recourses they need, from food security, to housing, to mental health care and beyond. Let's put this money towards supporting our community, not policing it.

[Get Outlook for iOS](#)

Ruth Stellmacher

From: Deborah Butler <butlers9@frontier.com>
Sent: Friday, June 19, 2020 12:03 AM
To: citycouncil
Subject: Do not defund police!

Dear Salem City Council,

We need our police officers.

Do not defund our hard-working police officers.

Thank you,
Deborah Butler
Silverton, Oregon

Sent from my iPhone

Ruth Stellmacher

From: Kendra Wells <wells.kendra@gmail.com>
Sent: Friday, June 19, 2020 12:46 AM
To: citycouncil
Subject: DEFUND THE POLICE!

Please. DEFUND the police!

Please divest the funds toward supporting black social services, housing, and other essential care!

Cops do not make me feel safe, and I'm a white woman. I can't imagine what it might be like to be black and shot/kneeled on/harassed by police!

This artist tells stories of a FEW RECENT POLICE MURDERS. Please give them a look and consider who you are protecting.

<https://www.instagram.com/p/CBTR6Xps3HE/?igshid=eiwp7nx93flg>

<https://www.instagram.com/p/CBQxBpwMF5U/?igshid=18j0dzj9323pu>

<https://www.instagram.com/p/CBLx7KlsUWR/?igshid=1o4eskww8bzh4>

<https://www.instagram.com/p/CBGM-0cs9zD/?igshid=vz0ilbiq9zx6>

Sincerely,
Kendra Wells
503.550.7505

Ruth Stellmacher

From: ADAM LAISKY <adam.lansky@protonmail.com>
Sent: Friday, June 19, 2020 4:06 AM
To: citycouncil
Subject: Defund Salem PD

Hi City Council & Mayor,

As a resident & registered voter for the city of Salem, I am writing to ask you to defund the Salem Police Department. I am not asking you to abolish the police, but to reallocate funding towards programs that better serve our community.

Please defund the police & help shift our society away from the militant ways of the 20th century & towards a peaceful future.

Thank you,
-- Adam Lansky

Sent from ProtonMail mobile

Ruth Stellmacher

From: Morgan Costa <morgancosta9@gmail.com>
Sent: Friday, June 19, 2020 7:42 AM
To: Chuck Bennett
Cc: Cara Kaser; citycouncil
Subject: Investing in community programs

Mayor Bennett,

I am a life-long resident of Salem and currently reside in Ward 1. I am writing to ask you to defund the police and divert police resources to other community benefit programs. Please save lives and invest in more effective resources for increasing the wellbeing of Salem's most vulnerable populations.

Morgan Costa
395 Belmont St NE
Salem, OR 97301

Ruth Stellmacher

From: budgetoffice
Sent: Friday, June 19, 2020 8:44 AM
To: Ruth Stellmacher; Amy Johnson
Subject: FW: Proposed budget for 2021 - concerns

From: Brooke Schelar <brooke.schelar@gmail.com>
Sent: Friday, June 19, 2020 7:39 AM
To: budgetoffice <Budgetoffice@cityofsalem.net>; Tom Andersen <TAndersen@cityofsalem.net>; Chuck Bennett <CBennett@cityofsalem.net>
Subject: Proposed budget for 2021 - concerns

Hello,

My name is Brooke Schelar and I am a Salem resident in Ward 2.
I am writing to request that you **decrease the portion of the budget that is going towards the Salem Police Department**, and instead invest that money into community-lead health and safety strategies.

For example, we need to terminate all contracts with the Salem Police Department, Keizer Police Department and Marion County Sheriff's Office in the Salem Keizer School District as described in this petition, which will free up millions of dollars to be reallocated to improve education.

Take action by investing in what is right for our community.

Thank you,
Brooke Schelar
1760 Summer St SE, Salem, OR 97302

Ruth Stellmacher

From: Maggie Charles <mcharles413@gmail.com>
Sent: Friday, June 19, 2020 8:58 AM
To: citycouncil
Subject: Defund the Police - This Can't Wait

Hello!

I just wanted to send a message asking you to please defund the police and reallocate that money to services that actually defend and protect us all.

This is so important, thank you for your consideration.

Sincerely,
Maggie Charles

Ruth Stellmacher

From: Kaitlyn Beals <kaitlynmbeals@gmail.com>
Sent: Friday, June 19, 2020 9:51 AM
To: CityRecorder
Subject: June 22 City Council Meeting

I am in support of items 5. a- 5.e on the June 22nd City Council Agenda. Please divest money from the police budget to fund social services and more effective community resources for increasing Salem's wellbeing. I am a resident of Ward 1.
Thank you,

--

Kaitlyn Beals
503-949-8538
kaitlynmbeals@gmail.com

Ruth Stellmacher

From: Steve Van Pelt <tidesofthesky@gmail.com>
Sent: Friday, June 19, 2020 9:53 AM
To: CityRecorder
Subject: In Favor of Police Defunding, Restructuring, Reform

We must enact police reform and restructuring. In light of what we have seen around our country, it is imperative that Salem take steps to PREVENT these kinds of tragedies from showing up at our front door. The fact is, we are working with the same basic system as the rest of the nation. It's not a matter of if, but when, tragedy will strike. We must enact policies such as those promoted by 8cantwait, statistically proven to reduce incidences of police violence. We must reallocate police funds toward preventative measures. Now is the time!
We want a safer Salem for ALL residents. Thank you.

Ruth Stellmacher

From: Chantal Barton <bartonchantal@gmail.com>
Sent: Friday, June 19, 2020 9:58 AM
To: citycouncil
Subject: City Budget; Reallocate Police Funding!

Hi there, my name is Chantal and I live in zip code 97305. I live and work in Salem, Oregon.

Last year I voted against the police getting a new building and massive chunk of tax payer dollars and was disappointed to see it go through. Now I am one of many demanding reallocation of the SPD budget.

I am a yoga teach for both youth and adults in this city and the insane LACK OF FUNDING for mental health has been a huge source of frustration as we have tried to bring mindfulness and mental health practices into our public schools. For any teachers that have reached out to me about theses practices entering their classrooms, I have had to do private fundraisers to make it happen. With the steady increase of youth suicides over the years our city should be EMBARRASSED as to where it is spending its money. Not to mention the population with mental instabilities lining our sidewalks. Before covid-19, I was contracted to teach yoga and mindfulness practices to the patients at the Oregon State Hospital. Guess what got cut first as soon as budgets got tight?! every single contracted mental health program for their patients.

1. 19 public comments were submitted for the defunding of SPD last council meetings, and council refused to discuss them. This is a LOT of comments for you all to receive on any subject but you MUST address them.
2. Why defund the police? because we can do better for public safety. Our police have been filmed coordinating with white supremacist downtown during lockdown. They have used respiratory irritants against its own citizens during a respiratory illness crisis. There are more sworn officers than needed and they do not have enough education before evening entering police training, just a piled of trained implicit bias. They are unqualified to handle social problems. They are militarized.
3. Where do the funds get reallocated? I'm suggesting that ALL of those funds go towards quality mental health programs in our schools, supporting our schools/paying our teachers better, smaller classroom sizes, mental health programs to help get people of the street and into the workforce. Writing the suicide hotline on the back of their student ID cards last year was not a solution. It was an insult that said we don't care about you still...call this hotline of people we don't know. SROs can't help that either! They just make some youth feel incredibly unsafe and they certainly haven't stopped the racism issues at certain high schools. The SROs must be removed because they are not qualified to support youth in the way we need to support them. Mental health. Please love your citizens. All of them. Help us remove implicit bias and not encourage it with SROs.
4. The police force- if history has shown us anything, reforms don't make much difference. Implicit bias, de escalation, and use of force training is important, but unless it's in the framework of a culture of public service, it doesn't do anything. I'd love to see a number of officers disarmed, in a non enforcement role. Our teachers and mental health educators/facilitators need to become the heroes of our society. Not undertrained And implicit bias filled police.

Thank you for your time. I hope each of you has read a book on anti-racism at this point. I hope you can see that starting with quality funding towards mental health and education is much more important than the police hurting the people they are policing because of mental health issues. And I hope you can see there is a population saying that they don't and have never felt safe around our police. I have. That isn't fair and that is racism in our police at work. It is time to defund them so we can care for our citizens.

big love to you all! Let's make our city educated and mentally healthy!

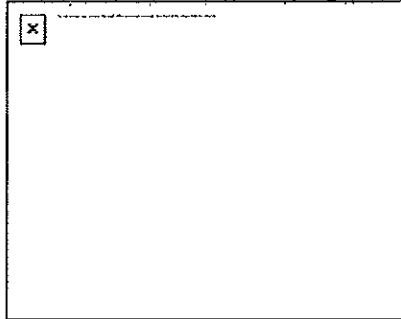
-Chantal

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Chantal Barton

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www.chantalbartonyoga.com



Ruth Stellmacher

From: Rachel Phillips <rayphillips650@gmail.com>
Sent: Friday, June 19, 2020 10:08 AM
To: citycouncil

Good morning, I am a resident of Salem and I am deeply concerned about the things I have seen happening in our community. I have watched as Police have given favor to armed men who call themselves Proud Boys, a group that represents hate and inequality. Those videos gained national attention and are disgusting and shameful. I have sat here as you all have remained silent during protests to protect POC in our community. Police have used excessive force to break up peaceful protestors, when it is their right to protest. I feel it is time we start putting our community's funds to support resources and services that will PROTECT AND SERVE ALL OF OUR COMMUNITY. Our police need more training and education, our resources outside of the police need more funding to support our community. Please listen to the voices of the community and strive for better.
Thank you for your time.

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of sifu@hoodsmaa.com
Sent: Friday, June 19, 2020 10:51 AM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Caleb Hood
Your Email	sifu@hoodsmaa.com
Your Phone	5039314509
Street	585 Winter St NE Apt 315
City	Salem
State	OR
Zip	97301
Message	<p>Good afternoon, Born and raised in the Willamette Valley, and as a Salem small business owner, I humbly ask that your next budget meeting focus on the reform of police funding. They should have the funding they need, and I support the men and women in blue, but we ask too much of them. Expecting them to be experts in mental health, addiction specialists, legal experts, emergency medical response, arbitrators/mediation specialists, expert interviewers, etc and demanding that they do it with 0 mistakes is not fair to them and provides plenty of opportunity for missteps. Compacted with the likelihood of conscious and unconscious bias is a recipe for disaster. Please, prioritize police reform. Thank you, Caleb Hood, a concerned citizen</p>

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Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of Aking52@my.chemeketa.edu
Sent: Friday, June 19, 2020 11:42 AM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Austin King
Your Email	Aking52@my.chemeketa.edu
Your Phone	5034980550
Street	2215 Electric st SE
City	Salem
State	OR
Zip	97302
Message	<p>Attn: Council Members Fewer traffic cops, less money, smaller budget. Salem can lead the way into a new epoch, wherein the United States can look to the Capitol in the middle of the West Coast, and find a better way to lead the world away from authoritarianism corporate dictatorship. Abolish private prisons. Fewer traffic cops, less HARASSMENT, smaller police budget (like De-funding). Eliminate corrupt police unions control over department firings/disciplinary action. Fund local NON-CRIMINAL treatment facilities in the Salem area, and route non-violent offenders there instead of Marion County Correctional Facility (where very are corrected). 2020 has brought many things none of us have seen in our lifetimes. As the civil rights movement did before us, this wave of positive change will wash over our society and the entire world. Let's rise to the occasion, and cast aside systemic oppression of the poor for the sake of a ruling class that is quickly growing out of fashion.</p>

This email was generated by the dynamic web forms contact us form on 6/19/2020.

Ruth Stellmacher

From: Sarah Currin-Moles <sarahcurrinmoles@gmail.com>
Sent: Friday, June 19, 2020 11:43 AM
To: citycouncil; CityRecorder; Chuck Bennett
Subject: Defund the Police

Hello,

I am writing today to urge you to reconfigure Salem's budget. Currently, a full third of the proposed budget goes to Salem Police Department. As a taxpaying Salemite, I am vehemently opposed to my dollars funding the tear gassing of peaceful protestors, the preferential treatment of armed white supremacists, and police presence in our schools, which does not increase safety but ensures children of color are policed at all times and fed into the school to prison pipeline.

We need to defund the police and invest in social services that are PROVEN to protect people, reduce crime, save lives, and improve quality of life for all citizens. The police are not keeping us safe. The police at their best are doing what teachers, counselors, and social workers do on an off day. Why aren't we investing in them instead? Why aren't we trying to address the root causes of inequality, violence, and crime? Why aren't we putting our money towards improving education; providing free or affordable living space for the unhoused; and offering resources to those suffering from mental health issues, domestic abuse, and addiction?

It is a stunning display of cruelty to insist we don't have the money to help people in the ways they need when, in actuality, we have the money and are instead choosing to direct it to a violent and biased police force. Do better. Defund the police.

Thank you,
Sarah Currin-Moles

Ruth Stellmacher

From: noreply@cityofsalem.net on behalf of knguyen9098@gmail.com
Sent: Friday, June 19, 2020 11:46 AM
To: citycouncil
Subject: Contact City Council
Attachments: ATT00001.bin

Your Name	Kira Nguyen-Manahan
Your Email	knguyen9098@gmail.com
Your Phone	5038100974
Street	1425 Shady LN NE
City	Keizer
State	OR
Zip	97303
Message	<p>Hello, Just wanting to contact the city council again today to ask that the current budget for the Salem PD be reviewed. As of now, my understanding is that the Salem PD will be receiving about 1/3 of our city's Safe Community budget which is quite a lot in comparison to the other items in the budget. I'd like to request that we reduce the amount currently planned for the Salem PD and put more funds into the other community services. I'd also like to ask that you consider incorporating a Mental Health Response team into our budget. Here's a FAQ I found on about mental health response teams: What is a mental health response team? A Mental Health Response team is a team of social workers, crisis counselors, and trained mental health providers sent out as first responders in calls that involve individuals experiencing a mental health crisis. Deployed teams are reached through a phone hotline and include a medic and trained crisis worker with years of experience in mental health crises. The team carries blankets, food, and water in their van and no weapons. Does it work? Yes! Eugene, Oregon started a program called CAHOOTS(Crisis Assistance Helping Out On The Streets). They offer services for a broad number of issues like crisis counseling, suicide prevention, substance abuse, domestic disputes, conflict resolution, and housing crises. In over 30 years, the program has expanded across Oregon and cities across the country have begun replicating the model. The program offers assessment, transportation, information, and referrals in addition to immediate stabilization. Why can't the police just be trained in mental health crisis response? Because you cannot be trained to adequately respond to a mental health crisis in a 40 hour training. It takes anywhere from 4-8 years to become a Licensed Clinical Social Worker, including at least two years of schooling & practicum experience and two years of supervision. Additionally, police presence often worsens the mental state of the individual experiencing the crisis all while contributing to the stigmatization of mental health. Plus, the police have already proven time and time again that they are incapable of humanely responding to mental health crises. Although individuals with untreated mental health issues number 1 in 50 in the US, they make up 1/4 - 1/2 of those killed in fatal police shootings. For those encounters that don't end in death, often the police bring the individuals to jail rather than assisting them in getting treatment. Won't this be expensive to implement? Not as much as the police are costing us right now. According to the Eugene Police Department, police responses average \$800 per call. The CAHOOTS response in Eugene, Oregon averages \$67 per call. Additionally, the program saves \$7million per year by diverting individuals away from hospital emergency rooms, which average \$1,400 per night and \$8.5 million per year by fielding calls that police would have otherwise responded to. Thank you!</p>

This email was generated by the dynamic web forms contact us form on 6/19/2020.

Ruth Stellmacher

From: Andrea Ikeda <andreamikeda@gmail.com>
Sent: Friday, June 19, 2020 11:55 AM
To: Chuck Bennett
Cc: citycouncil
Subject: Addressing Concerns about SPD handling of BLM

Mayor Chuck Bennett,

My name is Andrea McCarthy and I grew up and currently downtown Salem. I am contacting you today to express my displeasure that the City of Salem and Salem Police Department's selective enforcement of the curfew and violent "crowd control" tactics that cause serious physical harm on peaceful protesters.

I want to know what you will do to protect people of color and prevent further instances of systematic discrimination and police brutality. You said in an interview that the curfew is "a tool police can use at their discretion to prevent further disturbances." We see on multiple videos that discretion being used in practice to protect and favor fully armed white counterprotesters.

The Salem Police Department has now made national headlines for "playing favorites" and giving white men with guns -- lethal weapons -- a gentle tip-off about the curfew so they don't face arrest or legal trouble. Meanwhile, people of color and nonviolent protesters are targeted with extreme prejudice by the police. Monica Morales, a young woman of color who was peacefully protesting -- unarmed -- was arrested for not complying with extremely confusing and contradictory curfew issuances. Her bail was set at \$15,000. Does that seem like a fair and just use of this discretionary tool to you?

You have also praised the Salem Police for their "proportional and appropriate response" to the protests. What about using tear gas -- which is a chemical weapon banned for use in literal warfare -- seems proportional in response to protests against lethal systematic racism and police brutality? We are living in a global pandemic of a deadly respiratory virus that has killed over 100,000 people in America. What is appropriate about using a chemical weapon that targets the lungs against your fellow citizens when they exercise their First Amendment rights?

I am urging you to publicly condemn police brutality, racial profiling, unfair application of the law, and the use of excessive force and tear gas by police. I then expect regulations and legislation to follow in support of that condemnation. Drastic and immediate action needs to be taken to protect the lives of ALL of your constituents.

Sincerely,
Andrea McCarthy

Ruth Stellmacher

From: Josh Dolar <josh@salemfpc.org>
Sent: Friday, June 19, 2020 12:15 PM
To: Chuck Bennett
Cc: citycouncil
Subject: Addressing Concerns about SPD handling of BLM

Mayor Chuck Bennett, My name is Josh Dolar and I am a Salem resident. I am contacting you today to express my outrage at the City of Salem and Salem Police Department's selective enforcement of the curfew and violent "crowd control" tactics that cause serious physical harm. I want to know what you will do to protect black lives and prevent further instances of systematic discrimination and police brutality. You said in an interview that the curfew is "a tool police can use at their discretion to prevent further disturbances." We see on video that discretion being used in practice to protect and favor fully armed white counterprotesters. The Salem Police Department has now made national headlines for "playing favorites" and giving white men with guns -- lethal weapons -- a gentle tip-off about the curfew so they don't face arrest or legal trouble. Meanwhile, people of color and nonviolent protesters are targeted with extreme prejudice by the police. Monica Morales, a young woman of color who was peacefully protesting -- unarmed -- was arrested for not complying with extremely confusing and contradictory curfew issuances. Her bail was set at \$15,000. Does that seem like a fair and just use of this discretionary tool to you? You have also praised the Salem Police for their "proportional and appropriate response" to the protests. What about using tear gas -- which is a chemical weapon banned for use in literal warfare -- seems proportional in response to protests against lethal systematic racism and police brutality? We are living in a global pandemic of a deadly respiratory virus that has killed over 100,000 people in America. What is appropriate about using a chemical weapon that targets the lungs against your fellow citizens when they exercise their First Amendment rights? I am urging you to publicly condemn police brutality, racial profiling, unfair application of the law, and the use of excessive force and tear gas by police. I then expect regulations and legislation to follow in support of that condemnation. Drastic and immediate action needs to be taken to protect the lives of ALL of your constituents. Sincerely, Josh Dolar

Ruth Stellmacher

From: Hannah Martinak <lizardbreath76@msn.com>
Sent: Friday, June 19, 2020 12:48 PM
To: citycouncil
Subject: Defund Police

Dear Major Bennett and City Counselors,

I am a life-long resident of Salem and I currently reside in Ward 2. I am writing to ask you to defund the police and divert police resources to other community benefit programs, like: education, counselors in schools, drug and alcohol rehab programs, mental health advocates, after school programs, social work, and any other social service programs our community desperately needs! Please save lives and invest in more effective resources for increasing Salem's wellbeing. We must act now.

Sincerely, Hannah McSmith 503-884-6660

Ruth Stellmacher

From: Josh Dolar <josh@salemfpc.org>
Sent: Friday, June 19, 2020 12:15 PM
To: Chuck Bennett
Cc: citycouncil
Subject: Addressing Concerns about SPD handling of BLM

Mayor Chuck Bennett, My name is Josh Dolar and I am a Salem resident. I am contacting you today to express my outrage at the City of Salem and Salem Police Department's selective enforcement of the curfew and violent "crowd control" tactics that cause serious physical harm. I want to know what you will do to protect black lives and prevent further instances of systematic discrimination and police brutality. You said in an interview that the curfew is "a tool police can use at their discretion to prevent further disturbances." We see on video that discretion being used in practice to protect and favor fully armed white counterprotesters. The Salem Police Department has now made national headlines for "playing favorites" and giving white men with guns -- lethal weapons -- a gentle tip-off about the curfew so they don't face arrest or legal trouble. Meanwhile, people of color and nonviolent protesters are targeted with extreme prejudice by the police. Monica Morales, a young woman of color who was peacefully protesting -- unarmed -- was arrested for not complying with extremely confusing and contradictory curfew issuances. Her bail was set at \$15,000. Does that seem like a fair and just use of this discretionary tool to you? You have also praised the Salem Police for their "proportional and appropriate response" to the protests. What about using tear gas -- which is a chemical weapon banned for use in literal warfare -- seems proportional in response to protests against lethal systematic racism and police brutality? We are living in a global pandemic of a deadly respiratory virus that has killed over 100,000 people in America. What is appropriate about using a chemical weapon that targets the lungs against your fellow citizens when they exercise their First Amendment rights? I am urging you to publicly condemn police brutality, racial profiling, unfair application of the law, and the use of excessive force and tear gas by police. I then expect regulations and legislation to follow in support of that condemnation. Drastic and immediate action needs to be taken to protect the lives of ALL of your constituents. Sincerely, Josh Dolar

Ruth Stellmacher

From: Autumn Knights <autumnfaith00@gmail.com>
Sent: Friday, June 19, 2020 1:18 PM
To: citycouncil; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis
Subject: Defund the Police- for the Health and Safety of Salem

Dear Salem Council,
My name is Autumn Knights and I'm a lifelong resident of Salem. I am writing to ask that Salem council redirect our overinflated police budget into affordable housing, education, healthcare, mental health services, addiction counseling, and other institutions that greatly reduce the rate of crime.

I'm sure you're well aware that Salem's Black and brown citizens are disproportionately affected by police violence, so for the sake of this email I will be focusing on why policing is a public safety issue relevant to everyone. Not only can our Black communities attest to police violence but, our homeless, mentally ill, and drug affected citizens can attest that the police in Salem do more harm than good. There is video evidence on top of video evidence of police escalating situations for our homeless, mentally ill men and women, and of course, our Black and brown families.

We need to completely reimagine the system. We need a future where mental health workers respond to mental health crises, not police officers. We need a city worker to notify us that our brake light is out, not a police officer. We need better healthcare for folks struggling with addiction and mental health, not police officers. We need to stop criminalizing our most vulnerable citizens and HELP them!

Together lets reimagine what a world without police may look like:
Imagine someone is sleeping on a bench or in a park. Instead of police kicking them out, searching them for drugs, and criminalizing them, we have a city employee who checks on them. Checking if they need food, water, or a place to sleep. An hour later, they have a safe place to sleep if that is what they choose. Isn't that public safety?

--
Imagine someone is behaving erratically and in harms way. Now imagine texting a number and within 5 minutes a first responder who is trained in behavioral and mental health comes, and within the hour that person is safe and getting the support they need. Isn't that public safety?

--
Imagine you are experiencing a mental health crisis and you're afraid. Instead of having police barge into your home, bark questions at you, and forcibly detaining you for being suicidal or having a breakdown or panic attack, imagine a trained mental health professional comes to your door and within the hour you are in a safe place with your consent, with a plan for follow up care. Isn't that public safety?

--
Imagine someone seems to be snooping into car windows on your block. Instead of police showing up and escalating the situation, imagine we attack the root of the problem. Imagine you call your neighbors or even a behavioralist or crisis interventionalist who are trained in self defense and deescalation. An hour later the conflict is resolved and the person responsible is getting the support they need. -especially noting that theft is common among the poor, who have no other choice to steal so they can eat. This can be eliminated by giving everyone equal access to education, addiction counseling, and a livable wage-

--
Imagine you are experiencing intimate partner violence. Instead of police showing up and escalating the situation, you text a number and a trauma informed crisis intervention team meets you in a safe place. An hour later you are working together for a long term plan to keep you safe. Isn't that public safety?

--

There are hundreds of examples I could list, but you get the idea! There's no reason our militarized police should be engaging with non-violent citizens. They're a reason our Miranda Rights state, "Whatever you can say can and will be used against you". NOTHING we say to a police officer can help us, it can only harm us in a court of law. This isn't public safety.

Our police violence problem is only getting worse, and no other solution that salem council has proposed has helped substantially. In Eugene, there's already a similar program in place that preforms like what we imagined above. It's called CAHOOTS and It has been shown to work far better to curb crime than the mass criminalization of citizens that we have here.

Lets give it a shot, for the health and safety of our beautiful city.

Thank you,

Autumn Knights

Ruth Stellmacher

From: Madison Munro <munro2000@comcast.net>
Sent: Friday, June 19, 2020 1:20 PM
To: citycouncil
Subject: Defunding Salem Police / Relocating Funds Towards the Community

Hello,

I am a Salem/Keizer citizen as well as a student at Willamette University. I am emailing to implore Salem City Council not to invest more funds into the police department. It is imperative that instead these funds go towards the community. In ways that support child development and the betterment of this city's most vulnerable citizens. Funds might instead go towards the school districts art and theatre programs or the Boys and Girls club, focusing on places where students and young people are able to be supported and feel a sense of belonging. Additionally, addressing Salem's increased homeless population, focusing on rehabilitation, rather than sweeping them from city sidewalks. Regardless, it is my belief that investing in police will not better our community, but have a wildly adverse affect on citizens especially citizens of color. Please, invest in the people of Salem, not its police force.

Thank you,
Madison Munro

Ruth Stellmacher

From: Gordon Chan <itsyaboi@grdnchn.art>
Sent: Friday, June 19, 2020 1:44 PM
To: citycouncil; Cbennet@cityofsalem.net; Cara Kaser; tanderson@cityofsalem.net; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis
Subject: PROPOSED BUDGET FOR 2021

Dear Salem, Oregon City Council Members and Mayor Chuck Bennet,

My name is Gordon Chan, I am 26, I was born and raised Salem, Oregon. Currently I am resident of Salem, Oregon as well.

Based on the last council meeting I understand the city council will be adopting the city's proposed budget this Monday. To my knowledge, this budget is about \$63 Million going towards the Salem Police Department and their responsibilities. However, I urge you, City Council members and Mayor, to push towards an ethical and equal reallocation of our expense budget, away from the SPD, and towards social services and education programs.

In Addition, I am emailing in support for agenda items **5.a through 5.e:**

- To reconsider contracts with police in our schools.
- To reallocate police funds to other areas that can better handle the issues.
- Performance audit for SPD.
- Implementing 8 can't wait
- And formation of community commission to discuss policing in our schools.

Thank for your time and your actions.

Sincerely,
Gordon Chan
Graphic Designer

Contact
(503) 508-1566

Ruth Stellmacher

From: Jessica Amos <souldocent@gmail.com>
Sent: Friday, June 19, 2020 1:12 PM
To: citycouncil
Subject: [Possible Scam Fraud]Defund SPD

WARNING: Your email security system has determined the message below may be a potential threat.

The sender may trick victims into passing bad checks on their behalf.

If you do not know the sender or cannot verify the integrity of the message, please do not respond or click on links in the message. Depending on the security settings, clickable URLs may have been modified to provide additional security.

Hello,

I hope this finds you well and thriving!

My name is Jessica Amos and I live in zip code 97302. I live and work in Salem, Oregon.

I am a mindfulness + meditation teacher who works with many communities around our city, including the inmates at Oregon State Penitentiary, to educate + teach mental, emotional + physical wellness to our beloved citizens.

Last year I voted against the police getting a new building and was disappointed to see it go through. Now I am one of many demanding reallocation of the SPD budget.

WHAT ISN'T WORKING

1. Black, indigeounous + people of color do not feel safe and protected by our local police force. We must listen to that.
2. Salem Police have been filmed coordinating with white supremacists downtown during lockdown.
3. Salem Police have used respiratory irritants against its own citizens during COVID-19 (a respiratory illness crisis).
4. There are more sworn officers than needed in our community, most with a major lack of humanization training.
5. There are not enough teachers, educators + mental wellness professionals in our community to support the number of citizens who are deeply struggling.
6. Most officers are under qualified to handle social problems with empathy, compassion + trust-building due to the militarization of their training.

WHAT I WANT TO SEE HAPPEN

1. Disarm our officers and educate them on how to create safety for our citizens without using force.
2. Reallocate SPD funds to go towards...

- Planning, creating + implementing a reformation in mental health + educational services in our community.
- Effective mental health programs to help get people off drugs, and the street, and into the workforce.
- Provide + value quality support and programs in our schools...
 - Major pay raises (50%) for all teachers + educators
 - Hire more school counselors (1:50 ratio instead of 1:1000)
 - Smaller classroom sizes

Ultimately, if every person in Salem had access to mental health services from highly skilled and educated providers, **we would thrive as a community in ways we've only ever dreamed of... less crime, fewer homeless, more prosperity, greater safety, for all.**

Mental wellness of everyone creates safety for everyone.

Thank you for your time and consideration.

With Gratitude,

Jessica

In the spirit of maintaining a healthy relationship with my inbox I check email once a day.