

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of blue.brookes22@gmail.com  
**Sent:** Wednesday, June 17, 2020 7:57 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Email	blue.brookes22@gmail.com
------------	--------------------------

Message	To whom this may concern, I as a Salem resident, want the police to be defended for the abuse of power and brutality they have caused. I personally don't feel safe knowing that they can get away with murder. The miney could be going to a cause much more respected and better for the people.
---------	--

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of jetfighterblack12@gmail.com  
**Sent:** Wednesday, June 17, 2020 7:58 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Joseph smothers
Your Email	jetfighterblack12@gmail.com
Your Phone	9712036841
Street	1282 royvonne ave se salem 97302 #25
City	Salem
State	OR
Zip	97302
Message	Please out the funding into aspects of the community that need funding

This email was generated by the dynamic web forms contact us form on 6/17/2020.

**Ruth Stellmacher**

---

**From:** Emily Weninger <e.weninger97@gmail.com>  
**Sent:** Wednesday, June 17, 2020 8:04 PM  
**To:** citycouncil  
**Subject:** Proposed Budget

Dear all,

I am writing to say that I support defunding the police and diverting those funds to other community support programs. These funds would be better spent on coronavirus relief initiatives, mental health programs, healthcare, and homeless shelters and related programs which this city is desperately in need of. An increase to the police budget is counter-productive to the betterment of this community.

Sincerely,

A concerned resident and voter

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of briannela@gmail.com  
**Sent:** Wednesday, June 17, 2020 8:12 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

**Your Name** Brieanne Lea Ann Esqueda

**Your Email** briannela@gmail.com

**Your Phone** (503) 428-2479

**Street** 4328 Hager Street Southeast

**City** Salem

**State** OR

**Zip** 97317

**Message** To whom this message reaches; I am emailing the Salem City Council in hope that my voice will fill your thoughts with a vision of a better community for Salem Oregon. One that you can feel honor in being apart of and calling home. I believe we can start to achieve this vision by imposing a change in the budget to better support social services, public schooling, and homeless housing. We can find the funds for these services by partially defunding the Salem police department. I hope my voice is heard and idea is given proper examination. Sincerely, Brieanne Esqueda

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of operamo@gmail.com  
**Sent:** Wednesday, June 17, 2020 8:46 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** s41562-017-0211-5.pdf

Your Name	Monica Pomares
Your Email	operamo@gmail.com
Your Phone	253-327-8618
Street	5270 faircrest ct se
City	Salem
State	OR
Zip	97306
Message	<p>As a citizen of Salem, I am emailing to put my weight on the issue of defunding the police. Our police are not helping their citizens with the funding they have now, so there needs to be other programs that receive that money to help Salem's citizens. This is an historic event to make the right decision. Let's have Salem lead and show how increased funding in other areas can eradicate the root causes for calls to the police in the first place. Those dollars can be used to fund schools, hospitals, housing and food in our community. Things that actually increase safety...especially during this pandemic. The police have been there to disproportionately use force against people of color. They have unjustly shown their system is corrupt during the recent protests. It is engrained in their history. Don't give them anymore power or money in this town. So many of us are writing to you, begging you to do the right thing. We should invest in an entirely different model of community-led public safety! Please, defund the police! Thank you Attached please find a recent study showing how dialing back on policing helps reduce crime.</p>

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

---

**From:** Ivy Clark-Henry <ivy.clark.henry@gmail.com>  
**Sent:** Wednesday, June 17, 2020 8:59 PM  
**To:** Brad Nanke; citycouncil  
**Subject:** Upcoming budget vote

Hi Brad,

I hope you're doing well. I am a resident of Ward three - I live in South Salem with my husband and our two cats. We love reading, cooking together, and hosting in our little apartment (when it's safe to do so). You are our representative for City Council.

I have found out that the City Council is planning to vote to adopt the City's proposed budget on Monday, which allocates 1/3 of the percentage of the City's "safe community" funds to the Salem PD.

This is incredibly short-sighted and displays ignorance (intended or not) towards current events surrounding police brutality towards our Black and Brown neighbors. Salem, the capitol of Oregon, which was a state created as a "haven for whites", has a chance to lead in listening to those who have been abused by systemic racism, and I would argue that this has the potential to a defining moment in your career.

I hope you will take some time before Monday to learn about not only defunding the police department, but also channeling that income to services that actually help the people you represent. Los Angeles and Minneapolis are already making these steps. It would be horrific to have to lose a member of our community to make our representatives listen and act on what has already been happening in our country.

Thank you - we will be listening for your statement on Monday.

-Ivy Clark-Henry  
Bradley Drive, SE Salem

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of Aaronandsarahforbes@gmail.com  
**Sent:** Wednesday, June 17, 2020 9:03 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Sarah
Your Email	Aaronandsarahforbes@gmail.com
Message	Greetings Council Members, As a mother and teacher in Salem oregon, I am apalled that the vast majority of our funding is givien to the Salem Police Department. Our community deserves to be funded and provided for instead of having a huge budget for one department. Also, I am shocked and horrified to learn that the Salem Keizer School District has to pay the Salem Police Department to have School Resource Officers. How is that acceptable that our completely underfunded school district has to pay for actual officers employed by the Salem Police Department to be in our schools? It is absurd. Thank you for hearing my concerns, Sarah Forbes

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of caitlinadele33@gmail.com  
**Sent:** Wednesday, June 17, 2020 9:16 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Caitlin Fewx
Your Email	caitlinadele33@gmail.com
Your Phone	(971) 207-6361
Street	4410 Redinger Court S
City	Salem
State	OR
Zip	97302
Message	<p>I am writing to encourage the city of Salem to defund the police. From what I understand SPD allocates a large percentage of our city's funds. I would like to see some of these funds redirected to programs that will help all of our residents, some of those include: our cities houseless community, mental health programs, wrap around services, social workers, healthcare, et al. I am not asking to abolish our police force, I am asking to remove police from calls regarding anything that does not need an officer with a gun. Such as people in mental distress, situations where an addiction specialist would be more beneficial than an officer, and the list could go on and on. Thank you for your consideration. Sincerely, Caitlin Fewx, Pharm.D</p>

This email was generated by the dynamic web forms contact us form on 6/17/2020.



## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of c.n.shields86@gmail.com  
**Sent:** Wednesday, June 17, 2020 9:33 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Christine Shields
Your Email	c.n.shields86@gmail.com
Your Phone	3158049423
Street	3401 Wildwood Ct NW
City	Salem
State	OR
Zip	97304
Message	Dear City Council, I am writing to say that I support defunding the police and reallocating funds to programs and systems that will support the community such as public health, education, housing, and youth services.

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of edouglas13@wou.edu  
**Sent:** Wednesday, June 17, 2020 9:39 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Emma
Your Email	edouglas13@wou.edu
Your Phone	5035803430
Message	I urge you all to re-think the budget. Take funding from the police dept. and put it towards bettering our community within more enriching programs such as public education, the library, food banks, homelessness issue, social workers, ect.

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of swimmingemma13@gmail.com  
**Sent:** Wednesday, June 17, 2020 9:43 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Emily
Your Email	swimmingemma13@gmail.com
Message	Please take funding away from the police dept. and put funds towards other community building opportunities. The public school system has been bled dry for the past couple of budgets. I welcome the idea of re-funding towards education, and bettering my city in the long run. Thanks again!

This email was generated by the dynamic web forms contact us form on 6/17/2020.

**Ruth Stellmacher**

---

**From:** Kira Nguyen-Manahan <knguyen9098@gmail.com>  
**Sent:** Wednesday, June 17, 2020 10:03 PM  
**To:** citycouncil  
**Subject:** Defund the Salem Police

Hello,

My name is Kira and I wanted to reach out and ask that you strongly consider defunding our police and allocate funds towards social services that will actually benefit our community. Eugene for example has a program called CAHQOTS that provides services for a broad number of issues (crisis counseling, suicide prevention, substance abuse, domestic disputes, conflict resolution, and housing crisis) that has been working well and is actually more cost effective than sending police. Please look into this program.

Unfortunately our police require less training than a hairdresser and are ill equipped to handle many of calls we make to them. Police also have a history of instilling fear rather than promoting a feeling of safety for many minority communities and even some of our white communities. I believe if we invest in our community we will reduce crime and promote safety.

Thank you,  
Kira Nguyen-Manahan  
Keizer, Oregon

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of Hamiltonmatter1991@gmail.com  
**Sent:** Wednesday, June 17, 2020 10:20 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Matthew Hamilton
Your Email	Hamiltonmatter1991@gmail.com
Your Phone	5039903963
Street	2035 commercial st ne
City	Salem
State	OR
Zip	97303
Message	Hey city council! I urge that you defund the police department. Im 27 and I've been a \$alem resident most of my adult life. I grew up in Keizer so I've always been close. I've seen time and time again the police are placed in situations they are under trained for and make unjust decisions. We need community funding to go else where in places that better help the community than policing.

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of strawbre@gmail.com  
**Sent:** Wednesday, June 17, 2020 11:16 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name Breanna Webb

Your Email strawbre@gmail.com

Your Phone 5039838651

State OR

Message I approve of defunding the police and spending the money on services that can help out city. I've attempted to ask for help too many times and been met with no assistance. An abusive boyfriend who didn't leave marks A drunk neighbor who hit me, was threatening my life, and trying to touch the neighbor kids, cops said to stay indoors (I couldn't, someone had to protect the neighbor kids) then responded by my third call by taking her home and that's it? She was white. A neighbor high on meth admitting to stealing my underwear and went in detail of the gross things he thought about me My tires slashed My car windows broken through regularly in my neighborhood for years Trying to help a boyfriend move and his brothers ex was actively taking a hammer to everyone's things. My ex stealing 1400\$ worth of property/cash and going AWOL Nothing. Nothing. nothing nothing nothing the cops in Salem do nothing, to actually help the public. You know what they do? A beautiful black boy is riding with friends, they have pot in a backpack in the back seat, get pulled over. It's before it's legal. They decide to run, and the WHITE PASSENGER takes the backpack, but the police send the K9 after the only black kid in the car? He has permanent teeth marks from the dog scarred into his arm. The only times I've been pulled over is with a brown passenger. Nice car, everyone's well dressed, doesn't seem to matter. Give us better options than police who over act when they have no reason and do nothing when they have every reason. Defund the police. Put that money to better use.

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of max.romprey@gmail.com  
**Sent:** Wednesday, June 17, 2020 11:21 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Maxwell
Your Email	max.romprey@gmail.com
Your Phone	5034002434
Message	please defund the police.

This email was generated by the dynamic web forms contact us form on 6/17/2020.

## Ruth Stellmacher

**From:** Kai Sousa <kaisousa.seattle@gmail.com>  
**Sent:** Wednesday, June 17, 2020 11:36 PM  
**To:** citycouncil  
**Subject:** DEFUND THE POLICE

Since the protests over the death of George Floyd started, police around the country have killed over 120 more people, which is why protestors still won't go home; police all over the country are proving the point protestors are making that police cannot be trusted with the power given them.

In fact, right here in Salem, our own police force has shown that we can't trust them either. At the beginning of these protests they proved that with their use of CS gas, flashbangs, pepperballs and worse on protestors that lingered after dark. Protesters that were, in many cases, teens and minors.

Children. They attacked children with weapons that aren't even allowed in war. They acted like animals, vastly over-responding to a few vandals and trouble-makers, all while telling their white supremacist friends to get out of the road so they wouldn't have to enforce the law on them.

At the same time, the United States leads the world in COVID-19 cases. So far, more than 100,000 people — enough to fill a football stadium— have perished from the virus, with over one million cases confirmed, and those numbers don't reflect all the people dying from virus-related illnesses. Black people are suffering disproportionately from COVID-19; they are four times more likely to die from the disease than their white neighbors.

It is important to state this within the context of the scourge of anti-Black police terror and the resulting uprisings taking place across the U.S.

The COVID-19 deaths and the deaths caused by police terror are connected and consequential to each other. The United States does not have a national healthcare system. Instead, we have the largest military budget in the world, and some of the most well-funded and militarized police departments in the world, too. Policing and militarization overwhelmingly dominate the bulk of national and local budgets. In fact, police and military funding has increased every single year since 1973, and at the same time, funding for public health decreased every year, crystallized most recently when the Trump administration eliminated the US Pandemic Response Team in 2018, citing "costs".

This is why it is irresponsible to further increase police budgets; our cities have become overblown, militarized police departments with a handful of underfunded services on the side. The way our society currently works is that we sent in fully armed, combat-trained, militarized police to every situation and expect them to be teachers, therapists, crisis managers, mental health experts, and more. Yet the meager 640 hours of training required to be an officer of the law does not cover these scenarios in any kind of comprehensive manner conducive to actually helping people in some of the worst moments of their lives — and I think it's very important to realize that if an officer is involved, it is almost always a very low point for the individual in need and that should be handled with compassion and not force.

Communities all over this country (ESPECIALLY Black communities) are living in persistent fear of being killed by state authorities like police, immigration agents or even white vigilantes who are emboldened by state actors. According to the Urban Institute, in 1977, state and local governments spent \$60 billion on police and corrections. In 2017, they spent \$194 billion. A 220 percent increase. Despite continued profiling, harassment,



terror and killing of Black communities, local and federal decision-makers continue to invest in the police, which leaves Black people vulnerable and our communities no safer.

Even here, police are getting the biggest slice of the economic pie even while our homeless population grows and becomes ever more disenfranchised while being moved around the city by a police force with no resources to actually help them; our charitable organizations are stretched thin to the point of breaking trying to help those who are already on the streets and those who are hanging onto the roof over their heads by a thread. We have an addiction epidemic that is still being treated as a criminal problem because we have no real mental healthcare support to speak of. The police do not help with these situations, they only make them worse, so giving them more money while still claiming helplessness on how to deal with the other issues is not only dishonest, it's inhumane.

This is why any resolution for a budget that does not include a significant cut to the police budget and forbid use of these clearly misused crowd control weapons is a joke, nothing but song and dance.

So where could that money go? It could go towards building healthy communities, to the health of our elders and children, to neighborhood infrastructure, to education, to childcare, to mental healthcare and crisis response resources to support a vibrant future inclusive of all community members. The possibilities are endless.

I join in solidarity with the freedom fighters in Minneapolis, Louisville, and across the United States in calling for a reduction of police budgets and a general shift in priorities to fund resources that will actually benefit the community at large.

I am asking you to:

1. Vote no on all increases to police budgets
2. Vote yes to decrease police spending and budgets
3. Vote yes to increase spending on Health care, education and community programs that keep us safe.

## Ruth Stellmacher

**From:** Tony Cord <tonycord@gmail.com>  
**Sent:** Wednesday, June 17, 2020 11:51 PM  
**To:** citycouncil  
**Subject:** Budgets and BLM

Since the protests over the death of George Floyd started, police around the country have killed over 120 more people, which is why protestors still won't go home; police all over the country are proving the point protestors are making that police cannot be trusted with the power given them.

In fact, right here in Salem, our own police force has shown that we can't trust them either. At the beginning of these protests they proved that with their use of CS gas, flashbangs, pepperballs and worse on protestors that lingered after dark. Protesters that were, in many cases, teens and minors.

Children. They attacked children with weapons that aren't even allowed in war. They acted like animals, vastly over-responding to a few vandals and trouble-makers, all while telling their white supremacist friends to get out of the road so they wouldn't have to enforce the law on them.

At the same time, the United States leads the world in COVID-19 cases. So far, more than 100,000 people — enough to fill a football stadium— have perished from the virus, with over one million cases confirmed, and those numbers don't reflect all the people dying from virus-related illnesses. Black people are suffering disproportionately from COVID-19; they are four times more likely to die from the disease than their white neighbors.

It is important to state this within the context of the scourge of anti-Black police terror and the resulting uprisings taking place across the U.S.

The COVID-19 deaths and the deaths caused by police terror are connected and consequential to each other. The United States does not have a national healthcare system. Instead, we have the largest military budget in the world, and some of the most well-funded and militarized police departments in the world, too. Policing and militarization overwhelmingly dominate the bulk of national and local budgets. In fact, police and military funding has increased every single year since 1973, and at the same time, funding for public health decreased every year, crystallized most recently when the Trump administration eliminated the US Pandemic Response Team in 2018, citing "costs".

This is why it is irresponsible to further increase police budgets; our cities have become overblown, militarized police departments with a handful of underfunded services on the side. The way our society currently works is that we sent in fully armed, combat-trained, militarized police to every situation and expect them to be teachers, therapists, crisis managers, mental health experts, and more. Yet the meager 640 hours of training required to be an officer of the law does not cover these scenarios in any kind of comprehensive manner conducive to actually helping people in some of the worst moments of their lives — and I think it's very important to realize that if an officer is involved, it is almost always a very low point for the individual in need and that should be handled with compassion and not force.

Communities all over this country (ESPECIALLY Black communities) are living in persistent fear of being killed by state authorities like police, immigration agents or even white vigilantes who are emboldened by state actors. According to the Urban Institute, in 1977, state and local governments spent \$60 billion on police and corrections. In 2017, they spent \$194 billion. A 220 percent increase. Despite continued profiling, harassment, terror and killing of Black communities, local and federal decision-makers continue to invest in the police, which leaves Black people vulnerable and our communities no safer.

Even here, police are getting the biggest slice of the economic pie even while our homeless population grows and

becomes ever more disenfranchised while being moved around the city by a police force with no resources to actually help them; our charitable organizations are stretched thin to the point of breaking trying to help those who are already on the streets and those who are hanging onto the roof over their heads by a thread. We have an addiction epidemic that is still being treated as a criminal problem because we have no real mental healthcare support to speak of. The police do not help with these situations, they only make them worse, so giving them more money while still claiming helplessness on how to deal with the other issues is not only dishonest, it's inhumane.

This is why any resolution for a budget that does not include a significant cut to the police budget and forbid use of these clearly misused crowd control weapons is a joke, nothing but song and dance.

So where could that money go? It could go towards building healthy communities, to the health of our elders and children, to neighborhood infrastructure, to employment, to education, to childcare, to mental healthcare and crisis response resources to support a vibrant future inclusive of all community members. The possibilities are endless.

I join in solidarity with the freedom fighters in Minneapolis, Louisville, and across the United States in calling for a reduction of police budgets and a general shift in priorities to fund resources that will actually benefit the community at large.

I am asking you to:

1. Vote no on all increases to police budgets
2. Vote yes to decrease police spending and budgets
3. Vote yes to increase spending on Health care, education and community programs that keep us safe and improve our lives.

Thank you for your time,

Anthony Cord

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of 99onrapid@gmail.com  
**Sent:** Thursday, June 18, 2020 12:02 AM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Katie Fan
Your Email	99onrapid@gmail.com
Your Phone	5035106663
Street	5820 Merrill Ln
City	Salem
State	OR
Zip	97304
Message	Hello, please consider substantially reducing the funding allocated to the police department and reallocating the funds towards social services at the upcoming vote. We don't need the police, we need strong basic social infrastructure to educate and care for our community to prevent crimes and promote equity and peace.

This email was generated by the dynamic web forms contact us form on 6/18/2020.

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of smartmannate@gmail.com  
**Sent:** Thursday, June 18, 2020 1:20 AM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Nathaniel Crawford
Your Email	smartmannate@gmail.com
Your Phone	5039993219
Zip	97301
Message	I support defunding the police department and reallocating to better social services and public works

This email was generated by the dynamic web forms contact us form on 6/18/2020.

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of ririmagpie@gmail.com  
**Sent:** Thursday, June 18, 2020 4:11 AM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Riley Davis
Your Email	ririmagpie@gmail.com
Street	627 Shelokum Dr
City	Silverton
State	OR
Zip	97381
Message	Please consider drastically lowering police funding and allocating those funds to other programs that benefit and uplift our community. Doing this is a step towards improving the lives of Salem residents (and others who regularly are in Salem) by improving their livelihood and encouraging positive change, rather than encouraging harsh policing.

This email was generated by the dynamic web forms contact us form on 6/18/2020.

**Ruth Stellmacher**

---

**From:** Sonsonmushi <sonsonmushi@gmail.com>  
**Sent:** Thursday, June 18, 2020 5:20 AM  
**To:** citycouncil  
**Subject:** Defund police

Hello city council,

Please defund the police and allocate funds towards services that are actually meant to protect us all. We are supposed to protect each other, not give funds towards police who terrorize and endanger citizens. We don't need more funding in a system that is literally killing and attacking citizens. You are supposed to care and do the right thing. Putting funds into social services that benefit us all is something you have the power to do.

Listen to the people and actually do something to help.

Signed,

Son Nguyen

**Ruth Stellmacher**

---

**From:** ryano098@protonmail.com  
**Sent:** Thursday, June 18, 2020 6:02 AM  
**To:** citycouncil  
**Subject:** Defund the police

Defund the police.

Sent from ProtonMail mobile



## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of susandaniel8@gmail.com  
**Sent:** Monday, June 15, 2020 6:20 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Susan Daniel
Your Email	susandaniel8@gmail.com
Your Phone	503-315-2493
Street	160 Liberty St NE
City	Salem
State	OR
Zip	97301
Message	<p>I am concerned about the plan to resume the parking policy for downtown that was in place prior to the pandemic such that "on July 1, 2020, enforcement hours will change to Mon. – Sat., 8 a.m. – 8 p.m. and enforcement of the 3-hour time limit for on-street parking begins, and downtown parking arcades will reopen." This is particularly disconcerting given that Marion county is currently experiencing a spike with the highest numbers of Covid infections that we have seen since the beginning of the pandemic. I am in a high risk category for infection, and I live downtown. Prior to the pandemic and the closure of the arcades, I had a permit to park in the Chemeketa parking arcade. Permit parking is on the top two decks of the arcade, and can only be accessed by elevator—elevators that homeless people often sleep in, and that often have human waste on the floor—or by stairways so narrow that you cannot pass a person going in the opposite direction without touching. Given the spike in Covid cases, I believe that resuming normal parking regulations is premature. I, and other Downtown residents with whom I have spoken, will not feel safe parking in the arcade again until the rate of infection drops. Hence, I ask that the resumption of normal parking regulations be delayed until there is a sustained improvement in the rate of infection in Marion county. Thank you for your consideration.</p>

This email was generated by the dynamic web forms contact us form on 6/15/2020.

**Ruth Stellmacher**

---

**From:** Janine Martinhorst <janine.martinhorst@gmail.com>  
**Sent:** Monday, June 15, 2020 7:34 PM  
**To:** citycouncil  
**Subject:** Defund the police

Dear Council Members and Mayor,  
As a citizen of Salem, I am writing in support of defunding our police department and relocating funds to other social services.  
Sincerely,  
Janine Martin Horst

**Ruth Stellmacher**

---

**From:** Laura Adams <ladams562@gmail.com>  
**Sent:** Monday, June 15, 2020 8:48 PM  
**To:** citycouncil; Chuck Bennett  
**Subject:** Defund the police!

I am in favor of following the #8ToAbolish. Police departments have proven over and over that they can't be trusted to regulate themselves and that all the trainings and new rules won't change it when they already ignore their trainings and don't follow the rules. For community safety, we need to defund the department now and start putting our city's money and energy into solutions that will actually get to the root of the problem instead of just making more problems.

Laura Adams

**Ruth Stellmacher**

---

**From:** Dale Young <yaledoung@live.com>  
**Sent:** Tuesday, June 16, 2020 6:40 AM  
**To:** citycouncil  
**Subject:** Please Do Not Defund Our Police!

Dear Councilors,

As a citizen of Salem, I wish to express my support for our police force and I strongly urge every member of the City Council to also support our police by not jumping on this "defund the police" band wagon.

Salem Police are good, decent, hard working people who deserve only our support. As a retired Oregon State Police Officer, I have had the opportunity to work closely with Salem Police officers on multiple occasions over many years. In each instance I have found them to be well trained and very professional.

I have also had the opportunity to travel to other states for training on several occasions over my career. I have encountered officers from around the nation at these training sessions. While most I have encountered are well trained and professional, unfortunately a few are not. I feel honored to have worked for the Oregon State Police, in my opinion one of the best agencies in the nation. I feel that the Salem Police Department is on that same level in regard to training and professionalism.

While what happened in Minneapolis was a terrible and preventable tragedy, the officers involved are now being held accountable for their crimes. What we need now is support for our fine officers and support for our community. We need cooler heads to prevail and to remember not to throw the baby out with the bath water.

I believe that defunding the Salem Police Department would only create new problems for many citizens while solving none. Please vote to protect our citizens and do not "defund the police"!

Thank You,

Dale Young  
West Salem  
503-510-9773

Sent from Mail for Windows 10

## Ruth Stellmacher

---

**From:** Mike Walker <patrolnavigator@hotmail.com>  
**Sent:** Tuesday, June 16, 2020 6:46 AM  
**To:** citycouncil  
**Subject:** Police funding

Hello, I am a voting citizen who lives in your city. I am a 47 year old professional man, with a wife and two children, and I felt I should let you know my position on the concept of "de-funding the police" which you are set to vote on.

I have never had a problem, nor witnessed any abuse of power by our police. I certainly doubt any of them are guilty of murder (of any person, regardless of ethnicity.) I have seen them go out of their way to correct racist behavior in others. Overall, I see no reason not to consider our police to be good role models to us all.

Are you aware that the Salem Police already fill most non-sworn positions with volunteers? Some might seem unimportant, such as volunteers who care for the police cars. But those volunteers help the officers spend more time in our community keeping the peace, and responding to those in need.

Some of the services volunteers provide are actually quite vital social services. Salem has a domestic violence unit that has seriously reduced the number of domestic violence calls in the city. The program is being watched by other cities and even counties because it is both groundbreaking and successful. It only has one full time staff member. The rest are volunteers who respond to domestic violence calls (after police clear the area) to provide connection to social services for the victims.

The police already work harder than their budget allows, by thinking outside the box. Using volunteers not only becomes fiscally responsible, but includes the citizens they protect. This strikes me as being a fine example of Community Policing.

Please do not try to punish our police for something they did not do, that happened in another city, in another state, far away. I know this seems like the "trendy" response to the protests that are plaguing our cities, but will caving to riotous demands solve anything? What message will it send to our disaffected, yet entitled youth? That they should disrespect authority, to loot and pillage, and authority will cave and give you what you want?

If this city cannot stand behind those who protect us all, what does it stand for? Do not fix what is not broken. The community will certainly suffer if you do.

Thank you for your time,

Mike Walker  
Four-corners neighborhood

## Ruth Stellmacher

---

**From:** Laura Adams <ladams562@gmail.com>  
**Sent:** Tuesday, June 16, 2020 7:57 AM  
**To:** citycouncil; Chuck Bennett; Vanessa Nordyke; Tom Andersen; Chris Hoy; Jackie Leung  
**Subject:** Defund the police, please

If cities so much larger than us can do it, why can't we? The only thing standing in the way is making the decision to do it. Our city could thrive with those funds being redistributed to services that will actually help our city grow and heal. Thriving! Can you imagine?

Here's a place to start!

[https://www.latimes.com/california/story/2020-06-12/san-francisco-police-reforms-stop-response-noncriminal-calls?\\_amp=true&\\_twitter\\_impression=true](https://www.latimes.com/california/story/2020-06-12/san-francisco-police-reforms-stop-response-noncriminal-calls?_amp=true&_twitter_impression=true)

## Ruth Stellmacher

---

**From:** Satya Chandragiri <chandrasclinic@me.com>  
**Sent:** Tuesday, June 16, 2020 9:01 AM  
**To:** citycouncil; Chuck Bennett; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; jlewos@cityofsalem.net  
**Subject:** Salem police and serving those with mental illness, suicide risks, violence and other high risk  
**Attachments:** City council letters .pdf

Honorable Mayor and City Councilors  
Please consider my sincere plea which I have attached as a letter as I am against defunding and disbanding our city police. It will have negative impact on persons with mental illness, suicide, violence victims, veterans and others I serve.  
Happy to help.  
Sincerely  
Satya Chandragiri MD  
5032699915

Sent from my iPad

6/16/2020

Honorable City Councilors and Mayor Bennet,

As a nation we are hurting. Some are vocal while others are quiet. COVID-19, economic disruption, social isolation, violence and the graphic images of the death of Mr. George Floyd has left our country traumatized. It's painful to watch the intense pain, hurt and emotions ripping our nation apart. I don't want our wounds to wound our children and generations to come.

I believe community safety, harmony and healing is everyone's business and our Police officers play an important role. There is no us and them.

While the loud narrative is directed against the police and law enforcement agencies, I want to reflect on the dedicated professional work they do every day to ensure our community is a safe and harmonious place for all of us.

I am a psychiatrist and an elected Salem-Keizer school board director. I have been a medical staff at Salem health, served forensic patients at Oregon State Hospital, served our Veterans, children, families and seniors who have endured trauma, violence, mental illness, racism and other unspeakable experiences in their life. Many are without homes, forgotten, invisible, marginalized and often justice involved, brain injuries and other health challenges. I continue to serve from Harney county to Douglas County. I am a first generation immigrant from India, person of color, served three countries in the last 31 years. My wife is an Indigenous woman and between us we speak nine languages and are as diverse as you get.

When I went along on a ride along program with salem police, it was indeed an eye opening experience for me. I saw great professionalism, kindness, compassion and true dedication. They showed true human caring during the course of their work. We ask a lot from our officers- find a run away teen, counsel the mother who is scared, resolve domestic disputes, intervene and stop acts of violence, find stolen cars, catch thieves, solve murder mysteries, investigate traffic accidents, protect children from abuse, suicide, stop drug dealers and be the first line psychiatrists, social workers, teachers and even be the parents for kids who act out! Despite this most situations when the officer contacts someone, they are able to resolve the situation, counsel the person in distress and it ends up being a healing encounter. Media never reports this!

Large share of the work is addressing the needs of those with mental illness and addiction and all the problems that comes with it. The need is significant and the solutions is only going to emerge if we can all work together. Our community has some pieces of the puzzle but not all and clearly we have to find a way to scale it up. We also need funding to not only make the needed changes but hardwire the changes. Clearly a reinvestment approach so that people with mental illness and addiction are directed to treatment services instead of jails is needed.

I felt so moved to start asking all my patients who were arrested to start writing 'Thank you' letters to the officer who arrested them. If it was not for that, many would not be here today as the addiction, mental illness or their high risk behavior would have killed them. Our officers are truly Angels in Uniform! Our mental health system has been struggling for years as a result of misaligned, failed policies and leadership. This is not the fault of our officers. Yet our officers are the first responders in filling this void!

Only 6.2% of those in mental health crisis placed on involuntary hold in the hospital are civilly committed or kept in the Hospital. Rest are released and often end up in jails, end up in streets



or victimized and enter the revolving door or sadly end up dead. We are at the bottom of mental health system among the fifty states in our nation.

I hope to continue similar ride along and opportunities to interact with our officers in future to learn the ground reality and what they experience in the trenches. This will be one of the valuable lesson for me when making policy changes or funding decisions.  
I urge all our elected leaders to consider ride along and I am prepared to invite you to come and see when I work in different settings. I had taken our senate mental health committee senators to Harney county.

It is critical that we bring our communities together and change the narrative so that our community realizes what we ask from our law enforcement officers. They are an integral part of our community- many went to the same school as our children, attended the same church, parent-teacher meeting, our kids play in the same sports team. Many have been blamed, shamed or don't feel safe to voice their feelings, ideas or suggestions. We also have to listen to the voice of the silence. Without our officers, we can not achieve a Safe Community where all our diverse communities feel safe and included.

Please feel free to call me at 503 2699915 or email me at [chandrasclinic@me.com](mailto:chandrasclinic@me.com) with any questions or suggestions.

**Please do not Rush to Defund or Shut Down our police without taking consideration of all factors.**

Thank you for all that you do to make our community a better place for all.

With gratitude



Satya Chandragiri MD

Psychiatrist, Salem Keizer school board director, resident of Salem

Chandras Clinic PC  
PO Box 4060  
1249 Fairview Ave SE  
Salem OR 97302

## Ruth Stellmacher

---

**From:** Amanda Morrow <amanda.lyn.morrow@gmail.com>  
**Sent:** Tuesday, June 16, 2020 9:14 AM  
**To:** citycouncil  
**Subject:** Policing

Hello,

I am a resident of Salem writing to add my voice to the thousands of people in Salem, in Oregon, and in the whole country requesting a divestment of tax dollars in militarized policing and a reallocation of those funds to alternative crisis response which is unarmed and does not take glee in mowing down the citizenry seemingly for sport. Police have an education which they obtain in a few weeks, not years, and increasingly rely on only one tool to solve any problem they are sent to: their gun. Eugene has famously implemented a program involving mental health professionals handling a significant amount of 911 calls which has saved the taxpayers of Eugene millions of dollars while simultaneously working towards a model where residents in crisis are protected and served instead of murdered by the state. Why can't we have that in Salem? We could build on their model and create multidisciplinary teams with a wide range of skills and resources, putting Salem on the map as a pioneer of better practices. Teams could be built consisting of a social worker, a mental health crisis interventionist, an addiction counselor, a homeless advocate, etc to respond to a significant amount of calls, which would make Salem safer for people who need help, not to get shot. The streets of our city are not a war zone and the people who live here are not enemy combatants. Get rid of all the military gear and remember who you protect and who you serve. We the people.

Amanda Morrow

## Ruth Stellmacher

**From:** Teri Koester <terijoyk@gmail.com>  
**Sent:** Tuesday, June 16, 2020 10:11 AM  
**To:** Chuck Bennett  
**Cc:** citycouncil; Salem Police  
**Subject:** Defunding Salem Police Dept.

Good morning Mayor Bennett,

If you remember, Brent and I live at 625 Church St. SE, right across from Pringle Park and very close to downtown. We are very concerned about the idea of cutting the budget for our Salem PD.

We have watched the protests very closely. What we have observed is that our Salem PD acted very professionally in the way the protests were handled. They kept order and showed respect for the protesters. However, when the vandalism and aggression started, they enacted the curfew. When the protesters began breaking the law, Salem PD had every right to use teargas to break up the crowd. They gave them warnings in advance that they needed to leave.

We were very concerned and even fearful that the protests/rioting would come into the neighborhoods. We believe without a shadow of a doubt that they didn't because Salem PD was proactive in recognizing when the protests were building and accelerating toward vandalism and violence. They took non lethal action and that resulted in minimal destruction and injury.

We stand behind Salem PD. It is important to see the big picture - that the citizens of Salem need to be protected. Home owners, who are major taxpayers, should not have to live in fear of having their home defaced, attacked and broken into by a mob of people. If police are forced to back off or don't have the staff to protect the tax paying citizens, then you will see an exodus from Salem.

A homeowner's biggest asset is their house. If they start losing equity and start to live in fear because of crime, then they will move out of Salem and go somewhere safer. We love to walk downtown daily when the weather is nice. If lawlessness is the norm, we will not do that, we will be looking to move somewhere safer.

We were also disappointed that Salem PD had to apologize for asking the Glamour Salon people to go inside. There was nothing wrong with that. There was no favoritism in that. They were asking everyone to go inside and get off the streets.

We have to stop reacting to people who choose to be offended at everything they don't agree with. We have to stop being bullied into making unwise decisions so we don't offend. It's time to stand up and do what's right for our community and not cave to social media and PC pressure.

We are proud of the Salem Police Dept. They have made a stand for us and we need to make a stand for them. They have put themselves on the front lines of this and need to be recognized for their service.

Please make a stand for our police department and the vast majority of Salem residents. Keep providing Salem PD with the funds they need to do their jobs. Please acknowledge what a great job they are doing and offer no apologies for them. They are a vital part of keeping Salem a safe place to live.

Thank you,  
Teri Koester  
[terijoyk@gmail.com](mailto:terijoyk@gmail.com)

503-999-9862

**Ruth Stellmacher**

---

**From:** Rebecca Heckel <beckyheckel8296@gmail.com>  
**Sent:** Tuesday, June 16, 2020 10:26 AM  
**To:** citycouncil; Chuck Bennett  
**Subject:** Defunding police

I am strongly opposed to reducing our police force in any way. We should support our officers during this time of unrest, they put their lives on the line for us. It's ridiculous to think that we can have our rights preserved without them. Do not vote to defund or abolish our police.

Thank you

Rebecca Heckel

**Ruth Stellmacher**

**From:** Karen Adams <karenadams123@gmail.com>  
**Sent:** Tuesday, June 16, 2020 10:39 AM  
**To:** citycouncil  
**Subject:** DO NOT Defund Police

Dear City Council Members,

Please keep our city safe and secure... keep our police department.

It is with great concern that I ask that the City of Salem DOES NOT defund the Salem police department. I am a mother of two and a grandmother of four, a resident of Salem for over 25 years, and I can say nothing but good about the Salem police department. My husband and I feel safe and secure knowing we can always call 911 for help when needed. We have interacted with members of the police department several times, reporting potential crimes, and have witnessed officers react promptly and courteously. We have even received follow through phone calls to let us know the situation outcomes.

During the recent protests in Salem, we saw officers behave professionally in the face of harassment and potential violence. It was their calm presence that kept the protests peaceful.

Our country is struggling right now. There are people who have little respect for others' opinions, safety or property. Right now, we need our police department more than ever. Keep us safe, keep our police department.

I am all for holding police officers accountable for their actions. I am sure there are those hired that turned out not to be a fit for the job. Hold those officers accountable for their actions, remove those officers if necessary. DO NOT defund a department that is keeping us safe and secure because of an incident... take care of the incident.

Acknowledge the 99.9 plus % of officers doing an amazing job keeping us all safe. These officers are exceptional role models for our children. These officers go to work every day, risking their lives to keep us safe.

My children and grandchildren all respect police officers. They grew up knowing that if they were in trouble, they could run toward a police officer for help. Who will they run to if you defund our police?

Thank you for the opportunity to voice my concern.

Sincerely,

Karen Adams

--

Karen

**Ruth Stellmacher**

---

**From:** Jeff Luyet <luyet.home@gmail.com>  
**Sent:** Tuesday, June 16, 2020 10:43 AM  
**To:** citycouncil  
**Subject:** Police

Good morning,  
As a resident of Salem, Oregon I am letting you know that I'm against defending the police department, cutting services or removing police from our schools.  
There may be a need for the Salem Police department to review their training process and use of force policy but we should not make any changes until a proper review has been conducted. To jump in head first without looking at what we may be jumping into is a huge mistake.  
Thank you

Jeffery Luyet, TSgt, USAF Retired

## Ruth Stellmacher

**From:** Epilogue KITCHEN <epiloguekitchen@gmail.com>  
**Sent:** Tuesday, June 16, 2020 10:56 AM  
**To:** Chuck Bennett  
**Cc:** Cara Kaser; Tom Andersen; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke;  
**Subject:** SALEM Manager  
What does it mean to defund the police?

Hello Chuck et. al,

My name is Jonathan Jones, and I am the owner of Epilogue Kitchen in the heart of downtown. I am a black man and a proud Salem resident of 6 years. Most of you know me, or at least have heard from me; some of you have not. I am writing today to urge you to commit to the police reform we so desperately need in our city. At the city council meeting last week, I saw a panel of mostly white people, mostly white men, discuss how our police are doing a great job, and how there are just "no bad cops in our department" and how "we're already doing all this training they're demanding!"

I am telling you, as a citizen, a business owner, and a black man, that the police are not doing a great job. The department is infested with hateful and unbalanced officers. The training you claim to exist is not working.

I call on all of you to take action now. To be the leaders you were elected and appointed to be, and help us fix this city. So what does that look like?

1.) An immediate public release, on all city and individual councilperson media, and to the local media outlets, denouncing white supremacy in all its forms and actions, denouncing police brutality, and clearly stating the intent to work closely with all the minority communities of Salem to ensure that they have safe, fair, and equitable policing and justice. This release should include a formal acknowledgement of Juneteenth as a commemorative holiday. It should include a commitment to strengthening diversity within appointed positions, and a commitment to include the LGBTQIA + community.

It should include a statement of remorse regarding the failure of this city to do more in the past for its citizens who have been victimized by police brutality and other white supremacy, and a promise to do more for them from this point forward. It should include a statement of remorse for the killing of Chase Hammer, and a promise to invest into the hiring of social workers and a creation of a separate mental health response unit, unaffiliated with the police or their corrupt union, but working alongside the police to ensure that every mental health call that comes through our emergency services is responded to first by a trained professional.

2.) A mental health response team must be created. If San Francisco, Albuquerque, Minneapolis, Los Angeles, San Diego, Dallas, Austin, St. Louis, Durham, D.C., Hartford, and Philadelphia can move forward with plans to create this new community-centric wellness response, then our small city named after the very concept of "peace" can as well. We must divest funds from the arming of our police force, and stop responding to every call with the expectation that there will be an armed standoff. I know you will balk at that last piece, and claim your officers do nothing of the sort. I invite you to spend a few days simply observing the responses from the uniformed officers on the streets, while they think that no one is watching them. I promise you, you will agree with me.

3.) Civil settlements in police brutality cases must be paid directly from the police pension. This is part of a much more involved restructuring of police union contracts, which must also happen. The police union contract must be terminated. However, in the interim, the taxpayer must no longer be fiscally responsible for the reprehensible action of bad cops. If the pension is harmed every time a bad cop harms our community, then the good cops will be much more likely to do the right thing and stand with justice, as opposed to the fraternal brotherhood of overseers.



4. ) Good cops must be rewarded when they expose corruption, racism, nepotism, and abuses of power. They must be given whistleblower protection and it must become the norm to uphold morality within the ranks.

These are items that can be done quickly. Your city is hurting. Your citizens are distrustful of their leadership, and it is because we have not seen much of it. Take decisive action and listen to the will of your people. The time for hollow words is over; it is past time for movement.

Respectfully,  
Jonathan Jones

## Ruth Stellmacher

**From:** Kristopher Dozier <kristopherdozier@sbcglobal.net>  
**Sent:** Monday, June 15, 2020 7:12 PM  
**To:** SALEM Manager  
**Subject:** End police violence and reimagine public safety

Dear Manager Powers,

As a person of faith, I believe police violence and brutality against black men and women must end now, particularly in light of the tragic and senseless recent killing of George Floyd, Breonna Taylor, and so many others. Police violence and systemic racial injustice is tied to America's original sin of racism and the abhorrent legacy of white supremacy. The time for bold reforms that ensure equal justice under the law extends to everyone is now.

As your constituent and a person of faith, I am asking you to do away with policies that lead to the unequal treatment of and violence against black, Indigenous, and people of color and adopt reforms drawn from evidence-based recommendations in the Task Force on 21<sup>st</sup> Century Policing Report, Campaign Zero, and more.

Specifically, we call on mayors, local officials, and local police precincts to:

- Ban chokeholds and neck restraints in all cases
- Require officers to de-escalate situations when possible, eliminating or reducing the need to use force
- Require officers to give a verbal warning before shooting
- Require officers to exhaust all other alternatives, including non-force and less-lethal force options prior to resorting to deadly force
- Ban shooting at moving vehicles
- Require officers to intervene and stop the use of excessive force by other officers
- Establish a use of force continuum that restricts the most severe types of force
- Require officers to report each time they use force or threaten to use force against civilians.

Every city should adopt these policies immediately. Furthermore, we call on you to begin the process now to reimagine public safety by reinvesting city budgets in programs that expand and enhance restorative justice programs, provide alternatives to incarceration, demilitarize the police, provide crisis intervention and de-escalation training, increase community engagement, and expand holistic collaborative services.

The time is now to finally fix this broken system, locally and nationally.

Sincerely,

Kristopher Dozier

3190 Mulberry Dr S

Salem, OR 973025913

kristopherdozier@sbcglobal.net

## Ruth Stellmacher

**From:** NoReply on behalf of rivergal6@msn.com  
**Sent:** Monday, June 15, 2020 4:44 PM  
**To:** SALEM Manager  
**Subject:** Contact City Council

Your Name Patricia Hostetler

Your Email rivergal6@msn.com

Message Defunding our Police Department is absolutely unthinkable to me! As an elderly widow, I sleep better at night knowing our police are available to protect me. We already have civil unrest in our nation. Peaceful protests are one thing; rioting, looting, and violence are another. Please consider carefully whether you want to promote anarchy and destroy our city.

This email was generated by the dynamic web forms contact us form on 6/15/2020.

**Ruth Stellmacher**

---

**From:** Julie Morgan <julie\_morgan28@icloud.com>  
**Sent:** Tuesday, June 16, 2020 12:47 PM  
**To:** citycouncil  
**Subject:** Defunding Law Enforcement

It is absolutely absurd to think that overreacting to some bad apples in the police department and throwing away the whole bunch is the answer to our problems. We need law and order or we will have anarchy. It is my strong belief that if we as a society keep saying that it's white against black, and guns kill people, and bad cops represent all cops, etc. we will continue to fire at the symptoms of a bigger issue and never come up with any effective long term solutions. If we lose our police department and the loudest voices keep screaming gun control, we will see this Cold War turn into a vigilante militia movement that could be similar to a civil war. When we as a society start playing around with constitutional rights, watch out. Law and Order is a Biblical and God given right, we deserve to be safe, to keep our families safe, and to defend our lives and the lives of our loved ones. If these rights are taken away like in a communist society, you'll need military support, tanks and weapons to hold back the hurricane. Don't be foolish, this is America, we know better than this, we ARE better than this. I am ABSOLUTELY AGAINST DEFUNDING LAW ENFORCEMENT!!!

## **Ruth Stellmacher**

---

**From:** tracy thomas <trajotho@gmail.com>  
**Sent:** Tuesday, June 16, 2020 1:13 PM  
**To:** CityRecorder  
**Subject:** City Council Meeting, regarding the subject of de-funding the police.

Do not defund the police. What could you possibly be proposing to replace them with? Do your due diligence on research on the alternatives to no law enforcement in an urban community. Dumbest proposal ever considered by the all Democrat-controlled city. This will cause the political flip of this state to Republican if you continue to be controlled by petulant children who don't even live here.

## Ruth Stellmacher

**From:** Kevin Chambers <chambers.kevin@outlook.com>  
**Sent:** Tuesday, June 16, 2020 1:57 PM  
**To:** CityRecorder; Chuck Bennett; Salem Police  
**Subject:** Re: West Salem Neighborhood Association and our Police

Please note I would like to make one correction.

**From:** Kevin Chambers  
**Sent:** Tuesday, June 16, 2020 1:42 PM  
**To:** cityrecorder@cityofsalem.net <cityrecorder@cityofsalem.net>; cbennett@cityofsalem.net <cbennett@cityofsalem.net>; police@cityofsalem.net <police@cityofsalem.net>  
**Subject:** West Salem Neighborhood Association and our Police

Dear City Council,

For your consideration in the finalization of the budget. West Salem Neighborhood Association voted in favor of the following statement:

"West Salem Neighborhood Association supports continuance of Salem Police Department in West Salem and adjacent areas."

This statement was voted on with a tie vote of 13 to 13. Where I as chair cast the tiebreaking vote in favor of the above statement supporting our police. Make the final vote 14 to 13 in favor of the above statement.

There is overwhelming support and feedback for this statement and support for our police across different social media platforms, where I have shared this official statement, including numerous people who support the statement, and would have voted in favor of, but could not attend the meeting. As of 6.16.20 at 1:41 PM, I have yet to find anyone who is against this statement, that was not at the meeting, and placed a vote.

During the conversation in regards to our vote in support of our police, it was not about a lack of support of our police, or wanting to see more resources over here in West Salem; but about a more broad and inclusive statement of unity and solidarity.

Thanks,  
Kevin S Chambers  
Chair of West Salem Neighborhood Association

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of rexturner@hotmail.com  
**Sent:** Tuesday, June 16, 2020 9:00 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Rex Turner
Your Email	rexturner@hotmail.com
Your Phone	5415911738
Street	3010 Twin Oak Pl NW
City	Salem
State	OR
Zip	97304
Message	Regarding "Defunding Salem Police": I am strongly opposed to any reduction of police resources in Salem. We need more neighborhood police presence where I live in West Salem, not less!

This email was generated by the dynamic web forms contact us form on 6/16/2020.

## Ruth Stellmacher

**From:** NoReply on behalf of martin95476@gmail.com  
**Sent:** Tuesday, June 16, 2020 4:49 PM  
**To:** SALEM Manager  
**Subject:** Contact City Manager's Office  
**Attachments:** ATT00001.bin

Your Name Martin Laney

Your Email martin95476@gmail.com

Your Phone 707-294-8522

City Santa Rosa

State CA

Zip 95409

Message

Mr. Powers - Included here is a message I sent to your chief of police. I have no idea what your feelings or opinions are of the current Black Lives Matter activities taking place across America, or what has transpired within city government in response to the infamous video of one of your officers assisting the so-called "militia members" who had assembled in response to demonstrations in your city. Based on what I've seen in the press, sadly, it appears that city leadership remains one of the few constituencies who seem blissfully unaware that what transpired is disgusting and unacceptable. Perhaps your perspective is that its simply business as usual, and the feedback you've received is much ado about nothing. Here is what I wrote to chief Moore: Dear Chief Moore - While I reside in California, I'm a graduate of Willamette University, and have a number of connections in the Salem community. I thoroughly enjoyed my time at Willamette, and have fond memories of my time there, including having lived there for some years after graduation. That's why it saddens me to see your reaction, and that of your officers, to what is a long overdue, and utterly justifiable demand for justice and equality in American society. In the face of constitutionally protected first amendment protests, you made the decision to react with violence and intimidation. And based on the videotaped and clearly documented words of one of your own officers, you chose to protect and enable armed white supremacist agitators, and instructed your subordinates on how to go about accomplishing that. Your obtuse and mealy-mouthed obfuscations and excuses in defense of what was crystal clear on the videotape are transparently pathetic, and cast shame on you, your department, and the City of Salem. Up until the last few weeks, I have been a lifelong supporter of the police, and what I mistakenly assumed was their role in an orderly society. That's my fault, as I was clearly naive, and for that I'm ashamed of being lulled into what is now an obviously false narrative. Minneapolis, Buffalo, New York City, Atlanta, Albuquerque, and Salem. I could obviously go on and on. Suffice to say that when I'm in Salem in the future, I now know who the bad guys really are, and who I need to be wary of: You and your band of white supremacist thugs. Rather than trying to work with and support those who you are ostensibly hired to protect and serve (who by the way are your actual employers) you choose to use military force on unarmed protesters, while shielding and advising heavily armed racists who are just itching for a chance to shoot their fellow protesters as we have seen already happen in New Mexico. You and your officers are, purely and simply, a disgrace to your badges and uniforms. I plan on working closely with a number of my fellow Willamette alumni, and the board of trustees, to do everything we can to lead and work the Salem community in focused protest and activities aimed at holding city government to account, and defending the Salem police department to the greatest extent possible.



## **Ruth Stellmacher**

**From:** Isaiah Swan <isaiahswan@comcast.net>  
**Sent:** Tuesday, June 16, 2020 5:07 PM  
**To:** Chuck Bennett; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec; Chris Hoy; Vanessa Nordyke; Jim Lewis; SALEM Manager  
**Subject:** Protests

Mayor Bennett et. al (especially Brad Nanke),

My name is Isaiah Swan, and I am an instructional assistant at one of Salem's Title 1 elementary schools. I am writing in solidarity with Salem's BIPOC and LGBTQIA+ community and in insistence you take the actions delineated below immediately. The bulk of this email will be in explicit and thorough echo of pleas you've already received from many, many BIPOC and LGBTQIA+ Salem community members. Please stop ignoring them.

Because I am telling you, as an educator in Salem serving our BIPOC students and their families, that Salem's police are not doing a great job.

The department is infested with hateful and unbalanced officers.

The training you claim to exist is not working.

I call on all of you to take action now. To be the leaders you were elected and appointed to be, and help us fix this city. So what does that look like?

1.) An immediate public release, on all city and individual councilperson media, and to the local media outlets, denouncing white supremacy in all its forms and actions, denouncing police brutality, and clearly stating the intent to work closely with all the minority communities of Salem to ensure that they have safe, fair, and equitable policing and justice. This release should include a formal acknowledgement of Juneteenth as a commemorative holiday. It should include a commitment to strengthening diversity within appointed positions, and a commitment to include the LGBTQIA + community.

It should include a statement of remorse regarding the failure of this city to do more in the past for its citizens who have been victimized by police brutality and other white supremacy, and a promise to do more for them from this point forward. It should include a statement of remorse for the killing of Chase Hammer, and a promise to invest into the hiring of social workers and a creation of a separate mental health response unit, unaffiliated with the police or their corrupt union, but working alongside the police to ensure that every mental health call that comes through our emergency services is responded to first by a trained professional.

2.) A mental health response team must be created. If San Francisco, Albuquerque, Minneapolis, Los Angeles, San Diego, Dallas, Austin, St. Louis, Durham, D.C., Hartford, and Philadelphia can move forward with plans to create this new community-centric wellness response, then our small city named after the very concept of "peace" can as well. We must divest funds from the arming of our police force, and stop responding to every call with the expectation that there will be an armed standoff. I know you will balk at that last piece, and claim your officers do nothing of the sort. I invite you to spend a few days simply observing the responses from the uniformed officers on the streets, while they think that no one is watching them. I promise you, you will agree with me.

3.) Civil settlements in police brutality cases must be paid directly from the police pension. This is part of a much more involved restructuring of police union contracts, which must also happen. The police union contract must be terminated. However, in the interim, the taxpayer must no longer be fiscally responsible for the reprehensible action of bad cops. If the pension is harmed every time a bad cop harms our community, then the good cops will be much more likely to do the right thing and stand with justice, as opposed to the fraternal brotherhood of overseers.

4.) Good cops must be rewarded when they expose corruption, racism, nepotism, and abuses of power. They must be given whistleblower protection and it must become the norm to uphold morality within the ranks.

5.) And Salem police must no longer have a presence in our schools for any non-emergency reasons, as SROs or otherwise. They scare, harass, and hurt our BIPOC and LGBTQIA+ students socially, emotionally, academically, and sometimes physically, and they thoroughly contribute to our BIPOC and LGBTQIA+ students' disenfranchisement as adults. As someone who has dedicated my life to the success and wellbeing of a population consisting primarily of BIPOC and/or LGBTQIA+ students, I stand with these students and their families in affirming that Salem police have no such dedication to their success and wellbeing, serve as an active barrier between these students and their wellbeing, and as such must no longer play any role in these students' experience of Salem's public schools.

These are items that can be done quickly. Your city is hurting. Your citizens are distrustful of their leadership, and it is because we have not seen much of it. Take decisive action and listen to the will of your people. The time for hollow words is over; it is past time for movement.

Respectfully,

Isaiah Swan

## Ruth Stellmacher

**From:** Elizabeth Swan <elizabethallenswan@gmail.com>  
**Sent:** Tuesday, June 16, 2020 7:32 PM  
**To:** Chuck Bennett; Cara Kaser; Tom Andersen; Brad Nanke; Jackie Leung; Matthew Ausec;  
Chris Hoy; Vanessa Nordyke; Jim Lewis; SALEM Manager  
**Subject:** Protesting

Mayor Bennett et. al (especially Brad Nanke),

My name is Elizabeth Swan, and I work in Salem, currently, in customer service, and, in the recent past, I've worked for the Salem-Keizer School District. I am writing in solidarity with Salem's BIPOC and LGBTQIA+ community and in insistence you take the actions delineated below immediately. The bulk of this email will be an explicit and thorough echo of pleas you've already received from many, many BIPOC and LGBTQIA+ Salem community members. Please stop ignoring them.

The department is infested with hateful and unbalanced officers.

The training you claim to exist is not working.

I call on all of you to take action now. To be the leaders you were elected and appointed to be, and help us fix this city. So what does that look like?

1.) An immediate public release, on all city and individual councilperson media, and to the local media outlets, denouncing white supremacy in all its forms and actions, denouncing police brutality, and clearly stating the intent to work closely with all the minority communities of Salem to ensure that they have safe, fair, and equitable policing and justice. This release should include a formal acknowledgement of Juneteenth as a commemorative holiday. It should include a commitment to strengthening diversity within appointed positions, and a commitment to include the LGBTQIA + community.

It should include a statement of remorse regarding the failure of this city to do more in the past for its citizens who have been victimized by police brutality and other white supremacy, and a promise to do more for them from this point forward. It should include a statement of remorse for the killing of Chase Hammer, and a promise to invest into the hiring of social workers and a creation of a separate mental health response unit, unaffiliated with the police or their corrupt union, but working alongside the police to ensure that every mental health call that comes through our emergency services is responded to first by a trained professional.

2.) A mental health response team must be created. If San Francisco, Albuquerque, Minneapolis, Los Angeles, San Diego, Dallas, Austin, St. Louis, Durham, D.C., Hartford, and Philadelphia can move forward with plans to create this new community-centric wellness response, then our small city named after the very concept of "peace" can as well. We must divest funds from the arming of our police force, and stop responding to every call with the expectation that there will be an armed

standoff. I know you will balk at that last piece, and claim your officers do nothing of the sort. I invite you to spend a few days simply observing the responses from the uniformed officers on the streets, while they think that no one is watching them. I promise you, you will agree with me.

3.) Civil settlements in police brutality cases must be paid directly from the police pension. This is part of a much more involved restructuring of police union contracts, which must also happen. The police union contract must be terminated. However, in the interim, the taxpayer must no longer be fiscally responsible for the reprehensible action of bad cops. If the pension is harmed every time a bad cop harms our community, then the good cops will be much more likely to do the right thing and stand with justice, as opposed to the fraternal brotherhood of overseers.

4.) Good cops must be rewarded when they expose corruption, racism, nepotism, and abuses of power. They must be given whistleblower protection and it must become the norm to uphold morality within the ranks.

5.) And Salem police must no longer have a presence in our schools for any non-emergency reasons, as SROs or otherwise. They scare, harass, and hurt our BIPOC and LGBTQIA+ students socially, emotionally, academically, and sometimes physically, and they thoroughly contribute to our BIPOC and LGBTQIA+ students' disenfranchisement as adults. As someone who has worked with these students, I stand with these students and their families in affirming that Salem police have no such dedication to their success and wellbeing, serve as an active barrier between these students and their wellbeing, and as such must no longer play any role in these students' experience of Salem's public schools.

These are items that can be done quickly. Your city is hurting. Your citizens are distrustful of their leadership, and it is because we have not seen much of it. Take decisive action and listen to the will of your people. The time for hollow words is over; it is past time for movement.

Respectfully,

Elizabeth Swan

## Ruth Stellmacher

**From:** NoReply on behalf of jf.tigrob@gmail.com  
**Sent:** Tuesday, June 16, 2020 9:24 PM  
**To:** SALEM Manager  
**Subject:** SPD

Your Name Jill Fairall

Your Email jf.tigrob@gmail.com

Message I am adamantly in favor of maintaining full funding of Salem's police department. One of the reasons I feel safe in Salem is because of the excellent police department and the fairness, integrity and effectiveness with which they operate. Voters just recently declared their support of SPD when they voted to fund the new department that is close to becoming a needed reality. As a city council, you have a responsibility to uphold the wishes of your constituents and to insure the safety of Salem's citizens. It is only logical (and backed by constant historical precedent) that if there are corrupt individuals in a system, then the corruption is addressed and measures are taken to insure it doesn't happen again. There has been corruption in almost every institution known to mankind: schools, churches, corporations, government, etc. If a politician is found to be corrupt, do we then disband the whole government? If a CEO commits fraud, do we outlaw corporations? Neither should we tamper with the police department, especially not SPD that has a strong history of excellent public relations and effective law enforcement.

This email was generated by the dynamic web forms contact us form on 6/16/2020.

From: [noreply@cityofsalem.net](mailto:noreply@cityofsalem.net) <[noreply@cityofsalem.net](mailto:noreply@cityofsalem.net)> On Behalf Of [atme563@gmail.com](mailto:atme563@gmail.com)  
Sent: Tuesday, June 16, 2020 9:12 PM  
To: Info <[info@cityofsalem.net](mailto:info@cityofsalem.net)>  
Subject: Defunding/Disarming SPD

Your Name	Michelle Edwards
Your Email	<a href="mailto:atme563@gmail.com">atme563@gmail.com</a>
Message	<p>To Whom It May Concern: While I understand the current political outcry is to defund and disarm our police I beg that you do not do this. As a former dispatcher I understand the calls our officers respond to and how quickly they turn. If you want to do something to help law enforcement and all of your emergency responders help remove the stigma of them seeking mental health assistance. We loose more emergency responders to suicide every year than we do to line of duty deaths. That is one issue that needs to change. While I've had negative encounters with SPD and have my opinion of them they could use more and through training in the areas of ethnic diversity, culture diversity, sexual assault and how to deal with the victims, and mental health. But those, with funding that needs to come from way above a local level are just a start. Community Policing...true community policing needs to come back. Officers should know their districts/beats, wave at kids, have friendly encounters with local residents and be approachable. Address the good ole boy attitude in upper management that trickles down to the actual worker bees. We are at a pivotal point in history and giving into social and political pressures would leave us every day citizens to fall victim of more crime. Don't be lead astray by politics and people who will never be happy. Respectfully submitted by someone who has a higher education, a background in law enforcement, and has nothing positive to say about personal contact with SPD, but still have an understanding of the ramifications of the current social and political cries. Stand tall, stand strong and support our police.</p>

**Ruth Stellmacher**

---

**From:** Laura Adams <ladams562@gmail.com>  
**Sent:** Wednesday, June 17, 2020 8:54 AM  
**To:** citycouncil; Chuck Bennett; Chris Hoy; Vanessa Nordyke; Tom Andersen; Jackie Leung  
**Subject:** Defund the police

1/3 of our city budget. A third of it!! To police? While mental health programs are struggling and cutting positions? While housing options dwindle and disappear? While harm reduction programs are practically non-existent? No way. This has to stop. Reinvest in our citizens and in programs that help solve the problems our city faces. The police can't do it and shouldn't do it.

**Ruth Stellmacher**

---

**From:**  
**Sent:**  
**To:**  
**Subject:**

Tabitha Wellard <twellard07@icloud.com>  
Wednesday, June 17, 2020 9:51 AM  
citycouncil  
Defunding police

Good Morning All,  
I write this with a thoughtful disposition as we have been in some troubling times in the last few months. But in those times I took comfort in knowing we have police and a community looking out for one another. I am trying to raise 6 kids in this town and keep them safe. With the idea of defunding our police to getting rid of them all together I would say that is one of the scariest thoughts of all. We have crisis in this town and many of them, and defunding and taking away resources from a already strapped police department just means we are asking for trouble and I can't continue to trust my children are safe in Salem Or. When you look at the stats of places that have defunded their police in the ways you are talking about, crime, drugs, homelessness, gangs and much more rise and the police become overworked and undermanned and the community of that place falls apart. Please do not change what we have because one bad apple that should never have been working was over looked by a corrupt system in another state. We here in Oregon have our own problems but this is not one of them. We don't need to borrow trouble.  
Thank you for your time  
Tabitha



**Ruth Stellmacher**

---

**From:** Timothy Nelson <tnelso707@gmail.com>  
**Sent:** Wednesday, June 17, 2020 11:50 AM  
**To:** citycouncil

Please don't defund the police, we have enough lawlessness right now... You will create anarchy in Wich case many lives will be lost...thank you

## Ruth Stellmacher

---

**From:** Timothy Nelson <tnelso707@gmail.com>  
**Sent:** Wednesday, June 17, 2020 11:50 AM  
**To:** citycouncil

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Please don't defund the police, we have enough lawlessness right now... You will create anarchy in Wich case many lives will be lost...thank you

## Ruth Stellmacher

---

**From:** Tabitha Wellard <twellard07@icloud.com>  
**Sent:** Wednesday, June 17, 2020 9:51 AM  
**To:** citycouncil  
**Subject:** Defunding police

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Good Morning All,

I write this with a thoughtful disposition as we have been in some troubling times in the last few months. But in those times I took comfort in knowing we have police and a community looking out for one another. I am trying to raise 6 kids in this town and keep them safe. With the idea of defunding our police to getting rid of them all together I would say that is one of the scariest thoughts of all. We have crisis in this town and many of them, and defunding and taking away resources from a already strapped police department just means we are asking for trouble and I can't continue to trust my children are safe in Salem Or. When you look at the stats of places that have defunded their police in the ways you are talking about, crime, drugs, homelessness, gangs and much more rise and the police become overworked and undermanned and the community of that place falls apart. Please do not change what we have because one bad apple that should never have been working was over looked by a corrupt system in another state. We here in Oregon have our own problems but this is not one of them. We don't need to borrow trouble.

Thank you for your time

Tabitha

## Ruth Stellmacher

---

**From:** Erin Hostetler <erinkhos@gmail.com>  
**Sent:** Wednesday, June 17, 2020 9:12 AM  
**To:** Salem Police  
**Subject:** Demanding accountability for the Salem Police Department's racist policing

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

Hello,

My name is Erin and I am utterly disgusted by the behavior of the Salem Police Department.

I am writing to you today as an Oregonian demanding independent investigation into Sgt. Mike Johnson and the Salem Police Department's racist policing practices.

I am appalled by recent video evidence taken on Monday, June 1, outside of the Glamour Salon in Salem, Oregon, depicting intentional racist policy directives and collusion with white supremacy groups by Sgt. Johnson. In that video, Sgt. Johnson can be seen and heard advising armed members of the Proud Boys, a far-right extremist group that promotes racist and white supremacist values of "Western chauvinism," how to avoid curfew law enforcement—a courtesy that was not given to the thousands of peaceful protesters in the Salem area that evening or since.

In the video, Sgt. Johnson clearly states that his command wanted him to "request" that these armed white supremacists obey the curfew so that "we're not looking like we're playing favorites." This is very clear coordination between a member of the Salem police department and armed white supremacist groups to create a public image of unbiased police activity, when, in fact, bias and prejudice were at the root of Sgt. Johnson's actions.

I am further outraged by Police Chief Moore's response to this video, which deflected all responsibility and accountability for Sgt. Johnson's actions. In a video posted by the Salem Police Department on June 3, Chief Moore reiterated a commitment to "public safety" and noted that Sgt. Johnson and himself have "dedicated their lives" to the Salem police department, but he did not address the true concerns at the core of Sgt. Johnson's actions. While Chief Moore apologized for the "thought that this department would treat some different than others," he did not address the very real and concrete facts of officer bias, discriminatory enforcement of the law, or systemic racism in the Salem police department or in police departments across the country. Chief Moore rather defended Sgt. Johnson's actions on June 1 as being the result of Johnson "not being fully briefed" on the Salem curfew policy.

## Ruth Stellmacher

**From:** noreply@cityofsalem.net on behalf of onebaddog@hotmail.com  
**Sent:** Monday, June 15, 2020 2:45 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name Eugene F Ebersole

Your Email onebaddog@hotmail.com

Your Phone 5033634320

Street 5528 Peachwood Ct SE

City Salem

State OR

Zip 97306

I saw a disturbing post on social media that claimed City Council members were discussing defunding our police. I hope this was just a lie. We have a great police force that needs to be fully supported. Salem residents want a strong police force. We have never had any major incidents of police abuse. Make the police force stronger not weaker. The new chief should have strong law and order credentials. Our safety is not politicians play toy. Please let me know if this topic is on any city council agenda for public hearing.

This email was generated by the dynamic web forms contact us form on 6/15/2020.

**Ruth Stellmacher**

**From:** Bob & Kelly Binger <bingers@pacbell.net>  
**Sent:** Monday, June 15, 2020 3:39 PM  
**To:** citycouncil  
**Subject:** Keep our Police .... Say "NO" to defunding movement!

Dear Council,

As a citizen here in Salem, I wish to express my very strong support for our excellent police force and strongly urge every member of the City Council to look at the local statistics here and SUPPORT our Police.

Taxpayers like myself voted for a new Police Station to be built (which is in progress) and I personally (and many others I know) would very much like to see more and not less police here in our city.

Our Police are good, hard working people who deserve only our support. If there are areas that can be improved, fine. If some new policies need to be developed, good. But implore you not to defund our Police department. What we need is support for our fine officers and support for our community.

Defunding the Police department will only harm our city. Who will respond to criminal activity? Who will respond to 911 calls? Who will respond to traffic accidents? Who will keep our City safe? What I believe we will see is more gang activity, more violence, more break ins, more crimes of all types.

As a retired correctional officer of 30 years, I have seen what criminals can and will do if they have a free reign on our fine city.

Please vote to PROTECT OUR CITIZENS and KEEP OUR POLICE FORCE INTACT ... Is it not the duty of this Council to do what is best for us?

Robert Binger

**Ruth Stellmacher**

---

**From:** Shawn Lehner <shawnlehner@gmail.com>  
**Sent:** Monday, June 15, 2020 4:19 PM  
**To:** citycouncil  
**Subject:** Support of SPD

To whom it may concern,

I want to write to you and express my support for the Salem Police Department. The discussion around defunding or disbanding police, especially in our city, is unacceptable. Our officers do so much to support our community and keep us safe. They showed remarkable restraint and exemplified the behavior for officers while dealing with protests over the last few weeks.

Thanks!

Shawn Lehner

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net on behalf of akstone4@msn.com  
**Sent:** Monday, June 15, 2020 5:18 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name Autumn Stone  
Your Email akstone4@msn.com  
Your Phone 503-269-2987  
Street 1789 Best Rd.  
City Salem  
Zip 97304

Message My name is Autumn Stone and live in Salem, I wish to express my very strong support for our excellent police force and strongly urge every member of the City Council to look at the local statistics here and SUPPORT our Police. Taxpayers like myself voted for a new Police Station to be built (which is in progress) and I personally (and many others I know) would very much like to see more and not less police here in our city. Our Police are good, hard working people who deserve only our support. If there are areas that can be improved, fine. If some new policies need to be developed, good. I implore you not to defund our Police department. What we need is support for our fine officers and support for our community. Defunding the Police department will only harm our city. Who will respond to criminal activity? Who will respond to 911 calls? Who will respond to traffic accidents? Who will keep our City safe? What I believe we will see is more gang activity, more violence, more break ins, more crimes of all types. As a retired correctional officer of 30 years, I have seen what criminals can and will do if they have a free reign on our fine city. Please vote to PROTECT OUR CITIZENS and KEEP OUR POLICE FORCE INTACT ... Is it not your duty to do what is best for us and not be swayed by political pressure? Autumn Stone Bios on City Councilors:

This email was generated by the dynamic web forms contact us form on 6/15/2020.



## Ruth Stellmacher

---

**From:** Sarah McKinney <mckinney0515@gmail.com>  
**Sent:** Monday, June 15, 2020 5:33 PM  
**To:** citycouncil  
**Subject:** City of Salem Police

Dear Cit Council:

As a citizen here in Salem, I wish to express my very strong support for our excellent police force and strongly urge every member of the City Council to look at the local statistics here and SUPPORT our Police.

Taxpayers like myself voted for a new Police Station to be built (which is in progress) and I personally (and many others I know) would very much like to see more and not less police here in our city. Our Police are good, hard working people who deserve only our support. If there are areas that can be improved, fine. If some new policies need to be developed, good. I implore you not to defund our Police department. What we need is support for our fine officers and support for our community. Defunding the Police department will only harm our city. Who will respond to criminal activity? Who will respond to 911 calls? Who will respond to traffic accidents? Who will keep our City safe? What I believe we will see is more gang activity, more violence, more break ins, more crimes of all types.

I have 3 daughters and I want them to grow up feeling safe!

Please vote to PROTECT OUR CITIZENS and KEEP OUR POLICE FORCE INTACT ... Is it not your duty to do what is best for us and not be swayed by political pressure?

Thank you,

Sarah McKinney

## Ruth Stellmacher

---

**From:** noreply@cityofsalem.net  
**Sent:** Thursday, June 18, 2020 1:05 PM  
**To:** citycouncil  
**Subject:** Contact City Council  
**Attachments:** ATT00001.bin

Your Name	Hall
Street	1240 14 th st se
City	Salem
State	OR
Zip	97302
Message	<p>June 17, 2020 Salem police training a failure. Flash bangs set off in my neighborhood by police. I was not notified , no one knocked on my door or left a notice that a show of force way to be displayed.( I was home, there is a pandemic) Damage to outside building they used a flash bang spraying gravel everywhere. I am upset that my taxes are paying for this unneeded show of force in a living low income neighborhood. There is a police training area in Salem out by the jail. Why didn't they do it there? Scaring the public, community, we the people is not the right! Very disappointed in all departments of Salem PD. No more in my neighborhood. Do a training in the rich neighborhoods, like right next door to your house Mayor. Or where we spent tax payers money for them to train. Let see how your animals and love ones like the sounds of flash bangs and bean bags blasts! Yes the police call this area "felony flats" but this is not who we are. We are teachers, Salem county workers, veterans, health care workers, postmen, families, retirees, widows ,college students. In other words human beings. All Lives Matter!</p>

This email was generated by the dynamic web forms contact us form on 6/18/2020.

## Ruth Stellmacher

---

**From:** Sara Leblanc <sarajleblanc@gmail.com>  
**Sent:** Thursday, June 18, 2020 1:11 PM  
**To:** citycouncil  
**Subject:** Funding re: Police vs. Community Services

I am writing to express my support for decreasing the police budget and using that money for social support programs instead

Salem Police Department's response to peaceful protesters vs. their response to armed white supremacists is absolutely appalling. The response is indicative of a toxic culture within the department and our city. You can't slap some training on a toxic culture and call it fixed -- it needs to be changed from the foundation up. This is why I am writing in support of decreasing the police budget and investing that money in community programs that solve problems instead of creating them. The city is watching and the power is actually in your hands. We hope to see you support your community by defunding the police department and using those "extra" funds for social service and community programs.

Thank you,  
Sara Leblanc

## Ruth Stellmacher

---

**From:** Emily Pantalone <emilypantalone@gmail.com>  
**Sent:** Thursday, June 18, 2020 1:17 PM  
**To:** citycouncil  
**Subject:** Defunding the police

Dear councilors,

My name is Emily Pantalone and I am a Salem Oregon resident and registered voter. I am aware that Monday 6/22 there will be a vote for the city budget. This email is to inform you that I strongly support an increase in the allocation of funds to community benefit programs (such as education, mental health, and food security) and diverting money away from police, swat, or other militarized practices.

Thank you,

Emily Pantalone

## Ruth Stellmacher

---

**From:** Chris Wilhelm <posnova@gmail.com>  
**Sent:** Thursday, June 18, 2020 1:19 PM  
**To:** citycouncil  
**Subject:** Budget and the Police Department

Hello friends,

I wanted to send a quick note that I support funding the Salem Police Department at the level(s) originally determined for this budget cycle, without modification downward.

Changing the funding amount or funding model/sources for our public safety is not a solution to racial inequality or injustice.

As you were,

-Chris Wilhelm

2487 Ian Ave NW, Salem, OR 97304 (Ward 8)