From:

John Earl <johnearlmail@gmail.com>

Sent:

Thursday, June 18, 2020 8:52 AM

To:

citycouncil

Subject:

Police funding

Hello,

Please continue to FUND the salem PD. I live in West Salem with my wife and kids where we own a home. I grew up in south Chicago in a lot of street violence. I joined the military to escape my environment and fix my bad habits. I graduated from a police reserve academy in 2008 but never worked in law enforcement. I recently volunteered with the Salem PD domestic violence response team. The Salem PD is squared away and the community is very comfortable with them. Don't hop on any bandwagons or join silly fashions in opinion. Keep me and my family safe.

John

From:

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Thursday, June 18, 2020 8:52 AM

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Subject:

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John

From:

Stephanie Dorr <sdorr1969@gmail.com>

Sent:

Thursday, June 18, 2020 8:59 AM

To:

citycouncil

Subject:

#bluelives and budget

Dear City Council,

The rule of law does not see color and the police force is part of the rule of law. When the police leave your community and the state; to find a more suitable place to call home, you will lose both a tax base and qualified personnel.

Political pressure isn't justice nor the rule of law. I've watched the beautiful state of Oregon turn to an Oligarch government instead of representative government. You live in the community you serve. Will you pick up the serial killers, child rapists, will you stand between a mob and your home? Will you get between the husband beating his wife? Will you pick up the drug addicts and the mental ill and take them to the hospital? Will you perform the CPR required to save a life?

When you make decisions that affect the safety of the community, you should do so thinking about something or someone you love being stolen from you by a criminal act.

Thank you for your time.

Sincerely,

Stephanie Dorr

From: noreply@cityofsalem.net on behalf of The_lion_sings@yahoo.com

Sent: Thursday, June 18, 2020 9:01 AM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Çassandra Pangburn
Your Email	The_lion_sings@yahoo.com
Your Phone	5038511872
Street	4785 clarence ct se
City	Salem
State	OR
Zip	97302
Message	Please vote to defund the Salem police department. I would like to see funds be directed to community outreach programs and professionals instead. The Salem police have shown they side with white supremacy, and that can not be accepted. We have a chance to create a new and better story. It starts with local change. Don't let your community down. Defund the police!!!!

From:

Andrew Manahan <andrew.manahan91@gmail.com>

Sent:

Thursday, June 18, 2020 9:03 AM

To:

citycouncil

Subject:

Divert funds from the police budget into social services

Hello,

My name is Andrew Manahan, I'm reaching out today to ask that you make changes to the current plan for allocating funds. Our police are currently set to receive over a third of the budget, which is absurd. Shouldn't we be investing in our community rather than criminalizing it? We expect our police to tend to so many issues that they just aren't properly trained for such as homelessness, suicide prevention, drug abuse, and so much more. We should reduce their workload and let them focus on real issues within their capabilities and divert funds to more social services to help our community grow and get better. Should we not provide mental health or drug rehabilitation services to our suffering community members? They are human too afterall, and they deserve the opportunity to get help and not just thrown in jail if they behave in a "socially unacceptable" way due to their mental health or drug problems.

Thank you, Andrew Manahan Keizer, Oregon

From:

Finance

Sent: To: Thursday, June 18, 2020 9:03 AM Ruth Stellmacher; Amy Johnson

Subject:

FW: Contact Finance

Attachments:

ATT00001.bin

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of candyjanee@gmail.com

Sent: Wednesday, June 17, 2020 7:08 PM **To:** Finance <Finance@cityofsalem.net>

Subject: Contact Finance

Your Name	Candy Cantrell
Your Email	candyjanee@gmail.com
Your Phone	(609) 792-3056
Street	740 Rural Avenue South
City	Şalem
State	OR
Zip	97302
Message	I am writing to say that I support defunding the police and diverting those funds to other community support programs.

From:

budgetoffice

Sent: To: Thursday, June 18, 2020 9:04 AM Ruth Stellmacher; Amy Johnson

Subject:

FW: Contact Budget Office

Attachments:

ATT00001.bin

Found one from a while ago.

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Daveharveysalem@gmail.com

Sent: Tuesday, June 9, 2020 5:53 AM

To: budgetoffice <Budgetoffice@cityofsalem.net>

Subject: Contact Budget Office

Your Name	Dave Harvey
Your Email	Daveharveysalem@gmail.com
Your Phone	5035099206
Street	2807 Islander Ave NW
City	Salem
State	QR
Zip	97304
Message	In reading the Statesman Journals report on the budget meeting it seemed like you had comments to lower funding for the Salem PD. This would not be in the best interest of the city and citizens to maintain safety within our city. We need to support our officers and the department, especially with the new station coming online later this year.

From:

Matt and April Davis <mattandaprildavis@gmail.com>

Sent:

Thursday, June 18, 2020 9:16 AM

To:

citycouncil

Subject:

Please do NOT defund our SPD

Please keep our city safe and secure by keeping our police department funding intact.

It is with grave concern that I ask that the City of Salem DOES NOT defund the SPD. I am a mother of two and a resident of Salem for 27 years, and I cannot fathom a reason to cut funding to our officers.

During the recent protests in Salem, I saw officers behave calmly and professionally in the face of harassment and violence. These men and women kept our city safe when there was potential for chaos.

Our country is going through a difficult and scary time right now. We need our police department more than ever to keep us safe and maintain order. Please do not tie the SPD's hands behind their backs by cutting or diverting needed funding. Our officers need the support and financial backing of city officials to effectively do their jobs. It does not make sense to punish our local officers for the inappropriate and horrifying actions of one officer thousands of miles away. Make no mistake, the majority of citizens recognize the vital role the Salem Police Department plays for our community. The voices shouting for defunding the police are angry over the injustices in the world and feel that this will be a solution. If it were only that simple I would be first in line to support their defunding cry. However, if you choose to go through with this defunding you will be putting Salem citizens at risk. My children and every citizen of this great city deserve a fully funded police department. Please do not let emotion cloud judgement. Please do not defund our police. Thank you for your time.

Sincerely,

April Davis

From:

Larry Purdy <hannahs1baba@gmail.com>

Sent:

Thursday, June 18, 2020 9:24 AM

To:

citycouncil

Subject:

Defunding police

Dear council members,

I am writing this email to let you know I wholeheartedly disagree with any move by council to divert any funds from the police department. The police department does a magnificent job, and is essential to ensuring a high quality of life for all who live and work in Salem.

While additional funds may be needed to help deal with the mental health and homelessness issues in the city, those funds should not come at the expense of law enforcement.

Thank you for your consideration and for the job you do on council. I recognize that these are difficult and complex issues, and there are no simple solutions.

Sincerely, Larry Purdy Long term worker in the city of Salem

From:

 $no reply @ city of salem.net \ on \ behalf \ of \ caroline jobrown @gmail.com$

Sent:

Thursday, June 18, 2020 9:53 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Caroline Brown
Your Email	carolinejobrown@gmail.com
Your Phone	5034001364
Street	2420 Laurel Ave NE
City	Salem
State	OR
Zip	97301
Message	Hello Salem City Council and Mayor Chuck Bennett, Given the events of the last few weeks, many Salem residents are feeling more mobilized than ever to make a good and lasting change for equity and safety for Salem residents, in particular the marginalized communities. I am writing you today to URGE you, to consider reallocating funds from the Salem Police Department budget back into the community. We know that policing doesn't reduce crime, it increases incarceration and incarceration leaves lasting damage to communities. This also has potential to dramatically help the homeless and unsheltered community in Salem, that has been neglected. One way to do this, is to seriously consider reallocating the money from marijuana sales, and putting that money into our schools and low income communities. When Police Chief Jerry Moore said that the recent protests were the first time Salem PD has ever had to fire tear gas in our city, I couldn't help but wonder why they had tear gas in the first place. Why are we spending money for weapons such as this, in our city? The budget for weaponizing our police should be allocated and redistributed to heal our city by investing again in marginalized communities and in social and mental health services. Please consider the people living in Salem, it's growth, and how we can make Salem the best place to live, especially as our city continues to grow. Thank you, Caroline Brown

From:

noreply@cityofsalem.net on behalf of Watjubs@gmail.com

Sent:

Thursday, June 18, 2020 9:53 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Şarah Dixon
Your Email	Watjubs@gmail.com
Your Phone	503-949-0008
Street	1030 Estate Ct NW
City	Salem
State	OR
Zip	97304
Message	I am writing to urge you to take action toward defunding the police department and investing in social/human services (especially housing and mental health services) instead.

From: noreply@cityofsalem.net on behalf of Evelynluna87@gmail.com

Sent: Thursday, June 18, 2020 10:26 AM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Evelyn Luna
Your Email	Evelynluna87@gmail.com
Your Phone	971-283-1310
Street	3996 Etta Dr Ne
City	Salem
State	OR
Zip	97305
<u></u>	

URGENT: We the citizens of Salem Oregon demand that you speak up for the communities of color. Oregon is very, well to put it as bluntly as possible, WHITE. If you are wondering why? Please look up the Oregon Black exclusion laws of 1849. I assume you have received multiple letters asking for you to defund the police. What does that mean! What does that look like? That means putting more money into our education, health care system, addiction services and houseless issue. Let's start with Oregon's graduation rate, it was 80% in 2019. The highest it's ever been. In 2017 we were ranked 2nd to LAST compared to the other 49 states. The percentage then was 77% we have only jumped 3% in the past 5 years! We need to plan for our future by planting stable roots in our school system. In an article presented by QPB.org they found that "African-American students graduate at a rate 10 points below Oregon's average. For Native American students, it's 13 points lower. Latino students are within four points of the state average. And low-income students, regardless of ethnicity, graduate at a rate six points below the state average". That means we need more support in schools where the communities are low income. Places such as Sprague (which is the school I attended), have money coming in from wealthy parents and individuals in the community. In the low income community that \$20 donation for a new football field could very well be their last \$20 for the week. For people who's families have lived in the USA for generations, they've accumulated wealth. They have had generations of family that has been on top and left their remaining family something to grow and build on. These low income communities don't have that privilege. Some of these students are first generation Americans. Many without a fault of their own, Most African-Americans have roots that trace back to when their ancestors were enslaved. Their ancestors weren't allowed to have anything, for years. What foundation can you build for your future family when you've treated as less than human all your life? Give our students the education they deserve so they can succeed. A good education also means that we take care of our citizens health. That includes mental health. Growing up I felt a hostile environment at home and then I would show up to school and feel the need to guard myself constantly. Put up a façade and pretend I wasn't who I really was because the reality was that I was poor and brown. I would go to school and I can't tell you the amount of times people made fun of me for having a father who works landscape. The stereotypical Mexican job. I got so embarrassed I began pretending he wasn't. I would say he was a rich man who could afford to buy me anything. In reality he was a proud man who had an alcohol problem and urgently needed help. He was always angry. I never understood what he was trying to drown out with all that beer. I just knew I didn't want to tell him or my mother about my school problems. At school I didn't

Message

feel supported by my teachers. I was always scared to talk to them. In turn I never developed a strong relationship with anyone. Even though I got everyone believing I was rich that didn't stop the constant waves of "why are you so hairy, your parents are probably illegal". I even got "Are your parents here legally?" From some of my friends parents. What I'm trying to say is that if I had more support from teachers when they heard things like this in their classroom then maybe I would've been more willing to speak with the counselors. Since no one spoke up, I felt alone. I developed depression that went unchecked for years. During that time I cut myself, I had bulimia and I spent much of my time indoors. Finally when I graduated high school I went to the doctor who prescribed some antidepressants. I had them for a year. Then my Oregon health plan needed to be renewed and I got denied. I GOT DENIED. I was making \$12 an hour. I didn't have money to continue paying for my antidepressants. This lead me to numbing myself with Marijuana, I've been on this for 5 years now. I'm a chronic smoker and no you can't get physically addicted to weed. Mentally, it's all I need to feel normal. I was just lucky I had a roof over my head. Did you know that Oregon has 15,876 houseless people? That's 2.81% of Oregon's population. In that 15,876, 1,147 were family households and 1,438 were Veterans. If we aren't protecting families and taking care of our Vets then what are we doing? 1,438 Veterans fought for our right to freedom and I'm sure they feel like they've been abandoned. You may say "oh but many of those homeless people are on drugs". Then let's work on fixing our rehabilitation centers. Let's work on finding addiction support and help! Focus on the people instead of trying to police the people. Please help us improve our communities. WE ARE THE PEOPLE.

From: Jill Hohnstein <jill.hohnstein@gmail.com>

Sent: Thursday, June 18, 2020 10:35 AM

To: citycouncil Subject: Budget

Every year we hear about how "there's not enough money to ..."

Wow, the portion allotted to the police is bloated. Example: \$1million for the K9 program? I mean, I love dogs, but that seems a little nuts.

Anyway, the answer to any budget problems is staring you in the face. We, as a society, have made the police sacred, which is simply not true. We have built up a false narrative about how necessary they are, but, again, the data doesn't play out to support our beliefs. There is no rational reason the police budget needs to be that big, in Salem especially.

Plus, if the police budget is short, they can sell one of the three completely, embarrassingly unnecessary riot trucks.

-- Jill Hohnstein

From: noreply@cityofsalem.net on behalf of linda.grace.ure@gmail.com

Sent: Thursday, June 18, 2020 10:43 AM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Linda Ųre
Your Email	linda.grace.ure@gmail.com
State	OR
Zip	97302
Message	Dear Salem city counsel, I am messaging you to ask the funding that is given to the police be redirected to mental healthcare options for low-income people, a better bail and public defender program, and rehabilitation of those in prisons. I also am asking for removing the police union as it creates the incentive to keep bad people on the force and an independent review board for police-related incidents. Mandatory body cameras are essential as well. The police in Salem have been used to criminalize homelessness lately. We have high rental standards without a good safety net and the results have been rampant homelessness. Instead of addressing it, the homeless have been herded to downtown, where they are taken to jail. This has been bad for the homeless and for downtown businesses, but good for jails. We need to consider the people of Salem first, not the interests of prisons. If the money that was funneled into conducting this war on the homeless was used to help them instead, Salem would be a better place. All of these ideas should hopefully help rebuild Salem and rebuild the trust of the people of Salem in their local government. There have been instances in other areas where mistrust in the police has gotten so high, they are unable to clear paths for ambulances and firetrucks. Maintaining policies that encourage mistrust of the police could lead to similar situations here in the future. I love Salem, and the best way for us to move forward is United. That happens when you listen to and care about all of your citizens. I also wanted to say thank you to your parks department. I love how beautiful Salem's parks are. :) Thanks for listening, Linda Ure

From:

noreply@cityofsalem.net on behalf of knguyen9098@gmail.com

Sent:

Thursday, June 18, 2020 10:51 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Kira Nguyen-Manahan
Your Email	knguyen9098@gmail.com
Your Phone	5038100974
Street	1425 Shady LN NE
City	Keizer
State	OR
Zip	97303
Message	Hello, I'm contacting you to ask that you reconsider your current budget and divert funds from the Salem police towards other community services that will actually make us all feel safe. As I'm sure you know, there has been a lot police brutality in the news and Salem is not exempt from this. They've been recorded showing preference and favoritism to Proud Boys and other citizens who have not been protesting. I have Black family here who have been pulled over without reason other than "that car looks nice, where'd you get it" -this is an example of racial bias that my sister has dealt with. There are other ways to protect our community and make us all feel safer. We have citizens that need help, not jail. We should fund mental health response teams like CAHOOTS in Eugene, Oregon. I will be sending more information on CAHOOTS shortly. Thank you!

From:

Odinson016 . <ferocity016@gmail.com>

Sent:

Thursday, June 18, 2020 11:02 AM

To:

citycouncil

Subject:

Please Defund the Police

Attachments:

984F785E-29A0-415A-901D-638680790190.jpeg

Our city needs education, healthcare, and first responders with actual training on the issues they're called to, not a militarized police force.

Police do not need armored vehicles, armored plating and a militarized mindset. They are peacekeepers, but the culture of 'spend it or lose it' has lead to far too much ammo and far too little de-escalation training! Our people need education and services, not a whip on the back.

Any police funding should be spent weeding out the racism reverberating out of Dallas and educating police on how to handle situations without guns, like every other police force in the world.

Revert funds from the police department to services that help our city move forward, rather than just trying to hold it down against its will.

Or it will become another American city with a very clear divide.

From:

Autumn Knights <autumnfaith00@gmail.com>

Sent:

Thursday, June 18, 2020 11:03 AM

To:

citycouncil

Subject:

Please Defund the police for public safety

Dear Salem Council,

My name is Autumn Knights and I'm a resident of Salem. I am writing to ask that Salem and all of oregon make an overt and visible commitment to racial justice. I demand that the Council to redirect money away from Salem Police Department's overinflated budget.

Because despite continued profiling, harassment, terror and killing of Black and homeless communities, local and federal decision-makers continue to invest in the police, which leaves Black people especially vulnerable and our communities no safer.

I urge you to pressure the City Manager's Office towards an ethical and equal reallocation of the city's expenditures, away from Salem police, and towards sectors that facilitate the dismantling of racial and class inequality.

So, where would the money go? Well, research shows that a living wage, access to holistic health services and treatment, educational opportunity, and stable housing are far more successful at reducing crime than police or prisons (Sources: https://www.brookings.edu/blog/up-front/2018/01/03/new-evidence-that-access-to-health-care-reduces-crime/)

As such, I demand more aggressive financial support be directed to those areas.

Do not forget our poor communities and communities of color who are disproportionate targets of police violence. Justice will only be served when the police are abolished, and this will not be possible until we defund them.

Can I count on you to consider an alternative budget that puts a focus on social service programs?

Thank you,

-Autumn Knights

From:

Pasithea Paradise <pasitheaparadise@gmail.com>

Sent:

Thursday, June 18, 2020 11:16 AM

To:

citycouncil

Subject:

Defend the Police

The world around us is broken. It has been broken for centuries. The time to fix these problems is now and that starts with defunding the police. The police system is set up to make poor people more poor and perpetuates very old and very malicious ideologies. Giving more money to police will not do any good. I am the wife of a retired police officer who worked on SWAT. Police need to be defunded. A quick Google search on why police should be defunded will bring many articles that articulate why this is necessary.

Please be a part of thr solution, not the problem.

From: Sent: Kris Bifulco <kris.bifulco@gmail.com> Thursday, June 18, 2020 11:21 AM

To:

citycouncii

Subject:

public comment on budget

Dear City Council,

I understand that you will be voting on our city's budget on Monday, June 22. Currently, over 1/3 of our city funds go into policing. We are living within a transformative era right now and have the amazing opportunity to make lives safer and healthier by reallocating funds. As one of your constituents, I am urging you to reduce the policing budget and invest in things like education, healthcare, and social services.

We have seen time and time again that community policing is failing our most vulnerable community members. Indeed, this is how the structure of police was built. First to be slave catchers, then reimagined in ways to keep Black, brown, and poor people in line, and partnered with a prison system that has renamed slavery as prison labor. The system has been used to keep people down instead of lifting our communities up. You have an opportunity to change that.

Cities all around the country are having this same conversation and many have committed to finding alternatives to our traditional policing system. Cities as big as San Francisco have made the decision to keep police from responding to non-crime-related emergencies. Locally, Eugene has a similar crisis response system called CAHOOTS. It can be done and it should be done.

We also can't ignore the looming danger of COVID-19 in our community. The pandemic is tied to all of this-- Black and brown people are dying at higher rates; prisons are high-risk and low-care environments; people receiving healthcare for COVID treatment are worried about how they are going to pay; children kept out of schools are dealing with increasing amounts of loneliness and isolation; working people are even more acutely aware of the tenuousness of their employment, and many have already been laid off and are now worried about food and housing; a huge mental health crisis is awaiting us; the state needs to reduce its program budgets by up to 25% over the next biennium; there is no end in sight. There are so many things that need our care, love, attention, and financial support.

Again, YOU can help. YOU can push for change. YOU can make our community healthier and improve our outcomes. Think of all that can be done by rethinking policing, reducing and redistributing their budget. It is morally and ethically the right thing to do. Can we trust you to do it? Please show us in your actions.

In solidarity, Kris Bifulço

From:

Sent:

Thursday, June 18, 2020 11:27 AM

To:

CityRecorder; citycouncil; Chris Hoy; Chuck Bennett

Subject:

Defund Salem Police

Hello,

I am writing to state my support for defunding the police in Salem. I live in North Salem and am concerned with how we are using our money in this city. We need that money for our schools, services for our houseless community, and other community needs. That money can be put to better use to support BIPOC in our community instead of a system steeped in racism and violence.

Thank you,

Brynn Eiffler

From:

Samantha Klausen <samanthaklausen@gmail.com>

Sent:

Thursday, June 18, 2020 11:41 AM

To:

Tom Andersen; Chuck Bennett; citycouncil

Subject:

Defund Salem Police

Mayor Bennett and City Councilors,

I am a life-long resident of Salem and I currently reside in Ward 2. I am writing to ask you to defund the police and divert police resources to other community benefit programs. Please save lives and invest in more effective resources for increasing Salem's wellbeing.

Sam Klausen 503-569-3849 303 23rd St NE, Salem, OR 97301

From:

noreply@cityofsalem.net on behalf of Watjubs@gmail.com

Sent:

Thursday, June 18, 2020 11:42 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Şarah Dixon
Your Email	Watjubs@gmail.com
Your Phone	503-949-0008
Street	1030 Estate Ct NW
City	Salem
State	OR
Zip	97304
Message	I am writing to urge you to take action toward defunding the police department and investing in social/human services (especially housing and mental health services) instead.

From:

noreply@cityofsalem.net on behalf of cassiefort@yahoo.com

Sent:

Thursday, June 18, 2020 11:49 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Cassie
Your Email	cassiefort@yahoo.com
Your Phone	5095950944
Street	5905 Trail Ave NE
City	Keizer
State	OR
Zip	97303
Message	Hello, As a concerned citizen I would like to make clear that I believe the city of Salem should vote to defund the Salem PD. The money is needed in so many other places and I cannot support the idea of the Salem PD being valued more highly than education for our children and mental health care and programming. Thank you.

From:

 $no reply @city of salem.net \ on \ behalf \ of \ Oregon loves doterra @gmail.com$

Sent:

Thursday, June 18, 2020 12:30 PM

To:

citycouncil

Subject:

Contact City Council ATT00001.bin

Attachments:

Your Name	Jamie Thiele
Your Email	Oregonlovesdoterra@gmail.com
Your Phone	(541) 778-2497
Street	1440 chemeketa st ne
City	Salem
State	OR
Zip	97301
Message	Hello all! Please consider defunding the police department, and reallocating this funds to other programs that are more community oriented. Thank you for your consideration! Jamie Thiele

From: noreply@cityofsalem.net on behalf of michaelharry119@gmail.com

Sent: Thursday, June 18, 2020 12:32 PM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Michael Harry
Your Email	michaelharry119@gmail.com
Street	3996 Etta Dr NE
City	Salem
State	OR
Zip	97305
f	

To the City Council of Salem, I am writing this as a concerned citizen of Salem Oregon, I have lived in North Salem for the last five years. Before living here I spent my childhood living in towns nearby such as Jefferson, Aumsville and Turner. While living in these smaller communities my parents would only spend time in South Salem. It was the only Salem I knew for much of my childhood. The only other part of Salem we visited was West Salem where my grandparents lived. All my life I have been told stories about how awful North Salem is. I was told that the people that lived there were poor and usually dangerous. Now that I've lived here and met members of my community my opinion of them has changed. I think that things need to change to help the members of my community. Here in Salem I see multiple police everyday. They pass my apartment constantly. I've driven by police on multiple occasions while they have their guns out and drawn on somebody. Recent events have shown that police have been able to get away with excessive force with little to no repercussions. I appreciate the police in Salem and have not had many bad experiences with them. They helped me find my stolen car a while ago and the officers I talked to were profesional and polite. A recent video has made me nervous with the SPD. The video of an officer telling armed men and women in front of Glamour salon that they should hide so it did not "look like we're playing favorites" while enforcing a city wide curfew. In the video the officer stated that he was told by his command to relay the message, I do not feel comfortable with a police that supports three percenters and proud boys over a large mostly peaceful protest for black lives matter. I think it is time for us to rethink how law enforcement works for the city. I believe we should reduce funds given to police and use them instead to fund social programs. Specifically I think Salem would benefit from increased spending for homeless programs and schools. Instead of focusing on stopping a crime while it is being committed we should focus on preventing that individual from committing the crime. A big problem in Salem has been the homeless population. There are so many that the programs set up to help them do not have enough room for everyone. The police are constantly clashing with homeless people in Salem. When walking downtown the majority of times I've seen police out of their vehicle is when they are redirecting a homeless person. If we reduce police funding and fund social programs instead our outcome could be better. We could find places for homeless people so that the police would never need to interact with them. We could use it for more staff that are unarmed and can calmly and respectfully cooperate with the homeless population. I also think it would be beneficial to fund schools over police in Salem. Schools like Sprague flourish thanks to wealthy families in the community while schools like Mckay struggle to keep programs running. This causes a great disadvantage for youth in my community. Graduation rates are not good and many students unfortunately begin to commit crimes. If we improve the schools that these children go to we can give them opportunities to become excellent members of society.

Message

These are just two ideas of how funding for police could be used in other programs to reduce crime. If we

take preventative action we can lower the crime rate and make the job of the police easier! It is not going to be a smooth ride. The transition will be difficult. However it is time to start trusting the individuals in our communities. All of my neighbors here in north Salem are not bad people like I've been told before moving here. They are just lower income individuals that are trying to thrive in this city. Just like me. We should give them better opportunities and trust them instead of arming law enforcement to the teeth so they are ready to arrest all the criminals. I am a concerned citizen of Salem. I Hope that you read my letter and use your position to magnify my voice. It is time to make this community a place where all people can prosper.

From:

Raquel Marquez < rmarquezg28@gmail.com>

Sent:

Thursday, June 18, 2020 12:39 PM

To:

CityRecorder

Subject:

Defunding SROs

Hello,

my name is Raquel Marquez and I am a graduating senior from McKay High School. I want to share a little bit of my experience as a student of color in the Salem-Keizer school district. As long as I can remember there has always been a police officer on campus and it always made me feel unsafe. The policing in our schools negatively impacts students and does not help solve problems. We demand that we stop funding SROs and instead fund programs and something such as counselors. I have gone to schools that were underfunded and were overcrowded. It would be much faster for my school to provide a police officer/security guard to come for me and get me in trouble than for me to see a counselor for academic or mental health support. There are just not enough resources and instead of prioritizing our students and preparing them for success, we have been preparing our students of color for prisons. If we really care about our students we would fund more counselors, nurses, psychologists, and other programs that will benefit our students. We need to end the relationship between the police and our schools. I have heard some of our school members say that students and police have made great relationships with each other but I from personal experience can say that I have seen far more negative experiences with police on campus. Not only that but there cannot be a healthy relationship with a student and a police officer that holds power and can arrest a student without a parent present. Let's invest in our students and stop funding police.

Thank You,

Raquel Marquez

From:

noreply@cityofsalem.net on behalf of jomamasmail@yahoo.com

Sent:

Thursday, June 18, 2020 12:43 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Jolie
Your Email	jomamasmail@yahoo.com
Your Phone	5035152257
State	QR
Zip	97301
Message	Mayor Bennett, Please address and answer my concerns at the next city council meeting: 1) I voted YES to build police a new station, and yet they are colluding with known extremists in our town, against protesters with significant concerns. I do NOT support this. Chief Jerry Moore's apology couldn't have been less genuine (see video attachment). How are you stop this collusion with extremists, and how will hold the Chief accountable if it continues? 2) why does the defense department have a record of Salem police purchasing a military vehicle which costs more than \$1 million? For what purpose does that serve the community, and how much of that money could've gone to social services instead? It's time that Salem catches up with the rest of the world on social issues and embrace change. There was no mention of the extremely large peaceful protest at the capital during the last council meeting, can we talk about the elephants in the room as they appear please? Thank you. I'll be watching.

From: noreply@cityofsalem.net on behalf of Kmredmond1@gmail.com

Sent: Thursday, June 18, 2020 12:53 PM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Kelso Redmond
Your Email	Kmredmond1@gmail.com
Your Phone	3365751455
Street	410 Oxford st se
City	Salem
State	OR
Zip	97302
Message	Good afternoon, in regards to your upcoming vote please consider this citizen's opinion. I support defunding the police / reallocating funds toward services that actually keep Salem residents safe. Thank you, Kelso

From: Sherry Lewis <slewis4050@gmail.com>

Sent: Thursday, June 18, 2020 12:53 PM

To: citycouncil
Subject: Law Enforcement

When cities and counties short cut or stop providing for there Law Enforcement agencies. Crime will go up instead get more training have more out reach programs.

From:

 $no reply @city of salem.net \ on \ behalf \ of \ jriet an abe @gmail.com$

Sent:

Thursday, June 18, 2020 12:56 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Jane Tanabe
Your Email	jrietanabe@gmail.com
Street	520 Waldo Ave
City	Salem
State	OR
Zip	97302
Message	Dear City Council members, It is time. The Salem Police Department has utterly failed in its mission to protect and serve. We can not bring those killed by police back to life, now is the time to bring accountability to the police force. It is wrong that black girls and boys hide behind their parents' car when they see or hear a squad car coming down their street. It is wrong that armed citizens get better treatment that peaceful protesters. It is wrong that people with mental health issues are beaten and left on the street to freeze, when there could be better resources for them. Take from the SPD, spend it on the COMMUNITY. If not now, when? Thank you for your time

}

From:

noreply@cityofsalem.net on behalf of kdurkee1111@gmail.com

Sent:

Thursday, June 18, 2020 6:16 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Kyle Durkee
Your Email	kdurkee1111@gmail.com
Street	155 Wilson St. S. Salem, OR.
City	Salem
State	QR
Zip	97302
Message	I am writing this letter to urge the City Council of Salem, Oregon to invest in social programs, homeless outreach and educational programs rather than to invest the majority of the 2021 budget in the police force. Rather than investing the majority of funds into the police force, if we invest in social outreach and homeless advocacy programs the crime rates will drop as well as working to find homes and jobs for our houseless community in our city.

From:

noreply@cityofsalem.net on behalf of Marco.vandegraaf@mac.com

Sent:

Thursday, June 18, 2020 6:42 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

CCF653B9-33BC-4434-9955-5385FE95531F.png

Your Name	Março Vandegraaf
Your Email	Marco.vandegraaf@mac.com
Your Phone	503-703-5256
Street	1850 whitcomb court
Çity	Salem
State	OR
Zip	97304
Message	I urge you to consider defunding the police department and using that money to create social services that will actually help the community. I have attached a file that might help you figure out on things that are better ways to create a more equitable social contract

Jordan Pargeter

From:

noreply@cityofsalem.net on behalf of Jordan.s.pargeter@gmail.com

Sent:

Thursday, June 18, 2020 7:18 AM

To:

Your

Name

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Email	Jordan.s.pargeter@gmail.com
Your Phone	5035592405
Street	1530 Norway St NE
City	Salem
State	OR
Zip	97301
Message	Hello, I am writing to request, as a resident of the City of Salem, that we redistribute funds AWAY from the Salem Police Department and funnel that money into education and social services. I have worked in social services for the State of Oregon for over six years, and prior to that worked for Salem-Keizer School District and for Isaac's Room, a local non-profit organization. I have seen firsthand the impacts of social services AND education on society, particularly upon our youth (who are our future). Working with the Department of Human Services has opened my eyes to the needs of the many who continue to live in poverty. Crime does not happen without necessity. It occurs out of scarcity, when someone's needs are not met. And for those situations in which crime occurs due to someone being a true sociopath, crime results because of a lack of mental health services. I have had plenty of encounters with the Salem Police Department. As a white woman, one would think that I would have had a good experience. This is not the case. I was once legally crossing a crosswalk at the intersection of Chemeketa St NE and Church St NE. A police officer nearly hit me as he turned right without stopping at the red light. I threw my hands up and yelled, "hey!" as I was concerned for my safety. The officer whirled into a parking spot and immediately got out of his car and demanded that I stop. I told the officer that I had done nothing wrong, that he had almost hit me not following the laws he is sworn to enforce. He did not follow me further, but the anger in his eyes from being challenged was alarming. (I can't help but wonder what may have happened had I not been a young white woman in a sundress.) Another time, I came upon a man selling guns illegally over social media. As my husband works for the Oregon State Police, I knew that this was illegal as all gun transfers outside of family members require a background check. I notified my husband who told me that it would need to go to Salem PD due to jurisdiction. I called the n

home. I have been pulled over plenty of times, namely for speeding. Each time, I have not been given a ticket. Meanwhile, I served on Marion County Grand Jury, and while I cannot share details of individual cases, I can confirm that in instances of traffic stops with a non-white person, they did not receive the same level of grace. You may think, "The police need more funding to address these issues." This is false. Our police department has received more than its fair share of the pie: we are erecting a giant new station in their honor while we suffer from a crisis of homelessness not seen in Salem in decades. It is time to reinvest our police funding - at least in part - into education and social services. We need more shelters with comprehensive wraparound services. We need mental health services. These things will support our community in far more impactful ways than law enforcement is able to. Law enforcement is a reactant to a problem. Let's solve the problem and support individuals from having to get to that place to begin with. I am certain that if you are reading this, you have seen the video of our officers "not playing favorites" with armed white citizens (who, if you follow their social media accounts, believe that white people are at risk of genocide, a key belief of white supremacy) while aiming tear gas at unarmed protesters. Our police chief's apology was an empty one, one that communicated "I'm sorry you feel that way" rather than addressing the very real power dynamics and racism existing within our law enforcement both locally and nationally. While we can't fix this bias overnight, we can certainly try. And the first step isn't to give more funding to the police - it is to look at how much they are already getting, and think of what other agencies and organizations could do within our community should they have additional funding and means. Police should not be the one stop shop we call on for everything. They can't be. I also would like to request that the City of Salem look into Salem PD's policies. Currently, no more is required to become an officer than to complete police training. I, as a resident of our city, recommend that police officers have a four-year degree in one of the following fields: criminal justice, psychology, or sociology. This will incentivize our officers and ensure that they are there for truly noble reasons rather than to feel enjoyment exerting power over others. Thank you for your time. Jordan Pargeter

From: noreply@cityofsalem.net on behalf of 3ebrocks@gmail.com

Sent: Thursday, June 18, 2020 7:20 AM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Travis
Your Email	3ebrocks@gmail.com
Your Phone	3365835465
Street	585 winter
City	Salem
State	OR
Zip	97301
Message	Defund the police.

From:

noreply@cityofsalem.net on behalf of Mrolens9217@gmail.com

Sent:

Thursday, June 18, 2020 7:23 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001 bin

Your Name	Michael Rolens
Your Email	Mrolens9217@gmail.com
Your Phone	5039835789
Street	2178 National Ct Se
City	salem
State	OR
Zip	97306
Message	If this is not wanted To whom this message reaches, I am emailing the Salem City Council in hope that my voice will fill your thoughts with a vision of a better community for Salem Oregon. One that you can feel honor in being apart of and calling home. I believe we can start to achieve this vision by imposing a change in the budget to better support social services, public schooling, and homeless housing. We can find the funds for these services by partially defunding the Salem police department. I hope my voice is heard and idea is given proper examination. Sincerely,

From:

noreply@cityofsalem.net on behalf of Rbischman@gmail.com

Sent:

Thursday, June 18, 2020 7:31 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATTQ0001.bin

Your Name	Robyn voorhees
Your Email	Rbischman@gmail.com
Your Phone	5035099818
Street	4792 hayesville dr ne
City	Salem
State	OR
Zip	97305
Message	I strongly believe we need to be putting far less money into policing and more money into this that benefit our community in other ways. The police have far more of our budget than they would need if we put our money to work before policing is needed. Such as putting money back into our schools, social work, and health care. We need to rework how we respond to situations. It's time to rethink where we want our society to aspire. More people in jail? Or a more helpful kinder society that truths to help before jail is needed. I believe we should put our schools and community first

From:

Peter Ellis <peterofhouseellis@outlook.com>

Sent:

Thursday, June 18, 2020 7:35 AM

To:

citycouncil

Subject:

City Budget

It has been brought to my attention that the budget vote on Monday, if it passes, would allocate over 1/3 of the City of Salem's funds to the police department. As a citizen of Salem who wants the people who live in my town to be safe and cared for, this is incredibly concerning to me and many others, and I sincerely hope that I've heard wrong. Our police department is already bloated with funds, and their own behavior and attitudes have made it clear that the safety and well-being of every Salemite equally is not their concern. This city needs to stop dumping money into this unaccountable, dishonest, violent organization and begin putting those funds toward programs that will actually help reduce crime and serve the public interests. I urge you, as a Salem citizen with eyes and a moral compass: DO NOT approve this budget. Your city needs you, and history has its eyes on you.

[~] Peter Ellis

From:

noreply@cityofsalem.net on behalf of ajballet14@gmail.com

Sent:

Thursday, June 18, 2020 7:37 AM

Sent:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Abby Jones
Your Email	ajballet14@gmail.com
Your Phone	5035699061
Street	3640 Liberty rd S
City	Salem
State	OR
Zip	97302
Message	Dear Mayor Chuck Bennett and City Council, my name is Abby Jones and I am a citizen and resident of Salem Oregon. I have lived here all my life and grew up believing this was the best place in the world to live. Anyone would be fortunate to live here. I am, unfortunately, wrong. Due to the color of my skin, I have never had to feel the fear of potentially losing my life or my freedom just because someone in authority decides they don't trust what you're doing, even if it is just walking down the street. Police brutality is not just some hidden dark secret of the police force that is tucked away, it is actively encouraged and protected. How can we trust those who claim to "serve and protect" when in reality they are worsening the lives of people, making them live in fear, and destroying their communities? We put exorbitant amounts of money into the police force claiming that it is necessary. But I want to call your attention to a program called SKEF. SKEF or the Salem Keizer Education Foundation was a huge advocate for education in our city and created so many programs, like the awesome 3000, that impacted many families in a positive way, including mine. They recently dissolved due to the economic crisis. So how did they not get funding or loans or anything from the city? The state? Federally? And this is far from the first time an education foundation or organization linked to education has been defunded or absolved. Year after year school budgets are cut, social programs are cut, teachers have to buy their own classroom supplies, and sometimes meals for their students. On the note of budgets, why was it that when the vote was passed for the construction of a new police station in Salem that we got to our spending limit way before construction was complete? Why did you fire local contractors and construction companies - the main reason why this bill was passed, to provide jobs and boost the local economy - for out of state bigger companies that are costing taxpayers way more money? And not only that, our emerge

From:

Laura Adams < ladams 562@gmail.com>

Sent:

Thursday, June 18, 2020 7:49 AM

To:

citycouncil

Subject:

Defund SPD

I am writing to express my support for decreasing the SPD budget and moving that money into projects to address mental health, addiction, housing and other beneficial social programs.

I am a therapist and I've spent the vast majority of my career working with high needs adolescents. And the police are truly awful at responding to mental health calls. Especially for youth. I had high hopes for the mobile crisis team but from my interactions there it seems much more like the social worker has embraced cop culture than that any cops have embraced a social work mindset. They have antagonized kids into bigger meltdowns. They threaten them. They tell parents that they don't know how to parent when they know nothing about them. I've had to publicly check an officer for stating "this mom is just lazy and doesn't want to parent her kid" when responding to the scene with an incredibly traumatized family. He made a snap judgement not knowing this mom had spent almost every day of the past two weeks in our offices working on plans, getting help. He doesn't know the hours she's spent on the phone with the crisis team getting support to calm her child down. And he wouldn't be expected to know. But his immediate, default response was to blame the mom and decide the kid is spoiled. The social worker was right there with him. And she said nothing.

The police are being asked to respond to situations where they don't have the mindset to do any good. It's not a matter of training. I've actually done trainings on youth mental health for law enforcement and they do nothing. The police have been purposefully trained to see non-police as potential criminals. And that gets even worse when you add in factors they see as increasing likelihood of criminality, such as race, income level, mental health issues or intellectual disabilities. It's not training. Its the whole culture. So please stop putting them in positions to respond to situations they aren't capable of responding to and that they are likely to make worse.

Thank you

From: noreply@cityofsalem.net on behalf of salinasj@reed.edu

Sent: Thursday, June 18, 2020 7:51 AM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Jessenya Şalinas	
Your Email	salinasj@reed.edu	
Your Phone	5418701301	
Street	1985 Park Ave NE	
City	Salem	
State	OR	
Zip	97301	
Message	I would like my city council to know that I am for the defunding of the Salem police the department and the reallocation of funds towards community services, health and safety programs, and education that will actually benefit the community. The police has done more harm than good and it is necessary to defund the police for a safer community.	

From:

noreply@cityofsalem.net on behalf of salinasmarcia44@yahoo.com

Sent:

Thursday, June 18, 2020 7:54 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Marcia Salinas	
Your Email	salinasmarcia44@yahoo.com	
Your Phone	5418701301	
Street	1985 Park Aye NE	
City	Salem	
State	OR	
Zip	97301	
Message	I would like my city council to know that I am for the defunding of the Salem police department and the reallocation of funds towards programs that will actually benefit the community. The police has done more harm than good and it is just to defund the police.	

From: Sent: To:	Amber Myers <myers.amberlynn@gmail.com> Thursday, June 18, 2020 8:07 AM citycouncil</myers.amberlynn@gmail.com>
Hello	
_	hat you do not cut funding to our police force, this is not the answer. Instead I encourage training for officers especially in non lethal tactics, but we absolutely cannot defund the
Thank you	
Amber Myers	

From:

From: Sent: To: Subject:	Heidi Timmons Photography <heidihelser@gmail.com> Thursday, June 18, 2020 7:58 AM citycouncil Please do not cut funding</heidihelser@gmail.com>
Hello,	
I'm a former resident Salem police. My fan	t of Salem but my family currently resides there. I'm writing to ask that you NOT cut funding of the nily is terrified of what will happen to their home town and I'm terrified for them.
Please keep Şalem sa	afe. Please do not defund the police.
Thank you,	
Heidi Timmons	
Heidi Timmons	
503.931.1106	
www.heiditimmon	os.com

From: noreply@cityofsalem.net on behalf of Andrewf6647@hotmail.com

Sent: Thursday, June 18, 2020 7:59 AM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Andrew Foster
Your Email	Andrewf6647@hotmail.com
Your Phone	9712733215
Ştreet	2045 Bruce St
City	NE
State	OR
Zip	97301
Message	Hello City Council, I just want you to know that in these troubling times I know there are a lot of decisions you are all making. Especially when it comes to the Police Department. I wanted you to know I do not support defunding the police department. We need our police, and our men and women in blue. I do support The need they have for additional training in how to deescalate dangerous situations, and other trainings that would help. I also DO believe it is important to start focusing on social programs to help bring change, but I do not believe the way to do this is by defunding the police. Thank you Andrew

From:

Phillip DeRobertis <donfelipe2@yahoo.com>

Sent:

Thursday, June 18, 2020 8:13 AM

To: Subject: citycouncil Salem PD

Dear Salem City Council

As a citizen of Salem, I wish to express my support for our police force and strongly urge every member of the City Council to look at the local statistics here and and determine is such a large, expansive police force is truly needed.

Taxpayers like myself voted for a new Police Station to be built (which is in progress) and I personally (and many others I know) would very much like to see LESS and not MORE police here in our city.

Despite the fact that our Police are good, hard working people who deserve only our support, there are areas that can be improved. If some new policies need to be developed, they should be. I implore you to find other avenues to deal with Salem's problems that don't require armed police and reduce the expense of our Police department.

Defunding the Police department will only improve our city.

As a US Army veteran I see the continued militarization & warrior mentality of the police to be detrimental to the community and in direct conflict with our Constitutional rights.

Sincerely

Phillip DeRobertis West Salem Resident

From:

Info

Sent:

Thursday, June 18, 2020 8:20 AM

To:

Ruth Stellmacher; Josh Eggleston

Subject:

FW: Contact a City Department

- Courtney | 503-540-2426

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of karrimanitsas264@gmail.com

Sent: Thursday, June 18, 2020 6:59 AM

To: Info <info@cityofsalem.net>
Subject: Contact a City Department

Your Name	Karri Manitsas
Your Email	karrimanitsas264@gmail.com
	On defunding our police department or disbanding it: ARE YOU NUTS??? This is the most incredible thing I have ever heard. It is crazy and ridiculous and so out of context. A bunch of criminals want to take over America and push their narrative. And cities fall by defending their police department or disbanding it. It's crazy. I don't want to live in a city that has no police force. Anybody who would even think of doing this is nuts I need some help. As a 35 year resident of Salem I am completely against this

From:

noreply@cityofsalem.net on behalf of Katboo2002@gmail.com

Sent:

Thursday, June 18, 2020 8:20 AM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Kathy Karn
Your Email	Katboo2002@gmail.com
Your Phone	5034282136
Street	5124 nordic ct n
City	keizer
State	QR
Zip	97303
Message	We absolutely need to keep our police! The city, the county, the state police are what keeps us safe. We have a sanctuary state that couldnt do without them. They need more funding and more officers as our city's grow larger by the day. People have taken an ugly turn. We need them now more than ever

From:

Donavon mccall <1biggimp@gmail.com>

Sent:

Thursday, June 18, 2020 8:21 AM

To:

citycouncil

Subject:

Defunding police

Please do not defund the police! For the safety of citizens and myself (a wheelchair bound person) unable to defend myself with out the use of a firearm. Defunding police would put 1000s in harms way.

Donavon McCall

From:

Sent:

To:	citycouncil
Subject:	Police are a necessity
Dear Salem çouncilors,	
Thank you for your service	e to the community of Salem.
Salem PD, I want to encoupolice is not a reasonable	ole brutality with which some officers treat citizens is not, nor has ever been, acceptable in trage you to pursue positive solutions for police development and/or training. Defunding the nor sustainable solution to the problem of a few bad officers in the news. Power-hungry be removed from their position, but not the entire police structure.
I appreciate your time to h	near my concerns.
Sincerely,	
Sarah Morace	
	
Sarah B. Morace	
www.sarahmoracephotograph	
facebook.com/sarahmoraceph	notograpny phy.pixieset.com/sarahmoracephotographyprintshop/
×	<u> </u>
<u> </u>	

Sarah Morace <sarahmorace@gmail.com>

Thursday, June 18, 2020 8:23 AM

From:

Tammy Bennett <tlbennett0@hotmail.com>

Sent:

Thursday, June 18, 2020 8:35 AM

To:

citycouncil

Subject:

Salem Police Budget

Dear Salem City Council,

I am deeply concerned by the threats of Police Departments having their budgets cut. Salem appears to be spiraling out of control and the Salem Police has been doing a good job trying to control the issues. When I first moved to Oregon a few years ago I loved going to downtown Salem. As a young female I felt safe shopping and dining in downtown Salem. I knew the few homeless people were typically harmless. Then the homeless population got completely out of control, business are fleeing downtown, and now with the riots and destruction it is becoming a war zone. There is no way that I will stop in Salem to shop or dine, or bring my family to any parks if the Salem police budget gets cut. If anything the Salem police should be giving them more money to help them. Thanks for taking the time to hear my thoughts.

Concerned citizen,

Tammy Bennett

From: Erik Colville <colvillee@gmail.com>
Sent: Thursday, June 18, 2020 8:40 AM

To: citycouncil

Subject: Police Department Funding

Do not reduce funding for the Salem Police Department as a nod to the current racial unrest. Doing so would be irresponsible and dangerous.

Erik Colville Salem, QR Chief Moore's video was thus a hollow statement that took no responsibility and promised no change.

Cyclical police violence against communities of color and Black Americans in particular has persisted since the inception of policing in the United States. Sgt Mike Johnson has proven that the Salem police department is carrying on that legacy with their uneven policing practices that favor white supremacists over Salem residents who support the dignity and worth of Black lives. Chief Moore has proven that, even when faced with direct evidence of such practices, the Salem police department is reluctant to enact meaningful change to combat racism and bias. An independent investigation is therefore essential to ensure Sgt. Johnson and the Salem police department are held accountable for their actions.

This type of racism in Salem and in police departments across the country endangers the safety and well-being of large parts of our community and citizenry. In addition to an independent investigation, I will also be calling for a reconfiguring and disinvestment in the Salem Police Department in favor of generative solutions that keep our most vulnerable communities safe.

Salem's history—and the history of our nation—is rife with racism and white supremacy. It is time to take responsibility and change the course of history to protect all of our residents.

I hope you took the time to read this email and action will be taken.

Sincerely,

Erin

From:

Alex VanOutryve <avanout007@gmail.com>

Sent:

Wednesday, June 17, 2020 9:03 AM

To:

Salem Police

Subject:

Demanding accountability for the Salem Police Department's racist policing

Follow Up Flag:

Follow up

Flag Status:

Flagged

Hello,

My name is Alex VanOutryve. I am writing to you today as an Oregonian demanding independent investigation into Sgt. Mike Johnson and the Salem Police Department's racist policing practices.

I am appalled by recent video evidence taken on Monday, June 1, outside of the Glamour Salon in Salem, Oregon, depicting intentional racist policy directives and collusion with white supremacy groups by Sgt. Johnson. In that video, Sgt. Johnson can be seen and heard advising armed members of the Proud Boys, a far-right extremist group that promotes racist and white supremacist values of "Western chauvinism," how to avoid curfew law enforcement—a courtesy that was not given to the thousands of peaceful protesters in the Salem area that evening or since.

In the video, Sgt. Johnson clearly states that his command wanted him to "request" that these armed white supremacists obey the curfew so that "we're not looking like we're playing favorites." This is very clear coordination between a member of the Salem police department and armed white supremacist groups to create a public image of unbiased police activity, when, in fact, bias and prejudice were at the root of Sgt. Johnson's actions.

I am further outraged by Police Chief Moore's response to this video, which deflected all responsibility and accountability for Sgt. Johnson's actions. In a video posted by the Salem Police Department on June 3, Chief Moore reiterated a commitment to "public safety" and noted that Sgt. Johnson and himself have "dedicated their lives" to the Salem police department, but he did not address the true concerns at the core of Sgt. Johnson's actions. While Chief Moore apologized for the "thought that this department would treat some different than others," he did not address the very real and concrete facts of officer bias, discriminatory enforcement of the law, or systemic racism in the Salem police department or in police departments across the country. Chief Moore rather defended Sgt. Johnson's actions on June 1 as being the result of Johnson "not being fully briefed" on the Salem curfew policy. Chief Moore's video was thus a hollow statement that took no responsibility and promised no change.

Cyclical police violence against communities of color and Black Americans in particular has persisted since the inception of policing in the United States. Sgt Mike Johnson has proven that the Salem police department is carrying on that legacy with their uneven policing practices that favor white supremacists over Salem residents who support the dignity and worth of Black lives. Chief Moore has proven that, even when faced with direct evidence of such practices, the Salem police department is reluctant to enact meaningful change to combat racism and bias. An independent investigation is therefore essential to ensure Sgt. Johnson and the Salem police department are held accountable for their actions.

This type of racism in Salem and in police departments across the country endangers the safety and well-being of large parts of our community and citizenry. In addition to an independent investigation, I will also be calling for a reconfiguring and disinvestment in the Salem Police Department in favor of generative solutions that keep our most vulnerable communities safe.

Salem's history—and the history of our nation—is rife with racism and white supremacy. It is time to take responsibility and change the course of history to protect all of our residents.

Sincerely,

Alex VanQutryve

Sent from my iPhone

From:

NoReply on behalf of twellard7@gmail.com

Sent:

Wednesday, June 17, 2020 9:30 AM

To:

SALEM Manager

Subject:

Contact a City Department

Follow Up Flag:

Follow up Flagged

Flag Status:

Your Tabitha Name Your twellard7@gmail.com Email Good Morning All, I write this with a thoughtful disposition as we have been in some troubling times in the last few months. But in those times I took comfort in knowing we have police and a community looking out for one another. I am trying to raise 6 kids in this town and keep them safe. With the idea of defunding our police to getting rid of them all together I would say that is one of the scariest thoughts of all. We have crisis in this town and many of them, and defunding and taking away resources from a already strapped police department just means we are asking for trouble and I can't continue to trust my children are safe in Salem Or. When you look at the stats of places that have defunded their police in the ways you are talking about, Message crime, drugs, homelessness, gangs and much more rise and the police become overworked and undermanned and the community of that place falls apart. Please do not change what we have because one bad apple that should never have been working was over looked by a corrupt system in another state. We here in Oregon have our own problems but this is not one of them. We don't need to borrow trouble. Thank you for your time Tabitha Sent from my iPhone

From: noreply@cityofsalem.net on behalf of Nicolecramsey1@gmail.com

Sent: Wednesday, June 17, 2020 6:39 PM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Nicole Cerise Ramsey
Your Email	Nicolecramsey1@gmail.com
Your Phone	5039359663
Street	3327 Willow Ct Se Salem
Çity	Salem
State	OR
Zip	97302
Message	Hello there. My name's Nicole Ramsey. We must defund the SPD. We have cut funding in arts, sports, much needed classes, science, arts, parks, and much more. The SPD does NOT need full body armor and to be militarized. This is SALEM for heavens sake. CARE ABOUT YOUR PEOPLE! FUND your SCHOOLS. HELP our children!! Put the money towards something useful. You have all seen the house less people downtown, HELP THEM! Do something! This not NOT mean abolish the police. Use them only in serious phone calls. They do not need to babysit us and arrive for every call. Fix the system!

From:

Info

Sent:

Wednesday, June 17, 2020 6:52 PM

To:

Ruth Stellmacher

Subject:

FW: Contact a City Department

- Courtney | 503-540-2426

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Ilshawl54@gmail.com

Sent: Wednesday, June 17, 2020 10:33 AM

To: Info <info@cityofsalem.net>
Subject: Contact a City Department

Your Name	Lori Shaw
Your Email	llshawl54@gmail.com
Message	DO NOT DEFUND POLICE!!! Dumbest idea EVER!

From:

noreply@cityofsalem.net on behalf of FlyingGrayson14@gmail.com

Sent:

Wednesday, June 17, 2020 6:57 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Jesse Baughman	
Your Email	FlyingGrayson14@gmail.com	
Your Phone	5038812114	
Çity	Salem	
State	OR	
Zip	97301	
Message	I and many others in the community are reaching out to urge you to defund Salem Police Department and reallocate the funding towards social services and programs.	

From:

noreply@cityofsalem.net on behalf of candyjanee@gmail.com

Sent:

Wednesday, June 17, 2020 7:05 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

- سن ، سنار	
Your Name	Candy
Your Email	candyjanee@gmail.com
Your Phone	(609) 792-3056
Street	740 Rural Avenue South
City	Salem
State	QR
Zip	97302
Message	I am writing to say that I support defunding the police and diverting those funds to other community support programs.

From:

noreply@cityofsalem.net on behalf of e.m.sappington@gmail.com

Sent:

Wednesday, June 17, 2020 7:09 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Emily Sappington
Your Email	e.m.sappington@gmail.com
Your Phone	2099928421
Street	7555 6th st se
City	Turner
State	OR
Zip	97392
Message	there is absolutely no reason that the police fund should be raised let alone stay as it is. A trained mental health official and social worker should be called to a mental health incident. Traffic citations should and can be left to technology. Defunfing the police and providing those funds towards education, social workers, and other public works is the only logical means for a strong and healthy community.

From:

noreply@cityofsalem.net on behalf of inkogneeto@gmail.com

Sent:

Wednesday, June 17, 2020 7:15 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Aaron Maevin
Your Email	inkogneeto@gmail.com
Your Phone	503-269-9586
Street	4915 Coloma Drive SE
City	Salem
State	OR
Zip	97302
Message	I know that "defund police" is a loaded term, but we need to look at how we can get a better return on our investment. For decades, we have been asking our officers to do way too much. They are not the best investment. For decades, we have been asking our officers to do way too much. They are not the best investment. For decades, we have been asking our officers to do way too much. They are not the best investment. For decades, we have been asking our officers to do way too much. They are not the best investment. For decades, we have been asking our officers to take some of the stresses off Let's instead re-allocate that money to a CAHOOTS-style program and try to take some of the stresses off Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead our officers. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead the homeless and the mentally ill. Let's instead re-allocate that money to housing the homeless and the mentally ill. Let's instead re-allocate that money to housing the homeless and the menta

From:

noreply@cityofsalem.net on behalf of keplercaitlin2016@gmail.com

Sent:

Wednesday, June 17, 2020 7:21 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Çaitlin Kepler
Your Email	keplerçaitlin2016@gmail.com
Your Phone	5039913267
Zip	97330
Message	Hello, My name is Caitlin Kepler, and I'm writing to ask that the police be defunded. There are more important places that our city's funds could go toward. I think they should be placed in de-escalation important places that our city's funds could go toward. I think they should be placed in de-escalation programs and other programs that help at risk youth and people of color. I urge that you reconsider where your funds are being placed and how they help the people of this city. Thank you, Caitlin Kepler

From:

noreply@cityofsalem.net on behalf of Thedacostello97@gmail.com

Sent:

Wednesday, June 17, 2020 7:35 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Theda Costello
Your Email	Thedacostello97@gmail.com
Your Phone	5038843037
Street	2020 Center Street #30
City	Salem
State	OR
Zip	97301
Message	Hi, My name is Theda Costello and I am a resident of Salem, Oregon. I am urging you to do as much as you can to reallocate funds from the police force towards community response teams and other helpful programs. We spend too much on policing, and too little on bettering our community. Thank you very much

From:

noreply@cityofsalem.net on behalf of barbiesmith37@hotmail.com

Sent:

Wednesday, June 17, 2020 7:37 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

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Your Name	Barbie Taylor
Your Email	barbiesmith37@hotmail.com
Your Phone	5032700185
Street	1220 Summer st ne
City	Salem
State	OR
Zip	97301
Message	I support defunding the police, banning choke holds, eliminating no knock warrants, putting funding into mental health care, removing police from schools, and holding police responsible for actions, brutality, and even words. I hope you will do a better job with this than you've done with the treatment of the unsheltered.

From: noreply@cityofsalem.net on behalf of Makmarsland@gmail.com

Sent: Wednesday, June 17, 2020 7:37 PM

To: citycouncil

Subject: Contact City Council

Attachments: ATT00001.bin

Your Name	Makenzie Marsland
Your Email	Makmarsland@gmail.com
Your Phone	971-283-8970
Street	3391 Croisan Creek Rd S
City	Salem
State	OR
Zip	97302
Message	Hello, I'm writing to tell you that I am in support of defunding our Salem PD, and reallocating those funds to other programs to better serve our community. In particular to mental health care, which will drop the rate in crime better than the police can. Thank you.

From:

noreply@cityofsalem.net on behalf of aloftin3292@gmail.com

Sent:

Wednesday, June 17, 2020 7:38 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Araya Loftin
Your Email	aloftin3292@gmail.com
Your Phone	9712098529
Street	510 S. Center St
City	Sublimity
State	QR
Zip	97385
Message	I understand you will be voting on the budget this Monday and apparently are not willing to put funding into places we need it and not the police. I am not sure if you are being wilfully ignorant to what is happening or if you somehow think cops here should still have money, but this is not ok. We need funding for the public, not the cops. They already have enough protection clearly. Are you willing to risk causing more problems and more issues by doing this?? I have lived in Oregon for most of my life. Literally only about 3 years were spent out of it. All of that time I have lived in Salem or the surrounding area. This is my home and I love it. But I am sickened by what has been happening here. By the people who are racist and don't care. Who don't care about covid or others. Let's make one thing clear, anyone who wants to keep the police funded are a part of the problem, not the solution. Do you really want to be on the wrong side of history again???? Please vote to change the funding. Please help us for once. If you are for the people, then be for us and help us. At this point I have such little faith in government that I personally would tear it all down myself if I could. The US government is a joke that only cares about itself and money. No wonder our country is shit. Please work for the people, not against them. Please help make changes. Please. I am begging you. This needs to happen.

From:

Rett Weissenfels < rett.weissenfels@gmail.com>

Sent:

Wednesday, June 17, 2020 7:38 PM

To:

citycouncil; Vanessa Nordyke; Chuck Bennett

Subject:

Police Reform Budget

I support defunding the police, or simply reallocating some of the budget to existing and new agencies to handle responsibilities the police are too overworked to handle sensitively.

Eugene's "CAHOOTS" model sets a great example of a sensible step in police reform.

Rett Weissenfels Owner/Investigator Diversified Inquiry Services, LLC

503 428 4205 rett.weissenfels@gmail.com

From:

noreply@cityofsalem.net on behalf of aaronsierra11@gmail.com

Sent:

Wednesday, June 17, 2020 7:46 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001,bin

Your Name	Aaron Sierra	1
Your Emai	aaronsierra11@gmail.com	1
State	OR	
Message	Please defund the amount of money going towards the police and put it towards other services to help the public.	The second control of

From:

noreply@cityofsalem.net on behalf of mouserpdx@gmail.com

Sent:

Wednesday, June 17, 2020 7:50 PM

To:

citycouncil

Subject:

Contact City Council

Attachments:

ATT00001.bin

Your Name	Ashley Frank
Your Email	mouserpdx@gmail.com
Your Phone	(503) 383-5660
Street	2719 Wallace Road NW Apt B8
City	Salem
State	OR
Zip	97304
Message	Hello! I am writing to say that I really hope everyone decides to defund police and put those funds into things that benefit the community. We need to move funds towards services that protect and benefit us!! Defunding is not a bad thing, it's very productive and needed! The majority of Salem believes this should happen, I'm sure you've been getting plenty of emails about it. Please take this into consideration. Thank you.