From: NoReply on behalf of bejeta7@yahoo.com

To: <u>Info</u>

Subject:City Council on Abolishing PoliceDate:Thursday, June 11, 2020 9:27:57 PM

Your Name	Daniel
Your Email	bejeta7@yahoo.com
Message	Are you all insane?? You can't get rid of the police!!! Just reform their training, aggression, and militarization. We NEED the police!!! Abolish all your ordinances that criminalize behavior you people are truly brain dead!!!

From: NoReply on behalf of joelalthomas@gmail.com

To: Info

Subject: Contact a City Council

Date: Thursday, June 11, 2020 6:11:21 PM

Your Name	Joel Thomas
Your Email	joelalthomas@gmail.com
Message	I heard you were considering defunding the police. If you defund the police my family and I will no longer feel safe enough to visit Salem. Just thought you should know.

From: NoReply on behalf of emm.murphey@gmail.com

To: <u>Info</u>

Subject: Contact a City Department

Date: Thursday, June 11, 2020 2:01:46 PM

Your Name	Emma Murphey
Emaii	emm.murphey@gmail.com
Employee Name	Emma Murphey
	I'm a tax paying US citizen. Defunding the Police is ridiculous Abolishing the Police Department is Absurd. PLEASE FO NOT DEFUND POLICE PLEASE DO NOT ELIMINATED POLICE DEPARTMENT. MAJORITY OF OUR POLICE ARE GOOD AND TRUE SERVANT OF THE COMMUNITY AND ITS PEOPLE YES REMOVE BAD COP/S BUT NO NO NO DEFUNDING OF POLICE POLICE ARE THE PEACE.KEEPER.

From: NoReply
To: Info

Subject: Contact a City Department

Date: Thursday, June 11, 2020 1:26:09 PM

DO NOT DEFUND THE POLICE! DO NOT GET RID OF THE POLICE

FORCE! They are an integral part of our community and are necessary to keep our town safe! Our Founding Fathers were right in knowing the need for and setting up a legal system. Have you read "Lord of the Flies"? Have you looked at history? We cannot let anarchy take over. You think we have problems now? Wait until there are no police to calm the storm. What about all the victims of assault and abuse? What about security? Who are we trying to protect: a few at the expense of many? I understand the problems we are facing, but is eliminating the police force the right answer? NO!! Just get rid of those who are causing the problems. I know SEVERAL police officers and I would support them any day if the week I have seen how they treat others with respect, care, concern, dignity, and fairness. Don't let a few bad cops stereotype all cops, please. Who would you call if someone was breaking into your house, hurting your family, property, livelihood or you? I would call the police and appreciate their time, attention, and service. Thank you! Anita Stratton

From: NoReply on behalf of alpacashepherdess@gmail.com

To: Info

Subject: Contact a City Department

Date: Thursday, June 11, 2020 1:28:14 PM

Your Name	Maryann Rose
Your Email	alpacashepherdess@gmail.com
Message	Having police is imperitive!!!

From: NoReply on behalf of drchrisallen@msn.com

To: Info

Subject: Contact a City Department

Date: Thursday, June 11, 2020 2:05:50 PM

Your Name	Chris Allen
Your Email	drchrisallen@msn.com
Message	I am NOT a resident of Salem, but live in the neighboring town of Silverton. I also shop and do commerce in Salem. It would be a complete deterrent to my shopping and frequenting your town of Salem if the Police force were to be disbanded. Every profession in the world has "bad apples", disbanding all of the police would be unwise on every level.

From: NoReply on behalf of Elliestarr@yahoo.com

To: Info

Subject: Contact a City Department

Date: Thursday, June 11, 2020 4:55:03 PM

Your Name	Ellie
Your Email	Elliestarr@yahoo.com
Message	Please DO NOT defund the police!!! We need them in our community

From: NoReply on behalf of Dmmasten@gmail.com

To: <u>Info</u>

Subject: Contact a City Department

Date: Thursday, June 11, 2020 6:52:06 PM

Your Name	Debora masten
Your Email	Dmmasten@gmail.com
Message	Do not stop funding our police . We support law enforcement

From: NoReply on behalf of Marissa323andrews@hotmail.com

To: Info

Subject: Contact a City Department

Date: Thursday, June 11, 2020 7:45:32 PM

Your Name	Marissa Andrews
Your Email	Marissa323andrews@hotmail.com
Message	Hello City of Salem! Please do not consider defunding our local police. It is for the safety of my family. I have made calls to local police several times when in need. I grew up by 25th street where gunshots from real criminals were fired, I grew up with gang members in my family who hid from police indoors while we all got down on the floor waiting for cops to go away after knocking on the door. I have been chased and threatened on the streets of downtown Salem by a homeless person and I really relied on the police to talk me through that. The Police are needed when men expose themselves as public indecency. We need them when a young girl at my old apartment his behind bushes afraid to go home off Lancaster drive - I had to go help her but there are real dangers out there. We need our police department when I had to go in person to be interviewed regarding my white uncle murdering someone. We need our police so much - do not take that away from us. We love our police so much. Sincerely, Marissa

From: NoReply on behalf of vcvernco@gmail.com

To: Info

Subject: Contact a City Department

Date: Thursday, June 11, 2020 10:02:27 PM

Your Name	Vern Coberly
Your Email	vcvernco@gmail.com
Message	WANNA KEEP YOUR JOB STOP THIS BS SALEM CANNOT BECOME SEATTLE INCREASE MONEY FOR POLICE

From: NoReply on behalf of Mendi.everett@gmail.com

To: Info

Subject: Contact all City Council Members and Mayor Chuck Bennet

Date: Thursday, June 11, 2020 5:11:40 PM

Your Name	Mendi Everett
Your Email	Mendi.everett@gmail.com
Employee Name	City Council
	I am not in favor at all of defunding the police. The SalemPolice have had a good relations with the city of Salem residents; not perfect, but good. If you vote to defund them, my guess is there will be serious negative consequences. Sincerely, Mendi Everett Salem OR resident.

From: NoReply on behalf of brittentree5@aol.com

To: <u>Info</u>

Subject: Defunding the Police

Date: Thursday, June 11, 2020 1:08:38 PM

Your Name	Teresa
Your Email	brittentree5@aol.com
Message	This would definitely destroy our city. I see all the crime happening everyday as it is. It is already rising by the hour if we defund the Police we might as well turn the keys over to the criminals for sure. This would surely encourage the citizens to Police themselves. Everyone will be carrying guns in order to feel safe. This would lead to more shootings and killings. People will shoot out of fear for there lives, knowing that they wouldn't be able to rely on the Police anymore. Let's think about our loved ones. Do we want to protect them or hand them over to the criminals. Let's use our Brains and REALLY think about What Defunding the Police would do to all.

From: NoReply on behalf of garycathy.gc@gmail.com

To: <u>Info</u>

Subject: Defunding the police

Date: Thursday, June 11, 2020 5:32:48 PM

Your Name	Cathy Harrison
Your Email	garycathy.gc@gmail.com
Message	We need our police! Without them we would have anarchy. Have you seen Macy's boarded up windows. Without police, we won't have a downtown. I won't be safe in my home. Please look at history. I will have to learn to shoot and carry a weapon. Without police life as we know it will end. Who will enforce the law? The Federal government? Sounds like Nazi Germany. Thank you for taking the time to read this.

From: NoReply on behalf of miscosasprivados@gmail.com

To: Info

Subject:Defunding, doing away with Police Dept.Date:Thursday, June 11, 2020 4:49:56 PM

Your Name	Shani Balverio
Your Email	miscosasprivados@gmail.com
Employee Name	N/A
	I am not sure how there could be justification on why this is even a question unless there is a huge support for wild west vigilante type justice. What we actually need is more funds, tighter hiring practices, Myers Briggs testing prior to hiring. We need ongoing training and a requirement that every officer be physically fit.

Date: Friday, June 12, 2020 7:13:35 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** smcain10@gmail.com

Sent: Thursday, June 11, 2020 3:55 PM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Sarah Cain
Your Email	smcain10@gmail.com
Your Phone	(503) 586-4884
Street	4985 Northwind Court North
City	Keizer
State	OR
Zip	97303
III\/IAccanal	We need our police department!! You can't refund them! if anything start doing more psychological evaluations and checks!!!

Date: Thursday, June 11, 2020 2:25:04 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of mbailey@spu.edu

Sent: Thursday, June 11, 2020 1:55 PM

To: citycouncil < citycouncil@cityofsalem.net>

Your Name	Matthew Bailey
Your Email	mbailey@spu.edu
Your Phone	253-376-3271
Street	710 Winding Way SE
City	Salem
State	OR
Zip	97302
Message	Please listen to reason and rationale. We are not safer if we have no salem police! They are needed and wanted in my neighborhood. Please I beg you do the right thing and not only keep our police but support them. This is not a solution to fix issues with our communities. We need to have discussions and be rationale with our decisions.

Date: Thursday, June 11, 2020 2:24:46 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Kerrie_ann7@msn.com

Sent: Thursday, June 11, 2020 1:26 PM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	KerrieAnn Keebler
Your Email	Kerrie_ann7@msn.com
Your Phone	5035514468
Street	4735 Shetland ct se
City	Salem
State	OR
Zip	97317
	I do not think that defunding the police is the answer. We need them and there are plenty of great cops. Maybe spend more money on educating about Racism and better tools to use. We need our police and should not defund them.

the dynamic web forms contact us form on 6/11/2020.

Date: Thursday, June 11, 2020 1:19:46 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

christinaselene88@gmail.com

Sent: Thursday, June 11, 2020 1:10 PM

To: citycouncil@cityofsalem.net>

Your Name	Christina Vanzandt
Your Email	christinaselene88@gmail.com
Your Phone	(408) 650-4922
Street	1165 Albert Drive Southeast
City	Salem
State	OR
Zip	97302
Message	Please I beg of you, dont not let the city council defund police, and please say NO to that one city council person that wants to eliminate the whole police department. We cannot have a safe city with no police. We would not be able to allow our children to play outside or walk to school unguarded. If I was raped or abused, I would have no one to call to protect me and bring the assaulter to justice. This is an attempt to collapse America and bring us under UN rule and I pray we are smarter than this. No one cares about We The People anymore. I am a married mother of 4 children in SE Salem. My childrens future in Salem relies on these choices we make. Can we atleased have a vote?

Date: Thursday, June 11, 2020 12:50:32 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

Samantharaye015@msn.com

Sent: Thursday, June 11, 2020 12:47 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Samantha Bogosian
Your Email	Samantharaye015@msn.com
Your Phone	5038816898
Message	I do not agree with defunding or removing the Police Department. Removing order will not solve the problem at hand.

Date: Thursday, June 11, 2020 12:46:41 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Jdrew14@gmail.com

Sent: Thursday, June 11, 2020 12:36 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Drew Johnson
Your Email	Jdrew14@gmail.com
Your Phone	503-884-6056
Street	40417 Fox Valley rd
City	Lyons
State	OR
Zip	97358
Message	Please do not defund the police

Date: Thursday, June 11, 2020 12:46:32 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** suzanne@1791.com

Sent: Thursday, June 11, 2020 12:36 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Suzanne Osborn
Your Email	suzanne@1791.com
Your Phone	5035881347
Street	4467 Medina Lane SE
City	Salem
State	OR
Zip	97317
Message	I am opposed to defunding the police. Let me be very clear, I am NOT in favor of defunding the police. And please do not discount my voice because I live in the county. My husband works in Salem and we do business in the city and apparently we have to pay taxes to the city.

Date: Thursday, June 11, 2020 12:46:23 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Billriecke@gmail.com

Sent: Thursday, June 11, 2020 12:31 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Bill Riecke
Your Email	Billriecke@gmail.com
Your Phone 503-269-5111	
Message	Do not defund the police. Please get them more training and better pay.

Date: Thursday, June 11, 2020 12:30:25 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Jonil@wvi.com

Sent: Thursday, June 11, 2020 12:30 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Joni Lorenz
Your Email	Jonil@wvi.com
Your Phone	503-508-6844
Street	43692 Kingston-Lyons Dr SE
City	Stayton
State	OR
Zip	97383
Message	I work in Salem. All people have a right to have police services for protection as well as all the other service these men and women provide to the community. DO NOT GET RID OF POLICE

/11/2020.

Date: Thursday, June 11, 2020 12:30:09 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

blessedsteph81@gmail.com

Sent: Thursday, June 11, 2020 12:25 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Stephanie perry
Your Email	blessedsteph81@gmail.com
Your Phone	(503) 779-9634
Street	10962 Rainwater Lane Southeast
City	Aumsville
State	OR
Zip	97325
Message	please i am begging and praying we can keep our police officers! This is just ridiculous. We need you and support you law enforcement!!

Date: Thursday, June 11, 2020 12:29:51 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

karencarneyhome@yahoo.com

Sent: Thursday, June 11, 2020 12:21 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Karen Carney
Your Email	karencarneyhome@yahoo.com
Your Phone	5035100822
Street	4276 Northside Dr NE
City	Salem
State	OR
Zip	97303
	Totally AGAINST funding ANY police. Would lead to chaos and dangerous crime. There is no social service solution to hardcore criminal behavior. Laws are meant to be enforced or there is no law.

s form on 6/11/2020.

Date: Thursday, June 11, 2020 12:29:28 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Jenriecke@gmail.com

Sent: Thursday, June 11, 2020 12:21 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Jennifer Riecke
Your Email	Jenriecke@gmail.com
Your Phone	480-294-3983
Street	369 Pintail Ave SE
City	Salem
State	OR
Zip	97306
Message	Please do not jump on the bandwagon of defunding our police. We have been lucky enough to be assisted by officers a few times recently for our business and personal lives. Our experiences have always been pleasant. We do not believe turning against an entire profession supports the movement of equality for all NOR does it make this city any safer.

Date: Thursday, June 11, 2020 12:26:42 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

ShawnaPyoung@yahoo.com

Sent: Thursday, June 11, 2020 12:14 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Your Name	Shawna Young
Your Email	ShawnaPyoung@yahoo.com
Your Phone	5035513749
Street	6455 joseph st se
City	Salem
State	OR
Zip	97317
III\/lessage	I am NOT in favour of dedunding our police department. We need them. They do an incredible job and have upheld ALL of our citizens with being honorable. This would destroy our city Which many of you have had planned to do. Do not do this to our community. This should be up to our voters. We pay for this!!!

Date: Friday, June 12, 2020 7:22:43 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Hutch15ma@gmail.com

Sent: Thursday, June 11, 2020 10:00 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Maraha
Your Email	Hutch15ma@gmail.com
City	Central point
State	OR
Zip	97502
Message	Please do not defund or eliminate or police departments. The citizens need police in order to feel safe and be safe in our homes and communities. They are vital and important. No policing will open the door to criminals and criminal behaviors. This is not what the majority of people want! We want safety and order without violence.

From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Police defund

Date: Thursday, June 11, 2020 2:24:52 PM

From: Cody Carr <codytcarr92@gmail.com>
Sent: Thursday, June 11, 2020 1:42 PM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Police defund

To whom it may concern,

I have heard rumors of defunding the police. Could you either confirm or deny this? I believe that is the worst decision that could be made. Salem PD is a fantastic department, and they have so much crime they have to attend to. Rather than defund, we should actually increase funding for them. Crime is bad in Salem, and they do their very best. The controlled the riots very well, and I can only imagine how awful it would have been without SPD. Please, don't consider defending. Portland is in a terrible situation, largely due to anti-police. We need NOT be like Portland. If we start going that way, lots of business owners and residents will look at moving out, destroying the economy. This decision will have a very devastating and detrimental lasting effect in the future for the city. Please reconsider this option.

Sincerely,

Cody Carr

Business owner and resident of Salem

From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Police Funding

Date: Friday, June 12, 2020 9:51:11 AM

From: Jerry Croft <jcroft457@gmail.com> **Sent:** Friday, June 12, 2020 9:13 AM

To: citycouncil < citycouncil@cityofsalem.net>; SALEM Manager < MANAGER@cityofsalem.net>;

Salem Police <police@cityofsalem.net>

Subject: Police Funding

Dear Mayor, Councilors and Police Administrators: I worry about the notion of "defunding" law enforcement in the wake of George Floyd's tragic death. And, I realize that "defunding" has various meanings. I have great faith in the integrity, fairness and effectiveness of SPD and it's officers. I urge you to maintain funding for public safety - especially law enforcement - in Salem. I also think that it is vital for SPD to have a presence in Salem area schools.

I believe that SPD can maintain integrity by continuing sensitivity training and by allowing Police administration the latitude to remove recruits and officers that do not meet racial and other fairness expectations.

(I reside outside city limits in Marion County but shop and recreate in Salem which is my place of birth. I enjoyed a 32-year career at the Salem Housing Authority until retirement in 2009.)

Thank you!

From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Police Services

Date: Thursday, June 11, 2020 2:25:20 PM

From: Linda Stout < lindastout_99@yahoo.com>

Sent: Thursday, June 11, 2020 1:57 PM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Police Services

To even suggest defunding or abolish the Salem Police Department is absolute insanity. I know many of the officers, met thru their response to my calls regarding burglaries, trespassers, guns found in trees on my property, vandalism and they were ALL kind, helpful and totally professional. I am so incensed that this situation in Minneapolis has made knee jerk reactions and common sense went out the window. We, I are shocked, angered, sick about what happened to Mr Floyd, Chauvin should have been fired years ago. That department definitely needs correction and change, but every officer and department in this city, county or country is not guilty of brutality, and should not be vilified. Take away officers, short supply in Salem already, and crime will increase, vigilante numbers rise, do not do this by rolling over like other cities. We could not afford to have people like in Seattle that has taken over seven city blocks and the entire 3rd Police Precinct was stormed, vandalized and taken over by that crowd. As a taxpaying citizen, my property in the city limits has been there since 1918 with a home, barn, garage and if I cannot count on city officials do the job they are elected or assigned to do what can we all do? I am including part of my profile I have lived a full life of service.

DO NOT cut the police, please stand up and protect our SPD and all of your citizens.

Thank you,

Linda Stout
Retired RN of 50years
U.S.Army Nurse Corps (Reserves)
Sent from Yahoo Mail on Android

Subject: FW:

Date: Wednesday, June 10, 2020 12:26:15 PM

From: Claudia Nikiforoff <clavdianiki@gmail.com>

Sent: Wednesday, June 10, 2020 12:28 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject:

Dear Salem City council,

Please don't defund the police. How has our community even come to this conclusion that police man are bad they are heros for keeping us safe and letting us feel safe. Who am I supposed to call if someone is braking into my home? Or my neighbors house is on fire? Or I see a crime being commited? Is that gonna be you councilors? I have so many questions. Thank the lord almight we have our 2nd ammendment! We the people we will protect each other and fight for whats right this is wrong to even be thinking this decision is a good one. Law and order is the only stable way to let citizen live their lives peacefully instead of having to worry about being jumped or robbed, raped, killed and no one to come to their aid. Their aren't enought bad police men to say their all corrupt. I can't believe this is what our world has come to please think about your children, or yourself if some harm comes to you who will you call? Thank you for taking the time to read my concerns I don't mean to be disrespectful or unkind but this is a little infuriating to think that this is best for our city and state but mostly for the people I strongly disagree. I woke up this morning feeling safe and I hope that never changes.

Thank You and God bless!

Subject: FW

Date: Wednesday, June 10, 2020 12:08:47 PM

From: maria chernishoff <chernishoffm@gmail.com>

Sent: Wednesday, June 10, 2020 11:55 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject:

Hello,

I've been hearing discussion of riding salem of our police force. This makes me very concerned and scared for my safety. Please do not do this. Thank you for taking the time to read this.

Sofia Shadrin 945 Bryan Ct Silverton OR 97381

Subject: FW

Date: Wednesday, June 10, 2020 9:34:12 AM

From: Ellen Zenuhin <ezenuhin@gmail.com>
Sent: Wednesday, June 10, 2020 9:08 AM
To: citycouncil <citycouncil@cityofsalem.net>

Subject:

Please we need these men and women to serve and protect.

Subject: FW

Date: Wednesday, June 10, 2020 9:26:27 AM

From: ATK Construction <atkconstruction21@gmail.com>

Sent: Wednesday, June 10, 2020 8:35 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject:

Just because one cop is bad doesn't mean all cops are!!! I called the cops over 6 times in my life due to robberies/etc. They where always there to help! Once this rioting stops and crime continues who are those protesters going to call? COPS!! don't let people who are protesting and rioting and trashing our country decide on what decisions are needed! Black lives do matter but taking out the police force is not going to fix ANYTHING! The police force is protecting and serving our country and you guys want to wash them out? Where is the sense in all of this???

-A concerned u.s. citizen

Subject: FW:

Date: Wednesday, June 10, 2020 1:29:40 PM

From: In Bar <inbarsukoff@gmail.com>
Sent: Wednesday, June 10, 2020 1:15 PM
To: citycouncil <citycouncil@cityofsalem.net>

Subject:

Please dont eliminate the police department. 'We the people 'depend on police,I can't imagine how the city or country will be without police,every woman will get raped, the robery will be happening every were. violence ,etc we depend on police it's just impossible to live with out police..thank you for your time for reading it..

Subject: FW: 20-21 Salem City Budget

Date: Wednesday, June 10, 2020 9:29:58 AM

From: Anna Davis <thecreativeanarchist@gmail.com>

Sent: Tuesday, June 09, 2020 2:05 PM

To: tanderson@cityofsalem.net; citycouncil <citycouncil@cityofsalem.net>; CityRecorder

<CityRecorder@cityofsalem.net>
Subject: 20-21 Salem City Budget

Hello Councilor Anderson and other members of the Salem City Council.

I am a resident and homeowner in Ward 2 of Salem and a downtown business owner. I am writing to urge you to review the upcoming city budget to reflect the undeniable will of the thousands of residents of Salem who showed up to protest police brutality and stand up for the people of color in our community and across the US. I urge the council to cut funding to the Salem Police Department and redirect those funds towards our schools, social workers, and homeless outreach programs. With the Covid-19 crisis our schools are hurting and as a parent with children in our school district I'd much rather have that money spent on teachers who do far more for our community than cops who teargas peaceful citizens and collaborate with armed white supremacists. I also would love to see the money we spend on policing homeless be used to house them instead. Finally, please propose a motion to remove the police presence in our schools. We need counselors, not cops. If it is not possible to re-allocate these funds before the council votes on the budget at the next city council meeting, then I believe that decision needs to be postponed to give adequate time for public comment since we are not able to show up in person right now.

Thank you for your time and service,

Anna Davis 2330 Lee St. SE Salem OR 97301

Subject: FW: Choosing to Ignore Residents" Comments

Date: Wednesday, June 10, 2020 9:29:13 AM

From: Emma Jonas <emma.pace.jonas@gmail.com>

Sent: Tuesday, June 09, 2020 4:39 PM

To: citycouncil <citycouncil@cityofsalem.net>; Chuck Bennett <CBennett@cityofsalem.net>

Subject: Choosing to Ignore Residents' Comments

Dear Mayor Bennett and the Salem City Council,

I am writing to express my reactions to the City Council's recent meeting and decision to reconvene on June 22 to vote on budget approval for the 2021 fiscal year without any discussion of the nineteen comments submitted by local residents.

Nineteen comments from Salem residents went ignored at a City Council meeting during a crucial time. Right now, open dialogue between city leaders and community members is absolutely vital, and by refusing to discuss submitted comments about major decisions, you have made the choice to dishonor Salem residents' place at the top of the City Organization hierarchy.

As politicians during this extraordinary time of change, you have the opportunity to be at the forefront of necessary reform. It is your duty to listen to residents' words and respond with appropriate actions. To deny this opportunity is to deny the reality that real people experience in Salem every day, and in this particular case, it reads as a refusal to examine the very real presence of centuries-old systemic failures to uphold people of all backgrounds as equals.

You have been elected to serve the city, and you cannot serve from within a vacuum. I urge you to discuss the submitted comments and seriously examine the role of policing in Salem, and how that \$64 million of funding might be better spent lifting people up instead of beating them down.

Regards,

Emma Jonas Salem Resident

Subject: FW: City Business and Feedback

Date: Wednesday, June 10, 2020 12:35:01 PM

From: Angela Haragan <ang76h@gmail.com> Sent: Wednesday, June 10, 2020 12:33 PM

To: citycouncil < citycouncil@cityofsalem.net>; Cara Kaser < CKASER@cityofsalem.net>; Tom Andersen < TAndersen@cityofsalem.net>; Brad Nanke < BNanke@cityofsalem.net>; Jackie Leung < JLeung@cityofsalem.net>; Matthew Ausec < MAUSEC@cityofsalem.net>; Chris Hoy < CHoy@cityofsalem.net>; Vanessa Nordyke < VNordyke@cityofsalem.net>; Jim Lewis < JLewis@cityofsalem.net>; Chuck Bennett < CBennett@cityofsalem.net>

Subject: Re: City Business and Feedback

To the Mayor and the City Council,

DO NOT DEFUND POLICE! DO NOT REMOVE RESOURCE OFFICERS FROM SCHOOLS!

Salem voters approved the funding for a new police station. We value the police and want them to protect us.

If there is a problem, PROVE IT, and address the concerns based on data.

Don't fall into the trap of virtue signaling and pandering to a loud minority, many of which don't even live in Salem!

Angela Haragan

Salem resident and parent of 3 in Salem Public Schools

Date: Wednesday, June 10, 2020 10:22:52 AM

From: Alexandra Afonin <alexandra.afonin@gmail.com>

Sent: Wednesday, June 10, 2020 10:14 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Concerns

Eliminating and defunding the police - is dangerous and and completely unacceptable.

I'm voicing my concern.

Date: Wednesday, June 10, 2020 11:56:59 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** loribates09@gmail.com

Sent: Wednesday, June 10, 2020 11:08 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Lori Bates
Your Email	loribates09@gmail.com
Zip	97304
Message	Dear Council Members, I am writing to you to ask that in NO WAY are funds re-directed away from our Police Department. Those who seek to destroy our police department are those who would seek to destroy our city, YOUR CITY. Your city where you live, maybe raised your kids, and where you have sworn to do you're best to serve the people. ALL of the people. Not just the loud minority. I know many police officers in this city. They are not perfect people, but are simply people doing their best and who have sworn to put their lives on the line for us, for you and your loved ones. Why do the actions of a lawless few have to dictate to the rest of us how our city and country should be run? Please consider carefully your plans to support our police department. Go against the loud and lawless few. Do what is right and protect our men and women in Blue and thereby protect the citizens of your city and your very own loved ones. Thank you, Lori Bates

Date: Wednesday, June 10, 2020 9:32:51 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** kira.funk@ymail.com

Sent: Tuesday, June 09, 2020 10:30 AM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kira
Your Email	kira.funk@ymail.com
Message	Hello, The City of Salem needs to prioritize areas of government that reduce the need for law enforcement. Too much money is being spent on police/law enforcement, and not enough for things that are proven to decrease crime rates and lessen the need for police in the first place. Such as education, parks and rec, community development, health and human services, affordable housing, etc. The proposed budget allocates nearly \$50million to police and law enforcement which is more than to community development, libraries, parks and rec, and housing and homeless services COMBINED. We need to spend money on proactive measures that help reduce crime and the need for police, and stop reacting to the problems our budget creates by not prioritizing those things. Please do the right thing and reconsider this budget. Thank you!

Date: Wednesday, June 10, 2020 9:30:41 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** kthyjhnsn@yahoo.com

Sent: Tuesday, June 09, 2020 11:50 AM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kathleen Johnson
Your Email	kthyjhnsn@yahoo.com
Your Phone	5039915075
Street	4232 Rogets CT. NE
City	Salem
State	OR
Zip	97301
Message	I just heard on the radio this morning that the city has been asked to defund or give less funds to the police Department. That seems insane to me. We have a good police department that keeps this city and it's citizens safe. The people have enough faith in them that we voted to be taxed to build a new police department building. We need to be praising these brave men and women for the work they do instead of punishing them and us in the balance. I pay for a security system in my home, but it won't be much good if there are no police to respond to my alarm. Without the police, the forces of evil would prevail. All citizens would be forced to arm themselves for protection. Please ignore those who are asking you to make it hard or impossible for the police to do their work.

Date: Wednesday, June 10, 2020 9:28:24 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

millershana61@yahoo.com

Sent: Tuesday, June 09, 2020 8:22 PM

To: citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Shana Miller
Your Email	millershana61@yahoo.com
Your Phone	5034359651
Street	3755 Gibson Rd
City	Salem
State	OR
Zip	97304
Message	First of all, not all officers are bad. Very few infact. Yet all are getting categorized as such, what an insult. I am against police brutality, never was my intent nor was i ever asked if i felt defunding police should be done. How does the percentage of actual police brutality occurrances justify defunding police? Yet the largest reason for violent death is black vs. black. Defunding police will lessen this occurrance? How so? Social services? This is a major black issue. Wouldn't regularly scheduled counceling appointments and group classes from young age to say 30 years old, be a better option?, Where are all these social worker replacements going to come from? There are already not enough and i know ones for DHS put life on line when home visiting,. This work increase odds of violent interaction 10 fold good luck on find those who are willing. Nor are able nor should they have to, deal with violent people. The ones they deal with are already restrained for thier safety. I have an ideaeveryone who thinks this is a great idea, please voluntarily take mental compentcy and drug test. You can't fix stupid! If this is done, don't even bother to run next election, not going to reelected. But then again you might. Could be all that will be left is the criminal element. Unless everyone carries a gun.

 Date:
 Wednesday, June 10, 2020 9:27:54 AM

 Attachments:
 9302F5F0-1F6C-4629-8BF8-86BACDDD610F.png

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Jlkelly88@gmail.com

Sent: Wednesday, June 10, 2020 12:47 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Jennifer Kelly
Your Email	Jlkelly88@gmail.com
Street	4131 Matthew CT NE
City	Salem
State	OR
Zip	97305
Message	Do not defund the police. They can barely keep up with crime as it is. Our truck was stollen out of our driveway May 2 and was recovered stripped June 3. The people that contacted me that they had found it would not tell me the location without a reward (essentially holding it hostage) and they refused to contact the police. We had to agree to give them a reward (we didn't) and we called the cops. After being sent on a wild goose chase by these people they sent us a pin in google maps to show us where to meet Them at the truck. The pin turned out to be down a gravel road in akney hill wildlife refuge far off the main road. No one could see us. Luckily. We were smart and had a Marion county officer meet up with him first. The officer said he was ina. Dump truck and at a different location. Was this guy trying to rob us? Was he trying to hurt us? He's clearly involved with the people who stole our truck including a styrofoam aft drink soda, still carbonated, still cold. IT HAD A STRAW IN IT! But we were told Marion county doesn't have enough money for a crime lab. THEY COULDN'T EVEN FINGERPRINT. Maybe, if there were more funding the police could help me with this now stalker who contacted us again trying to get money out of us. They could have had more patrol units and maybe caught these people. They could have a task force dedicated to catching these car thieves. It's out of control. We needed that truck for income. It took 3 weeks for insurance to pay out and it didn't cover anything. Since we couldn't replace the truck right away we had no income. On top of being screwed by COVID. I want to feel safe in my community. I don't want to have to keel loaded guns for fear of these criminals comping back to hurt and rob me. This isnt the answer. Those of us just trying to live our lives are suffering. Attached is a mug shot of the person who "found" our truck. Thank

 $\|$ you for your time and consideration.

Date: Wednesday, June 10, 2020 9:27:38 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** anfisapiatkoff@live.com

Sent: Wednesday, June 10, 2020 12:56 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Anfisa Piatkoff
Your Email	anfisapiatkoff@live.com
Your Phone	5037985324
Street	5428 kayak way NE
City	Keizer
State	OR
Zip	97303
Message	Dear City Council members, I have heard alarming rumors that the city council may be considering defunding the police department. The police are already understaffed and response times in some areas are suffering. I support our police officers and believe they are doing their best. Defunding police will fuel crime and anarchy. A better route would be to develop a better system of training officers and holding them accountable so that "bad" officers are taken off the job. Please do NOT defund the police and reduce the safety of our communities. Thank you, Anfisa

Date: Wednesday, June 10, 2020 9:27:16 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

FCP04071776@HOTMAIL.COM

Sent: Wednesday, June 10, 2020 7:05 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Brad Morrison
Your Email	FCP04071776@HOTMAIL.COM
Your Phone	503 269 9857
Street	15887 Arbor Grove rd n.e
City	Woodburn
State	OR
Zip	97071
Message	I raised my children in Salem and my daughter still lives there to this day. The insane notion of defunding law enforcement is the definition of surreal. If this were to actually happen, it would turn thd city into a 3rd world free for all. Salem PD is one of the finest departments in the country. We are very fortunate.

Date: Wednesday, June 10, 2020 9:27:10 AM

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

millershana61@yahoo.com

Sent: Wednesday, June 10, 2020 7:10 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Shana Miller
Your Email	millershana61@yahoo.com
Your Phone	5034359651
Street	3755 Gibson Rd. N.W.
City	Salem
State	OR
Zip	97304
Message	This just on day one of Antifa and BLM take over in the section of Seattle. Food stolen. Whats next? Defund police is stupid, plain and simple. Everyone seems to forget school shootings. Look for massive lawsuits as well. To me this take over looks more like a group trying to take ove4 our country.

Date: Wednesday, June 10, 2020 9:26:40 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

tollefsonkim@outlook.com

Sent: Wednesday, June 10, 2020 8:25 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kimra Tollefson
Your Email	tollefsonkim@outlook.com
Your Phone	(971) 304-8953
Street	260 North Gardner Avenue
City	Stayton
State	OR
Zip	97383
Message	DO NOT DEFUND THE PD. I have a stalking order. I do not want to die. I am a taxpayer in Marion county, a contributing member of society, and a professional, educated person. Our police department, by and large, deals with extremely challenging, multi-cultural situations with grace. They work to protect the people in our county, putting themselves at risk. The idea of defunding them is wholly unacceptable and disgraceful!!! How can any of you even entertain the idea?! You should be ashamed!!!

Date: Wednesday, June 10, 2020 9:25:44 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

Stef_samoilov@yahoo.com

Sent: Wednesday, June 10, 2020 8:51 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Stephanie samoilov
Your Email	Stef_samoilov@yahoo.com
Street	P.O. Box 27
City	Scotts mills
State	OR
Zip	97375
Message	We need the police force for us to feel safe. Please do not defund them.

Date: Wednesday, June 10, 2020 9:25:09 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** ali.butzner@gmail.com

Sent: Wednesday, June 10, 2020 8:53 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Alexis Butzner
Your Email	ali.butzner@gmail.com
Your Phone	3608888808
Street	3150 Brenna Ave NE
City	Salem
State	OR
Zip	97301
Message	To the Members of the Salem City Council, To Mr. Ausec, I write to ask that you defund and demilitarize the Salem Police. The building of strong communities does not come through force, especially when that force is disproportionately allocated to people of color and in marginalized groups—this happens here in Salem just as it happens across this country, and is a reprehensible form of white supremacy that must be stopped. Strong communities are developed through the development of a wide network of social and cultural services: housing the homeless, building strong mental health programs, creating cultural and artistic outlets, and perhaps most importantly, through education. Shifting budget funds to emphasize the things that build communities will reduce the need to overburden police officers with tasks that go beyond policing. It will promote connections within the community, making all who live in Salem feel equally a part of Salem. And it will, rightly, change a culture that looks suspiciously upon non-white members of our community into one that values and protects all. Thank you for your time. Alexis Butzner

Date: Wednesday, June 10, 2020 12:12:25 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of hansonlc@AOL.COM

Sent: Wednesday, June 10, 2020 12:09 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Linda Hanson
Your Email	hansonic@AOL.COM
Your Phone	5416339626
Street	1410 Princeton Rd
City	Woodburn
State	OR
Zip	97071
	Do you see rampant corruption? Rampant racism, rampant immorality? then what on Earth would motivate you to scrap a whole department whose job is to protect and serve? You just plan to transfer the money to the sheriff's office? What are you thinking?

 From:
 Ruth Stellmacher

 To:
 Josh Eggleston

 Subject:
 FW: Defund police

Date: Wednesday, June 10, 2020 9:42:27 AM

From: tonyframerite <tonyframerite@rocketmail.com>

Sent: Wednesday, June 10, 2020 9:42 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Defund police

Goodmorning all,

To whom it may concern;

As we see all over the USA some jurisdictions are considering Defunding Police Departments. Please do Not defund Police Department in our area. Who will keep us safe?

I Appose Defunding Police Departments!

Please take this into consideration.

Regards, Tony Reutov Oregon Resident

Sent via the Samsung Galaxy S8 Active, an AT&T 5G Evolution capable smartphone

From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Defunding police?

Date: Wednesday, June 10, 2020 10:54:06 AM

From: zinafrolov <zinafrolov@yahoo.com>
Sent: Wednesday, June 10, 2020 10:53 AM
To: citycouncil <citycouncil@cityofsalem.net>

Subject: Defunding police?

Hello,

I have heard some people speaking about defunding the police department? That is complete insanity. I hope people realize how valuable our police force is, also that defunding the police force is not an option.

Thank you for your time,

Zina Frolov

Sent from my T-Mobile 4G LTE Device

Subject: FW: Defunding the Police department

Date: Wednesday, June 10, 2020 11:57:08 AM

From: spiatkoff85 <spiatkoff85@gmail.com>
Sent: Wednesday, June 10, 2020 11:15 AM
To: citycouncil <citycouncil@cityofsalem.net>
Subject: Defunding the Police department

To whom it may concern,

I am writing today with concern about the talk of defunding and/or eliminating the police department. I strongly oppose defunding the police department. Without our police there to enforce laws how can we feel safe going to our own state capitol, the very heart of Oregon, let alone living there. I am shocked that this is even being considered and I hope that the council will do everything in there power to stop these dangerous ideas and keep Salem safe. Thank you.

Susana Chuprov 10551 Saratoga Dr. NE Salem Or, 97305

Subject: FW: Defunding the Police.

Date: Wednesday, June 10, 2020 9:35:09 AM

From: Anfisa Basargin <anfisa-i@hotmail.com> **Sent:** Wednesday, June 10, 2020 9:23 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Defunding the Police.

Dear Whom ever it may concern.

Good morning, I am writing you to ask you to please NOT to defund the police. They are our protectors not our problem. If you defund the police crime will sky rocket in Salem! This is not a good idea! They are trained to deal with all possible hostile situations and how to diffuse them. A community led police force wont have that kind of training! The police are there to protect law abiding citizens who are unable to protect them selves! Again this is NOT a good idea!!! There is always be that one person who may act horribly and against the views of the rest of the police force, but that doesn't mean that every police office is like that one person. He doesn't reflect the attitude of every police officer. Most of them are good people and we need them! I have never been one to love the police, I don't think a lot of people would, but earlier this year we had an incident where a drugged out individual ran onto our property and didn't leave. He just stayed in our yard and was waving around a home-made weapon. I was so scared! We called the police out and they were able to safely remove him. In that situation I was so grateful for the police. Who knows how that would have gone without them. Please please please don't defund the Police.

Thank you, a concerned citizen.

Subject: FW: DO NOT DEFUND POLICE

Date: Wednesday, June 10, 2020 9:28:01 AM

From: Donna Bleiler <dbtalk2u@gmail.com>
Sent: Wednesday, June 10, 2020 12:28 AM
To: citycouncil <citycouncil@cityofsalem.net>

Subject: DO NOT DEFUND POLICE

This movement to defund police comes from a Chinese manifesto to take down America. The goal is for the UN to come in and take over security in the form of communism.

The city council is to provide protection to the city and we have voted funding to do that via the police. So, legally, you have no authority outside of another vote to defund what we have passed.

Defunding police services will make Salem unlivable and it will encourage everyone to buy guns to defend their families. Our kids would not be able to walk to school or play outside. This is insane. You were elected for your ability to make good decisions. Prove it.

Donna Bleiler

Subject: FW: I Oppose Defunding the Police Departament

Date: Wednesday, June 10, 2020 9:25:57 AM

----Original Message-----

From: susanareutov@gmail.com <susanareutov@gmail.com>

Sent: Wednesday, June 10, 2020 8:48 AM
To: citycouncil < citycouncil@cityofsalem.net >
Subject: I Oppose Defunding the Police Departament

Dear Salem City Council,

I am writing this to let you know that I OPPOSE defunding the police force. We cannot sacrifice the safety of an entire city based on one police officers poor choices, in a completely different state. Most police officers are very good people, who act in the best interest of the public and we need them there to keep our cities safe. Eliminating the police force will only increase violence and destruction. Please make the right decision and continue funding the Police force. Thank you for your time.

-Susana Efimov

Subject: FW: I oppose eliminating the Salem Police Department

Date: Wednesday, June 10, 2020 12:08:34 PM

From: Taisa Chernishoff <tasitacherni@gmail.com>

Sent: Wednesday, June 10, 2020 11:49 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: I oppose eliminating the Salem Police Department

Good Morning,

To whom it may concern,

I oppose the elimination of the Salem Police Department. I work in the Salem area and not the best part of town, if the Salem Police Department were to be taken away I would be so very scared to walk to and from my workplace and do any kind of shopping after work. Please do not eliminate the Salem Police Department.

Thank you so much,

--

~Taisa Chernishoff~

tasitacherni@gmail.com

Subject: FW: Keep funding the police!

Date: Wednesday, June 10, 2020 9:34:02 AM

From: gavrielreutov < gavrielreutov@yahoo.com>

Sent: Wednesday, June 10, 2020 9:06 AM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Keep funding the police!

To whom this may consern,

Hi I feel we need to keep funding the police , they have familys like us , if we take there jobs away there familys will Starve . Also if there's no Lawn force ment I believe the % of crime will skyrocket threw the roof. We need these brave Warriors to protect our good citizens from evil.

Thank you Gavriel

Sent from my Verizon, Samsung Galaxy smartphone

Subject: FW: NO to defunding our police departments.

Date: Wednesday, June 10, 2020 12:12:13 PM

From: Katirina Alagoz <katirina.alagoz@hotmail.com>

Sent: Wednesday, June 10, 2020 12:09 PM **To:** citycouncil < citycouncil@cityofsalem.net> **Subject:** NO to defunding our police departments.

Good Afternoon,

Please, I implore you, instead of defunding our police departments, I urge you to **defend** them.

Thank you kindly,

Katirina Alagoz Gervais, OR 97026

Subject: FW: Opposition of defunding the police **Date:** Wednesday, June 10, 2020 12:59:17 PM

----Original Message-----

From: Anastacia <aburkoff77@gmail.com> Sent: Wednesday, June 10, 2020 12:57 PM To: citycouncil <citycouncil@cityofsalem.net> Subject: Opposition of defunding the police

To Whom it may Concern:

Hello, hope you are having a wonderful day. Thank you for reading my email. I am very worried and concerned for our country with everything going on with COVID and now protesting and demanding defunding our police. What will happen to our country within days of we have no police? These protesters will injure and kill many innocent lives as they have already been doing. They need to take a look at countries that do not have a good police force and see how it is there and anyone who wants a life without the police should go try living in that country and see how they like it first. Please protect the innocent lives of this country and keep our police active and these protesters and ANTIFA need to be stopped and prosecuted before they get any more out of hand. I and many others don't feel safe going anywhere in the evening anymore. We need our free country back.

Thank you

Anastacia Burkoff

Sent from my iPhone

Subject: FW: Please do not defund city police

Date: Wednesday, June 10, 2020 12:22:19 PM

From: Natasha Efimoff <natashaefimoff@gmail.com>

Sent: Wednesday, June 10, 2020 12:21 PM **To:** citycouncil <citycouncil@cityofsalem.net> **Subject:** Please do not defund city police

Hello I am asking city council please do not defund city police!! I am proud of our men and women in blue that serve and protect us all. In fact the police have come to my aide many many times and I am so greatful.

As a citizen I want it know I do not support this notion to defund city police!

Thank You

Natasha Efimoff

Subject: FW: Please do not defund police or eliminate them

Date: Wednesday, June 10, 2020 9:34:19 AM

From: Vassa Kartal <vassakartal@yahoo.com>
Sent: Wednesday, June 10, 2020 9:09 AM
To: citycouncil <citycouncil@cityofsalem.net>

Subject: Please do not defund police or eliminate them

Taking our police force out of commission is complete insanity and scary! Very dangerous to us all if this happens.

We need our policemen to protect us. Please do not defund or eliminate them. They continue to protect our lives daily and put their own lives at risk. There is many ways to fix problems. Let's put more training and see the positive instead of negative. Together we can solve anything and be stronger.

We appreciate all your hardwork.

Thank you, Vassa Kartal Salem, OR

Subject: FW: Please do not Defund the police department Date: Wednesday, June 10, 2020 9:24:52 AM

From: mary kulikov <kulikovmary@hotmail.com>

Sent: Wednesday, June 10, 2020 8:53 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Please do not Defund the police department

Sent to both emails.. including what I sent if anyone needs an idea of what to write..

To whom it may concern:

Good morning, I want to thank you for your time in reading this email. I am asking for you please, do not defund the police department In Salem. I fear once this happens the crime rate will sky rocket in the area. I will discontinue going to Salem for any needs and will start online shopping. I will not risk the safety of my family to go into Salem. I believe the police department is necessary to our society in maintaining law and order.

A few Questions I can think of in opposition of defunding the police department. If someone has a burglar break in, who will we call for help? If someone is in a car accident, who will we call? If someone if taken at gun point (might I add, this has happened to a family member of mine), who will we call? If I notice a drunk driver, who will I call?

This is a huge issue and I hope you take everything into consideration.

Thank you,

Mary Kulikov

Get Outlook for iOS

Subject: FW: Please Don"t Defund The Police

Date: Wednesday, June 10, 2020 12:57:26 PM

From: Kelly Barsukoff <kb1wayticket@gmail.com>

Sent: Wednesday, June 10, 2020 12:47 PM **To:** citycouncil < citycouncil@cityofsalem.net> **Subject:** Please Don't Defund The Police

To whom it may concern. Please don't defund the Police. I think it's a terrible idea. What will happen incase of an emergency when you really need the police but they aren't there to help due to being short staffed. It isn't fair to all the amazing cops that do a great job and to the people that need their help. Please don't make everyone pay the price because of one bad cop. Thank you for your time and God Bless.

From: Christina Vasquez <christinavasquez.communications@gmail.com>

Sent: Tuesday, June 09, 2020 8:02 PM
To: citycouncil <citycouncil@cityofsalem.net>
Subject: Police budget 2020-2021

I viewed the police budget for 2020-2021 and I feel the police department is overfunded. A small portion of Salem's funds are used to benifit our community. I'm asking that the city of Salem reconsider this budget. Consider and ask the opinions of the others included in this budget chart and see how they feel about their own budget amount against the number of the SPD compared to theirs.



Sincerely,

Christina Vasquez

From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Police Budget, etc

Date: Wednesday, June 10, 2020 9:28:13 AM

From: Wilbert Landstrom < wilbertlandstrom@yahoo.com>

Sent: Tuesday, June 09, 2020 11:55 PM

To: CityRecorder < CityRecorder@cityofsalem.net>

Subject: Police Budget, etc

Hello Salem/Salem Councilors.

I have neither the time nor the inclination to write a long expose on why you need to divert funds AWAY from police "criminal" work/activity to desperately needed social programs. If you don't know that is needed and wanted by the majority of people in Salem yet, you ain't never gonna know.

I work for FiServ as a data base administrator, full time from home, here in Salem. I can live anywhere and continue working for said corporation. We will be moving out of Salem if this militarization of Salem police continues.

Take care.

Thank you, Will Landstrom 2155 Robins Lane SE Salem, Oregon From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Police budget

Date: Wednesday, June 10, 2020 9:30:11 AM

From: tiqvah Pearl <tiqvahpearl@gmail.com>

Sent: Tuesday, June 09, 2020 1:53 PM

To: citycouncil@cityofsalem.net>

Subject: Police budget

I was confused and upset when I looked at the police budget for this year in Salem. The Salem police budget surpasses all community resources so drastically.

Why is there such an investment in this while the homeless community, those needing help with drug addiction, human resources, and parks and recreation are so serverely underfunded?

I understand a new police station was built, but looking at past budgets I believe the police department has been overfunded before the need for this building.

I'm asking the city of Salem to reconsider this budget.

Thank you, Tiqvah From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Police Department

Date: Wednesday, June 10, 2020 12:57:17 PM

From: milania basargin <milaniabasargin@gmail.com>

Sent: Wednesday, June 10, 2020 12:42 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Police Department

To whom it may concern,

I am writing this email in support of the Salem police department. As a concerned citizen please do not defund or eliminate the salem police department or any in Oregon! We need our police to keep us safe! I feel we will all be in danger in these scary times. Thank you for taking the time to read this email.

Kenny and Milania Basargin

Date: Wednesday, June 10, 2020 9:25:27 AM

From: ksenya sharipoff <ksnegirev101@hotmail.com>

Sent: Wednesday, June 10, 2020 8:51 AM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Police

Hello.

Please do not defund or get rid of the police department.

I believe that crime rate will go up, if people know that there will be no consequences. How will you enforce the law if there are no police?

Who will do the drug raids, who will find the missing children, who will respond to domestic violence calls?

Dont let the few bad ruin it for the rest of the good hard working cops.

Instead, have a sensitivity training once a year. Or some other training that reminds them why they are here. And scricter policies. If they are fired for doing something wrong, also have them be charged and go in front of the court of law to explain their actions.

Please, do not defund the police. We need them to protect & serve the people.

Thank you for your time,

Ksenya sharipoff Marion county resident

Get Outlook for Android

Date: Wednesday, June 10, 2020 1:13:01 PM

From: Penny Martushev pmartushev@gmail.com>

Sent: Wednesday, June 10, 2020 1:07 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Police

To whom this my concern:

Good afternoon, I heard that the Salem council is considering of defunding the police force. Please reconsider this we depend on the men in blue to protect the citizens of Salem and surrounding areas.

Thank you Agapia Martushev

 Subject:
 FW: Proposed 2020-2021 Budget

 Date:
 Wednesday, June 10, 2020 9:29:23 AM

From: Catalina Soleil <catalina.soleil@gmail.com>

Sent: Tuesday, June 09, 2020 4:21 PM

To: citycouncil@cityofsalem.net>

Subject: Proposed 2020-2021 Budget

Hello,

I viewed the police budget for 2020-2021 and I feel the police department is overfunded. A small portion of Salem's funds are used to benifit our community. I'm asking that the city of Salem reconsider this budget.

Thank you,

Catalina Soleil Salem Community Member

Subject: FW: Re defunding police department

Date: Wednesday, June 10, 2020 11:07:58 AM

Sent: Wednesday, June 10, 2020 11:04 AM **To:** citycouncil <citycouncil@cityofsalem.net> **Subject:** Re defunding police department

To whom it may concern,

I am writing today because I heard a rumor that the city of Salem is planning on defunding the police department. I pray to God this is no true. I am 42 years old and any time I have been stopped by a cop for speeding or just a routine check, I have honestly been treated with respect and courtesy. The police honestly just wished for my safety and well being. I have known 3 police officers as friends and they were good people. This George Floyd situation is sad. I'm sad for George Floyd's soul, but how people are making him out to be a martyr is sheer lunacy. You mayors, governors, and people in positions of power need to use your God given power for good and not evil. You have been give power fro above just like Pontius Pilate. Pontius Knew he was going to shed innocent blood, but he feared the crowds to do the right thing and he died for it. Thank God the Lord forgave Him because he repented. We might not be so blessed. Sincerely, Natasha

Subject: FW: Regarding defunding police

Date: Wednesday, June 10, 2020 9:25:20 AM

----Original Message-----

From: Klaudia Semerikov <klaudiasemerikov@icloud.com>

Sent: Wednesday, June 10, 2020 8:52 AM To: citycouncil <citycouncil@cityofsalem.net>

Subject: Regarding defunding police

To Whom It May Concern:

Good Morning...

Thank you for taking a moment to read this message. It has come to my attention that the Salem city council is considering and will be discussing defunding the police. I am one voice, but I know I speak for many and defunding the police is not the answer.

How can we do that to the good policemen who do their job well, protect us the citizens, protect our city, and take times out of their personal life and put their own life on the line because of a few police members who broke the law?

Please take a moment and imagine what it's like to wear a uniform of a police officer here in Salem. You, in a uniform protecting our city and our citizens in the Capitol of Oregon. Salem.

Not everyone can do the job they do!

Salem needs their police officers!

The city of Salem needs to let their police officers know that we appreciate the safety they give this city and that we will not judge ALL of them for the wrongs of other police members that broke the law.

Thank you, Klaudia Semerikov

Sent from my iPhone

Date: Wednesday, June 10, 2020 9:28:38 AM

----Original Message----

From: Bob Elliott <robert.eugene.elliott@gmail.com>

Sent: Tuesday, June 09, 2020 8:10 PM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: SPD reductions

Just read the story about the council proposing not to have SPD School Resource Officers at our schools. Please remember why we had them there in the first place. I can see it now, some High School student brings a gun to school and an event happens. Then who ever is on council at the time will demand SPD SRO's be put back into the schools. It will be to late then. Prevention is all we can do. Remember not to do a "knee-jerk" reaction to make a few squeaky wheels or Liberals happy with their new cause. City Council represents all citizens of Salem not the 19 who showed up to talk in public. Our Police and Salem is not Portland, Seattle, LA, etc., yes one SPD Officer stepped out of bounds and yes tear gas was used but remember those protesters were not following the Mayor and City Managers Curfew Order, they caused damaged, they wanted a reaction and got one. Solid, Law abiding Citizens want protection from these same people who do not follow the law. Take some time, do not hurry to make a decision that could haunt you later in life if an event happens in one of our schools. Emotions are running high, Liberals want to take advantage of the media hype now like they always do till the next big news item comes. Slow down, let the Liberals on council get input from the majority of Salem citizens who want to keep SPD SRO's in our schools. COL (Ret) Bob Elliott

Sent from my iPhone

Subject: FW: Yes to police force on commission **Date:** Wednesday, June 10, 2020 9:35:27 AM

From: zenuhink <zenuhink@yahoo.com>
Sent: Wednesday, June 10, 2020 9:27 AM
To: citycouncil <citycouncil@cityofsalem.net>
Subject: Yes to police force on commission

To whom it may concern,

I strongly oppose defunding the police department. The police force is to serve and protect the people. Without the police department, I believe the community would turn self-destructive. America is a free country but there are rules and laws. Laws need to be obeyed to preserve order. Please take this into consideration and thank you for your time.

Kelly Orlov

Woodburn, 97071

Date: Thursday, June 11, 2020 8:16:01 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** smithgb@comcast.net

Sent: Thursday, June 11, 2020 7:31 AM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Gary Smith
Your Email	smithgb@comcast.net
Your Phone	503-463-4227
Street	4726 Jean CT NE
City	Salem
State	OR
Zip	97305
Message	De-funding our Salem Police Department is short sighted and foolish. I can't imagine a better way to make Salem the worst city in the State. Law abiding citizens will flee in large numbers and the criminal element will be drawn magnetically to the wide open lawlessness.

Date: Thursday, June 11, 2020 8:14:54 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

karenle as mith @comcast.net

Sent: Thursday, June 11, 2020 6:58 AM

To: citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Karen Lea Smith
Your Email	karenleasmith@comcast.net
Your Phone	5034634227
Street	4726 Jean CT NE
City	Salem
State	OR
Zip	97305
III\/IDCCDGDI	The people who want defunded police are crimminals just waiting to prey upon law abiding citizens. DO NOT DEFUND THE POLICE

Date: Thursday, June 11, 2020 8:14:44 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Banacka@pacbell.net

Sent: Thursday, June 11, 2020 6:12 AM

To: citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Edward Banacka
Your Email	Banacka@pacbell.net
Your Phone	951-316-3287
Street	4607 Lisa st ne
City	Salem
State	OR
Zip	97305
Message	PLEASE, don't be dumb enough to defund the police department. Knowing that there is no way for criminals to be caught will make more problems. Don't make it safer for criminals then law abiding people.

Date: Thursday, June 11, 2020 8:14:15 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** sjmuncy7@gmail.com

Sent: Wednesday, June 10, 2020 9:03 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Sandra Muncy
Your Email	sjmuncy7@gmail.com
Your Phone	4235937357
Street	2444 Percheron Ct SE
City	Salem
State	OR
Zip	97317
ll l	PLEASE DO NOT DEFUND OUR POLICE!!! We need them NOW, ESPECIALLY AT A TIME LIKE THIS!!! We desperately need their help to defend and protect us against these TERRORIST THUGS, who are NOT just protesting, but are tearing down our cities and nation!!!

Date: Thursday, June 11, 2020 8:14:07 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** rdkelley8282@gmail.com

Sent: Wednesday, June 10, 2020 9:02 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Richard Daniel Kelley
Your Email	rdkelley8282@gmail.com
Your Phone	503-932-0655
Street	3924 santiam pass way ne apt 201
City	salem
State	OR
Zip	97305
Message	Hello, Salem City Council Members! I live here in Salem (Hayesville area). I work for a local Paint company based out of Portland. I care about Salem and am very respectful of my lawmakers and police force. It is my understanding that you guys do an excellent job. I think Salem is an especially difficult area to make policy decisions for, but I could be wrong. I had a couple questions. If you cannot respond, that is okay; I know you guys are busy. One of the main reasons everyone seems to be interested in "Defunding the Police" seems to be that the police feel that they are sent on so many different types of calls that there's no way they could ever be properly trained for them. Do you think that this is a problem for the Salem police? Do you think your police force would benefit from alternative responders to the homeless, to domestic violence, to schools? We especially could utilize a specialized task force for dealing with homelessness here in Salem. Very few of the homeless are happy to see a Police Officer coming toward them, I would imagine. Would the Salem Police be able to better manage the precinct? Would they be able to hire fewer, but better-fit employees? Would they be able to solve more cases by being able to focus on fewer things? My question to you is, why would you be opposed to "reformatting" the current Policing formula in Salem if there are all these potential benefits? Thank you for your time and attention, A respectful citizen,(Richard) Daniel Kelley

Date: Thursday, June 11, 2020 8:13:40 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** tazbarsukoff@gmail.com

Sent: Wednesday, June 10, 2020 8:46 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Taisia Barsukoff
Your Email	tazbarsukoff@gmail.com
Your Phone	503-866-2178
Street	35556 S Highway 213
City	Molalla
State	OR
Zip	97038
II I	How dare you guys discuss even thinking about defunding the police? All of our protection is not going to be considered by any of this and we all have the right to be angry! You cannot defund any of the police stations! How are we all supposed to feel safe?

Date: Thursday, June 11, 2020 8:13:28 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

Carolinegrassmann81@gmail.com

Sent: Wednesday, June 10, 2020 8:41 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Caroline Grassmann
Your Email	Carolinegrassmann81@gmail.com
Your Phone	9713045648
Street	815 Denver pl ne
City	Salem
State	OR
Zip	97301
Message	Do not defund the police what wrong with this world? Don't let criminals out of the jails either

Date: Thursday, June 11, 2020 8:13:16 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** derykhiley@gmail.com

Sent: Wednesday, June 10, 2020 7:29 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Deryk Hiley
Your Email	derykhiley@gmail.com
Street	4383 country lane ne
City	Salem
State	OR
Zip	97305
Message	I'm hearing rumors that city council is considering defunding the police department. That is an idiotic notion. Police are a symptom of crime, not a cause. My business and family will leave Salem if the council chooses to put our lives and safety at risk to pander to anarchists.

Date: Thursday, June 11, 2020 8:13:06 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** sandinsocks@yahoo.com

Sent: Wednesday, June 10, 2020 7:27 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Brenda
Your Email	sandinsocks@yahoo.com
City	Salem
State	OR
Zip	97305
Message	I have had nothing but positive contact with the Salem police department. I am NOT in favor of defunding the police. I believe our police department works well with the many different types of citizens within Salem and any issues to improve services can be achieved through training NOT by dismanteling the police as we know it. This is NOT Portland.

Date: Thursday, June 11, 2020 8:12:57 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

dangelo8914@comcast.net

Sent: Wednesday, June 10, 2020 7:09 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	John D'Angelo
Your Email	dangelo8914@comcast.net
Street	617 Meadowlawn Drive SE
City	Salem
State	OR
Zip	97317
	Please, please do not de-fund our police. I agree that there are problems that need to be addressed, but this is not how to do it. This is exactly how to start a race war and where anarchy will rule. Don't throw gasoline on the fire. John

Date: Thursday, June 11, 2020 8:12:45 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Tikk38@hotmail.com

Sent: Wednesday, June 10, 2020 7:03 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Barbara Kennedy
Your Email	Tikk38@hotmail.com
Your Phone	503-999-1336
Street	2663 Candis Ave Ne
City	Salem
State	OR
Zip	97301
Message	Dear city counsel, I have great concerns about the talk about defunding or totally getting rid of Police in my city. I live in a high crime area gangs are constant. Because we have police patrolling I feel safe. I have experienced gang shootings and drive by warnings and I have to say if there are no police these are the people that will take over our fine city. Dear lord please please do not allow our homes our feeling of safety taken from us!!

Date: Thursday, June 11, 2020 8:12:37 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** forcier.lorie@yahoo.com

Sent: Wednesday, June 10, 2020 7:02 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Lorie Forcier
Your Email	forcier.lorie@yahoo.com
Your Phone	541-272-0097
Street	4646 46th Ave NE
City	Salem
State	OR
Zip	97305
Message	If you think that defunding the police and disbanding the entire department is a good idea, talk to the people in Siletz, Oregon. When that happened to then, they had multiple stabbings and drug dealers took over. We need our police officers.

Date: Thursday, June 11, 2020 8:12:27 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Nursette98@gmail.com

Sent: Wednesday, June 10, 2020 6:48 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Donna Thomas
Your Email	Nursette98@gmail.com
Your Phone	5754964216
Street	5135 Lone Tree Ct NE
City	Salem
State	OR
Zip	97305
Message	Please do NOT defund our police department. We all rely on them to keep us safe. Don't let a couple bad apples affect all the police. Most officers are very kind and caring. Think about what you will do or who you will call when you're having an emergency. You think some strangers walking by are going to help you? What if someone breaks into your home and is threatening you and your kids? Who's going to help you? I love and respect our police officers and wish we had more to help keep us all safe. Thank you, Donna Thomas A VERY concerned citizen

Date: Thursday, June 11, 2020 8:12:16 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

brandtleslie62772@gmail.com

Sent: Wednesday, June 10, 2020 6:37 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Leslie Brandt
Your Email	brandtleslie62772@gmail.com
Your Phone	5039951080
Street	P.O. Box 5641
City	Salem
State	OR
Zip	97304
Message	PLEASE, do NOT defund our police!!! I cannot even fathom how a civil society would exist without them. EVERYBODY's lives are at risk without them. If we do not have our police people will be forced to buy guns to protect themselves. It will be pure chaos.

Date: Thursday, June 11, 2020 8:12:06 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Ilyajlyadyfi8@gmail.com

Sent: Wednesday, June 10, 2020 6:36 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Frances Heineck
Your Email	llyajlyadyfi8@gmail.com
Your Phone	9712409880
Street	1118 Lancaster Dr NE No. 394
City	Salem
State	OR
Zip	97301
Message	Please do not defund or disband the police department. They do a great job Ann's should nor be punished for the faults of other police departments. I hate to think what it would look like if we had no police, anarchy would reign.

Date: Thursday, June 11, 2020 8:11:56 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of julesth21860@yahoo.com

Sent: Wednesday, June 10, 2020 6:25 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Julie Thomas
Your Email	julesth21860@yahoo.com
Your Phone	5418210096
Street	1712 Lenora Drive
City	Medford
State	OR
Zip	97504
Message	We do not want the police defunded in Oregon at all. This is ridiculous. The fact you are even considering this shows me you are not for the citizens of the United States. Our state is already hurting and now this. What is wrong with you people. I really think you must want a civil war. I pray that never happens. We need the police for protection. One bad cop does not mean the rest of them are.

Date: Thursday, June 11, 2020 8:06:04 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of aprilrmanke@gmail.com

Sent: Wednesday, June 10, 2020 6:23 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	April
Your Email	aprilrmanke@gmail.com
Your Phone	5037172980
Street	90898 Lewis and Clark RD
City	Astoria
State	OR
Zip	97103
Message	I can't believe that "defunding" police officers is even being considered, what logic is there behind that? Our streets need police to be safe, we need police to be the guardians of our cities and state, WE NEED our police officers!! Wisdom is needed to come up with a solution, and in my opinion it's about what happens in the home and in their home life which will determine what kind of person they will be in their job!!! Strong people make strong families and strong families make strong communities and strong communities are what AMERICA is built on! All these high pressure jobs are hard enough without mindsets that are negative! Let's work on mental health of our police officers and make sure they are taking care of themselves!! So that they are strong and healthy enough to take care of others!!! And if they can't do that they get the boot!

Date: Thursday, June 11, 2020 8:05:47 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of jbarclay15@yahoo.com

Sent: Wednesday, June 10, 2020 6:12 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Jamie Barclay
Your Email	jbarclay15@yahoo.com
Your Phone	503-930-9180
Street	6084 Plum Tree CT NE
City	Keizer
State	OR
Zip	97303
Message	Hi, My name is Jamie Barclay and I wanted to lend my voice to the subject of defending the police department. I feel this is a bad idea as it will open our citizens up to many dangers. I also feel that eventually citizens will begin to use mob rule which would lend to many more murders. It would make it almost impossible for normal citizens to feel safe going out. Please consider the option of making policy changes to make citizens safe rather than defending. Thank you, Jamie L. Barclay

Date: Thursday, June 11, 2020 8:05:37 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of brogan-

haven@hotmail.com

Sent: Wednesday, June 10, 2020 6:07 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Beau Clark
Your Email	brogan-haven@hotmail.com
Your Phone	5038575771
Street	685 Maria ave
City	Monmouth
State	OR
Zip	97361
IIMessage I	Knock it off with this defunding police. Why do you not care for hard working Americans?

Date: Thursday, June 11, 2020 8:05:32 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** drosegass@aol.com

Sent: Wednesday, June 10, 2020 6:01 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Delores Gassner
Your Email	drosegass@aol.com
Your Phone	503-871-6889
Street	3877 Meadowlawn Loop SE Apt 2
City	Salem
State	OR
Zip	97317
Message	There are rumors that you do not want to support our police. It is imperative that you support our Police. If there are a few who are not doing their job, then deal with them. It is not fair to punish all for the few. I would be more inclined to say City Council is negligent if they do not make the department accountable. We need some sense of safety. You need to be accountable.

Date: Thursday, June 11, 2020 8:05:16 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** coxpamkay@gmail.com

Sent: Wednesday, June 10, 2020 5:43 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Pamela Kay Cox
Your Email	coxpamkay@gmail.com
Your Phone	9713047041
Street	793 Vinyard Ave. NE
City	Salem
State	OR
Zip	97301
Message	If there is any discussion at the next city council meeting about defunding our police department, I am very much against it. I would hope no action would take place without a thorough understanding exactly what the Salem residents want. I do not believe we have issues with aggressive policing in our town.

Date: Thursday, June 11, 2020 8:05:13 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** tdls09@comcast.net

Sent: Wednesday, June 10, 2020 5:56 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Laura Sharr
Your Email	tdls09@comcast.net
Your Phone	5039309510
Street	1867 Rye Lane NW
City	Sslem
State	OR
Zip	97304
Message	It has come to my attention that the Salem City Council is debating defunding or eliminating the police. My household is NOT in favor of this. We must have the police force for the protection of all citizens and property. This is a very dangerous path to tread. Do not destroy this city.

Date: Thursday, June 11, 2020 8:04:48 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Rodentwitch6@aol.com

Sent: Wednesday, June 10, 2020 5:42 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Nathalie Dion's Murphy
Your Email	Rodentwitch6@aol.com
Your Phone	5037631953
Street	3080 Eastbrook CT ne
City	Salem
State	OR
Zip	97305
Message	Please don't defund our police department, unless you want all out war in your city

Date: Thursday, June 11, 2020 8:04:35 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

shannonhaller53@gmail.com

Sent: Wednesday, June 10, 2020 5:41 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	shannon a. haller
Your Email	shannonhaller53@gmail.com
Your Phone	5037097950
Street	483 Connecticut Ave. SE
City	Salem
State	OR
Zip	97317
Message	Do not de fund the police. You will have total war on your hands. You cannot be that stupid.

Date: Thursday, June 11, 2020 8:04:24 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** raehanna@hotmail.com

Sent: Wednesday, June 10, 2020 5:38 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Rachel Hanna	
Your Email	raehanna@hotmail.com	
Your Phone	5035071164	
Street	6846 Sun Ct SE	
City	Salem	
State	OR	
Zip	97306	
Message	Good evening, I am writing to share that I would be devastated to see our Salem Police Department defunded. This is being done in other cities to appease the mob, yet is not in the best interest of the people as a whole. Please do not allow the screams of protesters to sway our city into a decision that would be made based on emotion as it's foundation, rather than using logic and good reason.	

Date: Thursday, June 11, 2020 8:04:11 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

Kathiebeach50@gmail.com

Sent: Wednesday, June 10, 2020 5:37 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kathie beach
Your Email	Kathiebeach50@gmail.com
Your Phone	5032694096
Street	1263 country glen ave ne
City	Keizer
State	NV
Zip	97303
Message	As a resident of Keizer but an employee of Salem i am highly against defunding our police force. This is NOT the way to go about making the changes needed. It is systems And policies that need changed!! Just the talk of this is ridiculous!!! All because a few bad apples. What about public safety!!?????? I'm so disappointed and flabbergasted that this is even a topic. It's absolutely ridiculous. I pay taxes in my county and I EXPECT public safety to be a priority. And to treat everyone with dignity and respect. Re train, don't disband. Sincerely Kathie beach

Date: Thursday, June 11, 2020 8:04:06 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of karmyn1010@gmail.com

Sent: Wednesday, June 10, 2020 5:29 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Karmyn Sindlinger
Your Email	karmyn1010@gmail.com
Your Phone	503-508-9688
Street	2475 Lansing Ave NE
City	Salem
State	OR
Zip	97301
Message	Please DO NOT DEFUND our police!

Date: Thursday, June 11, 2020 8:03:46 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

kathleen_trapp@yahoo.com

Sent: Wednesday, June 10, 2020 5:27 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kathleen
Your Email	kathleen_trapp@yahoo.com
Your Phone	5035857566
Street	683 chemawa
City	Keizer
State	OR
Zip	97303
III\/lessage	Accountability yes, committees and community forums yes #bettertogether yes for change, but definitely canceling your city police department is Not the answer!!

Date: Thursday, June 11, 2020 8:03:14 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Ke6mga@msn.com

Sent: Wednesday, June 10, 2020 5:26 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Melinda Herber
Your Email	Ke6mga@msn.com
Your Phone	5039307930
Street	1347 s 7th
City	Independence
State	OR
Zip	97351
	I am a person of color. I do not advocate reducing or defunding the police. I shop and eat in a Salem. I am there many times a week. I feel safe with the police to patrol. Please don't consider this action

Date: Thursday, June 11, 2020 8:02:53 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

Sixkidsgonewild@gmail.com

Sent: Wednesday, June 10, 2020 5:24 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	April Wozniak
Your Email	Sixkidsgonewild@gmail.com
Your Phone	5038510766
Street	815 Electric Ave SE
City	Salem
State	OR
Zip	97302
Message	I do not want to defund the police! I want law and order. Do not defund the police!

Date: Thursday, June 11, 2020 8:02:39 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

costalez.anderson@gmail.com

Sent: Wednesday, June 10, 2020 5:24 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Jennifer Anderson
Your Email	costalez.anderson@gmail.com
Street	4991 Halls Ferry Rd S
City	Salem
State	OR
Zip	97302
Message	Please do not even consider defunding the police.

Date: Thursday, June 11, 2020 8:02:23 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

crazydaycarelady@yahoo.com

Sent: Wednesday, June 10, 2020 5:20 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Teri Lopes	
Your Email	crazydaycarelady@yahoo.com	
Your Phone	503-580-5035	
Street	4255 Jackpine St Ne	
City	Salem	
State	OR	
Zip	97305	
Message	I say no to defunding. I pay some taxes to the city. But reside in a bubble of Marion County. What burden are you going to be putting on Marion County Sheriffs dept. when you get a robbery, a murder or sone other emergency? I do not want my neighbor hood surrounded by lawless areas. I will encourage all my friends who do live in Salem to demand their taxes back. Because they will need to hire their own protections. You are fools if you do this and are working with the devil!	

Date: Thursday, June 11, 2020 8:01:57 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

Thadandbecky@hotmail.com

Sent: Wednesday, June 10, 2020 5:16 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Rebekah Charlick	
Your Email	<u>Thadandbecky@hotmail.com</u>	
Your Phone	503-881-7580	
Street	4822 Oak Park Dr ne	
City	Salem	
State	OR	
Zip	97305	
Message	I hear a handful of radical people are pressing to defund the police department. This idea is obviously put forward by those intending to commit crimes. Please do not bend to the pressure of the vocal minority! Places that have taken steps to do this are seeing a massive increase in looting and rioting. This is not the answer. We need the police to protect the city from violent criminals. We can not judge all police by the actions of one man. The vast majority are upstanding citizens, committed to serve and protect their community. If you are considering taking away any of their funding, please return my taxes. I don't want to pay to live in an unsafe cityRebekah Charlick	

Date: Thursday, June 11, 2020 8:01:27 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Rchilds4@aol.com

Sent: Wednesday, June 10, 2020 5:01 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Sandra childs	
Your Email	Rchilds4@aol.com	
Your Phone	503-371-9192	
Street	2804 Hoover ave nw	
City	Salem	
State	OR	
Zip	97304	
Message	Do not defund the Salem police department!!!!	

Date: Thursday, June 11, 2020 7:59:07 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of march4106@gmail.com

Sent: Wednesday, June 10, 2020 4:49 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Lisa Herring
Your Email	march4106@gmail.com
Your Phone	(503) 602-8290
Street	5173 10th Avenue Northeast
City	Keizer
State	OR
Zip	97303
Message	If you choose to defund police and remove them from Salem do not be surprised when drug addicts flourish to our city. When businesses shut down and leave when school beatings and shootings become a daily occurrence. If I need to go shopping I will choose to drive to a city where police work and I will carry my weapon in Salem and protect myself as the law allows. I will sue the city of Salem and state of oregon once my safety my and my health have been put into jeopardy because no one is there to make sure drug addicts know the police wont protect us and will discard used materials as needed. Heres a idea rather that defund the police how about you open up scholarships for those who say we have a problem in our state and city for them to become police officers and be the change they wantthey can develop am actual consulting firm working with the public and officers as well as public officials on how to fix these "gaps" that people claim to exist. I'm telling you if you defund the police department your asking for another civil war and it history will repeat its self we the gun owners will win. Please use some common sense ans dont let our town fall victim to someone's outlandish crazy and downright dangerous ideas.

Date: Thursday, June 11, 2020 7:58:57 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of pjw01@hotmail.com

Sent: Wednesday, June 10, 2020 4:47 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Pam Wadsworth
Your Email	pjw01@hotmail.com
Your Phone	541-379-2743
State	OR
Message	The police department should NOT be defunded or reduced anywhere. There is always a few bad apples no matter where you look, we have more good and we just need better training and background checks to lessen the few that are not right for the job. The children will never be safe if they are reduced. We pay taxes for them to be there because we know they are needed.

Date: Thursday, June 11, 2020 7:58:48 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Logcabingirl2@gmail.com

Sent: Wednesday, June 10, 2020 4:43 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Carole Jones
Your Email	Logcabingirl2@gmail.com
Zip	97501
Message	Defunding the police is a huge mistake!!! How dare you put the citizens in harm's way and how dare you bow down to pressure from the left!! If any adult,kids or elderly get hurt because of you, you can live with that!!!! I wouldn't live in Salem or anywhere near that place! You have done nothing for your people!!!

Date: Thursday, June 11, 2020 7:58:36 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

kimberlyamorris 227@hotmail.com

Sent: Wednesday, June 10, 2020 4:35 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kim Morris	
Your Email	kimberlyamorris227@hotmail.com	
Your Phone	(503) 580-3439	
Street	5134 Nordic ct n	
City	Keozer	
State	OR	
Zip	97303	
Message	https://www.facebook.com/DavidJHarrisJr/videos/566758984033403/ There's absolutely no good or valid reason to defund police. If you do this crime will go up so extremely that law abiding citizens will have absolutely no choice but to defend their homes, businesses and families themselves. I and most law abiding citizens will personally blame you council members for the chaos that will follow defunding police.	

Date: Thursday, June 11, 2020 7:58:11 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Kelgin@comcast.net

Sent: Wednesday, June 10, 2020 4:33 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kathy Elgin
Your Email	Kelgin@comcast.net
Your Phone	503-364-8755
Street	2820 Upper Breckenridge Loop nw
City	Salem
State	OR
Zip	97304
Message	I support the police.

Date: Thursday, June 11, 2020 7:57:56 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** rachel817@ymail.com

Sent: Wednesday, June 10, 2020 4:33 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Rachel Valentine	
Your Email	rachel817@ymail.com	
Your Phone	5037985853	
Street	505 S Center St	
City	Sublimity	
State	OR	
Zip	97385	
Message	Hello, I am concerned that I have heard rumors of Salem abolishing the police. Although I am not a Salem resident, I frequently go to Salem for shopping, entertainment, and restaurants. If you eliminate the police department, I will choose safer places to spend my time and money. Police are very necessary, especially in an area with as much meth as we have in our area. How do you intend to keep people safe if we disband the enforcement officers? A law with no consequences is not a law. I sincerely hope that you realize it is a small, but incredibly vocal, group that is clamoring for this change. Most of us appreciate the police. Thank you, Rachel	

Date: Thursday, June 11, 2020 7:57:43 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of ttc4e00@gmail.com

Sent: Wednesday, June 10, 2020 4:30 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Tamara Thomas
Your Email	ttc4e00@gmail.com
Your Phone	503-508-7835
State	OR
Zip	97303
Message	Me and my family are law abiding citizens and we do not agree with eliminating the police in our city. This is a dangerous move that is putting us citizens at risk. We have good hard working police in our city and they do much more good for the people than they Ever have done bad. If the police are removed from our city my family will be selling our home and relocating somehere we will be safe.

Date: Thursday, June 11, 2020 7:57:14 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of Camasreo@aol.com

Sent: Wednesday, June 10, 2020 4:26 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Isabel Da Costa
Your Email	Camasreo@aol.com
Your Phone	360-606-9715
Street	1624 NW 35th Cir
City	Camas
State	WA
Zip	98607
Message	Defund the police is irrational & it shouldn't even be up for debate in a civilized society!!!! We will vote out each one of you OUT if you vote in FAVOR!!!

Date: Thursday, June 11, 2020 7:57:03 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** lksage22@gmail.com

Sent: Wednesday, June 10, 2020 4:24 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Lori Sage			
Your Email	lksage22@gmail.com			
Your Phone	503-840-4303			
Street	PO BOX 3292			
City	Oregon City			
State	OR			
Zip	97045			
Message	Please, do NOT defund the police!!!! I make my living from organizing events for dog shows and I am often at the Oregon State Fairgrounds. We've already had to be aware of homeless people coming through and steeling from our site. With no Police, I foresee more destruction and will feel less safe to hold my events in Salem. We bring in tens of thousands of dollars into the community in food, hotels, etc and if my exhibitors no longer feel protected and safe, they will most likely not come. This will cost the City. Please, do NOT defund the Police.			

Date: Thursday, June 11, 2020 7:56:54 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of amy.wagnell@gmail.com

Sent: Wednesday, June 10, 2020 4:21 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Amy			
Your Email	amy.wagnell@gmail.com			
Your Phone	5035058863			
Street	490 25th St SE			
City	Salem			
State	OR			
Zip	97301			
Message	Please do NOT de-fund the police. We need them in order to protect us. Who will we call if something happens and we need help? Do you really want every person to have to fend for themselves in a time of danger and need? We have young children and cannot live in a lawless county. Keep the police force, we appreciate and honor their service. You will force many families, like us, and business's to simply pack up and move because we cannot live in a place without law and order.			

Date: Thursday, June 11, 2020 7:55:12 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Tvick093@gmail.com

Sent: Wednesday, June 10, 2020 4:13 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Trent vick			
Your Email	Tvick093@gmail.com			
Your Phone	5038628698			
Street	588 NW Marshall st			
City	Dallas			
State	OR			
Zip	97338			
Message	You liberal pandering idiots don't even think about defunding the police. I live in a suburb of Salem and if you defund the police it will most definitely have a negative affect on me and my family. If the police get defunded I truly believe it will lead to mayhem. Black lives matter is a political party that only has the interest of black lives at heart and not the rest of the country. DO NOT DEFUND THE POLICE!!			

Date: Thursday, June 11, 2020 7:54:28 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Q_t2000@msn.com

Sent: Wednesday, June 10, 2020 4:10 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Dorothy komarek
Your Email	Q_t2000@msn.com
Your Phone	5414665459
Street	1022 ash st.
City	Brownsville
State	OR
Zip	97327
Message	You people have lost your damn minds. If you get rid of the police then by god you won't have security protection either. It's going to be a free for all. In all my life I have never seen stupidity so rampant. You better make dang sure this doesn't happen period. Communism at its finest. Never thought this day would come in my life time. Getting rid of the police should not ever be an option for anything.

Date: Thursday, June 11, 2020 7:54:15 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net>

Sent: Wednesday, June 10, 2020 4:08 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Vicky Wood-Teeters			
Your Phone	503-409-3983			
Street	1290 14th st SE			
City	Salem			
State	OR			
Zip	97302			
Message	As a property owner and resident of Salem since 1996 I truly hope you wont be considering defunding our police department!!!!! Please do not be jumping on the bandwagon of stupidity.			

Date: Thursday, June 11, 2020 7:54:05 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** elle7496@gmail.com

Sent: Wednesday, June 10, 2020 4:02 PM **To:** citycouncil < citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	carol leek
Your Email	elle7496@gmail.com
Your Phone	(503) 877-7964
Street	6392 Macleay Rd. SE
City	Salem
State	OR
Zip	97317
Message	Don't you even DARE consider defunding Salem police department! If you think these riots and looting attacks were bad, just wait until you hold our police back from doing their jobs! Best be prepared for your very own family, children and businesses to be attacked by those crooks just waiting in the wings. Defunding our police would be a grave mistake for everyone. Please do not let this happen.

Date: Thursday, June 11, 2020 7:53:31 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** mystoffey@gmail.com

Sent: Wednesday, June 10, 2020 3:50 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Yvonne Stoffey
Your Email	mystoffey@gmail.com
Your Phone	4084250916
Street	829 45th Ave. NE
City	Salem
State	OR
Zip	97301
	I am adamently against defunding of the police in any way, shape, form or capacity. i will sell all my homes and take my money to a different state if this happens. Who in their right mind would even consider such a thing

Date: Thursday, June 11, 2020 7:52:29 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** rarnom@gmail.com

Sent: Wednesday, June 10, 2020 3:33 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Eric Greaves	
Your Email	rarnom@gmail.com	
Your Phone	9727196350	
Street	4008 9th CT SE	
City	Salem	
State	OR	
Zip	97302	
Message	It was brought to my attention that the Salem City council is considering defunding and or abolishing the police department. I am not in favor of either of these options I would like to express my displeasure and disappointment in the city council for even considering this.	

Date: Wednesday, June 10, 2020 2:52:45 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** loribates09@gmail.com

Sent: Wednesday, June 10, 2020 2:28 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Lori Bates
Your Email	loribates09@gmail.com
Zip	97304
Message	Dear Council Members, I am writing to you to ask that in NO WAY are funds re-directed away from our Police Department. Those who seek to destroy our police department are those who would seek to destroy our city, YOUR CITY. Your city where you live, maybe raised your kids, and where you have sworn to do you're best to serve the people. ALL of the people. Not just the loud minority. I know many police officers in this city. They are not perfect people, but are simply people doing their best and who have sworn to put their lives on the line for us, for you and your loved ones. Why do the actions of a lawless few have to dictate to the rest of us how our city and country should be run? Please consider carefully your plans to support our police department. Go against the loud and lawless few. Do what is right and protect our men and women in Blue and thereby protect the citizens of your city and your very own loved ones. Thank you, Lori Bates

Date: Wednesday, June 10, 2020 1:58:22 PM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> **On Behalf Of** Kerricar_90@msn.com

Sent: Wednesday, June 10, 2020 1:53 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Kerri Carmony
Your Email	Kerricar_90@msn.com
Your Phone	5038714021
Zip	97317
Message	We must not allow our police departments to be Defunded or dismantled!

Date: Thursday, June 11, 2020 9:25:13 AM

Attachments: <u>ATT00001.bin</u>

From: noreply@cityofsalem.net <noreply@cityofsalem.net> On Behalf Of

sabellaterwilleger@gmail.com

Sent: Thursday, June 11, 2020 9:25 AM

To: citycouncil@cityofsalem.net>

Subject: Contact City Council

Your Name	Sabella Terwilleger				
Your Email	sabellaterwilleger@gmail.com				
Your Phone	5033832633				
Street	3025 hollyridge loop ne				
City	Salem				
State	OR				
Zip	97305				
Message	please do not need to find the police department we need the police department to stay safe Salem would not be the same city it is now if the police department gets taken away and defunded think of all the things that would happen if there were no please to help save people's lives we love that City of Salem is safe because of the police department please please please do not make any changes just asked that the police department follow protocols and think before shooting a citizen that is all that people want no unnecessary shooting please do not take away the police department because some people don't think about what would happen at the end cost of everything. because of the police department in my neighborhood has remained safe because we have people living close to us when mental health issues and are constantly causing problems if the police department wasn't here I would not even be safe living in my home shootings will happen more often people will start dying more often because of shooting looting and destruction of businesses will happen because of no Police department the people that want to detect find the police department or probably criminals that want to get away with stuff this is not right this is a rash decision do you not wet anybody persuade the city to take away the police department we need you guys thank you.				

From: Ruth Stellmacher
To: Josh Eggleston
Subject: FW: Defund the police.

Date: Thursday, June 11, 2020 8:43:25 AM

----Original Message-----

From: Ron Trembly@comcast.net <rhowardtrembly@comcast.net>

Sent: Thursday, June 11, 2020 8:39 AM To: citycouncil <citycouncil@cityofsalem.net>

Subject: Defund the police.

I think what really needs to be done is a recall of any city council member that wants the police defunded! It shows that these people are not mentally capable of making decisions that keep our fair city and its citizens safe from the likes of people such as George Floyd, who had an extensive criminal record. It was wrong for the officer to do what he did, and he has been charged with murder as a result. But to defund a whole police department for the actions of one officer is insane, and those on the city council that are willing to do so, have no place making decisions for the rest of us law abiding citizens. Sincerely R. Howard Trembly.

From: Ruth Stellmacher

To: Josh Eggleston

Subject: FW: Defund the Police

Date: Thursday, June 11, 2020 8:13:50 AM

----Original Message-----

From: Lela Hatley <glassideas@icloud.com> Sent: Wednesday, June 10, 2020 8:56 PM To: citycouncil <citycouncil@cityofsalem.net>

Subject: Defund the Police

Please seriously examine the Police Department and our goals for safety and protection. We can achieve our goals with a newly created team that includes many trained counselors, social workers, negotiators, safety officers, and other needed personnel. Also, the safety/police officers cannot be held to a new standard without new training and built-in accountability.

Police funding needs major overhaul but the whole system Of policing could benefit from deep reform. This would set us on a solid course for valuing everyone.

Thank you, Lela Hatley 503-508-1378

Sent from my iPhone

 From:
 Ruth Stellmacher

 To:
 Josh Eggleston

 Subject:
 FW: Defunding Police

Date: Thursday, June 11, 2020 7:58:25 AM

From: Barbara Robinson <barobin7860@yahoo.com>

Sent: Wednesday, June 10, 2020 4:33 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Defunding Police

Do not defund the police who try to uphold the US Constitution and laws passed to protect citizens.

If the Police are defunded, who will uphold and protect citizens then?

It will turn into an ochlocracy: a government by mob or a mass of people; Mafia or otherwise criminal control of people and groups; of a political situation by those outside the conventional or lawful realm, typically involving violence and intimidation is mob rule and law is no longer effective and more innocent people are hurt.

There are societal rules for a reason.

Bless the people who are peace makers - the constables of peace (cops) who protect those who cannot protect themselves. The majority of officers (99.9%) are peace makers and protectors.

Sincerely, Barbara A. Robinson 1655 Alexandra Avenue Woodburn, OR 97071

Sent from Yahoo Mail on Android

Subject: FW: DEFUNDING THE POLICE DEPARTMENT Date: Wednesday, June 10, 2020 2:05:43 PM

From: SAM SAPP <sam.t_sapp@comcast.net>
Sent: Wednesday, June 10, 2020 2:04 PM
To: citycouncil <citycouncil@cityofsalem.net>
Subject: DEFUNDING THE POLICE DEPARTMENT

Are you people really that stupid? Who is going to protect our city from the anarchy that is sure to follow? You? I'll bet not.

What will surely happen is good citizens will arm themselves, form vigilante groups and will be forced to take the law into their own hands. WOW - right back to the Wild Wild West!

Pull your heads out of your aspirations and start making sense! You could not possibly find anything more ridiculous than to remove the protection of the citizens of the city and the city itself!

Best regards,

Sam T. Sapp 503-881-3501 sam.t_sapp@comcast.net

Subject: FW: Defunding the police department??

Date: Thursday, June 11, 2020 8:01:14 AM

From: Cody Rickard <cody.jrickard@yahoo.com>

Sent: Wednesday, June 10, 2020 5:00 PM **To:** citycouncil <citycouncil@cityofsalem.net> **Subject:** Defunding the police department??

To whomever it may concern,

There is a wild rumor spreading that some people want to defund this city's police department. I sincerely hope that this is in jest, as a lack of law and order will undoubtedly lead to a rise in crime. Please do the right thing, keep us (your friends, neighbors and constituents) safe.

Thank you for your time,

Cody Rickard

Subject: FW: Defunding the police force

Date: Thursday, June 11, 2020 7:50:39 AM

From: egoroffnina <egoroffnina@aol.com> **Sent:** Wednesday, June 10, 2020 3:30 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: Defunding the police force

To those of whom it may concern

I have just heard wind of how the city of Salem has begun to consider defunding the police force. I know there has been a lot of police brutality being advertised & shared via social media & the news. But i believe that this is not a reason to defund the police force. Not all cops are bad cops regardless of what the general public believes. Who is to protect us when all the criminals start to act more once the police are gone. Who are we to call when we are being robbed & mugged in the streets? Who is to uphold the general peace in society? Many people may believe that by getting rid of the police there will be no more brutality. We are only human & the brutality will still be there. It's only going to change hands & become less controlled. Please reconsider on this agenda. I do not believe it is the answer

Concerned citizen

Sent from my T-Mobile 4G LTE Device

Subject: FW: Defunding the police/eliminating Date: Thursday, June 11, 2020 9:29:11 AM

From: Mariena Kuznetsov <portermariena@gmail.com>

Sent: Thursday, June 11, 2020 9:25 AM

To: citycouncil < citycouncil@cityofsalem.net> **Subject:** Defunding the police/eliminating

Just trying to share my opinion.. defunding our public servants is completely wrong in all ways. Who are we supposed to call if someone broke into or is breaking into our houses or businesses? If anything providing more funding to put towards better training would be a smarter option and better for everyone in the community.

Thank you,

Rebecka Mariena Kuznetsov <u>Portermariena@gmail.com</u>

Subject: FW: DONT DEFUND POLICE

Date: Thursday, June 11, 2020 8:14:26 AM

From: Drake Romito <drake.romito15@gmail.com>

Sent: Wednesday, June 10, 2020 10:22 PM **To:** citycouncil <citycouncil@cityofsalem.net>

Subject: DONT DEFUND POLICE

So whos gonna be there when i get broken into?? Or that elderly lady across the way gsts robbed?? Or that thief who stole that pregnant ladys car who is going into labor?? Or whos gonna stop that man about to rape that girl in the alley way?? NO ONE if you continue with dismanteling the police. Policing is a vital part of this community amd this country. Without it there would be nothing but chaos. I BEG OF YOU TO HEAR ME OUT, THINK ABOUT YOUR PEOPLES SAFETY!!!! I understand you moving some funds to a better cause, but if you abolish the whole police station, crime is gonna skyrocket. More murder, theft, sexual crimes, everything. Cuz people will be able to get away with it. Just please be thoughtful of the citys. And your peoples safety.

Subject: FW: No to defunding the police department Date: Wednesday, June 10, 2020 2:53:10 PM

From: Marena Sneg <snegmarina00@gmail.com>

Sent: Wednesday, June 10, 2020 2:35 PM **To:** citycouncil <citycouncil@cityofsalem.net> **Subject:** No to defunding the police department

Hello,

As a concerned citizen I please ask to not defund the police department. It concerns me to think to have less police force because they are so important for our cities and citizens.

Thank you for taking time to read my email and have a blessed day.

Marina Reutov

4268 Marthaler rd NE Woodburn OR 97071

Date: Thursday, June 11, 2020 7:53:06 AM

-----Original Message-----

From: ANNA ANFILOFIEFF <anna_anf@hotmail.com>

Sent: Wednesday, June 10, 2020 3:39 PM To: citycouncil < citycouncil@cityofsalem.net>

Subject: Police

I am adamantly opposed to the defunding of the Salem police. We need them to keep us all safe.

Anna

Subject: FW: Proposed FY2021 Budget--Public Comment

Date: Thursday, June 11, 2020 9:21:57 AM

From: Deb Vaughn <debvaughn23@gmail.com>

Sent: Thursday, June 11, 2020 9:18 AM

To: Chuck Bennett < CBennett@cityofsalem.net>

Cc: citycouncil <citycouncil@cityofsalem.net>; Chris Hoy <CHoy@cityofsalem.net>

Subject: Proposed FY2021 Budget--Public Comment

Dear Mayor Bennett and the Salem City Council,

At a time of an increasing number of voices calling for our city leaders to review the proposed budget for 2021 and the financial commitment being made to the Salem Police Department, I am deeply disturbed by the handling of the public comments that were submitted prior to the council meeting on Monday, June 9th. From what I understand, there were a substantial number of comments submitted urging you to re-examine the budget. But the council decided to reconvene on June 22nd to vote on the proposed budget without any consideration of the views of residents who took the time to offer comments.

Cutting Salem voters out of the budgetary process is unconscionable.

With a proposed budget upwards of \$64 million on services provided by the police department, this is a time to listen more and talk less.

We are presented with a unique opportunity to listen to communities of colors disproportionately affected by historical and current police practices who are calling for reform, supported by white allies.

What if we re-envision a police department responsible for serving but a small part of the city's needs because we elect to invest our money instead in addressing actual problems: access to affordable housing, education, mental health, food instability.

The first step is to reach out to those who have already submitted comments and use those voices to guide the discussion and prepare to change the proposed budget.

I urge you to be thoughtful and comprehensive in gathering feedback on the allocation of Salem's tax dollars to best support and strengthen our whole community.

Sincerely, Deborah Vaughn Ward 3 503-757-7434

From: NoReply on behalf of dwayne.graves@gmail.com

To: Info

Subject:Talk of defunding the police departmentDate:Thursday, June 11, 2020 7:10:50 PM

Your Name	Dwayne Graves
Your Email	dwayne.graves@gmail.com
Employee Name	City Counsel
	I am not sure how you folks can even consider talking about defunding our police dept. STOP the POLITICS. Grow up and govern out city or we will have to remove you from office, enough is enough

From: NoReply on behalf of cheshirestory@live.com

To: <u>Info</u>

Subject: Abolish Police

Date: Monday, June 15, 2020 1:20:33 PM

Your Name	Celia Rosendahl
Your Email	cheshirestory@live.com
Employee Name	Mayor
Message	Abolish the police. This system is broken.

From: NoReply on behalf of shonda.milmore@gmail.com

To: Info

Subject: Against Defund Movement

Date: Monday, June 15, 2020 10:18:02 AM

Your Name	Shonda Milmore
Your Email	shonda.milmore@gmail.com
Message	Hello, Please pass this message onto the correct department. Thank you! I want to voice my concern over the concept of defunding the police. I do not support this movement. I believe it is a dangerous road to go down. Communities need to have the support and security that the police department provides. I also believe that the police need to hear that there are people in their neighborhoods who support them and are grateful they are willing to do the work. We as a community should be showing MORE support for those in the police department.

From: NoReply on behalf of Larissaelaborates@gmail.com

To: Info

Subject: Attention Salem city council

Date: Monday, June 15, 2020 10:45:51 AM

Your Name	Larissa Friesen
Your Email	Larissaelaborates@gmail.com
Message	Please do not defund Salem police. We want a safe city for our family and the police play a huge part in that. Please choose to educate and train the police in race issues, but please, I beg you, please do not defund the police. Thank you for listening. Sincerely, Larissa Friesen

From: <u>Les Ruark</u>

To: <u>citycouncil</u>; <u>Chuck Bennett</u>; <u>CityRecorder</u>

Cc: <u>Steve Powers; Jerry Moore; Dan Atchison; Kathy Ursprung</u>

 Subject:
 Needs to be on your radar.

 Date:
 Saturday, June 13, 2020 7:02:19 PM

 Attachments:
 Addition shown in italics send..pdf

Naming the new chief..pdf

Needs to be on your immediate radar.

13 June 2020

Mayor and Members City of Salem City Council Salem, Oregon

Mayor Bennett; Council Members:

The policing reform being called for nationwide needs to include Salem's police department as well—but not via an impulsively-driven or a mob-like presented demand for blindly "defunding" the department, especially unrealistically gutting its SRO program.

That said, seems to me what's even more immediately susceptible as "prime" itself for reform is the city manager's pretty much self-determined and somewhat behind schedule (given the COVID-19 circumstances) selection of a successor to chief Moore.

Reform of sorts which would incorporate into that selection process the more inclusionary elements I put forth back last fall when chief Moore announced he'd be retiring this year (see copy below of earlier email sends).

I'd hope, and I'm certainly presuming, this intertwined and quickly evolving collective situation is already on your immediate radar. But if not, it definitely needs to be—especially given the pending special session of the legislature about to be called by the governor.

Disappointingly, I've received nothing in my inbox from the manager (or the city's public information officer) with regard to the specific executive search efforts the manager and the city's human resources staff have initiated since my exchange of email with the manager's office last fall about this matter—my request to receive a direct send of this info (the public record it is and record which easily enough can and should be shared with those asking to receive it) notwithstanding.

Nor has there been, until just this last week, mention included (that I'm aware of) in either the city manager's verbal reporting to council or the city's weekly issuance of its electronic "Connections" newsletter of either the actual selection process being used or the status of it.

I've learned the manager did finally publicly report to council just last Monday, and subsequently reported in his June 9 online City Manager's Update that the city has retained use of a search firm and it has initiated a community-wide survey to ascertain the public's attitudes and desires as to a new chief.

From: Les Ruark leswruark@gmail.com
Subject: Addition shown in italics send.
Date: November 16, 2019 at 3:59 PM
To: City of Salem klarson@cityofsalem.net

Cc: cbennett@cityofsalem.net, Vanessa Nordyke VNordyke@cityofsalem.net, Irose@cityofsalem.net, gbennett@cityofsalem.net,

datchison@cityofsalem.net

Bcc: leswruark@gmail.com

Some Saturday afternoon writing.

16 November 2019

Kenneth Larson, Manager Communications and Community Engagement City of Salem Salem, Oregon

Kenny:

Am sending this while there's opportunity at this end. Am certainly not expecting a reply or response until the normal work week resumes Monday.

Please consider this "send" primarily a public records request. It contains all the applicable information needed for handling it as such, short of using an online or hardcopy form the city may prefer for it to be submitted as.

I request to receive, by email, copy of (or an electronic link to):

—whatever written communication (electronic or hardcopy) the city's Police Chief, Jerry Moore, formally or informally submitted to City Manager Powers (and/or Mayor Bennett and the City Council) reflecting his intention to retire, as announced this past Thursday (assuming there was a writing or keyboarding of this in addition to SPD's online announcement of it); and,

—any and all writings (electronic or hardcopy) the chief may have separately (directly or indirectly) submitted to the city manager, the mayor or members of council, on Thursday or prior to that date, suggesting or recommending a particular successor or proposed elements of a recruitment process for appointing a chief.

I would appreciate, too, learning, by email, what role, if any, the city's Community Police Review Board may be asked (or itself may seek) to play in the forthcoming recruitment and appointment of a new chief. As well as what particular and specific roles, at this point, can be anticipated the city's Citizens Advisory Traffic Commission, Civil Service Commission, Salem Human Rights Commission, Downtown Homeless Solutions Task Force, and perhaps even the Police Facility Council Committee and the city's municipal judge, will be asked (or themselves seek) to play.

Finally, I would appreciate it if you (or other city manager staff) would please ensure my name and email address are added to whatever list serve or email distribution list is used to facilitate a direct receipt of all subsequent city-issued announcements concerning the forthcoming recruitment and appointment of a new chief, *including* issuance and notice of meeting notices and agendas (or email alerts with links to this information) for any search committee and/or stakeholders advisory group that is appointed by the city manager (or the council) to assist the manager with naming a new chief.

Appointing a new police chief is, as I'm sure all concerned recognize, one of the most important decision-making responsibilities the city manager exercises. As such, it needs to be, from the outset, as transparent as it reasonably and procedurally can be.

I would expect this easily could and should involve council directing that there be both a search committee and a stakeholders advisory group that the city manager uses to assist him in recruiting and selecting a new chief.

My interest in this matter, quite genuinely, has to do principally with process, particularly as that process reflects chapter 192, the state's public records and meetings statutes, perhaps even including 192.660 (7) (d) (D).

It is interest (as I believe we first chatted about briefly by phone a couple years back) derived from having lived and worked in Salem for most of my earlier life, including working for a Salem-area state senator and actively taking part in both democratic party and neighborhood association activities there. I continue to visit the city nearly every month, given my longstanding interest in all things state government (not to mention also a continuing craving for all things Gerry Frank's Konditorei and Roth's west Salem bakery).

So, even though I've now lived and worked here on a north-central Oregon wheat farm for thirty-five years, I consider Salem to be my first and actual hometown. I truly do remain sincerely interested in keeping abreast of the city's who's who and what's what.

Thank you, Kenny, in advance, for helping with this latest of self-educating endeavoring on my part to learn the detail of what's happening in Salem. If there's a need to directly discuss with me what I'm requesting, please feel free to call. The better time to reach me for sure is usually in the early evenings. But both phone numbers shown below have voicemail, and I'm pretty good about returning messages as quickly as possible.

And, yes, you're apt to know, or know of, two of my three brothers, who are accredited members of the media and have interfaced at times with city officials (including the chief) over the years. But please know that neither of them are a part of, or likely even aware of, my specific interest in this matter.

I will respectfully anticipate being able to receive an acknowledgment next week of the record I've requested herein and, hopefully, by ten days after that the release of whatever record there is that can be provided.

The public survey just now getting underway, is a decent first-step in putting together the "standards, criteria and policy directives" ORS chapter 192 requires if there's to be (as I'm presuming at this point there well could be) the use of executive session by council to review the applicants the manager narrows his selection down to—even though the actual appointment (least at this point) is and remains the manager's to make, not the council's.

I'm seriously believing, however, that, quite frankly, there needs to be a much more transparent and all-inclusive process used in naming a police chief *this time around* than simply chiefly that of paying a high priced search firm to conduct and eventually slickly present to the manager (perhaps by way of a public presentation to council) a survey of attributes desired in a new chief.

The process needs to be more *directly* inclusive and meaningful than that—it needs, for instance, to include direct and meaningfully arrived-at participation in the selection itself of exactly the boards and commissions I've suggested.

And, actually, it needs to be far greater participated in by council *itself* than is presently the case.

Particularly, as it appears is the manager's, the retiring chief's, and the mayor's current preference, if there's to ultimately be a selection made from *within* the ranks—an additional 'outside' search more or less being used to better facilitate an internal promotion.

Weekly email updates about this important decision-making by the manager provided by him directly to council members would be one small but immediate way to jump-start council's far past-due participation. Seems to me anyways.

I respectfully ask that this communication be made part of council's record in this matter.

Thank you.

Sincerely,

Les

leswruark@gmail.com (541) 454-2511 (503) 931-9145

c: others not shown above

I'm also anticipating this request can be met without having to impose any applicable fees. If, however, the city somehow believes it needs to impose a fee or fees, please be advised I will seek to request a waiver of them, based on a number of specifics which would collectively demonstrate it serves the public interest (as I'm thinking you quite likely already recognize) to disclose and make available at no cost (to either the requester or, ultimately, the general public) the particular record I'm requesting (assuming of course if there is such record).

Again, thank you for your assistance with my interest in this matter; especially for reading along this far.

Sincerely,

Les Ruark

LES RUARK 12888 Lower Rock Creek Lane Arlington, Oregon 97812 (541) 454-2511 (landline) (503) 931-9145 (cell) leswruark@gmail.com From: Les Ruark leswruark@gmail.com

Subject: Naming the new chief.

Date: November 24, 2019 at 4:58 PM

To: cbennett@cityofsalem.net, Vanessa Nordyke VNordyke@cityofsalem.net, Steve Powers SPowers@cityofsalem.net Cc: lrose@cityofsalem.net, gbennett@cityofsalem.net, datchison@cityofsalem.net, kursprung@cityofsalem.net, PRR

PRR@cityofsalem.net

Bcc: leswruark@gmail.com, klarson@cityofsalem.net

24 November 2019

Chuck Bennett, Mayor Vanessa Nordyke, City Councilor Steve Powers, City Manager City of Salem Salem, Oregon

Mayor Bennett (Chuck); Councilor Nordyke (Vanessa): Manager Powers:

Not much to glean from the record the city attorney's office sent along Friday. Hadn't, really, expected there would be.

Still, I certainly recognize manager Powers is apt to want to follow the chief's likely belief (and the mayor's expressed thinking) that the chief's replacement ought to come from within the ranks. A conversation of sorts, by the way, I can't help but respectfully believe hasn't in some form been underway, whether or not by email.

In any instance, please understand I take no particular issue with a new chief being someone from within the ranks.

I'm just believing—and genuinely from purely a best process perspective—that if it is the shorter or more direct process of a selection from within, that means of naming a new chief still ought to, and easily can, encompass the bit wider and more collaborative approach of including a meaningfully arrived-at and seriously involved stakeholders advisory group.

I recognize, too, there's no immediate decision in the works. So, I'm hopeful as I keyboard this that you'll end up using the next few weeks to truly attempt to think at least a little 'outside the box' in this matter.

Meanwhile, make sure to also enjoy a decent Thanksgiving :)

Sincerely



<u>leswruark@gmail.com</u> (541) 454-2511

From: <u>Les Ruark</u>

To: <u>citycouncil</u>; <u>Chuck Bennett</u>; <u>CityRecorder</u>

Cc: <u>Steve Powers; Jerry Moore; Dan Atchison; Kathy Ursprung</u>

Subject: An addendum.

Date: Saturday, June 13, 2020 7:49:12 PM

13 June 2020

Mayor and Members Salem City Council Salem, Oregon

Mayor Bennett; Council Members:

An addendum to my previous submission this evening, which I also ask be made a part of councl's record in this matter:

An additional and quite meaningfully important step which could be a part of the city manager's selection of a new chief would be the two-prong one of a) announcing the finalists being considered for the position and b) providing for a series of "meet and greet" opportunities where the public would be afforded opportunity to meet (and subsequently weigh in on) the candidates.

The cities of Albany and (I believe) Bend, are amongst a number of other localities in Oregon which have most recently arrived at, or are in the process of arriving at, the selection of their new police chiefs by this means.

It could well serve to help ensure the more transparently provided-for and best possible fit.

Sincerely,

Les

leswruark@gmail.com (541) 454-2511 (503) 931-9145 From: NoReply on behalf of kimihopper@gmail.com

To:

Info City Council - Defunding the Police Monday, June 15, 2020 8:14:36 AM Subject: Date:

Your Name	Kim Hopper
Your Email	kimihopper@gmail.com
Message	Defunding our police is not only stupid, it is ignorant. I for one like to know that there are police out there, protecting us from the criminals. Are all police good, no. My family is all caucasian and we were on the receiving end of some very lazy cops who failed to do their job, they didnt care about truth and justice. Do I hate all cops for this. No. I also dont want to have to worry every night when I go to sleep or wonder every day when I go to work if my home is being broken into. If you want more drugs and crime, go ahead defund the police, if you want more citizens having to arm themselves to protect whats theirs go ahead, defund the police, if you want to feel safe walking down the street, going to a store, sitting in your own home, this nonsense about defunding the police needs to stop. Reform sure, weed out the bad apples who have a god complex when they put the badge on, but dont defund the police!

From: NoReply on behalf of alyselamonte@gmail.com

To: <u>Info</u>

Subject:City Council- Police FundingDate:Monday, June 15, 2020 8:43:36 AM

Your Name	Alyse La Monte
Your Email	alyselamonte@gmail.com
Message	I think we are all aware of the current political climate. We are also aware of the extraordinary burden placed on our officers. For too long we have asked them to be too many things. We have asked them to aide and assist in the homeless crisis, child neglect and abuse cases, domestic violence, substance use, etc. In addition to traffic violations, petty crimes, and violent crimes. In the process, we have reduced their numbers to below national standard. I understand there is a move to defund police nationwide. I can't say that I don't partially agree. I have experienced both the good of Salem Police when they helped with an issue at my house and the bad if Salem Police. I have heard from officers directly that they would hold "choir practice" after swing shift. This entailed a group of officers and their Sargeant drinking beer in a car on the roof of the old library after their shift. An on duty officer would be positioned "working on reports" to make sure no one drove up there. After debriefing their shift, drinking in a car, they would get in their own car and drive home. Another instance is a patient I cared for in ICU that was harmed during an arrest attempt. To protect patient privacy, I will not say more than that. But during the patients stay I observed multiple officers laughing, joking, etc. About the situation stating they believed the patient was faking their unconsciousness. One officer brought his wife as a "ride along" of sorts to sit with him outside the room for the duration of the shift. It has haunted me in the few years following that this was all allowed. Perhaps the most egregious thing I can imagine is police Luitenent Jason Van Meter is married to District Attorney Paige Clarkson. How do we trust the charges that are brought to her department are not biased because of her personal relationship? It would be near impossible for there to be no conflict of interest. It is disturbing and concerning that when I have raised this concern the answer has been "They would never allow that". Our cur

From: NoReply on behalf of fibarnes99@msn.com

To: Info
Subject: City Council

Date: Monday, June 15, 2020 11:20:14 AM

Your Name	Norma Barnes
Your Email	fjbarnes99@msn.com
Message	NOT in favor of defunding police. Maybe work on something that would not require them to everything to everyone. They have a thankless job, but a necessary one. DO NOT label all police the same.

From: NoReply on behalf of ricard31@gmail.com

To: Info

Subject:Contact a City DepartmentDate:Friday, June 12, 2020 11:52:05 AM

Your Name	Richard Mulligan
Your Email	ricard31@gmail.com
Message	Having worked for LAPD starting one year after the Watts Riots, Vietnam War Protests, Rodney King riots, I have had the training and a lot of insight on what should be done. I also worked Salem Police Department as a Community Services Officer. So I have knowledge of Salem Police Department. Obviously you don't disband the Police Departmentthat is a knee jerk reaction and not based on Salem Police Department performance over the last couple months. They are very professional and well trained. I am welling to assist in the decision making process if called upon. Sincerely, Richard Mulligan

From: NoReply on behalf of eapoynter5@gmail.com

To: Info

Subject:Contact a City DepartmentDate:Sunday, June 14, 2020 3:28:25 PM

Your Name	Anna Poynter
Your Email	eapoynter5@gmail.com
Message	I understand there is actually talk of defunding our police department and worse. That is ridiculous! Didn't we just vote to build a new police department? Aren't our property taxes paying for it? And now you want to throw that away? Who will protect us? The vast majority of of men and women on the force are good cops! Let's stop being ridiculous about this. Who seriously doesn't think we need law and order? Justice is done when a bad cop is removed - not the entire force! That makes no sense whatsoever!

From: NoReply on behalf of mandyananias@live.com

To: Info

Subject: Contact a City Department

Date: Monday, June 15, 2020 7:47:27 AM

Your Name	Mandy Ananias
Your Email	mandyananias@live.com
Message	I absolutely DO NOT support defunding, dismantling or completely eliminating our police department. I stand with and respect our police department! Every profession takes part in ongoing training and that should be the case with our amazing police department. Thank you for listening- Mandy Ananias

From: NoReply on behalf of chesher3797@comcast.net

To: <u>Info</u>

Subject: Contact a City Department

Date: Monday, June 15, 2020 8:20:15 AM

Your Name	Richard Chesher	
Your Email	chesher3797@comcast.net	
Message	I am not in favor of refunding the police dept. Please do not do this.	

From: NoReply on behalf of Mb2759@gmail.com

To: Info

Subject: Contact a City Department

Date: Monday, June 15, 2020 8:49:06 AM

Your Name	Misty Blythe
Your Email	Mb2759@gmail.com
Message	Let the people vote !! Defund the police!!

From: NoReply on behalf of ericancurry@gmail.com

To: <u>Info</u>

Subject: Contact a City Department

Date: Monday, June 15, 2020 8:48:23 AM

Your Name	Erica Curry
Your Email	ericancurry@gmail.com
Message	Defund the police!

From: NoReply on behalf of Niecy6977@yahoo.com

To: Info

Subject:Contact a City DepartmentDate:Monday, June 15, 2020 9:53:30 AM

Your Name	Denise Faulkenberry
Your Email	Niecy6977@yahoo.com
Message	No Defunding Police! It is had enough for the Police to do their jobs and keep up with the ongoing crimes, which is becoming worse by the day, without being defunded or disbanded. The amount of car thefts alone is ridiculous, not to mention non-property crimes.

From: NoReply on behalf of warrior4smallbusiness@gmail.com

To: Info

Subject: Contact a City Department

Date: Monday, June 15, 2020 10:29:26 AM

Your Name	Scott Hoffman
Your Email	warrior4smallbusiness@gmail.com
Message	I am 100% opposed to any reductions in police funding. Stop being lazy & reacting to a loud but very tiny group of voices.

From: NoReply on behalf of danielwork333@gmail.com

To: Info

Subject:Contact a City DepartmentDate:Monday, June 15, 2020 2:40:19 PM

Your Name	Daniel Davis
Your Email	danielwork333@gmail.com
Message	Do not defund the police department, if you think there's problems now !!! Just wait!!@

From: NoReply on behalf of Chesher3797@comcast.net

To: <u>Info</u>

Subject: Contact a City Department

Date: Monday, June 15, 2020 10:38:14 AM

Your Name	Sharon Chesher
Your Email	Chesher3797@comcast.net
IIIVIESSAGE	I do not support disbanding the police. We need them, criminals would take over without police.

From: NoReply on behalf of melomemo@yahoo.com

To: Info

Subject: Contact City Council

Date: Monday, June 15, 2020 1:18:34 PM

Your Name	Melody K Wilson
Your Email	melomemo@yahoo.com
Message	I believe we need to keep our Police Department! We need them to help us stay safe. All problem Police Officers need to be dealt with on an individual basis, up to and including termination. We ALL need to be held accountable for our actions! Keep our Police! Thank you! Melody Wilson, Lifetime Salem Resident

From: NoReply on behalf of jillkirch02@gmail.com

To: <u>citycouncil</u>

Subject: Contact City Council

Date: Friday, June 12, 2020 6:37:39 PM

Attachments: <u>ATT00001.bin</u>

Your Name	Jill Kircher
Your Email	jillkirch02@gmail.com
Your Phone	(503) 910-5144
Street	210 Iowa St
City	Silverton
Zip	97381
	The police department is an important part of civil order and justice. Do not defund the police, that would open our communities up to mob rule. The only citizens who would be safe are the ones that are armed, that puts us all in a dangerous position.

From: NoReply on behalf of Lisa@youbegreater.com

To: <u>citycouncil</u>

Subject: Contact City Council

Date: Saturday, June 13, 2020 7:54:20 AM

Attachments: <u>ATT00001.bin</u>

Your Name	Lisa
Your Email	Lisa@youbegreater.com
Your Phone	503-580-7818
Street	4711 Rawhide Ct
City	Salem
State	OR
Zip	97305
Message	Please under NO CIRCUMSTANCES defund the Salem Police, our city will be out of control and regular citizens will be left policing themselves and it will go very badly because the citizens don't have the training that the law enforcement does. There will be lawlessness like never before, people will not be safe, and children will not be safe. This shouldn't even be up for discussion period!

From: NoReply
To: citycouncil

Subject: Contact City Council

Date: Saturday, June 13, 2020 2:22:25 PM

Attachments: <u>ATT00001.bin</u>

Your Name	Debbie Mclaughlin
Your Phone	5033160806
Street	1230 Lewis St SE
City	Salem
State	OR
Zip	97302
Message	Do not defund Police!!! They are necessary to keep sanity! 99% of Police are good people!!

From: NoReply on behalf of Jmurry777@gmail.com

To: <u>citycouncil</u>

Subject: Contact City Council

Date: Monday, June 15, 2020 8:49:28 AM

Attachments: <u>ATT00001.bin</u>

Your Name	Jonathan Murry
Your Email	Jmurry777@gmail.com
Your Phone	503.440.6913
Street	Windemere
City	Salem
State	OR
Zip	97304
Message	Dear City Council, There is a very very dangerous idea going around that we should defund police. Or cut back on police numbers. You have been voted in to represent the people of Salem and I don't know a single actual person that would agree with a movement like this. Just because our neighbors to the north have been taken over by riots and protests does not mean we should even entertain such a ridiculous and again dangerous idea. There is no such thing as a community safety team that could do a better job than our current police force does. While there are departments across the country and even in this state that could certainly use reform and more training Salem PD does an outstanding job with keeping a service mindset. They treat people like people even when they have or are doing bad things. They do 3-4x the amount of state mandated training. If anything Salem PD should be the example for the rest of the state and country on how policing is done right. There are literally 1000s if calls that are handled without shooting, without excessive force, through deescalation and patience with someone in a crisis. I am asking the city council to not only stand up for its police department but to be proud of the work they do and for them to take a stance and go out on a limb and say to the media and to the country look at us. Look at how our ratio of officers to citizens is already one of the lowest in the country and the level of crime statistics are still par or lower. Do your own research, talk to actual community members not those that are just here to create a scene. Again let's set the example of how a city council can change the narrative and how a police department with proper training, extreme vetting, and amazing leadership delivers service to its community. Sincerely Jonathan Murry

From: NoReply on behalf of <u>fizgig53@comcast.net</u>

To: <u>Info</u>

Subject: Contact City of Salem

Date: Monday, June 15, 2020 11:27:31 AM

Attachments: <u>ATT00001.bin</u>

Your Name	Bill Eldridge
Your Email	fizgig53@comcast.net
Your Phone	503-409-4398
Street	259 Churchdale Ave N
City	Keizer
State	OR
Zip	97303
Message	For the safety of our community I ask that you please not defund our Salem/Keizer Police. Thank you, Bill

 From:
 Steve Van Pelt

 To:
 citycouncil

 Subject:
 Defund Police Now!

Date: Monday, June 15, 2020 9:58:17 AM

Dear Salem City Council Members,

I have been a resident of Salem for over 10 years. As a member of the community, I am strongly in favor of reducing the funding of our police department and reallocating those resources to A. Preventative programs and B. Community resource teams that can address issues where force is not needed and mental health counselors or mediators may be more appropriate.

I have generally had positive or neutral experiences with our law enforcement, but I know that is not always the case. While I generally respect our law enforcement, I think we as a community need to take massive preemptive efforts to prevent tragedies like we have seen all across our country from happening here. And while we have not made headlines, I do think for people of color, interacting with law enforcement here can be quite precarious.

I would like to share a personal experience where I think someone other than police would have been better suited to handle the problem.

A year ago, we noticed some children messing with the vacant house on our block. Worried about vandalism, we called the police. The police officer responded and talked with some of the children.

In retrospect, this probably scared the kids unnecessarily. And if the kids had been unruly, it had the potential to end horribly over something so minor.

First off, I should have talked with the kids myself. I am learning to be a better neighbor, but I do think it speaks to our culture, that we are very quick to call police in any instance. A campaign encouraging neighbors to talk to each other could work wonders, as well as encouraging and sponsoring more neighborhood get togethers.

But secondly, imagine I'd we had a team team that works with and councils kids- instead of an armed police officer, a counselor had arrived and talked with them about after school programs they could get involved in.

I think we can do better for our community than constantly upping funding for police who merely fight the symptoms. We need to divert funding to programs that are more able to address the root causes, and to programs that can address the symptoms without the massive side effects of violence and incarceration.

Thank you for your time.

From: NoReply on behalf of Kpmm14@gmail.com

To: <u>Info</u>

Subject: Defund the police

Date: Monday, June 15, 2020 10:43:38 AM

Your Name	Kirsten McNeil
Your Email	Kpmm14@gmail.com
Message	To whom it may concern, We need funding to be allocated to address mental health services, rehabilitation centers, food and rent insecurities. Police officers are not trained to address social issues and they shouldn't be asked to. Please defund the police and limit their scope of involvement in these issues. It is 2020- in our beautiful state, no one should be experiencing discrimination and aggression from those they have sworn an oath to protect.

From: NoReply on behalf of Benwbru@gmail.com

To: <u>Info</u>

Subject: Defunding our police department

Date: Monday, June 15, 2020 10:40:40 AM

Your Name	Benjamin Brubaker
Your Email	Benwbru@gmail.com
Email	These are not my words because I dont think I can say it better. However please accept them as my sincerest and heartfelt opinion. Please do not make a terrible decision. Support our police and do not defund them. Please read this. From an Oregon police officer ~ This is going to be a long post because, okay, let's talk police reform. I'm sure many of you have been trying to figure out how to bring the subject up with me, and like always, I'm willing to talk about my opinions and experiences. For many of my friends and family, I know that I'm the only cop you know. First, some caveats. I can only speak for myself, not my department. I won't even be using my agency's name, or the names of surrounding agencies, because frankly, they're not relevant. With a few notable exceptions, I haven't seen many people expressing opinions about specific agencies; instead, I'm seeing a lot of generalities being applied to "all cops." Second, I'm going to do my best to remain objective but I have to be honest: it's a lot harder than usual right now not to get emotional. I've made it a point my entire career to remember that no matter how horrible the things that someone may be yelling at me are, they're talking to the badge and not to ME. But it's a little harder to not take it personally when it's some of your oldest friends calling you a murdering-racist-by-proxy. Especially when working BUCKETS of overtime trying to keep a city from burning down, while also trying to make sure that the righteous message of the protest is heard. Because, of course, I believe in the underlying message. Most cops believe in that message. We swore an oath to that message: that EVERYONE'S life matters, and that that is especially true for those who have the least and are the most vulnerable. That means that, yes, undoubtedly, Black lives matter. And most of us remember that oath, and most of us live it. No one hates bad cops more than good cops. This isn't 1933. Corruption isn't rampant, there isn't some grand nationwide conspiracy. There's just
	talk about police reform. Because I AGREE. WE NEED IT. We need to fund teams of crisis workers who can be called to deal with homelessness and related petty crime – crimes of SURVIVAL, rather than convenience or malice. We need to fund mental health services AND fix legislative loopholes and roadblocks so that

we can provide help to those who need it... and we need to have a serious discussion about providing some of that help against their will. We need ASTOUNDINGLY better social services. We need many times the number of child welfare caseworkers and caring foster homes, and we need detailed, ongoing follow-up systems for every interaction. We need those systems to braid with schools at all levels, and, while we're at it, we need to fund schools to a much, much greater degree. We need a parole and probation system that isn't just a Message "gotcha" program to incrementally jail people, and instead is a real opportunity for caseworkers to work collaboratively with convicts to better their lives. We need much, much less stick and much, much more carrot. And that's just scratching the surface of the things we need. But here's the thing. Police agencies are already critically understaffed. We don't have the personnel to do all the jobs you ask us to do. And you keep asking us to do jobs that we really aren't trained for, and most of us aren't temperamentally suited for. And you keep insisting that every single one of us, like some sort of factory-produced drone, be equally good at all the things you want us to do. That's ignoring basic human realities. To use just one analogy, a good school doesn't insist that the English teacher also teach chemistry, math, history, and orchestra; coach soccer and football and run the AV club; and act as the nurse and entire cafeteria crew. And yet you keep insisting that street cops be medics and social workers and soldiers and detectives and counselors and therapists and surrogate parents and lawyers and.....and we can't. We just can't. So please. PLEASE take some of that away from us. Please find someone else to respond to the homeless man on the corner. Please find someone else to respond to the suicidal ex-soldier. Please find someone else to make the death notification to the parents of the teenager who just killed herself in a car crash on her way back from prom. Please find someone else to go check on the child who usually plays outside at this time of day but you haven't seen since his dad got home slammingdoors angry. Please find someone else to help his battered wife escape her relationship. Please find someone else to keep that troubled pre-teen from slipping fully into a life of crime before he can even drive. I'm begging you. Please. But until you do... until you do, we'll keep coming. Every time you call. And we'll keep doing our best with the tools you've given us, in the system you've built for us. We'll keep showing up, because no one else... NO ONE. FUCKING. ELSE... is *required* to. We are the only ones in our entire society who are duty-bound and sworn to show up when you call, no matter how little we want to or how poorly we are trained for that situation. And I am deeply, profoundly sorry that we aren't good enough. I am heartbroken when one of us makes a fatal mistake or has a catastrophic lapse in judgment. And I am ashamed to my core that some of us turn bad, or maybe always were bad and the rest of us didn't catch it in time. I wish we could be perfect. I desperately, painfully wish we could be everything you want us to be. But we're just human, and I know that isn't enough. So please, WORK WITH US to improve the systems. The systems, plural, not just "the police." We didn't underfund your schools and we didn't shut down your mental health systems and we didn't approve your shitty foster parents and we didn't hand out those wildly disproportionate prison sentences and we didn't crash the stock market and we didn't sit on the college admissions boards and we didn't gerrymander your voting districts and we didn't disenfranchise so many of you and we didn't pass any of those drug laws. We're working in the system you built for us. We know it's broken. For fuck sake, we probably know it's broken BETTER THAN YOU. Yes. We have to do better. I know. Most of us do. Most of us WANT to! But so do you.

Yes, you. We all do, and we have to do better TOGETHER. Otherwise, we've wasted this. And all of this passion and all of this energy and all of this hate and all of this destruction and all of this terror and all of this momentum and all of this bleak bitter poisonous wonderful HOPE will be for nothing. And none of us can afford for that to be the case. Thank you for your time. Ben Brubaker Salem resident all my life. Law Enforcement Officer

From: NoReply on behalf of Monicaw8787@gmail.com

To: Info

Subject:Defunding police departmentDate:Saturday, June 13, 2020 7:41:28 AM

Your Name	Monica
Your Email	Monicaw8787@gmail.com
Message	I wanted to give my opinion on defunding police departments and I hope this reaches the right place. I think its a terrible idea to take that resource away from the public with out any other resources in means of protection. You're asking civilians to fend for themselves in a sense, in the midst of looters and rioters, its terrifying to know we are that close to being fed to the wolves so to speak. Not a good idea and I will vote against it. Better training and harsher consequences for police might be the better path.

From: NoReply on behalf of hsimpson02@gmail.com

To: <u>Info</u>

Subject: Defunding Police

Date: Monday, June 15, 2020 7:13:59 AM

Your Name	Hank Simpson
Your Email	hsimpson02@gmail.com
Message	Are you really that stupid?

From: NoReply on behalf of selfcamille@gmail.com

To: Info

Subject: Defunding the police

Date: Monday, June 15, 2020 7:26:53 AM

Your Name	Camille self
Your Email	selfcamille@gmail.com
Message	Are you crazy! We need our police department to. Be funded completely. Having them to have some other people to deal with our criminal elimint is crazy.

From: NoReply on behalf of nancy_yankovic@yahoo.com

To: <u>Info</u>

Subject:Defunding/eliminating police in SalemDate:Monday, June 15, 2020 7:33:32 AM

Your Name	Nancy Yankovic
Your Email	nancy_yankovic@yahoo.com
Message	What an exceptionally misguided movement in the wake of a national tragedy. As we watch our country crumble, it is blatantly obvious that every level of government has failed the people of this country. The police brutality and unspoken truths about racism are at the forefront of America's mind but unfortunately is being met with violence and poor decision making. If you defund or even dumber delete the police from Salem think about all the negative consequences. Aside from a swift rise in crime of every type, your taxpayers will LEAVE. You won't have to worry about defunding a police force if the only constituents you have are criminals. Further, I cannot for the life of me understand why you would put the masses at risk to appease a social movement that will fail in all the cities dumb enough to fall for it. As my kids will hopefully be able to return to school in the fall, I hope it is safely in every form of the word. If Salem removes security officers from schools and any of my kids end up hurt, I can assure you I will sue the district and city would encourage any other parent to do the same for safety negligence because the data is out there to support security in schools. Please don't give in to misguided social pressure. I know I will be gone and all of my neighbors in West Salem feel the same.

From: NoReply on behalf of reilercomp@gmail.com

To: <u>Info</u>

Subject: DO not abolish the police

Date: Monday, June 15, 2020 9:57:48 AM

Your Name	Ryan Eiler
Your Email	reilercomp@gmail.com
Message	Do not abolish the police. People that are asking to remove the police entirely do not have an accurate gauge of reality. Just sitting by a police scanner for a few hours shows you how much goes on in the background of a society to secure peace. Thank you

From: NoReply on behalf of maggi.54@hotmail.com

To: Info

Subject: Do not defund police

Date: Monday, June 15, 2020 11:09:56 AM

Your Name	Margaret Sexty
Your Email	maggi.54@hotmail.com
Message	I am a resident of Salem and do not want the police defunded. I have enough anxiety about what's been going on in this country that defunding Salem Police would put tremendous strain on my mental health. The police are not the problem. The disrespect for the police amazes me. The problem to me seems to be young adults that were never taught to respect anything including themselves. Not saying all police are perfect but I would rather be around a police officer then be around many of the young adults in this country. Please keep the Salem Police. Thank you, Sincerely, Margaret Sexty

From: NoReply on behalf of Jenicombsbarnes@gmail.com

To: Info

Subject:Do not defund/disband police departmentDate:Monday, June 15, 2020 8:13:52 AM

Your Name	Jennifer Barnes
Your Email	Jenicombsbarnes@gmail.com
Message	The very suggestion of defunding/disbanding the police department is utterly abhorrent and quit possibly the stupidest thing I have EVER heard. How dare uou even entertain this stupidity!

From: NoReply on behalf of Stevesantosinfo@yahoo.com

To: <u>Info</u>

Subject:DO NOT EVER DEFUND THE POLICEDate:Monday, June 15, 2020 8:29:42 AM

Your Name	Steven Santos
Your Email	Stevesantosinfo@yahoo.com
Message	I have lived in West Salem for just over a year now and I am unequivocally saying that defunding the police dept would be a massive mistake. Who wants to live anywhere where they do not feel protected? The police act as a deterrent at the very minimum against the potential for property or violent crime. I implore you. Do not fall for the agenda that some other cities are even considering. I for one stand with the police and as a law abiding Oregonian and have zero reason not to. Please pass this message to all City Council members as well as the Mayor as it is critical that my message of support for our police is discussed ASAP. Thank you

From: Rose Treasure
To: citycouncil

Subject: Don"t defund the police

Date: Monday, June 15, 2020 8:23:55 AM

I am very shocked we are even having this conversation. I feel like this particular city council does whatever they feel is trendy or popular at that time.

Salem has never had an aggressive police force. This police force has hours and hours of training that they have received for these issues like drug addiction and psychology. Now we have to go back to zero, so you can assign police powers to social workers and health workers? That's insane!!

Please stop this ridiculousness. How many more have to lose their jobs and die in this mess? Are you able to make independent decisions for this city that are right for this city, or are you just going to do whatever the bigger cities do because that makes you look like you're "cool" and "following what's hip?" You aren't doing this because of a problem we've had in Salem; you're only even talking about this to be relevant and cool.

This isn't high school. This is my home town and my property rights, not to mention my personal safety. I don't want you to be popular. I want you to do the right thing, and that is NOT de-funding a police force that has never done anything but good for this city.

At the end of it all, if I am damaged by this decision, I will be suing this city council, naming each of you individually in the law suit for creating an environment that is unsafe and impacting the value of my property maliciously and deliberately. Do you understand that there is more at stake than being popular and doing what the big kids are doing?

Rose Treasure

From: Brynn Eiffler
To: CityRecorder

Subject: Fwd: **AUTOMATED RESPONSE** RE: No Public Comments for Proposed Budget

Date: Monday, June 15, 2020 1:32:44 PM

----- Forwarded message -----

From: **Tami Carpenter** < <u>Tcarpenter@cityofsalem.net</u>>

Date: Mon, Jun 15, 2020 at 1:29 PM

Subject: **AUTOMATED RESPONSE** RE: No Public Comments for Proposed Budget

To: Brynn Eiffler < brynneiffler@gmail.com >

Thank you for your email to the City of Salem, we appreciate you reaching out to us. This email confirms your email has been delivered to the City Council.

If you are commenting on a City Council / Urban Renewal / Salem Housing Authority current agenda item would you please send your comments to CityRecorder@cityofsalem.net.

If your email requires a response please know it has been forwarded to the appropriate department and staff will be contacting you.

Thank you.

Tami Carpenter

Executive Assistant

City of Salem|Mayor/City Manager's Office

555 Liberty Street SE, Room 220

Salem, Oregon 97301

tcarpenter@cityofsalem.net|503-588-6255

Facebook | Twitter | YouTube | CityofSalem.net

From: Brynn Eiffler < brynneiffler@gmail.com >

Sent: Sunday, June 14, 2020 9:50 PM

To: Chuck Bennett < CBennett@cityofsalem.net >

Cc: citycouncil < citycouncil@cityofsalem.net >; Chris Hoy < CHoy@cityofsalem.net >

Subject: No Public Comments for Proposed Budget

Mayor Bennett and the Salem City Council,

Hello,

I am troubled about the public comments that were submitted prior to the council meeting on Monday, June 9th. From what I understand, there were 19 comments submitted urging the body to re-examine the budget and without any time spent to highlight the views of concerned citizens, the council decided to reconvene on June 22nd to vote on the proposed budget.

At such an extraordinary time, where a greater sense of responsibility and transparency is being demanded of our public servants, you failed to include the citizens of Salem in the process.

I urge you to be sensitive to the needs of the citizens of Salem. You are electing to spend upward of \$64 million on services provided by the police department.

We are presented with a unique opportunity to listen to communities of colors disproportionately affected by historical and current police practices. We are calling for reform, why aren't we being heard?

We have the opportunity to renvision a community where the police department serves but a small part of the city's needs because we elect to invest our money in real initiatives that address our citizen's actual problems.

The first step is to be willing to take the time between now and June 22nd to reach out to those who have already submitted comments to your body. Use those to guide the discussion and prepare to change the proposed budget.

Marshall the courage and tap into the energy of our citizens to do this work. Together, we can forge a path forward that will allow Salem to realize the best version of itself.

Thank you for your time.

Best,

Brynn Eiffler

From: NoReply on behalf of michellenemione@hotmail.com

To: Info

Subject: I Do Not support defunding or eliminating our police department

Date: Monday, June 15, 2020 9:17:52 AM

Your Name	Michelle Potthoff
Your Email	michellenemione@hotmail.com
Message	Please, DO NOT defund or eliminate our police department. I am in complete support of our law enforcement officers/department.

 From:
 Brynn Eiffler

 To:
 Chuck Bennett

 Cc:
 citycouncil; Chris Hoy

Subject: No Public Comments for Proposed Budget Date: Sunday, June 14, 2020 9:50:25 PM

Mayor Bennett and the Salem City Council,

Hello,

I am troubled about the public comments that were submitted prior to the council meeting on Monday, June 9th. From what I understand, there were 19 comments submitted urging the body to re-examine the budget and without any time spent to highlight the views of concerned citizens, the council decided to reconvene on June 22nd to vote on the proposed budget.

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Marshall the courage and tap into the energy of our citizens to do this work. Together, we can forge a path forward that will allow Salem to realize the best version of itself.

Thank you	for your time.	
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Best,

Brynn Eiffler

From: <u>Mike & Nadia Hammond</u>
To: <u>citycouncil</u>; <u>Info</u>; <u>CityRecorder</u>

Subject: Please Don"t give up - An encouragement to the Police officers.

Date: Saturday, June 13, 2020 9:07:57 AM

Please read this to any Police officer that needs encouragement.

I am African American. Actually I am originally from Africa and American by marriage. My heart is heavy for the US law enforcement department. The hate that is spreading to officers and their families is unreal. I am sorry you have to experience this. The job you do is incredible and only those who walk in your shoes can truly understand. I understand as my husband was an Air Force First responder now a veteran.

So keep your head up and dont give up. We (atleast my family and I) need you. Please don't be discouraged. Thank you for protecting and keeping us safe.

In every profession there are always few bad apples. This is the the. Ature if human beings-imperfect. I do condemn Chauvin's actions. However, I know majority of law enforcement are kind, diplomatic and polite in their ways.

Let me tell you, I have lived in or been to over 25 countries and I want you to know there is no better law enforcement that I have ever seen in the world that is better than the USA law enforcement. In Africa where I am from, with corruption and rebels there is no safety. People and police are killing each other everyday. Anyone from Africa can affirm to this - that's why many want to come to the US to be safe and nor live in fear.

As an American from Africa or black American, I have never felt safer anywhere in the world than knowing I live in a nation with the best law enforcement. Most of you are so polite, so kind in comparison to African police from Africa and other parts of the world. I FEEL SAFE in your hands, thank you! You are dependable!

So, know that, despite what the media says, you officers belong to one of the best law enforcement in the world. I challenge anyone to prove me wrong.

So don't give up! I salute you!

Best regards, -Nadia

From: NoReply on behalf of Sheila@sheilabambeila.com

To: Info

Subject: Police being defunded?

Date: Monday, June 15, 2020 1:16:28 PM

Your Name	Sheila Gramlich
Your Email	Sheila@sheilabambeila.com
Message	This is nuts. This would require a vote from the people. Rape victims children citizens we all need police. There will be blood on the cities hands if people start being their own police. You going to change laws for this? People will think they can break the law more than they do and will get shot. No police? I will protect my home.

From: NoReply on behalf of ttat96@gmail.com

To: <u>Info</u>

Subject: Police force in Salem

Date: Saturday, June 13, 2020 11:14:50 AM

Your Name	Trudi Tyler
Your Email	ttat96@gmail.com
Message	Please do NOT get rid of the police in Salem I do not want to live here if there are no police. Be reasonable and do not buckle to ridiculous demands of some citizens.

To: <u>Info</u>

Subject: Police Presence

Date: Monday, June 15, 2020 3:53:43 PM

Your Name	Lillian De Leon
Your Email	lilliandeleon5@gmail.com
Employee Name	Lillian De Leon
Message	Please do NOT defund or disband Salem's Police department. They are an asset to our city and work hard to keep people safe. I shudder to think of how terrible things could and will become without our Officers.

From: Nick Williams
To: citycouncil
Subject: Salem PD

Date: Monday, June 15, 2020 10:22:55 AM

Hello Mayor Bennett and Councilors,

The atrocities that some minority communities have experienced in our country for generations is now at a tipping point, and I'm grateful that cities around the country are having excellent discussions around what is an antiquated model of law enforcement in our country.

Like many, I do not know what the answers are. Seeing the video of George Floyd being mercilessly killed has awakened a thirst for justice inside of myself and millions of others. Something needs to improve.

While I'm not in favor of defunding Salem's police department, I am certainly in favor of realigning funds to match community needs. The same officer that responds ready at a vicious homicide does not likely need to be the same as someone who is trying to engage with a houseless neighbor. An officer carrying a gun likely isn't the right person to respond to a child that's experienced neglect and abuse. We need to set our community and our officers up for success. Being a "jack of all trades" makes an officers job far more difficult than it may need to be.

I do believe, however, that Salem PD does a remarkable job with the tools its been given. I've ridden with officers responding to mental health crises, under the influence drivers and a myriad of other calls. The empathy I've seen from our officers is far beyond what I expected.

Perhaps what's needed is an even higher level of training and creation of specialist positions. This, of course, would cost more not less. I've even wondered why, today, we call the department "police". That word itself can draw fear and ire from those that are the most vulnerable.

I'll state it again - I do not know what the answers are, but engaging in discussions around how we can best meet the needs of the community - EVERYONE in it - is worthwhile and can set us up for success well into the future.

Thank you for your commitment to tough conversations, and for your leadership.

Sincerely,

Nick Williams Ward 8 From: NoReply on behalf of Bennettteal@gmail.com

To: <u>Info</u>

Subject:Upcoming city council voteDate:Monday, June 15, 2020 9:43:23 AM

Your Name	Bennett Teal
Your Email	Bennettteal@gmail.com
Message	Defund the police! They are mostly closeted white supremacists anyway.

From: NoReply on behalf of kayladanelle@gmail.com

To: <u>Info</u>

Subject: We NEED Police in Salem!

Date: Monday, June 15, 2020 1:43:50 PM

Your Name	Kayla Anderson
Your Email	kayladanelle@gmail.com
Message	I do NOT want to and will NOT live in Salem if there are no police! Salem is already crazy enough with the crew we are blessed to have. Can you imagine if we had fewer of them? How much longer it would take for a response to a home break in? Or a rape? Or a kidnapping? Can you imagine parents having to create their own search team with only what was at their disposal if their child went missing? How many fewer victims would be found and helped? I can imagine. And I'd hate to see the reality of that. Please do NOT defund Police in the great city of Salem, or I fear we won't be able to call it that any longer. Kayla Anderson

From: NoReply on behalf of Funbaldguy@gmail.com

To: SALEM Manager
Subject: City Council

Date: Monday, June 15, 2020 9:13:57 AM

Your Name	George Stellingwerf
Your Email	Funbaldguy@gmail.com
Employee Name	City council members
Message	I'm not sure if this is going to the correct department, if not please forward it to the city council. We live in a tenuous time, when floods of voices scream whatever sounds good to them, without thought of the consequences if those ideas succeed. If there is any semblance of normalcy in our society it is our police and fire departments. These are must haves to maintain the livability that your constituents desire. In any group there are good and bad, the police and fire departments are no exception. But to punish a city for the actions of an officer in another state is beyond unreasonable. There are things that can be done to minimize the potential of a George Floyd incident happening here. But defunding the police to assuage a loud minority puts all of us in danger. No matter what you do, people will be unhappy about it. Do the right thing and stand behind our police department, give them your support and ease the troubled minds of the citizens of Salem. Thank you for your time, George Stellingwerf.

From: NoReply on behalf of trajotho@gmail.com

To: SALEM Manager
Subject: City Council

Date: Monday, June 15, 2020 10:53:24 AM

Your Name	T. J. Thomas
Your Email	trajotho@gmail.com
Message	Do not defund the police. What could you possibly be proposing to replace them with. Do your due diligence on research on the alternatives to no law enforcement in an urban community. Dumbest proposal ever considered by the all Democrat controlled city. This will cause the political flip of this state to Republican if you continue to be controlled by petulent children who don't even live here.

From: NoReply on behalf of ajcerda@Comcast.net

To: <u>SALEM Manager</u> Subject: City counsel

Date: Thursday, June 11, 2020 2:44:45 PM

Your Name	Jami Cerda
Your Email	ajcerda@Comcast.net
Message	Hello, As a resident of Salem I would like to say that I do NOT support defunding the police department. That is an absolutely ridiculous idea. I support reform and training, but not pulling them out of schools and defunding. Instead of reacting, time should be given to a thought out and effective plan that can benefit all. Thank you.

From: NoReply on behalf of schantz2963@comcast.net

To: Info

Subject: Contact a City Department

Date: Monday, June 15, 2020 6:45:10 PM

Your Name	Beverly Hooten-schantz
Your Email	schantz2963@comcast.net
Message	Support our police force.

From: NoReply on behalf of colleen.cuccarese@gmail.com

To: Info

Subject:Contact a City DepartmentDate:Monday, June 15, 2020 9:08:12 PM

Your Name	Colleen
Your Email	colleen.cuccarese@gmail.com
Message	Please don't defund the police!!! We need them and they've been underfunded for so long. We need change yes but don't leave us high and dry.

From: NoReply on behalf of cjrose759@hotmail.com

To: Info

Subject: Contact a City Department

Date: Monday, June 15, 2020 10:39:29 PM

Your Name	Cherie
Your Email	cjrose759@hotmail.com
Message	Do not remove the police. If anything we need more.

From: NoReply on behalf of rivergal6@msn.com

To: SALEM Manager
Subject: Contact City Council

Date: Monday, June 15, 2020 4:44:21 PM

Your Name	Patricia Hostetler
Your Email	rivergal6@msn.com
Message	Defunding our Police Department is absolutely unthinkable to me! As an elderly widow, I sleep better at night knowing our police are available to protect me. We already have civil unrest in our nation. Peaceful protests are one thing; rioting, looting, and violence are another. Please consider carefully whether you want to promote anarchy and destroy our city.

From: NoReply on behalf of themrobbers@gmail.com

To: SALEM Manager

Subject:Contact City Manager's OfficeDate:Thursday, June 11, 2020 8:30:18 PM

Attachments: <u>ATT00001.bin</u>

Your Name	Dave Robberson
Your Email	themrobbers@gmail.com
Your Phone	3606074085
Street	2833 Golden Eagle Ct NW
City	Salem
State	OR
Zip	97304
Message	Sent an email to Cherriots about bus route 27, Glen Creek/Eola route several days ago. NO REPLY yet. This full size bus runs everyday with no one on it. It's been running for over a year. Waste of resources. What does it take to be changed to on demand or mini bus, or dropped all together. You are invited to my deck and observe. Gov Brown won't be happy about the "carbon footprint"!

From: NoReply on behalf of ladyfuzz179@gmail.com

To: SALEM Manager
Subject: Defending Police

Date: Thursday, June 11, 2020 4:00:12 PM

Your Name	Tamara Janssen
Your Email	ladyfuzz179@gmail.com
Employee Name	Mayor, City Council & City Manager
Message	My husband and I have lived, worked, and/or owned a home in Salem, OR since 1973. Defunding the Salem Police Department based on excessive use of force or criminal actions conducted by a handful of police somewhere else, in another state is ludicrous! Salem Police is one of the most outstanding, well trained and professional departments in the nation. Punishing the Police Department or the Citizens of Salem based on anything except local statistics doesn't help anyone. Salem Police Department already operates on a shoestring budget. They have for decades been understaffed compared to most cities of comparable size in the U.S. Removing Police officers from any unit within the Police department, whether it's the patrol division, drug team, street crimes, traffic control unit, school liaison or detectives, will have a negative impact on the crime levels in Salem and the safety of its citizens and visitors. Do not punish citizens of Salem or make the jobs of Salem Police officers any more difficult than they already are.

From: NoReply on behalf of smcneal1957@yahoo.com

To: SALEM Manager
Subject: Defunding police

Date: Monday, June 15, 2020 6:34:03 PM

Your Name	Steven McNeal
Your Email	smcneal1957@yahoo.com
Message	This is for the City CouncilDon't even think about this. We will hold each one of you responsible for any criminal damages resulting from a loss of Police assets. They are the only part of City Government worth keeping. Maybe we should defund city council and have a Citizen's Council. We would do a better job.

From: NoReply on behalf of Shoblitt@yahoo.com

To: SALEM Manager
Subject: Defunding police

Date: Thursday, June 11, 2020 7:07:55 PM

Your Name	Sheryl Tarkett
Your Email	Shoblitt@yahoo.com
Employee Name	First Pacific Corporation
Message	We will move out of state if u do that who will protect us from the criminals and keep our children safe.

From: NoReply on behalf of gigi1142@gmail.com

To: SALEM Manager
Subject: Defunding Salem police

Date: Monday, June 15, 2020 12:56:23 PM

Your Name	Gigi Elsmore
Your Email	gigi1142@gmail.com
Message	Has the City Council lost their minds. If defunding the police happens I And many others will be out of this area ASAP!!!

From: NoReply on behalf of Ddixon5104@msn.com

To: <u>Info</u>

Subject:Defunding the Police DepartmentDate:Monday, June 15, 2020 9:46:04 PM

Your Name	Debbie
Your Email	Ddixon5104@msn.com
Employee Name	City Council
	I do not agree with defunding the police. This is not in the best interest of the general public! This will only encourage the people of Salem/Keizer to use force to protect their property. What happens if someone is breaking into your home and there is no one to call? Defend yourself? We need our police department!!! Please do not defund our department!

From: NoReply on behalf of sandy hough50@yahoo.com

To: <u>SALEM Manager</u>

Subject: Do not defund the police!

Date: Monday, June 15, 2020 6:23:38 AM

Your Name	Sandra Hough
Your Email	sandy_hough50@yahoo.com
Message	We need our police department and pay for it through our taxes. Citizens have the right to be safe and protected from harm. I've never heard of anything more ridiculous. The city must not give any credibility to this socialist rally cry. No sane person thinks this is credible. Thank you.

From: NoReply on behalf of karenfreitas@ulink.net

To: Info

Subject: Do not defund the police

Date: Monday, June 15, 2020 7:35:44 PM

Your Name	Karen Freitas
Your Email	karenfreitas@ulink.net
Message	Stop buying into the hate. When you have a serious problem you call the police. Are you going to turn Salem into anarchist hell? NO,DO NOT DEFUND THE POLICE. DONT DO IT

From: NoReply on behalf of msspellmansscienceclass@gmail.com

To: SALEM Manager
Subject: Do not refund the police

Date: Friday, June 12, 2020 3:37:03 AM

Your Name	Kari Spellman
Your Email	msspellmansscienceclass@gmail.com
Message	I hope that City Council is NOT considering defunding our police. The police are essential for our safety. We can already see what is happening in those cities who have done so. They are burning to the ground. Reduced business means a drop in taxes, which will effect the council as well. Keep our police, and keep our safety. Thank you.

From: <u>Kristopher Dozier</u>
To: <u>SALEM Manager</u>

Subject: End police violence and reimagine public safety

Date: Monday, June 15, 2020 7:13:12 PM

Dear Manager Powers,

As a person of faith, I believe police violence and brutality against black men and women must end now, particularly in light of the tragic and senseless recent killing of George Floyd, Breonna Taylor, and so many others. Police violence and systemic racial injustice is tied to America's original sin of racism and the abhorrent legacy of white supremacy. The time for bold reforms that ensure equal justice under the law extends to everyone is now.

As your constituent and a person of faith, I am asking you to do away with policies that lead to the unequal treatment of and violence against black, Indigenous, and people of color and adopt reforms drawn from evidence-based recommendations in the <u>Task Force on 21st Century Policing Report</u>, <u>Campaign Zero</u>, and more.

Specifically, we call on mayors, local officials, and local police precincts to:

- Ban chokeholds and neck restraints in all cases
- Require officers to de-escalate situations when possible, eliminating or reducing the need to use force
- Require officers to give a verbal warning before shooting
- Require officers to exhaust all other alternatives, including non-force and less-lethal force options prior to resorting to deadly force
- Ban shooting at moving vehicles
- Require officers to intervene and stop the use of excessive force by other officers
- Establish a use of force continuum that restricts the most severe types of force
- Require officers to report each time they use force or threaten to use force against civilians.

Every city should adopt these policies immediately. Furthermore, we call on you to begin the process now to reimagine public safety by reinvesting city budgets in programs that expand and enhance restorative justice programs, provide alternatives to incarceration, demilitarize the police, provide crisis intervention and de-escalation training, increase community engagement, and expand holistic collaborative services.

The time is now to finally fix this broken system, locally and nationally.

Sincerely,

Kristopher Dozier

3190 Mulberry Dr S

Salem, OR 973025913

kristopherdozier@sbcglobal.net

From: <u>Michael Halloran</u>
To: <u>SALEM Manager</u>

Subject: End police violence and reimagine public safety

Date: Monday, June 15, 2020 2:03:23 PM

Dear Manager Powers,

As a person of faith, I believe police violence and brutality against black men and women must end now, particularly in light of the tragic and senseless recent killing of George Floyd, Breonna Taylor, and so many others. Police violence and systemic racial injustice is tied to America's original sin of racism and the abhorrent legacy of white supremacy. The time for bold reforms that ensure equal justice under the law extends to everyone is now.

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The time is now to finally fix this broken system, locally and nationally.

Sincerely,

Michael Halloran

2062 Scotsman Ln NE

Salem, OR 973052161

mshalloran2605@gmail.com

From: NoReply on behalf of rcjcrjj@gmail.com

To: Info

Subject: Keep the police

Date: Monday, June 15, 2020 10:50:25 PM

Your Name	Your boss- the tax payer
Your Email	rcjcrjj@gmail.com
Message	You Marxist scum on the city council, hang your heads in same on the thought of defunding or eliminating the police. You are cowards taking the easy way out. You're afraid to have a difficult conversation. You're pandering to the violent few. One must be responsible for their actions. There is no trophy for participation. You make bad choices, you pay the concequince. Let that sink in.

From: NoReply on behalf of logilvie@yahoo.com

To: SALEM Manager
Subject: Keep the Police

Date: Monday, June 15, 2020 9:37:29 AM

Your Name	Lynda Ogilvie
Your Email	logilvie@yahoo.com
Message	Please do not defund the Police as we need them! Do not let the actions of a few bad apples jeopardize the safety of the City! Thank you for your time to read and consider this, Lynda Ogilvie

From: NoReply on behalf of drmatthewcrandall9@gmail.com

To: SALEM Manager

Subject:Law Enforcement is a needDate:Monday, June 15, 2020 9:44:21 PM

Your Name	Matthew Crandall
Your Email	drmatthewcrandall9@gmail.com
Message	Read the city council is looking like it's considering getting rid of the police department. I hope that's a nasty rumor! A police department is vital for the public's safety, smooth traffic flow, and to generally keep the peace. Please consider retraining the police if need be, but I feel that dismantling it is a poor decision to make, and especially in these troubled times.

From: NoReply on behalf of mnkkysgma@comcast.net

To: Info

Subject: Mayor and City Council

Date: Monday, June 15, 2020 8:37:13 PM

Your Name	Anne Smalley
Your Email	mnkkysgma@comcast.net
Employee Name	Mayor and City Council
Message	PLEASE Do not de-fund the police department. Do you honestly feel that this would help the over all problem of racial inequality? That may be what some want, but what about the majority of Salem residence who know that if they need help all the need to do is call 911 and there will be a response. DO NOT MAKE HASTE DECISIONS!!!!! Think of what is BEST for the entire city of Salem residents!!!

From: NoReply on behalf of pfdemeyer@gmail.com

To: <u>SALEM Manager</u>
Subject: Mayor, City of Salem

Date: Thursday, June 11, 2020 1:59:46 PM

Your Name	Fay DeMeyer
Your Email	pfdemeyer@gmail.com
Employee Name	chuck Bennett
	Dear Mr. Bennett, No to defending the Salem POLICE Department and yes to training directed at community policing practices. Respectfully, Fay DeMeyer

From: NoReply on behalf of <u>bulamatari755@yahoo.com</u>

To: SALEM Manager
Subject: Police defunding

Date: Monday, June 15, 2020 10:43:02 AM

Your Name	David Sellers
Your Email	bulamatari755@yahoo.com
Message	I am not in favor of defunding the police department. I don't want militias to protect our community.

From: NoReply on behalf of karenmgurnee@gmail.com

To: <u>SALEM Manager</u> Subject: We need the police

Date: Thursday, June 11, 2020 9:06:24 PM

Your Name	Karen M Gurnee
Your Email	karenmgurnee@gmail.com
Message	I've heard rumors of defunding the police. I don't think that's very wise, please keep the police we need them! Thank you. Karen