

# Application Form

## Profile

Ann \_\_\_\_\_ L \_\_\_\_\_ Lovejoy \_\_\_\_\_  
First Name Middle Initial Last Name

Email Address \_\_\_\_\_

Home Address \_\_\_\_\_ Suite or Apt \_\_\_\_\_  
City State Postal Code

Salem \_\_\_\_\_ OR \_\_\_\_\_ 97301 \_\_\_\_\_  
City State Postal Code

### What Ward do you live in? \*

Ward 1

Primary Phone \_\_\_\_\_ Alternate Phone \_\_\_\_\_  
Employer Job Title Occupation

currently semi-retired \_\_\_\_\_ LEAN system redesign and  
Employer Job Title Occupation

### Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted  
 Salem Planning Commission: Submitted  
 Salem Public Art Commission: Submitted

### Which of the following City of Salem Board or Commission meetings have you attended? \*

None

## Interests & Experiences

### What do you feel you can contribute as a board or commission member?

The value I add is thoughtful analysis; strong implementation skills; and extensive experience in system-wide approaches to change, improvement, and maintaining continuous performance. I have worked in a breadth of arenas such as Fortune 100 companies, small consulting companies; Health and Human Services non-profits; state governments and Municipal governments. These included work with financial services and most recently health care systems. I have served on boards before.

Upload a Resume \_\_\_\_\_

**What prompted your interest in applying to serve as a board or commission member?**

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I am new to the community and wanted to contribute as a citizen.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

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My professional career looked at systems to achieve better, faster, lower cost results. I build relationships with others well and am an excellent facilitator (both for system redesign as well as community organizing). People tell me I'm non-threatening and everything is smoother when I'm around. As a member of various boards, I've stood up programs as diverse as safety programs; outpatient substance treatment; developmental pediatrics programs; military quality improvement training; SAP integration and training; organizational development at all levels;

**List any experience you have with volunteering for the City of Salem or other organizations.**

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I have not yet volunteered for the City of Salem. I have volunteered for the Municipality of Anchorage AK (EEO Office; World Affairs Council; Church governing board; PICO / Community Organizing initiatives; Mental Health advocacy groups, etc. I have been on advisory councils including those impacting The Alaska Native People. I have also served on YMCA boards as well as professional organizations such as AST, PMI,

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

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See above. I've also been involved with Alaskans against the death penalty (fry fish not people!).

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

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Yes  No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

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David Terrini - LEAN system redesign MBB - Anchorage AK Veterans Administration. Co-instructor for LEAN classes at DOD/VA. Sue Anne Jenkerson - Family Nurse

Practitioner - formerly head of APIC and worked with me at Quality Improvement Organization (QIO) in Alaska under contract with Centers for Medicare / Medicaid.

Cathy Colwell - Diabetes Education Empowerment Program co-instructor -- we presented together at Senior Centers, non-profits, and Federally Qualified Health Plans. Our target were lower income folks who were under served by the healthcare industry.

Question applies to Salem Planning Commission

**The Commission strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if you are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).**

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no conflict of interest

Question applies to Salem Planning Commission

**Please state your profession**

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LEAN System Redesign; organizational development; project management

Question applies to Salem Human Rights Commission

**As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.**

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Certified in SHRM SP, long time Organizational Development practitioner which included standing up Diversity programs such as rotations, succession planning, and mentoring.

Question applies to Salem Human Rights Commission

**The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?**

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Yes  No

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

### Ethnicity

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Prefer not to Answer

### Gender

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Female