

Application Form**Profile**

Jonathan _____ U _____ Castro Monroy _____
 First Name Middle Initial Last Name

Email Address _____

Home Address _____ Suite or Apt _____

Salem _____ OR _____ 97301 _____
 City State Postal Code

What Ward do you live in? *

Ward 1

Primary Phone _____ Alternate Phone _____

Castro Monroy Group, LLC _____ Managing Partner _____ Financial Advisor _____
 Employer Job Title Occupation

Which Boards would you like to apply for?

Citizens Advisory Traffic Commission: Submitted
 Salem Planning Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

- Community Police Review Board
- Salem Human Rights Commission
- Salem Parks and Recreation Advisory Board
- Salem Planning Commission

Interests & Experiences**What do you feel you can contribute as a board or commission member?**

I can contribute my bicultural background, unique experience as a professional and my input as a resident of the city. Currently, there is no Latino representation in any of the boards that I am applying to. In addition to that, there are no individuals of my age group and with my professional background. This allows me to provide a unique voice that is crucial in the endeavors of the boards and commissions.

Upload a Resume _____

What prompted your interest in applying to serve as a board or commission member?

The primary reason that prompted me to serve on the boards I selected is that I have a strong desire to give back to the city of Salem. I've served on such boards and commissions in the past and it is time for me to come back now that my business is established. In addition to that, I notice there is no one with my cultural and professional background serving on the boards I selected.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

Education- My education allowed me to be an open-minded person that is open to hearing those who I do not agree to come together and bring solutions to the table. Professional- I work with businesses, families, and individuals from all socioeconomic classes. I've been doing this for the past 6 years and have been recognized locally as one of the top firms in the Mid-Valley. I know all about the health and financials of hundreds of people in the Salem area. I have a solid understanding of what is important to them. Personal- I am Latino, was born in Mexico and have been living in Salem since I was 7 years old. My cultural background is much needed in these boards and commissions as we are the largest minority in Salem. Volunteer experience- I've been volunteering in the Salem community since I was 13 years old. It is in my DNA. Giving back since a young age has taught me so much and has allowed me to meet many people in the community. All these experiences allow me to put my shoes in other people's shoes to understand where they are coming from. This helps in staying civil and taking everyone's voice in consideration when forming a solution. More importantly, an individual like me highly values results. I can bring clarity to any organization to make sure we understand where we are today, where we want to be, and what we need to do to make sure the job gets done.

List any experience you have with volunteering for the City of Salem or other organizations.

Board of Directors Salem Chamber of Commerce Inspire Foundation (January 2017 - Present) Board Member Salem Keizer Education Foundation (January 2016 - January 2019) Treasurer National Association of Insurance and Financial Advisors- Salem Chapter (June 2016 - July 2017) Committee Member Oregon Community Foundation- Salem Latino Committee (June 2016 - July 2017) Chair City of Salem Human Rights and Advisory Commission (June 2013 - January 2017) Vice President City of Salem Parks and Recreation Advisory Board (June 2013 - December 2015) Board Member City of Salem Community Police Review Board (March 2014 - December 2015)

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

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Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

Yes No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Kathy Moore, CEO, Inspire Foundation, Lucy Escobar, Executive Coach, Escobar Consulting, Jose Gonzalez, President, Latino Business Alliance,

Question applies to Citizens Advisory Traffic Commission

Briefly describe your experience in transportation planning or traffic engineering.

My experience in transportation planning primarily comes from my experience living in Salem and understanding the needs of individuals from various backgrounds. I grew up in an a low-income area of Salem where most people used public transportation to get around. When I was younger I used my bike to get to places. I now use my vehicle to get to places and have had my own share of challenges with some of the city roads. Beyond that, as a busy professional that flies somewhat frequently, I am also following the discussions around flying services.

Question applies to Salem Planning Commission

The Commission strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if your are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).

None.

Question applies to Salem Planning Commission

Please state your profession

Financial Advisor

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Hispanic

Gender

Male