

EXHIBIT 1

City of Salem Measure No. _____

A MEASURE OF THE CITY OF SALEM PROPOSING A TAX ON WAGES EARNED IN
SALEM TO FUND PUBLIC SAFETY SERVICES

Measure Election Called. A measure election is hereby called for the purpose of submitting the
following question to the electors of the city:

Shall tax be assessed in 2022 on wages for work performed within the city of Salem to fund
public safety?