EXHIBIT A

Section 1. Sec. 97.010. - Definitions.

(a) The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

Age means age 18 or older.

Agent means any person (not an employee or officer), who is an agent of a public body for purposes of the Tort Claims Act, if that person meets the usual control tests with respect to the manner of performance of duties, or if that person performs a function or responsibility of the City on behalf of the City. A person is not an agent if he or she merely performs a service without supervision or control for the City and not on its behalf.

Commission means the Human Rights ~~and Relations Advisory~~ Commission created by ordinance.

Closed captioning means a transcript or dialog of the audio portion of a television program that is displayed on the television receiver screen.

Closed-Captioned Television Receiver means a receiver of television programming that has the ability to display closed captioning, including but not limited to a television, digital set top box, and other technology capable of displaying closed captioning for television programming.

Domestic partnership means a relationship between two persons who meet either of the following requirements:

(1) Have registered, certified or affirmed their relationship with any appropriate, legally established domestic partnership registry within any jurisdiction in the United States, or with the State Public Employees Benefits Board; or

(2) Are 18 years of age or older; are each unmarried; are each other's sole domestic partner and intend to remain so indefinitely; are not related by blood closer than would bar marriage in the State; and are residing together, share the common necessities of life and are responsible for each other's common welfare.

Employer means any person, wherever situated, who employs one or more employees within the City, or who solicits individuals within the City to apply for employment, whether privately or by general advertisement.

Gender identity means a person's actual or perceived sex, including a person's identity, appearance, expression, or behavior with respect to actual or perceived sex, whether or not that identity, appearance, expression or behavior is different from that traditionally associated with the person's sex at birth.

Person means an individual, partnership, association, organization, corporation, board, commission, or other organized and identifiable group. The term "person" includes a public body, as that term is defined by ORS 30.260(4), other than the State or a county.

Place of Public Accommodation shall have the same meaning as defined in ORS 659A.400 (2017).

Public Area means each part of a place of public accommodation that is open to the general public.

Regular Hours means the hours of any day in which a place of public accommodation is generally open to members of the general public.

Registered volunteer means a person who donates labor or services to the City under the supervision of an employee of the City and performs a function or responsibility of the City on behalf of the City.

Sexual orientation means actual or perceived heterosexuality, homosexuality, or bisexuality.

Source of income refers to the means by which a person supports himself or herself and any dependents, including, but not limited to, money and property from any occupation, profession or activity, from any contract, settlement or agreement, from federal or state payments, Court-ordered payments, gifts, bequests, annuities, life insurance policies, and compensation for illness or injury, but excluding any money or property derived in a manner made illegal or criminal by any law, statute or ordinance. Source of income includes federal rent subsidy payments under 42 U.S.C. 1437f and any other local, state or federal housing assistance.

Streaming Media means listening to music or watching video in 'real time,' instead of downloading a file for later use.

Vocational school means any person who trains and teaches individuals to engage in any trade, business, or vocational pursuit.

(b) Any term used but not defined in this chapter shall be interpreted consistently with definitions provided in ORS ch. 659A.

Section 2. SRC 97.060 is amended as follows:

SRC 97.060. - Unlawful public accommodations practices.

(a) It shall be an unlawful public accommodations practice for a person to discriminate on the basis of an individual's race, religion, color, sex, national origin, marital status, age, disability, sexual orientation, gender identity, source of income, domestic partnership or familial status, by committing against any such individual any of the acts made unlawful under ORS 659A.142(3) or 659A.400 to 659A.409.

(b) All toilet or locker room facilities in any business establishment or place of public accommodation including those in or on City-owned buildings or property shall be made available to persons consistent with their expressed gender.

Section 3. SRC 97.065 is created to read:

Sec. 97.065. – Closed Caption Activation Required.

(a) Except as otherwise provided in this section, any person owning or managing a place of public accommodation must activate closed captioning on any closed-captioned capable television receiver or streaming media device in use in each public area during regular hours as set forth below;

(1) In each public area within a place of public accommodation where only one close-caption capable television receiver or streaming media device is in use, close-captioning shall be activated.

(2) In each public area within a place of public accommodation where more than one close-caption capable television receiver or streaming media device is in use, close-captioning shall be activated on at least 50% of the television receivers or streaming media devices in that area.

(3) A place of public accommodation is not required to activate close-captioning on television receivers or streaming media devices that are displayed for the purpose of sale or lease.

(b) A person owning or managing a place of public accommodation is not required to make a closed-captioned television receiver or streaming media device available for viewing in a public area if:

(1) No television receiver or streaming media device of any kind is available in a public area of the place of public accommodation, or;

(2) The only television receiver or streaming media device available in a public area of the place of public accommodation is incapable of displaying close captioning.

(c) A place of public accommodation shall activate close-caption on any receiver or device in a public area upon request.

Section 4. SRC 97.085 is amended as follows:

SRC 97.085. - Exceptions.

(a) The prohibitions in this chapter against discriminating on the basis of sexual orientation and gender identity do not apply to:

(1) The leasing or renting of a room or rooms within an individual living unit which is occupied by the lessor as his or her residence;

(2) The leasing or renting of dwellings with not more than two individual living units where one of the units is owner occupied;

(3) The leasing or renting of space within a church, temple, synagogue, religious school, or other facility used primarily for religious purposes.

(b) The prohibitions in this chapter against discriminating on the basis of source of income do not prohibit:

(1) Inquiry into and verification of a source or amount of income;

(2) Inquiry into, evaluation of, and decisions based on the amount, stability, security or creditworthiness of any source of income;

(3) Screening prospective purchasers and tenants on bases not specifically prohibited by this chapter or by state or federal law;

~~(4) Refusal to contract with a governmental agency under 42 USC 1437f(a) "Section 8."~~

~~(c) The prohibitions in this chapter against discriminating on the basis of gender identity do not prohibit:~~

~~(1) Health or athletic clubs or other entities that operate gender-specific facilities involving public nudity, such as showers and locker rooms, from requiring an individual to document their gender or transitional status. Such documentation can include, but is not limited to, a Court order, letter from a physician, birth certificate, passport, or driver's license;~~

~~(2) Otherwise valid employer dress codes or policies, so long as the employer provides, on a case-by-case basis, for reasonable accommodation based on the health and safety needs of persons protected on the basis of gender identity.~~

~~The exceptions in subsections (c)(1) and (2) of this section do not excuse a failure to provide reasonable and appropriate accommodations permitting all persons access to restrooms consistent with their expressed gender.~~

(~~d~~c) The prohibitions in SRC 97.040 against discriminating on the basis of age do not apply to housing for older persons, as defined in ORS 659A.421(7)(b) and (c).

(~~e~~d) The prohibitions in SRC 97.060 against discriminating on the basis of age or familial status do not apply to the use of special rates or services or to the promotion of business through the issuance of special rates for families with children, or persons 55 years of age or older.

(~~f~~e) The prohibitions contained in this chapter shall not mandate or otherwise affect the scope or content of medical insurance or other forms of medical or health benefits provided by employers.