# **Application Form**

Profile				
Joshua	T Kay			
First Name	Middle Initial Last Nan	ne		
Email Address				
Home Address		Suite or Apt		
SALEM		OR	97302	
City		State	Postal Code	
What Ward do you liv	e in? *			
✓ Ward 3				
Primary Phone	Alternate Phone			
Kay LLC	Owner/Broker		Commercial Real Estate Broker/Consultant	
Employer	Job Title	Occupation		
Which Boards would	you like to apply for?			
Downtown Advisory Boa	rd: Submitted			
Which of the following	g City of Salem Board or Co	mmission meetings have	you attended? *	
Downtown Advisory I	Board			
Historic Landmarks (				
Salem Planning Com				
Salem Urban Develo	pment, Community Services an	d Housing Commission		

## **Interests & Experiences**

What do you feel you can contribute as a board or commission member?

As a member of the Downtown Salem Advisory Board, I feel I can add value given my experience in the private sector and as a commercial real estate professional. I have lived in Salem all of my life, and seen various cycles in the economy, and have witnessed first-hand the renaissance that our downtown is experiencing. I am also opening a business/office in Downtown Salem on State St and will soon be a neighbor to our downtown business community, with close proximity to stakeholders.

```
Upload a Resume
```

## What prompted your interest in applying to serve as a board or commission member?

I was referred to this role by a colleague who thought it was right "up my alley". Upon review of the role and mission of the it truly is a great fit. I am actively involved in several non-profits, as well as my local neighborhood association's (Morningside). I am a big advocate of servant leadership, and it would be an honor and privilege to serve in this civic capacity.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I attended South Salem High School, and graduated from Linfield College with a degree in business management and political science. Out of college I spent 3 years in the private sector working with an umbrella of Salem-based organizations. Thereafter I opened a commercial real estate brokerage and consultation business, alongside an established and reputable local boutique firm, which has prepared me with technical knowledge not only of real estate, but city planning & land use. I love Salem and want to see it grow in a healthy and constructive manner and this role and the value I have to contribute is important to achieving that ideal... The opportunity to serve on a civic level has always interested me, and this is the great fit that aligns with my strengths and is great timing in that I am opening up an office in Downtown Salem.

List any experience you have with volunteering for the City of Salem or other organizations.

Salem Leadership Foundation (Board of Directors, Budget Committee, Resource Development Committee) Boys & Girls Club of Marion & Polk Counties (Advisory Board, Fundraiser Committee) Morningside Neighborhood Association (Board, Land Use Committee, Communication Committee) Family Building Blocks (Volunteer)

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I have a depth of experience in serving on/with my neighborhood association. I have developed relationships and gotten to know the long time volunteers who have served in their various capacities. From a civic standpoint, I am passionate about policy and the public process.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

⊙ Yes ⊖ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Jennifer Martin,

Terri Frohnmayer,

Chuck Adams,

**I** Representative of real estate development or banking/financial professionals where at least one appointment pays parking fees into the Downtown Parking District.

☑ Representative of a business owner or property owner within the Downtown Parking District.

# Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

## Ethnicity

	Caucasian/Non-Hispanic
--	------------------------

Gender

Male