

Application Form

Profile

Alton

First Name

Hoover

Last Name

Middle Initial

[REDACTED]

Email Address

[REDACTED]

Home Address

Suite or Apt

Salem

City

OR

State

97306

Postal Code

What Ward do you live in? *

☒ Ward 4

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

Future Income Payments LLC

Employer

Chief Technology Officer

Job Title

Chief Technology Officer

Occupation

Which Boards would you like to apply for?

Civil Service Commission: Submitted

Salem Planning Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have 20+ years experience as a "C" level executive for both for profit businesses and as a government contractor including business administration, management, recruiting, staff screening/classification/selection, government contract compliance as a Small Business Innovation Research (SBIR) program and DCAA audit responses. I hold a Master of Business Administration degree from Georgia State University and a BSBA degree from the University of Central Florida.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I have recently relocated to Oregon and my wife and I have selected Salem to be our home. I believe in giving back to the community and sharing my experience to make Salem a better place for my family and my neighbors.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I hold a Master of Business Administration degree from Georgia State University and a BSBA degree from the University of Central Florida. For the 3+ past years I have served as Chief Technology Officer for Future Income Payments, LLC. For the previous 7 years I was VP of Engineering, Chief Operating Officer and Chief Executive Officer for PeoplePoint Systems with both technical and operational responsibilities. I am also a former Principal Investigator for the National Science Foundation NSFnet SURAnet. I believe that my leadership, presentation and communications skills are assets in building strong collaborative teams as well as business and personal relationships. I have 25+ years of experience in management and information technology services. My experience with Georgia Tech, the National Science Foundation NSFnet, Advanced Network & Services/AOL, FAME Information Services, ClickRadio, Luna Imaging, Spare Backup and PeoplePoint Systems provide me with a unique background and set of skills that I believe would be an excellent match for your open position on the City of Salem Civil Service Commission.

List any experience you have with volunteering for the City of Salem or other organizations.

Besides being a former Vice Chair for the City of Napa Civil Service Commission, I was also on the board and a member in good standing of the Napa Sunrise Rotary and on the advisory board Alliance Française de Napa.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I previously served as Vice Chair and Commissioner of the City of Napa Civil Service Commission elected by the City of Napa City Council until my voluntary resignation in April of 2018 to relocate to Oregon. I served a member in good standing of the Napa Sunrise Rotary and on the 2018 Napa Sunrise Rotary Board until relocating in April of 2018 to Oregon. I served on the Board of Directors of Alliance Française de Napa until relocating in April of 2018 to Oregon. I was a member in good standing of 100 Men Who Give A Damn About Napa County until relocating in April of 2018 to Oregon.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Terry K. Scott - [REDACTED] Michael Basayne -
mbasayne@comcast.net - [REDACTED]

Question applies to Civil Service Commission

If you are affiliated with any professional human resources, employment, or labor organizations, please list the organization(s) and your level of participation.

N/A, I have no affiliations with any professional human resources, employment, or labor organizations.

Question applies to Civil Service Commission

Please describe your experience working with employment laws or other human resources functions, such as recruitment and selection, labor relations, compliance, etc.

I previously served as Vice Chair of the City of Napa Civil Service Commission. I also have 20+ years experience as a "C" level executive for both for profit businesses and as a government contractor including business administration, management, recruiting, staff screening/classification/selection, government contract compliance as a Small Business Innovation Research (SBIR) program and DCAA audit responses.

Question applies to Civil Service Commission

Have you ever been or are you related to anyone who has ever been employed by the City of Salem Fire Department?

☐ Yes ☒ No

Question applies to Salem Planning Commission

The Commssion strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if your are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).

N/A, I have no affiliations within the community that could affect my ability to participate in land use decisions if I were to be appointed to the Planning Commission.

Question applies to Salem Planning Commission

Please state your profession

Information Technology Executive

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male