

Application Form

Profile

Michelle M. Teed
First Name Middle Initial Last Name

[REDACTED]
Email Address

[REDACTED] Suite or Apt
Home Address
Salem OR 97301
City State Postal Code

What Ward do you live in? *

☒ Ward 5

[REDACTED] [REDACTED]
Primary Phone Alternate Phone
State of Oregon, Secretary of State Compliance Specialist 3 Investigations and Legal Specialist
Employer Job Title Occupation

Which Boards would you like to apply for?

Salem Urban Development, Community Services, and Housing Commission: Submitted
Community Police Review Board: Submitted
Salem Public Library Advisory Board: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

- ☒ Community Police Review Board
☒ Salem Planning Commission
☒ Salem Urban Development, Community Services and Housing Commission

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have served on or with several volunteer bodies/organizations over the last 15 years or so. I enjoy front line and well as leadership capacities. Have experience in law, management, and finance/accounting so can contribute from a lot of different facets. COMMUNITY ACTIVITIES • PALM (Methodist Church Dinners on Sundays) - 2017 • Micah 6 Food Pantry (Austin) – approx. 2010-2012 • Austin Bar Association – various committees – approx. 2008-2011 • CLE Presenter - Antitrust, Intellectual Property, Securities, Mortgage Lending, Consumer Finance (approx. 1999 – 2016) • ABA Contributing Author on Antitrust & Consumer Protection (2007) • OSB Volunteer – Professional Responsibility Comm.; Unlawful Practice of Law Comm. (former chair & line officer); Antitrust Section (former chair), Client Security Fund Committee; House of Delegates – off and on throughout 1999 – 2012) • Project Group Leader – NAAG Antitrust Task Force; NASAA Western Region – off and on throughout 1999-2006. • NAAG Antitrust Task Force: Chaired Fees & Costs Subcommittee; Member NAAG Settlement Groups, Pharmaceutical Pricing Task Force, Pharmaceutical Industry Working Group, Petroleum Industry Working Group, Telecommunications Industry Working Group – approx. 2000 – 2004. • Humane Society Volunteer – Vancouver (1994 – 1996), Salem – 2006

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What prompted your interest in applying to serve as a board or commission member?

I worked for the City between 2006-2007, and enjoyed it. I moved back to Salem last December and would like to become more involved with City activities.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

My work as a lawyer has allowed me to develop a wide ranges of skills, and exposure to may different areas that the city touches. I have also volunteered with a range of organization and will bring a varied background to any committee or board I can serve on.

List any experience you have with volunteering for the City of Salem or other organizations.

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Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I have not been involved with these as a citizen. As a lawyer, I have advised public bodies, committees, elected officials and staff for approximately 20 years.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Erica Vodden, City of Salem HR, Former Colleague; [REDACTED] Forence Davis, former City Planner, [REDACTED] E.C. Mathews, former coworker in the securities industry, [REDACTED]

Question applies to Community Police Review Board

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

I previously advised the CPRB as an Assistant City Attorney. My experience with diversity is primarily the workplace, working with a diverse set of co-workers, and participating in diversity events and programs.

Question applies to Salem Public Library Advisory Board

When did you last visit the Salem Public Library? Tell us about your experience during that visit.

I moved back to Salem several months ago, and most recently went in to obtain my library card. The service was very quick and friendly. I routinely go there with friends who are checking out books and always enjoy it. When I worked for the City as an Assistant City Attorney, I advised the Library.

Question applies to Salem Public Library Advisory Board

In your opinion, what role does the Salem Public Library play in making Salem a livable community?

I think the events the Library hosts, and other resources it provides make Salem a livable community. I also see families, children, and teachers using the Library so I think the Library tries to make useful resources available to all of its various constituents.

Question applies to Salem Urban Development, Community Services, and Housing Commission

Are you a employed by or a member of an organization that was the recipient of City of Salem or federal funds within the past five (5) years?

☐ Yes ☒ No

Please indicate the area(s) in which you have experience: *

- ☒ Analyzing grant applications to prioritize and identify needs
 - ☒ Reviewing and scoring requests for proposals for funding distribution
 - ☒ Budget review
 - ☒ Construction
 - ☒ Economic development
 - ☒ Project management
-

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

- ☒ Caucasian/Non-Hispanic

Gender

- ☒ Female