

## Application Form

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### Profile

<u>Ron</u> First Name	<u>J</u> Middle Initial	<u>Hays</u> Last Name
<div>Email Address</div>		
<div>Home Address</div>		<div>Suite or Apt</div>
<div>City</div>		<div>State</div>
		<div>Postal Code</div>

### What Ward do you live in? \*

☒ Ward 1

<div>Primary Phone</div>	<div>Alternate Phone</div>	
<u>United Way of the Mid-Willamette Valley</u> Employer	<u>CEO</u> Job Title	<u>United Way of the Mid-Willamette Valley</u> Occupation

### Which Boards would you like to apply for?

Salem Urban Development, Community Services, and Housing Commission: Submitted

### Which of the following City of Salem Board or Commission meetings have you attended? \*

☒ Salem Urban Development, Community Services and Housing Commission

### Interests & Experiences

#### What do you feel you can contribute as a board or commission member?

25 plus years of non profit management experience. 12 years of non profit management in the city of Salem

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**What prompted your interest in applying to serve as a board or commission member?**

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Is the current CEO of United Way of the Mid-Willamette Valley, to replace board member on this committee who is no longer with the organization.

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**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

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Has MBA and is an instructor of the graduate school at Willamette University. Led community organizations serving 501(c)3 for over 30 years.

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**List any experience you have with volunteering for the City of Salem or other organizations.**

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11 years leading Northwest Medical Teams and 25 years as a paramedic. 7-1/2 years CEO of Marion/Polk Food Share 1 year promoting affordable housing 3 years working on philanthropic donations through Mountain West

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**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

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(See above) plus 1 year on homelessness initiatives & 1 year on the board for St. Vincent De paul

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**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

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☒ Yes ☐ No

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**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

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455 Bliler Avenue NE

Question applies to Salem Urban Development, Community Services, and Housing Commission

**Are you a employed by or a member of an organization that was the recipient of City of Salem or federal funds within the past five (5) years?**

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☒ Yes ☐ No

Question applies to Salem Urban Development, Community Services, and Housing Commission

**Please indicate the area(s) in which you have experience: \***

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- ☒ Analyzing grant applications to prioritize and identify needs
- ☒ Reviewing and scoring requests for proposals for funding distribution
- ☒ Affordable housing
- ☒ Budget review
- ☒ Economic development
- ☒ Project management
- ☒ Served, in any capacity, with a social service or economic development organization

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

## Ethnicity

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- ☐ Asian or Pacific islander
- ☐ African American
- ☐ American Indian/Alaskan native Aleutian
- ☐ Hispanic
- ☐ Caucasian/Non-Hispanic
- ☐ Other
- ☐ Unknown
- ☐ Prefer not to Answer

## Gender

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- ☐ Male
- ☐ Female
- ☐ Nonbinary or third gender
- ☐ Prefer to self-describe
- ☐ Prefer not to say