

Community Police Review Board

Spencer Bailly

Occupation: Student

[REDACTED]

Home Phone:

Cell Phone:

Email: [REDACTED]

Ward: 6

Date Applied: 3/16/2017 9:56:22 AM

Supplemental Answers:

Have you attended a meeting of the Community Police Review Board? If yes, how many?

No, but 1) I would like to attend the April 11 meeting, and 2) I am familiar with the basics of PCRBS from my education, as I have taken criminal procedure.

Please list any citizen advisory committees, civic, charitable or other organizations upon which you served including dates and length of service.

American Constitutional Society -Member since 2015 Student Bar Association -2L Class President, elected in 2016 Salem Solidarity Network -Organizing Committee Member, since January 2017 Progressive Salem -Member since January 2017 Anchorage Youth Court Board of Directors Member (2006-2010) I also volunteered on two occasions with the Chris Hoy campaign.

What do you believe you can contribute to the Community Police Review Board?

I believe that my legal background (and my employment as a law clerk at the Marion County District Attorney's) would give me a meaningful perspective to add to the CPRB. I also believe that I can bring a young person's perspective to the Board, as I am 25. I think it's important

Are you a resident of the city of Salem?

Yes. My address is 1592 Park Ave NE Salem, Oregon 97301.

Please list any employment or other experience which you believe would enhance your ability to serve on the Community Police Review Board.

Marion County District Attorney's Office, Juvenile Law Clerk Willamette University College of Law (I'm in my second of three years, and have taken criminal law, criminal procedure (the law of citizen-police contact) and OR Criminal Practice.

What is your understanding of the role of the Community Police Review Board?

I understand the CPRB to have two primary functions 1) to analyze policing data and make recommendations about SPD policy and procedure, and 2) a hearing board to

review unresolved complaints against the SPD. I understand this board to be largely advisory in nature.

What is your commitment to the goals of the Community Police Review Board?

As a criminal justice professional, police accountability is incredibly important to maintaining integrity within the criminal justice system. I believe that police officers should be held accountable when they violate policy, but I also understand that making good policy and procedure can avoid problems before they happen.

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

I believe I possess a high level of cultural competency from my own experiences within organizations. While I am a white male, I am familiar with concepts of privilege and believe I can navigate these issues with relatively few issues. I am well versed in the language and discourse of the social justice movement, and have taken multiple trainings on the subject of diversity. Diversity and Inclusion are deeply-held political values of mine. I would like to work on making some recommendations to Chief Moore about what can be done to make sure that the SPD is hiring officers that match the diverse Salem community.