

## Community Police Review Board

### **Bevin A. Clapper**

Occupation: Quality Assurance Coordinator/Internal Auditor

Work Phone: [REDACTED]

Cell Phone: [REDACTED]

Email: [REDACTED]

Ward: 7

Date Applied: 4/4/2017 8:04:26 PM

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### Supplemental Answers:

**Have you attended a meeting of the Community Police Review Board? If yes, how many?**

Yes, 1.

**Please list any citizen advisory committees, civic, charitable or other organizations upon which you served including dates and length of service.**

Simply Birthdays, board member, 2015 to present: Cherry City Food Link, board member, 2012 to 2014: Volunteer Counselor, Sexual Assault Resources Center, 2005 to 2008.

**What do you believe you can contribute to the Community Police Review Board?**

With my background in public sector quality assurance, I believe I can bring a balanced and analytical approach to the citizen oversight of the Salem Police Department.

**Are you a resident of the city of Salem?**

Yes.

**Please list any employment or other experience which you believe would enhance your ability to serve on the Community Police Review Board.**

I have a Masters in Public Administration and am a Certified Internal Auditor. Professionally I am the Quality Assurance Coordinator for Oregon Parks and Recreation Department. I have extensive experience in analyzing laws, rules, policies and procedures to determining compliance and am familiar with the challenges of governance in the public sector.

**What is your understanding of the role of the Community Police Review Board?**

To provide the Salem community with an objective, un-biased, citizen-based, accessible process for the review of complaints against the Police Department and Police Officers, and to provide the Salem community with information regarding the accountability of its Police Department in a way that builds trust and enhances communication between the Police and all members of the community.

**What is your commitment to the goals of the Community Police Review Board?**

I am committed to listening to my community and the staff of the Salem Police Department. I am committed to using my best judgement when applying policies and procedures unique situations. I am committed to doing my part to ensure accountability of public employees, equal access, and the open communication of concerns.

**What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?**

Currently, I am a member of the Inclusion Committee at Oregon State Parks and Recreation Department. I have attended substantial amounts of inclusion, diversity, and authentic leadership training. I am very committed to creating a welcoming and inclusive community. I feel I would be an excellent advocate of fairness and respect for all individuals.