

Board and Commission Membership Application



Applications may be submitted in confidence subject to Oregon public records law. Applications of those recommended for appointment will be included in a public city council meeting.

Name SAGE Last LUCILLE First

Home Address _____

City State ZIP Code
Occupation Attorney Business Name Ore. Dept. of Justice

Business Address 1162 Court St. NE, Salem 97301

Home Phone _____ Business Phone _____

Email Address _____ Fax Number _____

I would like to be considered for appointment to one of the following citizen advisory boards/commissions/committees (please list in priority order):

1. Judicial Compensation Commission
2. _____
3. _____
4. _____

Applicants for Senior Center Advisory Committee: ☐ I am 50 or over ☐ I am under 50

Human Rights & Relations Youth Position: ☐ I am at least 15 and not over 21

I have served on the following citizen advisory committees, civic, charitable, or other organizations (include dates & length of service):

Board Member, Rotary International (Salem downtown club), 2013-2016

Vice Chair, Lane Community College Board of Education, 2001-2002

Please explain what you believe you can contribute to each advisory board on which you are interested in serving. Be brief, but be as specific as possible. You are also welcome to attach a resume or any other pertinent information.

PRIORITY 1: Here's what I think I could contribute to the Judicial Compensation Commission
Name of Board, Commission, or Committee

I am neutral, have worked in government for most of my career, and understand the constraints that public budgets place on committees and commissions. I have been an attorney for 27 years, and my work has never been for, against, or about the City of Salem. My Oregon State Bar # is 903790, and I am a member in good standing. I work well in groups, have good communication skills, maintain a positive attitude, and get work done efficiently and competently.

☐ I have ☒ I have not attended a meeting of this board/commission/committee.

LUCILLE SAGE (formerly Salmony)

EDUCATION:

J.D. (1990) University of Oregon

Honors: Order of the Coif; Academic Scholarships; Assoc. Editor, *Oregon Law Review*

Admitted to Oregon State Bar in 1990 (OSB # 903790)

M.A. Counseling (1985) University of Oregon

Honors: Graduate Teaching Fellowship; Centaurian Award

B.A. Psychology (1982) University of Oregon

Honors: Phi Beta Kappa; Academic Scholarships

EMPLOYMENT:

Senior Assistant Attorney General, Oregon Department of Justice, Financial Fraud/Consumer Protection Section. Represent the State in the civil prosecution of financial fraud and consumer protection cases. Handle complex discovery, document review, motion practice and extensive settlement negotiations. August 2011 – present.

Trial Attorney, Oregon Department of Justice, Trial Division, Criminal & Civil Rights Litigation Unit. Represented the State in the circuit courts of Umatilla, Malheur, Lake, Jefferson, Marion, Coos, Tillamook, Washington and Multnomah counties, for motion hearings and post-conviction bench trials. Conducted depositions; drafted pleadings, motions, findings, orders, judgments and trial memoranda. From 2004-2009, also represented the State in Psychiatric Security Review Board (PSRB) hearings. Managed a caseload of 100+ active post-conviction cases, 90% of which went to trial. April 2004 – August 2011.

Staff Attorney to the Chief Justice of the Supreme Court in the Federated States of Micronesia. Researched and drafted bench memos, pre-trial orders, judgments, and appellate opinions. Assisted the chief justice, who is a non-attorney, in making evidentiary and procedural rulings. Participated in pre-trial hearings and status conferences. Managed chief justice's caseload. Prepared opinions for publication in FSM Interim reporter. Assisted court administrator in budget analysis and justification, resolution of personnel problems, and improving court efficiency. November 2002 – February 2004.

Mediator, Lane County Family Mediation Program. Facilitated parental negotiations regarding custody and visitation in this high-volume, court-connected, mandatory mediation program. Also created and distributed resource materials, provided legal information, and drafted settlement documents. October 2001 – November 2002.

Mediator, private practice (dba Sage Mediation Services, Eugene, Oregon). Facilitated negotiations between parties engaged in employment, marital and property disputes. Analyzed contracts, provided legal information, arbitrated, analyzed asset/debt/tax information, drafted settlement documents, provided post-settlement oversight, and taught conflict resolution skills. 1997 – 2001.

Staff Attorney, Oregon Court of Appeals. Researched and drafted opinions for presiding judges, participated in judges' conferences, edited the court's written opinions, and supervised law clerks. 1993 – 1997.

Petitions Attorney, Oregon Supreme Court. Made recommendations on whether to grant or deny petitions for review; researched and wrote draft opinions for all members of the Court. 1992 – 1993.

Law Clerk, Oregon Court of Appeals. Researched and wrote draft opinions for Judge Kurt Rossman. 1990 – 1992.

Extern, Oregon Supreme Court. Researched and wrote draft opinions for members of the Court. Summer 1989.

Law Clerk, U.S. Attorneys' Office, Eugene & Bend, Oregon. Represented the federal government once monthly in court proceedings against defendants accused of timber cutting permit violations and other minor offenses. Prepared cases, interviewed witnesses, presented arguments to the federal Magistrate. Researched and wrote memoranda on a variety of legal topics. May 1988 – May 1989.

Equal Education Specialist, Office of Affirmative Action, University of Oregon. Designed and implemented system for monitoring gender equity in athletics; served as grievance counselor; investigated allegations of discrimination against students on the basis of race, color, disability, gender, ethnicity, religion, sexual orientation and age; analyzed statistics and trends; prepared reports; gave presentations on sexual harassment and affirmative action; made policy recommendations. 1984 – 1987.

Counselor, DeBusk Counseling Center, Eugene, Oregon. Provided counseling for children and adults. 1982 – 1984.

Research Assistant, Department of Psychology, University of Oregon. Interviewed subjects, administered tests, compiled and analyzed statistical data, presented research conclusions re: "The Psychological Traits of Altruistic Citizens" in public forum. 1981 – 1983.

COMMUNITY SERVICE:

Member, Rotary Club of Downtown Salem. Active in World Community Service committee and currently co-chair the International Youth Exchange committee. 2007 – present.

Mentor, Willamette University law students. Assist students by introducing them to the work of the Department of Justice, providing advice regarding successful study methods, and introducing them with potential employers. Assist recent graduates by providing information on careers in the law, contact with potential employers, and assistance in networking with other lawyers. 1992 – 2002; April 2004 – 2015.

Judge, Fern Ridge Peer Court. Conducted twice-monthly court hearings in rural diversion program for first-time juvenile offenders. May 2000 – November 2002.

Vice Chair, Lane Community College Board of Education. With fellow board members, provided active oversight for the college, approved the budget, developed policies, and provided direction to the college administration on a wide variety of issues including diversity and affirmative action, collective bargaining and grievances. March 2001 – November 2002.

Mediator, Oregon Appellate Settlement Conference. Served as a facilitator of agreement between appellants and respondents; drafted settlement documents. 1999 – 2001.

Member, Oregon State Bar, Law-Related Education Committee. Assisted in drafting and editing “Law in the Classroom” educational materials for use in Oregon high schools. January 1991 – December 1993.

Crisis Counselor, Womenspace shelter. Served as crisis counselor for victims of domestic violence. March 1984 – December 1985.

Divorce Mediator, free mediation clinic, UO. Co-mediated agreements regarding custody, parenting time, child support and spousal support for individuals seeking divorces and post-divorce modifications. 1982 – 1985.

Lecturer/Program Promoter, International Rotary Exchange Program. Promoted exchange student programs between the U.S. and Australia through presentations to service clubs. 1978 – 1980.