Civil Service Commission

Victoria Osegueda

Occupation: Recruiting Coordinator

Address: Home Phone

Work Phone: Cell Phone:

Email:

Ward: 5

Business: Universal Forest Products

Business Address: 2895 Progress Way, Woodburn

Date Applied: 2/21/2017 2:51:52 PM

Supplemental Answers:

Have you attended a meeting of the Civil Service Commission? If yes, how many?

No.

Please indicated any citizen advisory committees, civic, charitable or other organizations upon which you have served including the dates and length of service.

None.

Please describe your experience working with employment laws or other human resources functions such as recruitment and selection, labor relations, compliance, etc.

Currently a recruiter for Universal Forest Products, a lumber manufacturing company in Woodburn. My role is connecting with community members and organizations to increase the number of recruiting resources. I mostly hire for hourly production positions. I review applications, interview applicants, and conduct new hire orientation. I am also working on my bachelors in Human Resources Management at Colorado State University- Global Campus online. Bachelors will be completed summer of 2017.

Do you have any affiliation with professional human resources, employment, or labor organizations?

Currently a member of the Society of Human Resources Management (SHRM) and also a member of the Salem chapter SHRMA since November of 2016.

Have you ever been employed by the City of Salem Fire Department?

No.

Are you related to anyone that has	been or is currently employed by the	City of
Salem Fire Department?		

No.

Do you foresee any conflicts between the Civil Service Commission and your current position or involvement with professional organizations?

No.