USDA APHIS WILDLIFE SERVICES WORK AND FINANCIAL PLAN

COOPERATOR: CITY OF SALEM – BIRDS

COOPERATIVE AGREEMENT NO.: 17-7341-6827-RA ACCOUNT NO.: 4P.RA.RX41.73.0168

AGREEMENT DATES: January 1, 2017 – December 31, 2017

AGREEMENT AMOUNT: \$ 15,000.00

Pursuant to Cooperative Service Agreement No. 17-7341-6827-RA between City of Salem and the United States Department of Agriculture, Animal and Plant Health Inspection Service, Wildlife Services (APHIS-WS), this Work Plan defines the objectives, plan of action, resources and budget for cooperative wildlife services program.

OBJECTIVES/GOALS

Wildlife Services objective is to provide professional assistance to the City of Salem as they experience damage caused by swallows and other bird species and other nuisance wildlife on their property.

Specific goals are:

- 1. To provide direct assistance to City of Salem when they are experiencing wildlife conflicts.
- 2. To provide assistance in the form of educational information.
- 3 To provide a mechanism that enables other entities to participate in the program with shared responsibilities for funding, planning and evaluation.

PLAN OF ACTION

The objectives of the wildlife damage management program will be accomplished in the following manner:

- 1. APHIS-WS will provide technical assistance and or direct management at times and locations for where it is determined there is a need to resolve problems caused by wildlife. Lethal management efforts will be directed towards specific offending individuals or local populations. Method selection will be based on an evaluation of selectivity, humaneness, human safety, effectiveness, legality, and practicality.
 - <u>Technical Assistance:</u> Wildlife Services' personnel may provide verbal or written advice, recommendations, information, demonstrations or training to use in managing wildlife damage problems. Generally, implementation of technical assistance recommendations is the responsibility of the resource/property owner.
 - <u>Direct Management:</u> Direct management is usually provided when the resource/property owner's efforts have proven ineffective and or technical assistance alone is inadequate. Direct management methods/techniques may include trap equipment, shooting, and other methods as mutually agreed upon.
- 2. The APHIS-WS District Supervisor Brian Thomas in Salem, Oregon will supervise this project, (541) 221-7582. This project will be monitored by David E. Williams, State Director, Portland, (503) 326-2346.
- 3. APHIS-WS will bill City of Salem Birds quarterly for actual costs incurred in providing service, not exceed \$15,000.00 including the cost of supplies, materials and equipment.
- 4. In accordance with the Debt Collection Improvement Act (DCIA) of 1996, bills issued by APHIS-WS are due and payable within 30 days of the invoice date. The DCIA requires that all debts older than 120 days be forwarded to debt collection centers or commercial collection agencies for more aggressive action. Debtors have the option to verify, challenge and compromise claims, and have access to administrative appeals procedures which are both reasonable and protect the interests of the United States. The financial point of contact for this Work Plan/Financial Plan is Kari Hoffman, Budget Analyst in Portland, (503) 326-2346.

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PROCUREMENT

APHIS-WS will provide the Wildlife Specialist with a vehicle, and the initial supplies and equipment. Cooperator understands that additional supplies and equipment may need to be purchased under this agreement to replace consumed, damaged or lost supplies/equipment. Any items remaining at the end of the agreement will remain in the possession of APHIS-WS.

STIPULATIONS AND RESTRICTIONS:

- 1. All operations shall have the joint concurrence of APHIS-WS and City of Salem Birds and shall be under the direct supervision of APHIS-WS. APHIS-WS will conduct the program in accordance with its established operating policies and all applicable state and federal laws and regulations.
- 2. APHIS-WS will cooperate with the Oregon Department of Fish and Wildlife, the U.S. Fish and Wildlife Service, Oregon Department of Transportation, Oregon Fire marshal's Office, county and local city governments, and other entities to ensure compliance with Federal, State, and local laws and regulations.
- 3. Control on Non-Private Lands: An agreement for Control of Animal Damage on Non-Private Property (WS Form 12A) will be executed between APHIS-WS and the landowner, lessee, or administrator before any APHIS-WS work is conducted.

COST ESTIMATE FOR SERVICES:

Salary including possible overtime, benefits, and vehicle costs charged at actual cost. The distribution of the Budget for this Work Plan may vary as necessary to accomplish the purpose of this Agreement.

AUTHORIZATION: City of Salem 555 Liberty St SE, Room 325			
Salem, Oregon 97301			
City of Salem	Date		
UNITED STATES DEPARTMENT OF AGR ANIMAL AND PLANT HEALTH INSPECT WILDLIFE SERVICES			
State Director, Oregon		Date	
Director, Western Region		Date	

FINANCIAL PLAN

For the dispersement of funds from City of Salem - Salem

to
USDA APHIS Wildlife Services
for
Swallows and other bird management

from 1/1/2017 to 12/31/2017

Cost Element	Full Cost
Personnel Compensation	\$ 8,310.00
Travel	\$ -
Vehicles	\$ 1,529.88
Other Services	\$ 40.30
Supplies and Materials	\$ 1,000.00
Equipment	\$ 916.91

Subtotal (Direct Charges)	\$		11,797.09
Pooled Job Costs	11.009	% \$	1,297.68
Indirect Costs	16.159	% \$	1,905.23
Aviation Flat Rate Collection		\$	-
Agreement Total	\$		15,000.00

The distribution of the budget from this Financial Plan may vary as necessary to accomplish the purpose of this agreement, but may not exceed: \$15,000.00