

Application Form

Profile

Herbert

First Name

E

Middle Initial

Shaw

Last Name

[REDACTED]

Email Address

[REDACTED]

Home Address

[REDACTED]
[REDACTED]

Suite or Apt

Salem

City

OR

State

97304

Postal Code

What Ward do you live in? *

☒ Ward 8

[REDACTED]

Primary Phone

[REDACTED]

Alternate Phone

J & H Shaw Enterprises, LLC
(Curves & Joan's Health &
Beauty Assoc.)

Employer

CEO

Job Title

Curves (lady's gym); Joan's H.
& B. Assoc (hairecare,
etc.,rental suites)

Occupation

Which Boards would you like to apply for?

West Salem Redevelopment Advisory Board: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

- ☒ Salem Planning Commission
- ☒ West Salem Redevelopment Advisory Board

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have 50 years experience in highway, bridge and rail infrastructure design and construction, and currently own a consulting business in this field (semi-retired). I also was elected city counselor in the City of Union, Oregon, in 1978 and served as Water Commissioner and Police Commissioner during my tenure. My experience and training has involved most if not all issues presented before the Board.

[Upload a Resume](#)

What prompted your interest in applying to serve as a board or commission member?

I offer experience from the private sector and public sector that is unmatched by others on the Board, thus providing the Board with a perspective sometimes missing on certain issues. West

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I'm well known in the highway and light rail industry as a knowledgeable and fair voice and representative. During my tenure as Water Commissioner in Union, OR from 1979 through 1982, I led the development and upgrade of the city water supply system. Also was appointed by the Mayor to serve as Police Commissioner in Union the year of 1982, which resulted in major disciplinary actions to replace an incompetent and libelous chief of police.

List any experience you have with volunteering for the City of Salem or other organizations.

I've voluntarily served on occasion with the Union Gospel Mission. I've served in my church, West Hills Community Church, as Deacon of Men's Ministries, operating sound system during services, and schedule church bus ministry and drive bus. Also provided volunteer specialty services during building maintenance and upgrade projects.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I've actively participated in the West Salem Neighborhood Association and served on the Land Use Committee.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Lyle Mordhorst, [REDACTED] Kathleen Dewoina, [REDACTED] E.M. Easterly, [REDACTED]

Question applies to West Salem Redevelopment Advisory Board

Are you a resident within the boundaries of the West Salem Neighborhood Association?

☒ Yes ☐ No

Question applies to West Salem Redevelopment Advisory Board

Are you a resident living within the West Salem Urban Renewal District?

☐ Yes ☒ No

Question applies to West Salem Redevelopment Advisory Board

Select the following positions for which you are applying: *

☒ Representative of the interests of a business owner, property owner, or other with financial or occupational interests within the West Salem Urban Renewal Area.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male