

1 **ORDINANCE BILL NO. 7-19**

2 AN ORDINANCE RELATING TO HUMAN RIGHTS; AMENDING SRC 97.010, 97.060, and  
3 97.085; AND CREATING 97.065.

4 *The City of Salem ordains as follows:*

5 **Section 1. Findings.**

- 6 (a) It is the policy of the City to eliminate discrimination based on race, religion, color, sex,  
7 marital status, familial status, national origin, mental or physical disability, sexual  
8 orientation, gender identity, and source of income.
- 9 (b) Such discrimination poses a threat to the health, safety and general welfare of the  
10 citizens of Salem and menaces the institutions and foundation of our community.
- 11 (c) The purpose of Salem Revised Code (SRC), chapter 97, Human Rights, is to supplement  
12 the state law protections against discrimination, and to ensure that every individual shall  
13 have an equal opportunity to participate fully in the life of the City and that  
14 discriminatory barriers to equal participation in employment, housing, and public  
15 accommodations be removed.
- 16 (d) The amendments set forth in this ordinance are consistent with the purpose and intent of  
17 SRC chapter 97, and in the public interest.

18 **Section 2.** The following sections of the Salem Revised Code are hereby amended or created as  
19 set forth in Exhibit A, attached hereto and by this reference incorporated herein: 97.010, 97.060,  
20 97.065, and 97.085.

21 **Section 3. Codification.** In preparing this ordinance for publication and distribution, the City  
22 Recorder shall not alter the sense, meaning, effect or substance of this ordinance, but within such  
limitations, may:

- 23 (a) Renumber sections and parts of sections of the ordinance;
- 24 (b) Rearrange sections;
- 25 (c) Change reference numbers to agree with renumbered chapters, sections or other parts;
- 26 (d) Delete references to repealed sections;
- 27 (e) Substitute the proper subsection, section or chapter, or other division numbers;
- 28 (f) Change capitalization and spelling for the purpose of uniformity;
- 29 (g) Add headings for purposes of grouping like sections together for ease of reference; and
- 30 (h) Correct manifest clerical, grammatical or typographical errors.

1 **Section 4. Severability.** Each section of this ordinance, and any part thereof, is severable, and  
2 if any part of this ordinance is held invalid by a court of competent jurisdiction, the remainder of  
this ordinance shall remain in full force and effect.

3 PASSED by the City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

4 ATTEST:

5  
6 City Recorder

7 Approved by City Attorney: \_\_\_\_\_

8 Checked by: G.Bennett  
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