

**Application Form**

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**Profile**

Wilma J Marchbanks  
First Name Middle Initial Last Name

Email Address \_\_\_\_\_

Home Address \_\_\_\_\_ Suite or Apt \_\_\_\_\_

Salem OR 97301  
City State Postal Code

**What Ward do you live in? \***

☒ Unknown

Primary Phone \_\_\_\_\_ Alternate Phone \_\_\_\_\_

WorkSource OR Business & Employment Public Servant  
Employer Job Title Occupation

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**Which Boards would you like to apply for?**

Salem Human Rights Commission: Submitted

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**Which of the following City of Salem Board or Commission meetings have you attended? \***

☒ None

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**Interests & Experiences****What do you feel you can contribute as a board or commission member?**

I am currently active in my community of Salem. I am a Social Justice Activist and Anti-Blackness Educator. I am a member of the Equity & Inclusion Council for the OR Employment Dept.

Upload a Resume \_\_\_\_\_

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**What prompted your interest in applying to serve as a board or commission member?**

I talked to Danielle, who currently serves as a member, and was told that there aren't any black people on the board. I want to be a voice.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

I am currently active in my community of Salem. I am a Social Justice Activist and Anti-Blackness Educator. I am a member of the Equity & Inclusion Council for the OR Employment Dept. I have been selected to be a Presenter for the State of OR annual Diversity Conference.

**List any experience you have with volunteering for the City of Salem or other organizations.**

none

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

none

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

☒ Yes ☐ No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

Anakha Coman,  
Reyna,

Bob Harris,

Linda

Question applies to Salem Human Rights Commission

**As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.**

I am currently active in my community of Salem. I am a Social Justice Activist and Anti-Blackness Educator. I am a member of the Equity & Inclusion Council for the OR Employment Dept.

Question applies to Salem Human Rights Commission

**The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?**

☐ Yes ☒ No

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**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

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☒ African American

**Gender**

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☒ Female