

**Application Form**

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**Profile**

Tricarico

First Name

Schwartz

Middle Initial

Last Name

Email Address

Home Address

Suite or Apt

Salem

City

OR

State

97302

Postal Code

**What Ward do you live in? \***☒ Ward 2

Primary Phone

Alternate Phone

Department of Consumer and  
Business Services

Employer

Talent Management Coordinator

Job Title

Human Resource Analyst 2

Occupation

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**Which Boards would you like to apply for?**

Salem Human Rights Commission: Submitted

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**Which of the following City of Salem Board or Commission meetings have you attended? \***☒ Salem Human Rights Commission

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**Interests & Experiences**

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**What do you feel you can contribute as a board or commission member?**

I am an advocate and educator by nature. I would like more people to know about the Board and what it does for the community. I have experience personally and professionally educating the public about current issues around gender identity and race. As a polyglot, I bring 5 different linguistic and cultural perspectives to decision making processes. As former special education teacher and caregiver, I can help ensure that the City and the Board make all spaces accessible. I genuinely enjoy working with the public and making the world a better place.

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Upload a Resume

**What prompted your interest in applying to serve as a board or commission member?**

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I was referred by a co-worker who recognized my passion for diversity and inclusion and knew I wanted to be more involved in the community. I attended a meeting at the beginning of the year and found the board very welcoming and in alignment with my values. Now that my work schedule has settled, I have the time and energy to devote to the position.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

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I have been an educator for a decade and have extensive experience advocating for people with disabilities. I can communicate in English, Italian, Spanish, American Sign Language and Spanish. I am part of an anti-racist group that attends workshops, has monthly meetings and collaboratively fights racism and anti-blackness in all areas of our lives. I currently work as a career counselor and excel at meeting people where they are at and helping them build towards their goals.

**List any experience you have with volunteering for the City of Salem or other organizations.**

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After my exchange year to Italy, I volunteered with the exchange organization, AFS for 10 years. I had various roles from host parent to liaison to interviewer of both host families and American students hoping to go abroad. I volunteered for the Oregon school for the Deaf while in college to assist students with their homework after school.

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

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I work for the state so I have extensive public service experience. I was a board member of the Oregon Employment Department Diversity and Inclusion Council for over a year and a half until I accepted another position with another agency. I often represent my current agency at public events and meetings, both as a recruiter and a representation of our agency's diverse and inclusive environment.

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

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☒ Yes ☐ No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

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Veronica Murray, co-worker,  
worker

Wilma Marchbanks, former co-  
Robert Newton, current supervisor

Question applies to Salem Human Rights Commission

**As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.**

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As an American Sign Language user, I have many connections in the Deaf community. As a Spanish speaker, I have many connections in the Latinx community. I also started a monthly non-binary meet up and support group to become more involved in the local LGBTQIA+ community.

Question applies to Salem Human Rights Commission

**The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?**

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☐ Yes ☒ No

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

### Ethnicity

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☒ Caucasian/Non-Hispanic

### Gender

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☒ Nonbinary or third gender