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*The City of Salem ordains as follows:*

- (a)** It is the policy of the City to eliminate discrimination based on race, religion, color, sex, marital status, familial status, national origin, mental or physical disability, sexual orientation, gender identity, and source of income.
- (b)** Such discrimination poses a threat to the health, safety and general welfare of the citizens of Salem and menaces the institutions and foundation of our community.
- (c)** The purpose of Salem Revised Code (SRC), chapter 97, Human Rights, is to supplement the state law protections against discrimination, and to ensure that every individual shall have an equal opportunity to participate fully in the life of the City and that discriminatory barriers to equal participation in employment, housing, and public accommodations be removed.
- (d)** The amendments set forth in this ordinance are consistent with the purpose and intent of SRC chapter 97, and in the public interest.

**Section 3. Codification.** In preparing this ordinance for publication and distribution, the City Recorder shall not alter the sense, meaning, effect or substance of this ordinance, but within such limitations, may:

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1 **Section 4. Severability.** Each section of this ordinance, and any part thereof, is severable, and  
2 if any part of this ordinance is held invalid by a court of competent jurisdiction, the remainder of  
3 this ordinance shall remain in full force and effect.

PASSED by the City Council this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

4 ATTEST:

5  
6 City Recorder

7 Approved by City Attorney: \_\_\_\_\_

8 Checked by: G.Bennett  
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