

Application Form

Profile

Michael

First Name

J

Middle Initial

Watters

Last Name

Email AddressHome AddressSuite or Apt

Salem

City

OR

State

97302

Postal Code

What Ward do you live in? *

☒ Ward 7Primary PhoneAlternate Phone

SAIF Corporation

Employer

Communication and Design
Manager

Job Title

Marketing, design, and
communications

Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have been in communications for 18 years, and I am a strong writer, editor, and designer. I am well-versed in LGBTQ+ issues and through my experience in this community, I have learned about many other aspects of diversity as well.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

A friend told me the commission had openings. Since taking the Leadership Salem class through the chamber, I have been looking for more opportunities to give back to Salem.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I currently serve on the board of Rainbow Youth, a community organization for LGBTQ+ youth in middle and high school. As communications officer, I manage the organization's website and assist with social media. In my role at SAIF, I support our diversity and inclusion program with communications support and resources. I have also been involved with branding the program internally and externally.

List any experience you have with volunteering for the City of Salem or other organizations.

Rainbow Youth, board member, communications officer (current) Portland Center for Spiritual Living, board chair (2011)

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

This would be my first experience with a public body or committee.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Christina Lincicome, director of diversity and inclusion, SAIF, [REDACTED] Snarfy Knutson, Rainbow Youth, [REDACTED] Rev. Larry King, Portland Center for Spiritual Living, [REDACTED]

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

As a board member for Rainbow Youth, I support an organization that serves 30+ LGBTQ+ youth each week, as well as parents and community members. I have also been through the Leadership Salem program with the Salem Area Chamber of Commerce and have many contacts in that organization. Finally, as a communication manager for SAIF, I have a key leadership role at one of Salem's larger employers.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Nonbinary or third gender