

Application Form

Profile

Christine

First Name

Detroit

Last Name

Email Address

Home Address

Suite or Apt

Salem

City

OR

State

97306

Postal Code

What Ward do you live in? *

☒ Ward 4

Primary Phone

Alternate Phone

Valley Mental Health

Employer

Lead Intake Coordinator

Job Title

Psychology

Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I moved to Salem from Chicago in October 2016. My experience living within diverse communities has driven my passion for ensuring equality amongst all people in overly conservative communities. I have been a member of the Human Rights Campaign since 2013, and my goal is to spread an accepting and loving atmosphere to Salem for LGBTQ, black citizens, Native Americans, and other underprivileged groups. I work directly in the mental health field, and the overwhelming fear and trauma that members of these communities face needs to be addressed. The conservative perception does not necessarily show the true colors of Salem, and it's about time that we spread the word of acceptance and equality. That starts with community participation and partnerships with local government from those such as myself.

[Upload a Resume](#)

What prompted your interest in applying to serve as a board or commission member?

My job involves helping members of the Oregon Health Plan access mental health services. The increase of interactions I am experiencing with underprivileged populations and hearing about the negative impacts of our society has been my biggest motivation. I want to use my white privilege for the greater good, and advocate courageously for equality with respect.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

My first few years of teaching was within an Early Head Start program that served low income black communities within the Chicagoland area. Aside from my responsibilities as an educator, I served as an advocate for families to ensure that they had access to resources to educate them of their rights as equal patrons of their communities. Many of the families in my classroom had experienced trauma related to police brutality, political abuse, or segregation from white-dominant neighborhoods. Additionally, I befriend many who identify as LGBTQ and reside in Salem and feel insecure about their rights within our community. My hopes is that by joining this commission, I can be their voice so that we are able to tackle what is really causing the impression that Salem is not LGBTQ friendly.

List any experience you have with volunteering for the City of Salem or other organizations.

I have volunteered for the PADS foundation in Chicago, which is an organization that provides overnight shelter and meals for the homeless during the winter months.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I have personally not had the opportunity to do so.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

1. Penny Castleton, [REDACTED], colleague/friend 2. Jackie Haddon, [REDACTED], supervisor 3. Burton Cann, [REDACTED], friend

Question applies to Salem Human Rights Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

I currently work as the Lead Intake Coordinator for Valley Mental Health, which is an outpatient mental health care clinic. I have daily interactions with individuals seeking services due to the trauma they have experienced as an underprivileged population. I hear firsthand accounts of incidents that occur within the area, and I would be able to share information to help direct the focus of the commission.

Question applies to Salem Human Rights Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female