

Application Form

Profile

Renee

First Name

M

Middle Initial

Hk Leblond

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? *

☒ Ward 8

Primary Phone

Alternate Phone

Oregon Department of
Transportation

Employer

Employee Civil Rights and
Diversity Manager

Job Title

Human Resources

Occupation

Which Boards would you like to apply for?

Salem Human Rights and Relations Advisory Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have a unique insight on issues that community members may face. I grew up in Texas, attended university in Hawaii, and have now lived in Oregon for six years. I have travelled the world and experienced many cultures with different values and beliefs. I have been to Asia, the Middle East, and Europe. I have a BA in International Studies, and a MA in Diplomacy. Finally, in my current role, as Employee Civil Rights and Diversity Manager at ODOT I work through similar issues on a regular basis.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

I was immediately interested in applying because I am passionate about Human Rights, and I want to help others. My commitment to service is evident in my career and study choices, as well as my personal choices of travelling the world.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

My life experiences, education, and professional experiences have all prepared me to serve on this commission. I grew up in Houston, Texas, a city well known for its diversity. After high school I moved to Hawaii, I attended Hawaii Pacific University and interacted with students from around the world. One summer, I chose to travel around the world solo. I was able to visit seven different countries, and this really opened my eyes to the different levels of expectations of human rights around the world. I obtained my degree in International Studies from Hawaii Pacific University in 2009. In 2011 I moved to Oregon, and witnessed a different kind of diversity. In Oregon I learned more about differences in communication and different ways of thinking, and I was able to tie much of this to an individual's background and cultural/life experiences. I recently obtained my Master of Arts in Diplomacy from Norwich University. One element of Diplomacy is focusing on the different ways that citizens from around the world communicate. It is important to understand one's values to further understand individual motivations and actions. Finally, in my role as Employee Civil Rights and Diversity Manager at ODOT, I research and help to solve problems related to many of the issues this commission considers.

List any experience you have with volunteering for the City of Salem or other organizations.

I am fairly new to the Salem area, I have been in the area for about a year and a half.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I do not have any experience working with my neighborhood association.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Carrie Rabang - coworker 971-673-7400 Jane Lee - 503-507-1914 Diana Koppes - 503-510-7104

Question applies to Salem Human Rights and Relations Advisory Commission

As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.

I am involved in several aspects of the Salem Community. I am heavily involved in the yoga community, I attend Orangetheory fitness, I regularly bicycle to work and throughout West Salem. I am involved in many different communities through my employer. I regularly interact with other state employees, not only in Salem, but also throughout Oregon (including Eastern Oregon, Southern Oregon, and the Portland metro area). I interact with various stakeholders and other interested parties in helping to plan the Statewide Employee Diversity Conference as well.

Question applies to Salem Human Rights and Relations Advisory Commission

The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

- ☐ Asian or Pacific islander
- ☐ African American
- ☐ American Indian/Alaskan native Aleutian
- ☐ Hispanic
- ☐ Caucasian/Non-Hispanic
- ☐ Other
- ☐ Unknown
- ☐ Prefer not to Answer

Gender

- ☐ Male
- ☐ Female
- ☐ Nonbinary or third gender
- ☐ Prefer to self-describe
- ☐ Prefer not to say