

Salem Human Rights and Relations Advisory Commission

Elizabeth Soto

Occupation: Developmental Disabilities Associate

[REDACTED]

Cell Phone:

Home Phone:

Work Phone:

Email: [REDACTED]

Ward: 3

Date Applied: 3/27/2017 1:34:13 AM

Business Name:

Business Address:

Supplemental Answers:

Have you attended a meeting of the Salem Human Rights and Relations Advisory Commission? If yes, how many?

Yes, I have attended one meeting on March 7, 2017 and I am planning on attending the meeting on April 4, 2017.

Please list the citizen advisory committees, civic, charitable or other organizations upon which you have served including the dates and length of service.

I have worked for Community Action Head Start in Salem for 1.5 years and I have attended Chemeketa Community College as well.

What do you believe you can contribute to the Salem Human Rights and Relations Advisory Commission?

I can contribute with advocacy, community involvement and awareness regarding the human rights issues occurring locally. Being a minority myself, I believe I can provide my perspective and ideas on how to support other minorities and how to support the Commission as an organization. I bring a positive attitude and the eagerness to listen and work with the other members of the organization in order to achieve its goals and/or objectives. I am also bilingual, I can speak, read and write in Spanish very well.

Please list those skills, knowledge, or perspectives which you believe will help you better serve and represent the Salem community through your appointment to the Human Rights and Relations Advisory Commission.

I am Hispanic female of indigenous descent. My entire family immigrated from Oaxaca, Mexico in 1992. Being a immigrant myself, I can identify with other minorities and understand their struggles and challenges they may face. I enjoy working in teams and I can communicate well with others. I am eager to listen to other's perspectives with an open mind. Working for Head Start allowed me to develop my skills to communicate

with Spanish-speaking families during the home visits I conducted. I learned to become resourceful and provide the parents with the tools they needed. I participated in sharing ideas and in finding creative solutions for my team and for the families I served.

Please list your experience working on diverse teams, public bodies, or committees.

I have tutored Spanish-Speaking Adults in Chemeketa-Woodburn in the past. I am aware I may not have more experience as required, but I do enjoy working in teams and I am comfortable being in a group setting. I believe in communicating and treating everyone in a respectful manner and I am very comfortable in addressing concerns objectively and tactfully.

As a part of its mission the Human Rights and Relations Advisory Commission strives to reach out to the Salem Community. Please describe your affiliations within the community which may aid the Commission in this mission.

I have lived in Salem since 2002 and I truly have come to love this city. I have recently started working for the Marion County Health Department and previously, I worked for Community Action Head Start, a nonprofit organization.