

# Application Form

---

## Profile

Celine

First Name

Coleman

Last Name

Middle  
Initial

Email Address

Home Address

City

Suite or Apt

State

Postal Code

## What Ward do you live in? \*

---

Ward 1

Primary Phone

Alternate Phone

Marion County Public Health

Employer

Epidemiologist

Job Title

Public Health

Occupation

## Which Boards would you like to apply for?

---

Salem Public Library Advisory Board: Submitted

---

## Which of the following City of Salem Board or Commission meetings have you attended? \*

---

Citizen Budget Committee

---

## Interests & Experiences

### What do you feel you can contribute as a board or commission member?

---

My input, a different perspective as I'm relatively new to Oregon, and my will to improve the area so that it remains competitive with other locales. My background has been in public health which I believe is fully integrated into most aspects of people's lives thus these boards play a role in how well the health of the Salem community is maintained, improves, or worsens.

Upload a Resume

**What prompted your interest in applying to serve as a board or commission member?**

---

I've been advised from multiple locals to apply as I've been looking for more ways to become active in my residential community. I live in the Highland neighborhood which is often disregarded outside of the school and park. There is very poor representation at the city level of the Highland community which is diverse and has been revitalized in the past few years. I want that to continue as unfortunately there has been preferential treatment in my Ward. I want to also inspire those that might be intimidated to apply or serve on committees to pursue committees that they are interested in.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

---

I began working for Marion County Public Health about 3 months ago as an epidemiologist. In that capacity I speak to individuals from all backgrounds such as those residing at Union Gospel Mission, individuals working with Northwest Human Services case managers, and physicians working for Salem Health. My conversations are typically disease focused as I work in the communicable disease department but they are also geared to bridging any gaps that might be apparent based on the person or disease. I also provide education with guidance primarily provided by the Oregon Health Authority (OHA) and Centers for Disease Control (CDC) depending on whether the disease. I've also had to collaborate with others throughout my department, local healthcare providers, schools, OHA, USDA, and the FDA. This is similar to working on a board or commission as we all bring different personalities but there will be times when we unanimously agree about something and times that we will compromise and also use active listening to foster adequate and efficient communication. I also spend some time training lifeguards at the YMCA, connecting many to those that may be associated with their career interests and promoting a calm, safe, and enjoyable environment for (new and old) and their lifeguards. Lastly, I ran for Salem's City Council in Ward 1 which requires a lot of different elements particularly as a person that has never run for political office in Salem. The various puzzle pieces of running a campaign, meeting many different people in the political sphere, and engaging the local community are all traits that I know will help for to serve on one of the boards/commissions.

**List any experience you have with volunteering for the City of Salem or other organizations.**

---

Volunteered for the Walnut City Music Festival in McMinnville for 2 years in a row (doing it again this year) Strawberry Festival Volunteer Multiple Days in Sweet Home, OR 2 years in a row (doing it again in June) Nordic Northwest for events throughout the year in SW Portland NAACP Salem member/volunteer Highland Neighborhood Association Volunteer MVAR volunteer for their annual Christmas event hosted at the Salem YMCA Highland Neighborhood Association Volunteer

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

---

I currently serve as a director-at large on an HOA board for a property in Phoenix, AZ. I have also attended Highland Neighborhood Association and am pursuing a board position that will begin this summer I've also attended NESCA and volunteered for their open house in the Jory Apts. I've also attended Grant's meeting and attend the Salem Leadership Foundations North Neighborhood meetings held every month alongside representatives from community-based organizations.

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

---

Yes  No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

---

Stacey Doss-Former supervisor, 309-472-9875 Victor Price-Mentor, vaprice14@gmail.com  
Hamadi Jackson, mentor, 503-302-5568

Question applies to Community Police Review Board

**What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?**

---

I've been a minority my entire life, but didn't experience much ethnic/cultural diversity until living in Phoenix, AZ where Hispanics are the majority. While in the environment I would go to standard grocery stores and have employees assume I knew Spanish which then forced me to learn some Spanish in order to communicate. After moving to Oregon I was thrust back into a relatively homogenous environment where much of the diversity that can be seen is heavily segregated. However living in Phoenix allowed for me to have a great interaction with a police officer that was simply patrolling the property of the local library and we had such a great conversation that help to put me ( a layperson when it comes to law enforcement) in the shoes of an officer in an area with high amounts of traffic. While in college in Illinois I had to participate in diversity training as a mentor for students that were either first generation and/or from underrepresented backgrounds and that caused a chasm between students such as myself and others that looked like that were from the Midwest. At that time it was a disheartening experience, but having had years to reflect I became stronger from that activity. Today I now interact with people from different countries on a regular basis by first trying to learn how to hello in their language as that typically evokes a smile and technology can assist so communication can occur and community ties are developed.

Question applies to Downtown Advisory Board

**Select the following positions for which you are applying: \***

---

Representative of the Salem community at-large. (Note: You must not have a business or own property withing the Riverfront-Downtown Urban Renewal Area.)

Question applies to North Gateway Redevelopment Advisory Board

**Select the following positions for which you are applying: \***

---

Representative of the residential areas within and adjacent to the North Gateway Urban Renewal Area.

Question applies to Salem Cultural and Tourism Promotion Advisory Board

**In your opinion, what do cultural amenities such as Bush House, Deepwood Estate, Historic Elsinore Theatre or the Hallie Ford Museum of Art contribute to our community and quality of life?**

---

These are often overlooked places and venues that are literally right in most people's backyards. I pass by the Hallie Ford Museum of Art 5 times a week but have yet to visit. I love driving by the Historic Elsinore Theatre and hope to attend a performance there because it is extremely accessible in the downtown area so getting a bite to eat and catching a show can be done without much planning. All of the places named are unique to Salem as Deepwood Estate provides a beautiful backdrop to lifelong photos whereas Bush House is located at the most famous park in Salem. For people of all backgrounds at least one of places can be accessed regardless of whether they have their own transportation and should be on one's bucket list if visiting the area as there aren't comparable places in other communities. The Elsinore has so much underutilized potential that it can be quite maddening for why there isn't something happening at the Elsinore multiple times/week.

Question applies to Salem Cultural and Tourism Promotion Advisory Board

**In your opinion, are there any opportunities in Salem to improve its image as a tourist destination?**

---

Yes there are many opportunities. Salem is in a pristine location that can do a few things that spur tourism. Some of these are promotion that has improved since I've moved here, but still has room for improvement. It is also having Travel Salem partner with more local organizations to promote Salem as a tourist destination. The Riverfront is a great area for promotion to occur and Travel Salem has the potential and access to tools to attract more people to Salem.

Question applies to Salem Cultural and Tourism Promotion Advisory Board

**The Salem Cultural and Tourism Promotion Advisory Board includes one member from the for-profit tourism industry. Are you applying for this position?**

---

Yes  No

Question applies to Salem Housing Advisory Committee

**Please describe your experience working on housing issues.**

---

Personal experience only having to navigate through the difference in housing in Salem compared to where I used to reside in Arizona. In past states I've seen the benefits of housing agencies partnering with other community-based organizations prior to Covid-19, and I worked alongside a social worker while I worked for Maricopa County investigating tuberculosis cases that were unhoused.

Question applies to Salem Human Rights Commission

**As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.**

---

I'm affiliated with the YMCA, Salem-Keizer NAACP, BeBlac Foundation, YouLead organization, the North Neighborhoods partnership via Salem Leadership Alliance and have met individuals connected to other organizations throughout the community. I look forward to participating on the Human Rights and Relations Advisory Commission so that I can help represent those in highly marginalized and fragmented communities.

Question applies to Salem Human Rights Commission

**The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?**

---

Yes  No

Question applies to Salem Public Library Advisory Board

**When did you last visit the Salem Public Library? Tell us about your experience during that visit.**

---

I last visited the library last week when I had to return items that I had forgotten to return. I've only visited the branch on Commercial St and find the librarians there to be very hospitable and helpful especially if you're new to the library. I visited the library during my campaign for City Council to count the amount of residents that were using the library. At 3pm on a Saturday 215 people not including staff were at the main library. One of my focuses throughout my campaign is that the city doesn't do needs-based assessments. I consider the library essential for communities especially once such as Salem where 45 schools had less than 5% of their students reading proficiently from 2022-2023. That's unacceptable for a community to remain productive and fully recognize that knowledge and access to it is an invaluable gift. I grew up in an environment where I could visit any library in the state and check out materials from the library without any difficulty. I've never heard about a library potentially closing until it was brought up this year. The library is a place where I typically get to help senior citizens with the printer especially if they are new to the library. It's also an area where I can see the new titles that my favorite authors (i.e James Patterson, Heather Graham, Stuart Woods) have released and allows me to check out books for hobbies I enjoy such as gardening, and creating fermented juices. Libraries allow for subjective exploration that can't be recreated anywhere else. I would love this experience to continue for the future generations and appreciate you considering my application for the Salem Public Library Advisory Board.

Question applies to Salem Public Library Advisory Board

**In your opinion, what role does the Salem Public Library play in making Salem a livable community?**

---

The Commercial St library is in a well traveled and accessible area, whether one works at Salem Hospital, downtown, or on Market St it's a free resource that provides lifelong dividends. The library is more than what's inside as I enjoy reading books, but nowadays I'm on the go so my books have to be too. I love using Libby's audiobooks when I take long trips to Seattle as it makes the drive fly by. In regards to making Salem a livable community one can have a total career change and procure many of the knowledge through resources at the library. Decades ago the Microsoft for dummies series was very popular when the shift from typewriting to word processing occurred. Children learned in school, whereas their parents had to learn through other means. I don't have a printer so when tax season came around this year I had to photocopy a couple of documents which the library made very easy and free to do. That's one less expense for myself having to already pay to get my taxes done. One of the greatest initiatives was going fine free so that the library is accessible for everyone as fines can be a punitive measure that limits whether a parent takes out 1 book or 2 for her kids. Life happens and the library is around to strengthen, encourage, and live our lives to the fullest.

Question applies to West Salem Redevelopment Advisory Board

**Are you a resident within the boundaries of the West Salem Neighborhood Association?**

---

Yes  No

Question applies to West Salem Redevelopment Advisory Board

**Are you a resident living within the West Salem Urban Renewal District?**

---

Yes  No

Question applies to West Salem Redevelopment Advisory Board

**Select the following positions for which you are applying: \***

---

Representative of the Salem community at large.

---

---

---

**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

---

**Gender**

---

---

**Question**