

Attachment 1

Revenue Task Force Candidate Response

Why are you interested in serving on the Revenue Task Force?

Becky Beaman, Ward 7

1. I am concerned about the houseless community, and all of the proposed reductions in service that I have seen impact the houseless community more than any other. 2. I want to know more about the costs and benefits of the services the City provides, as well as the current revenue stream supporting these services. I think that most of the people who were so surprised by the "sudden" recognition of a budget shortfall would benefit from a more visible (user-friendly?) budget picture and revenue forecast and I want to support efforts to provide it. 3. As a retired person with a very comfortable retirement income, I would not have been touched by the proposed wage tax that failed to pass. I don't know how many people have the financial security that I have, but it seems unconscionable to impact the houseless and the barely-over-minimum-wage folks and not touch those who have so much more. 4. I grew up in Salem -- went to public schools, played in the parks, biked on the streets, made heavy use of the Bookmobile -- and I considered Salem home during all the time I spent away. I came home when I retired, and I want to support the city if I can. 5. As a career military member, I lived in many areas of this country and have seen other approaches to taxation, which might be helpful. I am comfortable with spreadsheets and cost projections, and have extensive experience with the DoD budgeting process, which may or may not be helpful. I do not have any preconceived ideas about what "the solution" to Salem's problem might be, other than a desire that the impact be "fair" (whatever that might be).

Russ Beaton, Ward 1

I feel strongly about the budget crisis in Salem at this point, and believe that something decisive must be done. People need and demand the public services and they need to be financed. I hold a Ph.D. in economics with a field in finance, and taught urban economics at Willamette University for 33 years. I believe in this community and feel that my skills would allow me to make a worthwhile contribution to this task force.

Scott Cantonwine, Ward 5

As a longtime business participant in Salem, I am keenly interested in helping find and drive long-term, forward-looking solutions to the issues that Salem faces. I believe it is imperative that the business community be at the table in a productive way to help brainstorm and implement creative, forward-looking solutions to the City's revenue challenges. In my professional work, I often work toward "finding the middle ground" and I believe this approach would be well-applied to this challenge. My professional experience and formal education (MBA, Willamette University) would be well-suited to this endeavor, and I would be honored to help drive the conversation and solutions-finding in a forward-looking, collaborative manner.

Katie Ciancetta, Ward 8

I am invested in the city of Salem because my family has lived here for 12 years, and we will stay here for at least that long or longer. We use the parks frequently, and we feel safe with the protection of our

fire and police force. The library is probably the most important part of this city - curiosity and literacy are what makes society work. I would be honored to help Salem strengthen these important services.

Ken Collins, Ward 8

I have been a resident of Salem for almost 40 years. I came to Salem for college at Willamette University and have been in Salem ever since. I have raised three wonderful kids who still live in Salem. I have worked at SAIF, a Salem-based company and in my tenure, I have been responsible for managing large budgets to deliver service to workers injured on the job. I understand how to manage resources to deliver value to those who need assistance. Our city is continually transforming itself and needs leadership to not only provide for current needs but a long term plan to address the needs of our citizens. I would be a valuable voice in addressing our needs to balance budget with services.

Beth Vargas Duncan, Ward 3

I understand and have experience about Salem's revenue situation. I served as Salem's first Franchise and Revenue Administrator from 2000-2006. I believe I have information and ideas that could be beneficial to addressing today's revenue issues. I was born in Salem, raised children here, and intend to stay. Salem is a great community and I'm interested in helping.

Bev Ecklund, Ward 3

I care deeply for Salem and our community. I am familiar with the structure of, and services provided by, the City, having worked in the Salem Public Library and served on my neighborhood association. I feel I am a good listener and I'm able to weigh different viewpoints fairly.

Matthew Hale, Ward 4

I would like to use my experience managing budgets within the United States Army, as well as the Oregon Department of Energy as well as outreach experience with diverse groups of stakeholders developing policies, administrative rules, and legislative concepts. I look forward to working with others in a collaborative way to find solutions to our City's financial challenges that are supported by all interest groups within our community.

Levi Herrera-Lopez, outside Salem

Me interesa participar en este grupo de trabajo para representar las familias y vecindarios donde trabajo y vivo. Tengo casi 30 años viviendo en el este de Salem y también trabajando con esas familias. En todo ese tiempo he vivido y trabajado en vecindarios que necesitan mayor ayuda y donde su voz no siempre es incluida, por falta de conexión o por falta de disponibilidad de la gente. Quiero también añadir mi voz para ayudar a buscar solución a los retos que enfrenta nuestra ciudad.

I am interested in participating in this working group to represent the families and neighborhoods where I work and live. I have been living in East Salem for almost 30 years and also working with those families. In all that time I have lived and worked in neighborhoods that need more help and where their journey is not always included, due to lack of connection or lack of availability of people. I also want to add my voice to help find solutions to the challenges our city faces.

Stephen Jenkins, Ward 4

I've lived in Salem since 2013. I have three children, two of whom have graduated from SKSD and another who is in high school. During our time in Salem, we have been active users of city services with the library and parks being two of our consistent favorites. My oldest participated in teen writing groups, reading groups, and has volunteered at the library for many years. I also know that these two services, in particular, but a whole host of services that serve so many people are under threat from deep budget cuts. My career has been spent working in higher education. I have experience as a budget manager managing budgets approaching \$100 million annually. I have also had to make difficult decisions about services to continue, to curtail, and to discontinue based on budget shortfalls as well as worked collaboratively as part of team to find solutions to generate additional revenues. I am very familiar with how different types of government funds (taxes, grants, unrelated business income) can and cannot be used. Finally, I have training in mediation and conflict resolution and have used these skills frequently in my career.

Kathy Knock, outside Salem

As the AFSCME local 2067 President, I represent the interests of many general fund employees. I work in the city in multiple departments so I can highlight the impacts of options on employees across service areas.

Ariel Loveall, Ward 2

I began meeting with my neighborhood association in April of this year because I have seen Salem change very much in the last few years. I began serving on the board not long after and it has been one of the best experiences of my life to be able to work with so many different people who want to bring change to Salem in the best way. I am motivated because I love Salem and I want to help it become better in any way I can.

Leola McKenzie, Ward 2

I believe the services available for all people in Salem are necessary and important. I do not want to see reductions to community services, and I believe there are ways to increase revenue in ways that would be palatable to many.

Raquel Moore-Green, Ward 3

As a long time City of Salem resident, 29 years this coming summer, my family and I have had a long vested interest in the City. We have literally worked (private and public employers within the city limits), lived (raised two of our three children in same house we reside today), and played (too numerous to list!) in Salem. The last time the city pulled together a Revenue Committee, I believe it was 2017, I participated as a Budget Committee Member. My professional background in business, non-profits, and state government provides a well-balanced perspective to the need of revenue and services delivered. The time commitment for serving on this task force fits well with my ability to participate fully. It would be an honor to be selected as representative of the Salem Area Chamber of Commerce. all my best, rmg Raquel Moore-Green

Sean Nikas, Ward 7

I want to help the my community find good ways to increase revenue. I believe we need our current level of services and must find ways to raise the appropriate funds to continue them all.

Keith Norris, Ward 8

I want to help bring creative ideas and solutions for the city to have diversified, sustainable funding streams to meet the demands of our growing city. I want to serve so I can be a part of the solution.

Jean Palmateer, Ward 1

I live in Salem. While not an accountant, I believe that I would be an asset on the task force as a result of many years of managing ODOT Public Transit grant programs. I am familiar with local budget law and making hard decisions in times of declining/flat funding. Rarely is transit a high priority in such times, which frankly are all the time. My other prior relevant experiences are serving on budget committees and elected official (Northern Wasco County Parks and Rec Dist) in my former town of The Dalles, and Planning Commission here in Salem, which gave me a very wide view of Salem as a community.

Jesus Resendiz, Ward 6

So that I can learn more about the community that I have lived in for a long time, but I also want to give a place to those that want to belong in our community

David Rheinholdt, Ward 1

I was born and raised in Salem and have lived in Salem most of my life. I currently live in Dallas however I own an Insurance Agency in Salem. I understand the growing pains that Salem is going through. I have am very active in the community and sever on several boards one being the Latino Business Alliance, which I am the Board President. I also sever on two of City of Salem Boards and Commissions. I would love the opportunity to work with a group of people to develop revenue ideas to give to City Council for their consideration.

Bill Riecke, Ward 5

I want to help the city meet the demands of its citizens.

William Smaldone, Ward 2

I have been involved in City affairs for over 25 years. I was on the City Council from 1999-2022 and have been a member of the SESNA board since that time. I was Chair of the SESNA board for many years. Throughout this period, I have been concerned with the City's ability to provide high quality city services and I have been acutely aware of the problems of finance. I would like to bring my experience and ideas to the discussion of how to improve the City's financial condition.

Kaitlin Strathdee, Ward 1

I have lived in Salem for about 5 years out of the last 9 years and I work at Intel and purposefully moved to Salem to make sure my tax money goes towards a community that needs it. Hillsboro and Beaverton don't need more taxes, but Salem does. I have an MBA from Willamette and volunteer with Shangri-La and Center for Hope and Safety. This feels like an extension of my community-service mindset in a city I love.

T. J. Sullivan, Ward 4

As a prior City Councilor, I have a historical perspective and understanding of the city budget that could be useful to this task force.

Ray Quisenberry, Ward 1

I served on the revenue task force in 2018, and found the experience interesting and appreciated the opportunity to help the city in that way. I've lived in Salem since 1996, and am now retired and not planning to move anywhere. I've been on the boards of my Grant Neighbored association, I've driven for Meals on Wheels, I lead a walk group through Just Walk Salem, I volunteer for 350 Salem, and am currently a volunteer for NWSDS as a senior peer mentor. I like to do my part to make Salem a better place to live for all of us. My intent is to represent 350 Salem on the task force, and hopeful be a voice for the climate and equity

Cathy van Enckevort, Ward 6

I am a retired senior citizen. My career consisted of working with at-risk youth and adults in correctional settings and then with forensic patients at the state hospital. I am aware of the difficulty of providing adequate services with a limited budget. I am also a firm believer in being part of a solution.

Alternates

Gretchen Schlie, Ward 6

I think it's important that people work together to solve solutions and not just expect the government do it. I used to serve on a city council and I was always disappointed with the fact that the public did not get involved in the committees and other workgroup. I just want to make sure that I am doing my due diligence as a Salem citizen and being a part of the solution.

Nate Rafn, Ward 2

To whom it may concern, I'm writing to express my interested in joining the City of Salem 2024 Revenue Task Force. I was born and raised in the Salem area, and I care deeply about the future of this city. During my professional career, I have been engaged with the Salem community in several meaningful ways--- through business ownership, journalism, volunteer projects, mentorship, and public education. I bring a number of special skills that I believe will be useful to the Task Force, including business management, operational design, budgeting, research, and planning. I'm a resourceful and creative person who brings high standards to all my endeavors. I hope you'll consider my application. Thank you!
- Nate Rafn