

Revenue Task Force Application (draft: 12/5/23)

Assumptions:

- Application will be in Alchemer, the City’s survey software.
- Results will be available in a table, sorted by name with answer to broad question, and check box for each of the characteristics as self-reported.

Timeline:

- December 11: City Council considers approval of Task Force Charter.
- Week of December 11: Task Force application opens
- Early January: Hold Board and Commission meeting to review applications and recommend members
 - City Councilors have asked to receive information about individual candidates from their Ward in order to provide a recommendation on one candidate to serve for their Ward.
 - Board and Commission Committee may recommend appointing alternates.
- January 22: City Council considers approval of Task Force membership
- Week of January 29: Convene first task force meeting

Application

Broad question:

- Why are you interested in serving on the Revenue Task Force?

Characteristics

1. What best describes your connection to Salem?

- I live in Salem.
- I own a business or property in Salem.
- I work or volunteer in Salem.
- I go to school in Salem.

Affirmative answer will generate follow up questions.

2. I have (lived, owned, worked/volunteered/studied) in Salem for:

- Less than 2 years
- 2 to 5 years
- 6 to 10 years
- 11 to 20 years
- More than 21 years

3. My work, business, or home is (link to Ward map):

- Ward 1
- Ward 2
- Ward 3
- Ward 4
- Ward 5
- Ward 6
- Ward 7

- Ward 8
- Outside of Salem

4. (For living in Salem), I live:

- In a single family house
- In an apartment
- In temporary shelter
- Unsheltered

5. (For working/volunteering), I work/volunteer:

- For a small company (1-20 employees)
- For a medium company (21-50 employees)
- For a large company (more than 51 employees)
- For a non-profit organization
- Outside of Salem

6. (For working), I:

- Am self-employed
- Work part-time or have several jobs
- Work full-time
- Am retired
- Am unemployed
- Full-time caregiver

7. I consider myself a representative of:

- Salem Area Chamber of Commerce
- Salem 350
- Latino Business Alliance
- Social service organization in Salem
- City employee union

8. In the last five years, I have:

- Earned less than livable wage (\$44.46/hr for single adult with two children)
- Lived unsheltered or under threat of losing shelter
- Experienced food insecurity

9. Which of the following best describes you?

- I have spoken or speak a language in addition to English in home

Age

- Am under 25 years of age
- Between 26 and 34
- Between 35 and 44
- 45 and 54
- 55 to 64
- Am 64 or older

Ethnicity (Select all that apply)

- Asian
- Black or African American
- Hispanic or Latino
- Native American or Alaska Native
- Native Hawaiian or Pacific Islander
- White
- Other

Before submitting the application, applicants will be asked to consider affirmative (check the box) for:

- I care deeply about the future of our community and value services provided by the City.
- I am interested in learning, listening and asking good questions, and helping connect with the broader community.