

Application Form

Profile

William I Laduca  
First Name Middle Initial Last Name

[Redacted]  
Email Address

[Redacted]  
Home Address

[Redacted]  
Suite or Apt

[Redacted]  
City

[Redacted]  
State

[Redacted]  
Postal Code

What Ward do you live in? \*

☒ Ward 2

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

Willamette University  
Employer

Admission Ambassador  
Job Title

Student  
Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? \*

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

For political systems to be representative, all pieces of a society must be included. In the status quo, young individuals are continuously disenfranchised and disengaged from the political arena. I recognize the importance of the representation of young people in city government and hope to create positive change through a position on this commission. As a member of the Salem Human Rights Commission, I would contribute experience within a multitude of different communities around Salem. Not only am I a part of the Willamette University community but I am also involved with Special Olympics Oregon, Colonial Libertad, and South Salem High School. In addition, I would impart insight into human rights issues as a student, employee, and Salem community member.

Upload a Resume

**What prompted your interest in applying to serve as a board or commission member?**

---

I was prompted to apply to serve as a commission member because I recognized the importance of a young person being involved in the Salem Human Rights Commission. In addition, I hope to help modernize the city of Salem and establish equitable practices within our community. I have unique interpretations of community dilemmas and am motivated to solve local inequities.

**Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.**

---

In context to a position on the Salem Human Rights Commission, I attended South Salem High School where I learned the importance of equal opportunity educational structure. I was involved with many organizations at South Salem High School including the International Baccalaureate program, DECA, and both the National Honors Society and the Spanish Honors Society. In my first semester at Willamette University, I joined the Student Athlete Advisory Committee, Volunteered as a coach for the special olympics, and was hired by the office of admissions as an Admission Ambassador. In the past, I have volunteered with Colonial Libertad, a farmworker housing organization, and aided the Campaign of Deb Patterson, the candidate for Oregon State District 10.

**List any experience you have with volunteering for the City of Salem or other organizations.**

---

As mentioned above, I have volunteered with Special Olympics Oregon, Colonial Libertad, and the state senate campaign of Deb Patterson. In addition, I have worked with the friends of the trees organization and helped host food kitchens at Saint Mark Lutheran Church.

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

---

N/A

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

---

☒ Yes ☐ No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

---

Brent Summers, bmsummers@willamette.edu, 562-712-4215 Randall Havas, rhavas@willamette.edu, 503-370-6775 Jenni Rossow, jenir@courthouse.com, 503-507-9826

Question applies to Salem Human Rights Commission

**As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.**

My affiliations within Salem involve South Salem High School, Willamette University, Special Olympics Oregon, and Colonial Libertad.

Question applies to Salem Human Rights Commission

**The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?**

☒ Yes ☐ No

**Demographics**

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

**Ethnicity**

**Gender**