

Application Form

Profile

Jacqueline Leung  
First Name Middle Initial Last Name

[Redacted]  
Email Address

[Redacted]  
Home Address

[Redacted]  
Suite or Apt

[Redacted]  
City

[Redacted]  
State

[Redacted]  
Postal Code

What Ward do you live in? \*

☒ Ward 4

[Redacted]  
Primary Phone

[Redacted]  
Alternate Phone

Micronesian Islander Community Executive Director  
Employer Job Title

Non-profit work  
Occupation

Which Boards would you like to apply for?

Salem Human Rights Commission: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? \*

- ☒ Citizen Budget Committee
- ☒ Salem Cultural and Tourism Promotion Advisory Board
- ☒ Salem Housing Advisory Committee
- ☒ Salem Human Rights Commission
- ☒ Salem Planning Commission
- ☒ Salem Public Library Advisory Board

Interests & Experiences

## What do you feel you can contribute as a board or commission member?

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As a soon to be former city councilor (Ward 4) and as a prior commission member on the Salem Human Rights Commission and board member on the Library Advisory Board, my contribution as a commission member is from a community member with prior council work and someone who is active within the community. As a parent, caregiver, who runs a nonprofit with a background in public health and law, I can contribute my thoughts/ideas of how we can ensure Salem moves forward with the focus on community. Smart growth is necessary to move towards growth. As a commission member, I bring in my experience as a city councilor and my experience as a community member and resident of South Salem, both as a former renter and now homeowner, and as someone who runs a nonprofit and works with community members throughout the city.

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[Upload a Resume](#)

## What prompted your interest in applying to serve as a board or commission member?

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Even though I will no longer be a city councilor as of December 31, 2022, I am committed and passionate about ensuring Salem continues to grow into the best city it can be. Over the years, I have heard Salem be called "so-lame." This is an insult to our city and to the work city leaders, staff, and residents have done over the years. Serving as a commission member will continue the work I have done before and while I have been on council - which is to see the growth and betterment of our city. It is necessary we focus on our city, improving what we offer, and expand on what we do have. Salem has grown in the past 10 years, and as Salem continues to grow, we must look into the future and plan for the future we want Salem to be. I want to remain active with the city, and my interests lay with the planning commission, the human rights commission, and the Salem Housing Authority. I work with community members experiencing housing insecurity/homelessness/houselessness, and it is imperative we have someone with experience and empathy in working with communities who are often tossed aside.

## Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

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In addition to my work as a city councilor and my prior experience as a commissioner with the Salem Human Rights Commission, my extensive knowledge of the budget process, policy priorities, and education background in public health all contribute to my qualifications as a commissioner. The Planning Commission is focused on the growth, development, and maintenance of land in the city of Salem. As Salem continues to grow, as a commissioner, I, along with the rest of the Planning Commission, are tasked with ensuring that Salem grows in a smart direction. This means growing in the direction that ensures Salem grows responsibly and fairly, taking into consideration the impact growth has on residents and local businesses alike. As a former commissioner on the Salem Human Rights Commission, I bring in my connections to community members from the Pacific Islander, Micronesian community as well as community partners. I am committed to bringing resources/information to members of the community. I am also interested in the Housing Authority because as a former renter, I dealt with the pain of increasing costs for an apartment that did not have upgrades. Costs steadily were increasing to the point we were about to be priced out of our apartment. I know of countless families who were priced out, with many moving outside of the city of Salem, forcing their families to switch schools/school districts AND working adults who had to commute into the city to work. My experience/education in public health and law, DEIJ work, and volunteer work within the city and community impact my views and play an important role in rounding out who I am as a person.

## List any experience you have with volunteering for the City of Salem or other organizations.

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City Councilor, Ward 4 (2019-2022) Co-Chair, Oregon Commission on Asian and Pacific Islander Affairs (2017-Present) Member, Oregon Hunger Task Force (2017-Present) Commissioner, Salem Human Rights Commission (2016-2018) Board member, Library Advisory Board (2016-2017)

**Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.**

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Yes, I am active on South Gateway Neighborhood Association and Sunnyslope Neighborhood Association. I was active at SGNA before my term on council and I plan to remain active with SGNA after my time on council finishes.

**Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)**

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☒ Yes ☐ No

**Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).**

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Louvele Borja, bellaborja08@gmail.com Kapiolani Micky, kmicky@micoregon.org Vanessa Nordyke, vnordyke@cityofsalem.net

Question applies to Salem Planning Commission

**The Commission strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if you are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).**

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My nonprofit, Micronesian Islander Community, is working with the following developer on bringing affordable housing to the City of Salem: Daryn Murphy of North Development Group, in Portland, Oregon. Otherwise, I do not have familial relationships with developers, builders, land use attorneys, land use consultants, etc.

Question applies to Salem Planning Commission

**Please state your profession**

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Executive Director and Public Health Advocate

Question applies to Salem Housing Advisory Committee

**Please describe your experience working on housing issues.**

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As a former renter and on the waitlist for Section 8, I am familiar with the housing issues our community is experiencing around homelessness. In addition to addressing concerns of residents and business owners alike as a city councilor, my nonprofit has also supported communities on the verge of homelessness. We have also provided resources and referrals for people who were evicted and helped secure housing for them. On a personal note, I have been homeless, living in a domestic violence shelter with my child. My experience in housing issues is both personal and professional - we must continue to prioritize housing needs for Salem's growing community.

Jacqueline Leung

Question applies to Salem Human Rights Commission

**As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission.**

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Micronesian Islander Community - leader and Executive Director Member/Partner - Oregon Marshallese Community Association

Question applies to Salem Human Rights Commission

**The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position?**

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☐ Yes ☒ No

Question applies to Salem Public Library Advisory Board

**When did you last visit the Salem Public Library? Tell us about your experience during that visit.**

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November 2022. It was an eye opening experience as well as a bit wistful. I remember what the SPL looked like before, so coming into the same, but different space was a bit nostalgic. I do miss having the librarians at the front to greet and talk with. There is an information desk and sometimes a greeter is there, but it is not the same experience. No one greeted us, which was a disappointment, but when I went to talk to someone, I was then recognized.

Question applies to Salem Public Library Advisory Board

**In your opinion, what role does the Salem Public Library play in making Salem a livable community?**

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The Salem Public Library plays an important role in making Salem a livable community. Library services is available to all people, not only Salem residents, but also residents in cities throughout Oregon and those affiliated with the Chemeketa Collaborative. The public library provides a safe, welcoming place and supports everyone with access to knowledge and electronic resources. We need to expand the library to other parts of Salem including North and South Salem.

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The Salem Public Library also creates new programs/opportunities: for example, the return of the Read to a Pet. In addition, the new teen center has reopened, providing more teen-based activities, both virtual and in person, which is important for the ongoing future. My teen is excited about the opportunities at the teen center. My younger children are happy to be part of the reading and activities, as well as the reopening of the Discovery Center.

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## Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Jacqueline Leung

Ethnicity

[REDACTED]

Gender

[REDACTED]