



CITY OF SALEM

555 Liberty St SE
Salem, OR 97301

Revisions to the Agenda #1

City Council

Monday, January 11, 2021

6:00 PM

Virtual Meeting

5.b. [21-9](#)

Motion from Councilor Jackie Leung regarding declaring racism as a public health crisis.

Ward(s): Ward 4

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Add - New Report Added.

Staff Report

File #: 21-9**Version:** 1**Date:** 1/11/2021**Item #:** 5.b.

TO: Mayor and City Council**FROM:** Jackie Leung, Ward 4**SUBJECT:**

Motion from Councilor Jackie Leung regarding declaring racism as a public health crisis.

Ward(s): Ward 4

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

MOTION:

I move that City Council direct staff to prepare a resolution for Council's consideration to declare racism as a public health crisis, and further that Council suspend Council Rule 5(j) to vote on this motion at tonight's meeting.

DISCUSSION:

From Councilor Leung.

As a City Council, we are elected by Salem residents to develop and decide policies that affect City Government and our city. Across the nation, and even here in Salem, there has been an ongoing and systematic spike of racist violence against black people and other people of color. Not only are we going through a national crisis as COVID-19 continues to impact us, we are going through a local crisis happening right here in Salem.

Across the country, there are local and state leaders who are declaring that racism is a public health crisis. According to the American Public Health Association (APHA), these declarations are an important, "first step in the movement to advance racial equity and justice and must be followed by allocation of resources and strategic action." During the last several city council meetings, several councilors, including myself, denounced racism. Racism permeates in both institutional and systemic settings and continues to harm our residents. I mentioned this previously in council. I, too, have experienced racism in Salem. From someone who spit from their truck at my daughter and I while we were walking on the sidewalk, to someone at Costco telling my family to "f*** off", to hearing or

receiving comments such as, "Go back to your country!", "Do you speak English?", and even "Wow, you speak English so good!" Let me tell you something - I was born here in the U.S. I also come from a family of immigrants. Does this make me less American? No, it does not. Least people have forgotten history...the U.S. was founded by immigrants.

I recognize that the Mayor has proposed an agenda item under 5a Special Orders of Business: 21-4 requesting that the Human Rights Commission work on a report on how the city should take action to promote diversity as a core strength. I plan to support that motion and possibly amend it to strengthen it. As a former Commissioner with the Human Rights Commission, I value the expertise and experience of those on the commission. However, as a council, we need to do more than request a report. We need a resolution to denounce white supremacy as our neighbors in Keizer have done. To do less, is to be complicit bystanders. The report is one step that Salem's leadership could do. Yet, we need to do more. In addition to denouncing hateful, racist acts that we experienced, have heard from others, and seen video proof of, we as a council need to take a stance towards addressing racism at its core.

This is why I am requesting that the council pass a resolution declaring racism is a public health crisis and that we direct staff to return to us if possible by our work session on January 19, when we discuss the policy agenda, with a draft declaration that we will approve of at our next council meeting on January 25th.

This also includes recognizing that white supremacy exists not only in Salem, but throughout the nation. As elected leaders, we must call out racism and white supremacy in all its forms and to ensure our community knows we stand against racist practices that permeate from structural and institutional racism to the lived experiences that our communities of color deal with EVERYDAY.

There are multiple counties and states that have approved such statements so it is not unheard of and is not a "new" unknown practice. If Keizer can pass a resolution, so can Salem. The APHA webpage (<https://www.apha.org/topics-and-issues/health-equity/racism-and-health/racism-declarations>) has multiple declarations to review. This is why I urge the council to please suspend council rule 5(j) and vote on and pass this motion tonight Racism is not tolerated in the city of Salem (the city of peace) and that we as councilors take this into consideration as we set our policy agenda for the upcoming year.

Attachments: None

From: [Brynn Eiffler](#)
To: [citycouncil](#); [CityRecorder](#); [Chuck Bennett](#)
Subject: Take Action - White Supremacy in Salem
Date: Monday, January 11, 2021 11:06:21 AM

Hello,

I am a Salem resident pleading with you to take action regarding the increase in white supremacist activity in Salem. This is not a freedom of speech issue, it is a safety issue. We need to make it clear that racism and white supremacy will not be tolerated in our city. We need to make it clear that white supremacists are not welcome. It is unacceptable that our Black, Indigenous, Latinx, Non-White community members are being terrorized and are put in unsafe situations due to the lack of action on the part of the city. We need action now!!! Not just words, actions.

Best,

Brynn Eiffler

From: [HEATHER GOLDBERG](#)
To: cityreporter@cityofsalem.net; [citycouncil](#)
Subject: Denounce White Supremacy in Salem
Date: Monday, January 11, 2021 10:07:16 AM

Hit This! Derby Gear denounces white supremacy. As a business, we have been vocal about ensuring all people feel safe doing business with us. It's time that the city of Salem does the same. Our citizens deserve to feel safe in the city they live in. Denouncing white supremacy is the bare minimum and should be an easy statement. Do you support or do you denounce white supremacy? Staying silent allows violence in the name of supremacy to continue. Please take the first step and make this statement to show your citizens they deserve to be safe in Salem, the city of peace.

Alex Goldberg
Hit This! Derby Gear

Sent from my iPhone

Amy Johnson

From: Julianne Jackson <jacksonj@seiu503.org>
Sent: Monday, January 11, 2021 9:47 AM
To: CityRecorder; citycouncil; Trevor Phillips
Subject: White Supremacy Denouncement Resolution
Attachments: doc06448720210111120155.pdf

Good morning,

I would like to make sure that my current petition as well as several letters of support are received prior to this evening's meeting. It is imperative that we all begin to do the work of dismantling systemic racism in Salem, Oregon. We have a mighty long way to go but acknowledging the issue is a great place to start. Please see the attached information.

Thank You,
Julianne Jackson



POSITION STATEMENT

January 11, 2021

Salem Keizer NAACP calls on the City of Salem to denounce racism, white supremacy, and white nationalism

The Salem Keizer NAACP petitions that the city of Salem through its elected and/or appointed officials immediately make a clear and unambiguous statement denouncing racism, white supremacy, and white nationalism in our city.

The Proud Boys have been designated a hate group by the Southern Poverty Law Center (SPLC). According to the SPLC's designation, the Proud Boys "are known for anti-Muslim and misogynistic rhetoric," and they "regularly spout white nationalist memes." When members of this group march in our city — and when they openly carry large guns and verbally or physically assault those who disagree with them, as they have during their Salem events — it makes everyone feel unsafe. We understand and support the First Amendment right to free speech. However, the Proud Boys' actions and rhetoric are hateful, dangerous, and sometimes criminal, particularly toward Black and other people of color in our city. If we do not tell or show them that they are not welcome here, they will continue to march and hold events in our city because they see us as a non-threatening, even welcoming space. This is especially true when our police stand by and do nothing to hold them accountable.

We hear new stories almost daily of how people of color in our city feel unsafe or are attacked by people spouting racist or white supremacist rhetoric. These stories are not made up. Just ask the family of Herman Graham III, who was murdered in October in a hate crime. These incidents cause new traumas and fear for all our Black residents. By publicly denouncing white nationalism, racism, and white supremacy, you send a clear message to our citizens and the rest of Oregon that you believe residents of color, you support them, and you will not tolerate actions against them. It is not enough to silently support people of color. You must publicly show your support and make it clear that racism and hate are not welcome in our city.

In the words of Dr. Martin Luther King, "in the end, we will remember not the words of our enemies, but the silence of our friends."

change.org

Recipient: Mayor Chuck Bennett, City Manager Steve Powers, Police Chief Trevor Womack, Salem City Council, Governor Kate Brown, OSP Superintendent Terri Davies, Marion County District Attorney's Office

Letter: Greetings,

White Supremacy Must Be Denounced & Addressed Proportionately in the City Of Salem

Signatures

Name	Location	Date
Julianne Jackson	US	2020-12-28
Julianne Jackson	Salem, OR	2020-12-28
Stephen Clinlscales	Beavercreek, OR	2020-12-28
Sandee Stanley	Salem, OR	2020-12-28
Lisa Garver	Woodburn, OR	2020-12-28
Michelle Evans	Salem, OR	2020-12-28
Emily C	Salem, OR	2020-12-28
Maria Young	Salem, OR	2020-12-28
Kristel Wonderly	Salem, OR	2020-12-28
Andrea Renee	Salem, OR	2020-12-28
Jennifer Leduc	Keizer, OR	2020-12-28
Claire Snyder	Keizer, OR	2020-12-28
Nick Eustrom	Salem, OR	2020-12-28
Amy Williams	Salem, OR	2020-12-28
hannah martinak	Salem, OR	2020-12-28
Shawna Schaeffer	Salem, OR	2020-12-28
Auburn Logan	Dallas, OR	2020-12-28
BRIANNA ZAVALA	Salem, OR	2020-12-28
Alyssa Pingrey	Seattle, WA	2020-12-28
Lynn Millar	Santa Rosa, CA	2020-12-28

Name	Location	Date
Marie Greene	Salem, OR	2020-12-28
ali Williams	Salem, OR	2020-12-28
Bonnie Bain	Salem, OR	2020-12-28
Suzanne Huffman	Salem, OR	2020-12-28
Amanda Clark	Salem, OR	2020-12-28
Kim sickles	Dallas, OR	2020-12-28
Bran Smith	Portland, OR	2020-12-28
Debra Bennett	Portland, OR	2020-12-28
Ben Lantry	Vancouver, WA	2020-12-28
Robert Gonzalez	Salem, OR	2020-12-28
Robert Preston	Salem, OR	2020-12-28
Kirstie Bingham	Salem, OR	2020-12-28
TA Foesse	Salem, OR	2020-12-28
Stacey Walen	Salem, OR	2020-12-28
Autumn Kennedy	Salem, OR	2020-12-28
Heather Goldberg	Salem, OR	2020-12-28
Angela Unger	Salem, OR	2020-12-28
Sarah Evans	Salem, OR	2020-12-28
Tara Gilbert	Clearwater, FL	2020-12-28
Amanda Garner	Albany, OR	2020-12-28
Tera Rue	Salem, OR	2020-12-28
Dia Devine	Salem, OR	2020-12-28

Name	Location	Date
Luisa shockey	Salem, OR	2020-12-28
Janine Martinhorst	Salem, OR	2020-12-28
Alysia Sargent	Salem, OR	2020-12-28
Elizabeth Schroeder	Portland, OR	2020-12-28
Lorie Fontaine	Salem, OR	2020-12-28
Staci Chastain	Keizer, OR	2020-12-28
Kim Prescott	Independence, OR	2020-12-28
Linda Ross	Salem, OR	2020-12-28
Angela McGee	Salem, OR	2020-12-28
Tony Villaneda	Salem, OR	2020-12-28
Jeremy Luisotti	San Francisco, CA	2020-12-28
Roel Navarrete	Salem, OR	2020-12-28
Aidan Barber	Federal Way, WA	2020-12-28
Murray McNeil	Salem, OR	2020-12-28
Brenda Olsen	Battle Ground, US	2020-12-28
Nate Carter	Salem, OR	2020-12-28
Roman Suddreth	Fort Collins, CO	2020-12-28
HOLLY CARTER	Salem, OR	2020-12-28
Tamye Reynolds	Kennewick, WA	2020-12-28
Elissa Szymanczyk	Portland, OR	2020-12-28
Kyle Noon	Salem, OR	2020-12-28
Shelly Jamieson	Salem, OR	2020-12-28

Name	Location	Date
Andrea Heywood	Salem, OR	2020-12-28
Bob Rossi	Oregon City, OR	2020-12-28
Sarah Rohrs	Salem, OR	2020-12-28
Madalena Martin	Portland, OR	2020-12-28
Ashley Carson Cottingham	Salem, OR	2020-12-28
Danielle Lindsey	Albany, OR	2020-12-28
Michael Pollard	Salem, OR	2020-12-28
Osvaldo Torres	Salem, OR	2020-12-28
Joseph Smothers	Salem, OR	2020-12-28
Helen Goodwin	Sweet Home, OR	2020-12-28
Navneet Kaur	Salem, OR	2020-12-28
caitlin fewx	Salem, OR	2020-12-28
Jason Shifflett	Salem, OR	2020-12-28
Kameron Monk	Salem, OR	2020-12-28
Danielski Cori	Salem, OR	2020-12-28
Chris Andresen	Salem, OR	2020-12-28
Sarah Curry	Beaverton, OR	2020-12-28
Maria Danek	Salem, OR	2020-12-28
Eva Pignotti	Salem, OR	2020-12-28
Anna Richter	Portland, OR	2020-12-28
Ricardo pablo	Salem, OR	2020-12-28
Rossella Mariotti-Jones	Portland, OR	2020-12-28

Name	Location	Date
Daniel Graves	Salem, OR	2020-12-28
Tabitha Arias	Salem, OR	2020-12-28
Ed Kramer	Salem, OR	2020-12-28
Xia Wang	Eugene, OR	2020-12-28
Conda Walsh	Mcminnville, OR	2020-12-28
Annabelle Head	Salem, OR	2020-12-28
Cara Turnquist	Salem, OR	2020-12-28
Marissa Theve	Salem, OR	2020-12-28
Chandra Keeling	McMinnville, OR	2020-12-28
Laurie Dougherty	Salem, OR	2020-12-28
Kelly Halladay	Salem, OR	2020-12-28
Jodi Thomas	Salem, OR	2020-12-28
Aoife Armstrong	Salem, OR	2020-12-28
June Edwards	Salem, OR	2020-12-28
Kari Forbes	Dallas, OR	2020-12-28
Bonnie Malone	Bend, OR	2020-12-28
Shea Weiner	Salem, OR	2020-12-28
Diana Young	Portland, OR	2020-12-28
Colleen Smith	Portland, OR	2020-12-28
Roxanne Ray	Seattle, WA	2020-12-28
Nayeli Cruz	Salem, OR	2020-12-28
Jesse Baughman	KEize, OR	2020-12-28

Name	Location	Date
Christine Szabo	Salem, OR	2020-12-28
Teresa Joslin	Salem, OR	2020-12-28
Jordan Lusk	Portland, OR	2020-12-28
Reginald Richardson	SALEM, OR	2020-12-29
Debbie Miller	Salem, OR	2020-12-29
Julianna Gibbons	Salem, OR	2020-12-29
Melissa Wurster	Salem, OR	2020-12-29
William Smaldone	Salem, OR	2020-12-29
Rachelle Lipp	Corvallis, OR	2020-12-29
Tracey Armstrong	Tacoma, WA	2020-12-29
Kaye Floyd	Salem, OR	2020-12-29
Weisha Mize	Salem, OR	2020-12-29
Rebekah Talley	Salem, OR	2020-12-29
Che Gilson	Salem, OR	2020-12-29
Sidney Moore	Dallas, OR	2020-12-29
Judy Brooks	Ottawa, Canada	2020-12-29
judith lienhard	Portland, OR	2020-12-29
Andrea Lee	Salem, OR	2020-12-29
Jordan Gray	Albany, OR	2020-12-29
Robert Jones	Turner, OR	2020-12-29
Jim Schepke	Salem, OR	2020-12-29
Roberta Cade	Salem, OR	2020-12-29

Name	Location	Date
Tabetha Finley	Salem, OR	2020-12-29
Jessica Reel	Salem, OR	2020-12-29
justin stimson	Salem, OR	2020-12-29
Jennifer Irving	Salem, OR	2020-12-29
Teresa Fry	keizer, OR	2020-12-29
Julisa Rodriguez	Salem, OR	2020-12-29
Justin Moreno	Salem, OR	2020-12-29
Randi Miller-Graseth	Salem, OR	2020-12-29
Diane Bauer	Portland, OR	2020-12-29
Milo Coleman	Salem, OR	2020-12-29
Kerri Cope	Salem, OR	2020-12-29
Pepe Diamanté	Santa Ana, CA	2020-12-29
shelby kray	portland, OR	2020-12-29
Cristin Mattione	Seattle, WA	2020-12-29
Mike Broderick	Mcminnville, OR	2020-12-29
Colleen Rodman	US	2020-12-29
Jasmine Osterloh	Portland, OR	2020-12-29
Ashley Johnson	Oak Park, IL	2020-12-29
Robyn Voorhees	Salem, OR	2020-12-29
Angela Swan	Salem, US	2020-12-29
Elizabeth Jackson	Salem, OR	2020-12-29
Joel Rosenblit	Salem, OR	2020-12-29

Name	Location	Date
Brandy Decker	Salem, OR	2020-12-29
Frances Loberg	Salem, OR	2020-12-29
Erica Santanio	Portland, OR	2020-12-29
Erica Ostergren	Salem, OR	2020-12-29
Benjamin Gorman	Independence, OR	2020-12-29
Meghan Salinas	Salem, OR	2020-12-29
Marco Van de Graaf	Salem, OR	2020-12-29
Amira Stanley	Puyallup, WA	2020-12-29
Julia Salgado	Salem, OR	2020-12-29
Scott Clark	Salem, OR	2020-12-29
Thea Simpson	Silverton, OR	2020-12-29
Melissa Montigny	Salem, OR	2020-12-29
John Stofko	Allentown, US	2020-12-29
Susan Buckley	Salem, OR	2020-12-29
Sandra Moreno	Keizer, OR	2020-12-29
Susann Kaltwasser	Salem, WA	2020-12-29
Jodee Jackson	Salem, OR	2020-12-29
Laurel Ramsey	Portland, OR	2020-12-29
S Graves	Salem, OR	2020-12-29
Kayla Prier	Albany, OR	2020-12-29
Rian Gayle	Kingston, DC	2020-12-29
Margaret Stephens	salem, OR	2020-12-29

Name	Location	Date
Tom Fullmer	Tidewater, OR	2020-12-29
Rick Stucky	Salem, OR	2020-12-29
ERIKA KIMMEL	SALEM, OR	2020-12-29
Sarah Deumling	Rickreall, OR	2020-12-29
Valorie Freeman	Salem, OR	2020-12-29
Ruth Yungen	Salem, US	2020-12-29
Leslie Marie	US	2020-12-29
Iris G-K	Salem, OR	2020-12-29
Elizabeth Swan	Salem, OR	2020-12-29
Danielle Hoffman	Salem, OR	2020-12-29
Lois Oesch	Salem, OR	2020-12-29
Chelsea Goldberg	Salem, OR	2020-12-29
Lynne Gardner	Portland, OR	2020-12-29
Anthea Knapper	Salem, OR	2020-12-29
Britt Shunn-Mitchell	Salem, OR	2020-12-29
Veronica Abrego	Portland, OR	2020-12-29
Robert Hoffman	Salem, OR	2020-12-29
Hannah Shooting Bear	Salem, OR	2020-12-29
Lina Kaneda	Salem, OR	2020-12-29
Pat Donenfeld	Salem, OR	2020-12-29
Teresa Pappas	Portland, OR	2020-12-29
Ashly Probst	Albuquerque, NM	2020-12-29

Name	Location	Date
Cherie MacDougall	Woodburn, OR	2020-12-29
Renee Montville	Salem, OR	2020-12-29
Robin Perry	Salem, OR	2020-12-29
Valerie Brooks	Salem, OR	2020-12-29
Casey Kopcho	Salem, OR	2020-12-29
Carlene Benson	Salem, OR	2020-12-29
Bonnie Heppner	Salem, OR	2020-12-29
Sarah King	Salem, OR	2020-12-29
Jill McLean	Salem, OR	2020-12-29
Barry Jones	Salem, OR	2020-12-29
Jonathan Garcia	Salem, OR	2020-12-29
Kalyn English	Salem, OR	2020-12-29
Corinna Tricarico	Hillsboro, OR	2020-12-29
Celestial sciolla	Portland, MO	2020-12-29
Heather Kirkpatrick	Lake Oswego, OR	2020-12-29
Mercedes Thorington	Salem, OR	2020-12-29
Angela Lindstedt	Silverton, OR	2020-12-29
Shaula Coulson	Salem, US	2020-12-29
Sarah Logan	Klamath Falls, OR	2020-12-29
Allan Hebert	Canyon Country, CA	2020-12-29
Shawntay Negrete	US	2020-12-29
Yvonne Rogers	Salem, OR	2020-12-29

Name	Location	Date
Mackenzie Gray	Salem, OR	2020-12-29
Jennifer Sandeman	Salem, OR	2020-12-29
Kevin Stimson II	Portland, OR	2020-12-29
Mae E	Portland, OR	2020-12-29
Teresa Cumbie	Littleton, CO	2020-12-29
Roxy Barnstead	Salem, OR	2020-12-29
Jennifer Bertels	Salem, OR	2020-12-29
Gary Sims	Tacoma, WA	2020-12-29
Peggy Woolsey	Salem, OR	2020-12-29
Joshua Sandeman	Salem, OR	2020-12-29
Jezca Bell	Oregon, OR	2020-12-29
Lucy Miller	Raleigh, NC	2020-12-29
Erica Braman	Portland, OR	2020-12-29
L OA	Eugene, OR	2020-12-29
Jerri Shaw	Hampton, VA	2020-12-29
Kyle Robinson	Los Angeles, CA	2020-12-29
Glenn Ohman	Salem, OR	2020-12-29
Kira Funk	Salem, OR	2020-12-29
Phil Carver	Salem, OR	2020-12-29
Stefanie Knowlton	Salem, OR	2020-12-29
sherrin ungren	The Dalles, OR	2020-12-29
Aimee Fritsch	Salem, OR	2020-12-29

Name	Location	Date
Derek Smith	Bridgeville, PA	2020-12-29
Jennifer Hiser	Portland, OR	2020-12-29
Kathrynne Geisler	Salem, OR	2020-12-29
Kat Daniel	Salem, OR	2020-12-29
Regina Woods	Portland, OR	2020-12-29
Ron Speck	Salem, OR	2020-12-29
toni syring	Sandy, OR	2020-12-29
Lain Lynn	Portland, OR	2020-12-29
Julie D Jackson	Salem, OR	2020-12-29
Crystal Jeffers	salem, OR	2020-12-29
Margaret Lawrence	Salem, OR	2020-12-29
Kelly Swartzentruber	Salem, OR	2020-12-29
Vicki Armstrong	Akron, OH	2020-12-29
Kimberly Ross	Salem, OR	2020-12-29
Tabatha Colson	Tigard, OR	2020-12-29
Sandra Wilborn	Portland, OR	2020-12-29
Jaycene Harris	Yucca Valley, CA	2020-12-29
Kathleen Carter	Portland, OR	2020-12-29
Bonnie Freeman	Las Vegas, NV	2020-12-29
Julie Bacon	Vancouver, WA	2020-12-29
Sarah Benitez	Salem, OR	2020-12-29
Patrick Pollard	Salem, OR	2020-12-29

Name	Location	Date
Kirk Leonard	Salem, OR	2020-12-29
Devin Shill	Salem, OR	2020-12-29
Ro Eck	Portland, OR	2020-12-29
Pamela Vasquez	Salem, OR	2020-12-29
Ronald Scheele	Albany, OR	2020-12-29
Natasha Amble	Grants Pass, OR	2020-12-29
Meg Rowe	Salem, OR	2020-12-29
Rebecca Arce	Salem, OR	2020-12-29
Jennifer Daniels	Corvallis, OR	2020-12-29
Siobhan Marsh	Salem, OR	2020-12-29
Susan Tanabe	Salem, OR	2020-12-29
Jazmyne Hesseltine	Salem, OR	2020-12-29
Jesse Barton	Salem, OR	2020-12-30
Karen Weiland	Portland, OR	2020-12-30
Patricia Green	Portland, US	2020-12-30
Elaine Wolfe	Salem, OR	2020-12-30
Milane Davidson	Salem, OR	2020-12-30
Norm Baxter	Salem, OR	2020-12-30
Kayla Greenhaw	Salem, OR	2020-12-30
Joan Graves	Salem, OR	2020-12-30
Joan and jim Stenbridge	Salem, OR	2020-12-30
Christine Acosta	Salem, OR	2020-12-30

Name	Location	Date
Reginald Stewart	Portland, OR	2020-12-30
Janet Lorenzen	Highland Park, NJ	2020-12-30
Nancy Baker-Krofft	Salem, OR	2020-12-30
Nicole D	Salem, OR	2020-12-30
Esther Friedman	Salem, OR	2020-12-30
Amanda Mendell	Albany, OR	2020-12-30
Trevor Smith	Lebanon, OR	2020-12-30
Rebecca Oswald	Keizer, OR	2020-12-30
Carrie McPeak	Salem, OR	2020-12-30
Elaine Ferry	Big Springs, WV	2020-12-30
Brandy Hobbins	Salem, OR	2020-12-30
Clair Clark	Salem, OR	2020-12-30
Jessica Brown	Portland, OR	2020-12-30
Heather Ward	Seattle, WA	2020-12-30
Erika Willis	Woodburn, OR	2020-12-30
Randy Blazak	Portland, OR	2020-12-30
Joseph Gramer	Salem, OR	2020-12-30
Thomas Ellis	Salem, OR	2020-12-30
Thomas Krise	Salem, OR	2020-12-30
Danita Harris	Salem, OR	2020-12-30
Vera Moore	Eugene, OR	2020-12-30
Hollie Oakes-Miller	Salem, OR	2020-12-30

Name	Location	Date
Pamela Braun	Salem, OR	2020-12-30
kate carder	Salem, OR	2020-12-31
Rachael Atchison	Salem, OR	2020-12-31
Cynthia Swank	Salem, OR	2020-12-31
Stuart Rue	Salem, OR	2020-12-31
Sara Tricarico	Mcminnville, OR	2020-12-31
Margaret Gander-Vo	Salem, OR	2020-12-31
Katelyn Dobbins	Salem, OR	2020-12-31
Ann Moore	Salem, OR	2020-12-31
Amy Mettler	Eugene, OR	2020-12-31
Michael LaBare	Newport, OR	2021-01-01
Sarah Gander	Gates, OR	2021-01-01
Leah Fretwell	Salem, OR	2021-01-01
Debra Edwards	Albany, OR	2021-01-01
Raina Wickstrom	Salem, OR	2021-01-01
Melissa Dablow	Salem, OR	2021-01-01
Jennie Pitney	Salem, OR	2021-01-01
LeAnn Bromeland	Salem, OR	2021-01-01
Kim Davis	Salem, OR	2021-01-01
Adrienne Fischer	Salem, OR	2021-01-02
Megan Jensen	Portland, OR	2021-01-02
Jillian Self	Salem, OR	2021-01-02

Name	Location	Date
Kathryn Honan	Salem, OR	2021-01-02
Lisa Parker	Kyle, TX	2021-01-02
Zach Beal	Wayne, NE	2021-01-02
Betty Major	Ocoee, US	2021-01-02
Talia Seabold	Lake Oswego, OR	2021-01-02
Matt Getchell	Portland, OR	2021-01-04
Sharon Thornagle	Portland, OR	2021-01-04
Sean Nikas	Salem, OR	2021-01-04
Emily Adela Loberg	Salem, OR	2021-01-05
Jennifer Gingerich	Salem, OR	2021-01-05
Ian Taylor	Blair, NE	2021-01-05
Nathan Taylor	Salem, OR	2021-01-05
Kari Collins	Salem, OR	2021-01-05
Michele Ford	Salem, OR	2021-01-06
Rachel Olson	Portland, OR	2021-01-06
Denise Wright	Portland, OR	2021-01-06
Megan Torrez	Stayton, OR	2021-01-06
Kristina Sheldon	Salem, OR	2021-01-06
Melanie Zermer	Salem, OR	2021-01-06
zach voss	salem, OR	2021-01-07
Megan Darr	Salem, OR	2021-01-07
Tarah Townsell	Nampa, ID	2021-01-07

Name	Location	Date
Lucia Mendoza	Salem, OR	2021-01-07
Athena Meyer	Salem, OR	2021-01-07
Anna Smith	Meridian, ID	2021-01-07
Jenn Helvie	Salem, OR	2021-01-07
Rhiannon Henry	Keizer, OR	2021-01-07
Cyndi Swaney	Keizer, OR	2021-01-07
Matthew Garcia	Salem, OR	2021-01-07
Elizabeth Pruden	Salem, OR	2021-01-07
Cortney Clendening	Keizer, OR	2021-01-07
Melissa Gallardo	Salem, OR	2021-01-07
Karisah Dixon	Salem, OR	2021-01-07
Emily Hoffman	Salem, OR	2021-01-07
Mya Andersen	Portland, OR	2021-01-07
Alicia Trujillo	Nashville, TN	2021-01-07
Cassie Farm	Salem, OR	2021-01-07
Tori Algee	Salem, OR	2021-01-07
Cloey Watson	Portland, OR	2021-01-07
L Theberge	Warwick, US	2021-01-07
Karen Zmuda	Oswego, US	2021-01-07
Racial Justice Organizing Committee RJOC	Salem, OR	2021-01-07
Paul Krissel	Salem, OR	2021-01-07

Name	Location	Date
Megan Haug	Eugene, OR	2021-01-07
Elley Endicott	Salem, OR	2021-01-07
Maurice Reese Monson	Portland, OR	2021-01-07
Bethany Loberg	Salem, OR	2021-01-07
Sheri Konowitz	Eugene, OR	2021-01-08
Eric Jacobs	Boise, ID	2021-01-08
Kasha Brooks	Indiana, PA	2021-01-08
Bethany Magnie	Lebanon, OR	2021-01-08
Larry Leeroy	Auburn, US	2021-01-08
Whitney Hilliard	Salem, OR	2021-01-08
Timothy Ehrhardt	US	2021-01-08
Farrell Del Bobish	Staten Island, NY	2021-01-08
Tu Nguyen	Charlotte, NC	2021-01-08
Steven Jaccard	Salem, OR	2021-01-08
Kayleen Wynegar	Myrtle Creek, OR	2021-01-08
Rachel Butenhof	Salem, OR	2021-01-09
Kaitlyn Guerena	Independence, OR	2021-01-09
DaShawn Keebler	Salem, OR	2021-01-09
Jessica Ramey	Salem, OR	2021-01-09
Samuel Marzioli	Independence, OR	2021-01-09
Jonah Fenn	Salem, OR	2021-01-09
nicholas asay	Coos Bay, OR	2021-01-09

Name	Location	Date
Penny Lane	Dallas, OR	2021-01-09
Kim Bacon	Portland, OR	2021-01-09
philip wright	Independence, OR	2021-01-09
Jomo Foreshaw	Portland, OR	2021-01-09
Alicia Randall	salem, OR	2021-01-09
Barbara Cronin	Independence, OR	2021-01-09
Joanne Corbett	Salem, OR	2021-01-09
Cassidy Taylor	Portland, OR	2021-01-09
Cynthia Evans	Portland, OR	2021-01-09
Emily Wells	Springfield, OR	2021-01-09
Rebekah Johnson	eugene, OR	2021-01-09
Someone Someone	Salem, OR	2021-01-09
Emilee Hanson	Monmouth, OR	2021-01-09
Brandy Decker	Salem, OR	2021-01-09
Elaine Fischer	Roanoke, US	2021-01-09
Jeanette Martinez-Lewis	Salem, OR	2021-01-09
Destiny Ludwig	Silverton, OR	2021-01-09
Cheyenne Fitzpatrick	Beaverton, OR	2021-01-09
Christopher Pelka	Salem, OR	2021-01-09
Danita Harris	Salem, OR	2021-01-09
Dyala Corrales	Miami, FL	2021-01-09
Jayna Klinkebiel	Jefferson, OR	2021-01-09

Name	Location	Date
Patrice Wallace	Santa Cruz, CA	2021-01-09
Brinda Avadani	Eugene, OR	2021-01-09
David Convirs	Cottage Grove, OR	2021-01-09
Leanne Houngninou	Salem, OR	2021-01-09
Alejandro Lumbreras	Monmouth, OR	2021-01-09
Amber Honochick	Salem, OR	2021-01-09
Jennifer Riggs	Dallas, OR	2021-01-09
Ashley Mott	Portland, OR	2021-01-09
Samantha Savage	Dallas, OR	2021-01-09
Simone Bostic	Silverton, OR	2021-01-09
Roxanne Beltz	Monmouth, OR	2021-01-09
Melissa Casey	Salem, OR	2021-01-09
Darby Carkeek	SALEM, OR	2021-01-09
Rebecca Patterson	Dallss, OR	2021-01-09
Ron Williamson	Monmouth, OR	2021-01-09
Jeanne Lusignan	Corvallis, OR	2021-01-09
Kaitlynn Shafer	Portland, OR	2021-01-09
Michele Paynter	Salem, OR	2021-01-09
Capella Lapham	Salem, OR	2021-01-09
Jessica Matthews	Eugene, OR	2021-01-09
Desiree Rudder	Salem, OR	2021-01-09
Lisa Searles	Canby, OR	2021-01-09

Name	Location	Date
Peter Johnson	Eugene, OR	2021-01-09
Isaac Delgado	Portland, OR	2021-01-09
Reed Buckley	Salem, OR	2021-01-09
Jacklyn Raymond	Dallas, OR	2021-01-09
S S	Salem, OR	2021-01-09
Beth Sell	Vancouver, WA	2021-01-09
Siddharth Venkatachalam	Salem, OR	2021-01-09
Hadley Weiss	Eugene, OR	2021-01-09
Melinda Hjelmberg	Eugene, OR	2021-01-09
Brian Hudgins	Salem, OR	2021-01-09
Rachel Stucky	Salem, OR	2021-01-09
Haley Blasman	Salem, OR	2021-01-09
Deejay Whitehead	Monmouth, OR	2021-01-09
Darlene Davis	Monticello, US	2021-01-09
Adam Kaluba	Burleson, TX	2021-01-09
Julianna Pilafian	Salem, OR	2021-01-09
Chrys Mikela Hudson	Portland, OR	2021-01-09
Michelle Achee	Salem, OR	2021-01-09
Logan Stewart	salem, OR	2021-01-09
Grace Patrick	Salem, OR	2021-01-09
Amanda Whitakr5	Dallas, OR	2021-01-09
Diana Francis	Salem, OR	2021-01-09

Name	Location	Date
Cassandra Pangelinan	Portland, OR	2021-01-10
Lori Szymanski	Monmouth, OR	2021-01-10
Daniel Engelhardt	Eugene, OR	2021-01-10
Camron McRae-Ackley	Salem, US	2021-01-10
Tiffany Meyer	Salem, OR	2021-01-10
K C	Salem, OR	2021-01-10
Chrissy Ballantyne	Salem, OR	2021-01-10
David Capen	Salem, OR	2021-01-10
Sara Orr	Salem, OR	2021-01-10
Alicia Zabalza	Eugene, OR	2021-01-10
Amber Carl	North Bend, OR	2021-01-10
LaToya Robinson	Sandy, OR	2021-01-10
Blu Lotus	Portland, OR	2021-01-10
Jessica Tatman	Lincoln City, OR	2021-01-10
Krysta Howard	Corvallis, OR	2021-01-10
Monique Burch	Lincoln city, OR	2021-01-10
Cyrena Stigall	Los Osos, CA	2021-01-10
Taylor Clark	Dallas, OR	2021-01-10
Barbara Malloy	Corvallis, OR	2021-01-10
Jodi Youngblood	Salem, OR	2021-01-10
Darcie Davis	Bend, OR	2021-01-10
Dan Malloy	Salem, OR	2021-01-10

Name	Location	Date
A Fellows	US	2021-01-10
Jenny Rogers	Salem, OR	2021-01-10
Ja'net Sheridan	Salem, OR	2021-01-10
Carol Hoshauer sunanday	Reading, PA	2021-01-10
Natalie Spencer	Salem, OR	2021-01-10
Lori Richmond	Coos Bay, OR	2021-01-10
Stefan Kwiatkowski	Eugene, OR	2021-01-10
Jasmine Hayter	Dallas, OR	2021-01-10
Noelia Duncan	Eugene, OR	2021-01-10
Magdalena Hernandez	Salem, OR	2021-01-10
James Njoroge	Portland, OR	2021-01-10
Julia Brown	Salem, OR	2021-01-10
Tanisha Woods	Chicago, IL	2021-01-10
Bel-Ami Margoles	Portland, OR	2021-01-10
Terri Kraemer	Lake Oswego, OR	2021-01-10
Sarah Grantham	keizer, OR	2021-01-10
Melissa Marks	Coos Bay, OR	2021-01-10
Tammy ellenburg	Madras, OR	2021-01-10
Carol Doerfler	Salem, OR	2021-01-10
Diane Robson	Otis, OR	2021-01-10
Tae Allen	Salem, OR	2021-01-10
Luis Acosta	Salem, OR	2021-01-10

Name	Location	Date
Joseph Deardorff	Salem, OR	2021-01-10
Haley Alves	Portland, OR	2021-01-10
Melissa Smith	Sherwood, OR	2021-01-10
Kelli Cliff	Lake Oswego, OR	2021-01-10
Christina Cronin-Vejar	Salem, OR	2021-01-10
jill webb	hillsboro, OR	2021-01-10
Marshall Godsey	Lebanon, OR	2021-01-10
Amy Closs Miller	Portland, OR	2021-01-10
Sara Schlag	Salem, OR	2021-01-10
Megan Miller	Portland, OR	2021-01-10
Kelsey Holland	Salem, OR	2021-01-10
Hala Elshiwick	Ladera Ranch, CA	2021-01-10
Wendy Post	Lake Oswego, OR	2021-01-10
Kat hills	Salem, OR	2021-01-10
Gwenn Alvarez	Milwaukie, OR	2021-01-10
Annie Snow	Salem, OR	2021-01-10
Paris Tirone	Corvallis, OR	2021-01-10
Ashley Jaramillo	Lebanon, OR	2021-01-10
Connie Bettencourt	Lake Oswego, OR	2021-01-10
Brent Neilsen	Salem, OR	2021-01-10
Bridgette Gortmaker	Salem, OR	2021-01-10
Jessica Burke	St. Thomas, VI	2021-01-10

Name	Location	Date
Ivy Clark-Henry	Salem, OR	2021-01-10
Patrick Wood	Salem, OR	2021-01-10
Gail Battaglia	Grants Pass, OR	2021-01-10
jill hohnstein	Salem, OR	2021-01-10
Megan Roller	US	2021-01-10
Amy Georgeson	Eugene, OR	2021-01-10
Raleen Hungate	Scotts Mills, OR	2021-01-10
Rachel Levy	Portland, OR	2021-01-10
Randall Burton	salem, OR	2021-01-10
Karen Heywood	Sacramento, CA	2021-01-10
Shehrazad Ahmad	Springfield, OR	2021-01-10
Jason Ross	Federal Way, WA	2021-01-10
Melanie Hunter	Silverton, OR	2021-01-10
vera Covarrubias	Salem, OR	2021-01-10
James Posey	Salem, OR	2021-01-10
Alex Kelber	Salem, OR	2021-01-10
Kym McCornack	Portland, OR	2021-01-10
Mireya Garza	Salem, OR	2021-01-10
Cheryl Weatherly	Salem, OR	2021-01-10
Sarah Morscheck	Salem, OR	2021-01-10
David Moraga	salem, OR	2021-01-10
Megan Giesbrecht	Sacramento, CA	2021-01-10

Name	Location	Date
Brenda Rojas	Salem, OR	2021-01-10
Elizabeth Poujade-Scott	Salem, OR	2021-01-10
Naomi Martine	Portland, OR	2021-01-10
Rebekah Yoder	Gresham, OR	2021-01-10
Chelsea Unck	Keizer, OR	2021-01-10
Olivia Oxford	Salem, OR	2021-01-10
Cale Spence	Salem, OR	2021-01-10
Jan Williams	Ormond Beach, FL	2021-01-10
Cassandra McKenna	Salem, OR	2021-01-10
Karla Fritts	Keizer, OR	2021-01-10
Jennifer Magdaleno	Salem, OR	2021-01-10
Laura Eberly	Monmouth, OR	2021-01-10
Emily Damon	Eugene, OR	2021-01-10
Brynn Eiffler	Beaverton, OR	2021-01-10
Alecia Apa	Monmouth, OR	2021-01-10
Aradia Farmer	Swisshome, OR	2021-01-10
Michael Rolens	Salem, OR	2021-01-10
Linda Snyder	Salem, OR	2021-01-10
Dayna Law-Millard	Florence, OR	2021-01-10
Gordon Chan	Salem, OR	2021-01-10
Matthew Haenny	Salem, OR	2021-01-10
Mahindra Kumar	97401, WA	2021-01-10

Name	Location	Date
Emily Deumling	Rickreall, OR	2021-01-10
Catherine Patty	Salem, OR	2021-01-10
Katie Davis	Jefferson, OR	2021-01-10
Diana Caselton	Portland, OR	2021-01-10
Chloe Morscheck	Minneapolis, MN	2021-01-10
Sandra Oliver-Poore	Salem, OR	2021-01-10
Suzanne Jorgensen	Salem, OR	2021-01-10
Denise Roberts	Salem, OR	2021-01-10
Susan Marshall	Keizer, US	2021-01-10
Ashley Hope	Salem, OR	2021-01-11
Tavis Evans	Salem, OR	2021-01-11
Lily Donnelly	Salem, OR	2021-01-11
Caroline O'Brien	Hoquiam, WA	2021-01-11
Dan Rockwell	Corvallis, OR	2021-01-11
Jerry Malloy	Albany, OR	2021-01-11
Ami Joshi	Lake Oswego, OR	2021-01-11
Chere LeFore	Salem, OR	2021-01-11
Heather Diaz	Silverton, OR	2021-01-11
Heather Sandusky	Rockwall, TX	2021-01-11
Heather Callahan	Salem, OR	2021-01-11
Karin Kayfes	Woodburn, OR	2021-01-11
Olivia Malone	South Chatham, MA	2021-01-11

Name	Location	Date
Angel AuClair	Folsom, CA	2021-01-11
Jessica King	Roseville, CA	2021-01-11
David New	Salem, OR	2021-01-11
Kristen Shelton	Salem, OR	2021-01-11
Erik Timm	keizer, OR	2021-01-11



Julianne Jackson <jacksonj@seiu503.org>

Fwd: Denounce White Supremacists in Salem, NOW

1 message

Fahari Music <faharimusicllc@gmail.com>
To: "jacksonj@seiu503.org" <jacksonj@seiu503.org>

Mon, Jan 11, 2021 at 7:38 AM

----- Forwarded message -----

From: **Snarfy Knutson** <snarfywarning@gmail.com>
Date: Wed, Jan 6, 2021 at 5:27 PM
Subject: Denounce White Supremacists in Salem, NOW
To: <citycouncil@cityofsalem.net>

Dear City Council,

My name is Snarfy Knutson and I am a long time resident and also own a business in downtown Salem, Court Appearance Styling Studio. I am writing to voice support for a city wide campaign denouncing white supremacy and the proud boys. I am deeply disturbed that white supremacists have been allowed to disrupt the lives and businesses of Salem and the city has remained far too quiet on these issues. The Proud Boys are domestic terrorists and need to be treated as such. We as a city must not allow this group to terrorize our streets. Stand up with me and the many other business owners in Salem, we have had enough. Say clearly to the citizens that we do not support this show of terror, that you denounce the proud boys, and all white supremacist action. As a city we MUST believe that Black lives matter and act on that belief.

Thank you,
Snarfy Knutson
Court Appearance Styling Studio



Julianne Jackson <jacksonj@seiu503.org>

Fwd: Keep White Supremacists Out of Salem

1 message

Fahari Music <faharimusicllc@gmail.com>
To: "jacksonj@seiu503.org" <jacksonj@seiu503.org>

Mon, Jan 11, 2021 at 7:34 AM

----- Forwarded message -----

From: **Julie Shadlow-Taylor** <julie@irsalem.com>
Date: Fri, Jan 8, 2021 at 3:38 PM
Subject: Keep White Supremacists Out of Salem
To: <Faharimusicllc@gmail.com>

Attn: Salem City Council
To Whom It May Concern,

I write to you as a Downtown Business Owner and Citizen of Salem, OR.

Salem has a severe racism problem that is not being addressed. White Supremacy is being upheld by the Mayor and Police Force at every turn available. This must stop. Leadership must take a stand against this obvious injustice and disgusting displays of hate and keep White Supremacist Extremists out of Salem. They have shown and told you what they're planning to do. Listen to them.

I personally witnessed the abhorrent special treatment given to obviously racist counter protesters during the initial George Floyd protests at the end of May and beginning of June. Armed white supremacists and anti-science conspiracy theorists were allowed to congregate in front of Glamour Salon for days in spite of city wide curfews. Police instructed armed white supremacists to get high ground in the Liberty Parkade to avoid the appearance of being given special treatment. I personally witnessed Police thanking them for their presence after tear gassing protesters on the first night of protests. A round of applause followed.

These counter-protesters being hosted by Glamour Salon were obvious racists. Every person in the world that is counter-protesting against BLM is upholding white supremacy and protecting the apparent right for police to kill minorities in the street. Both the city of Salem and it's individual police officers have provided special treatment and undue grace to those people.

Now, as the months have progressed, it's been made unavoidable clear that white supremacist protesters will not be punished or policed on anywhere near the same level as BLM protesters.

The City and the Police have let this problem fester to the point that downtown is unsafe for everyone, let alone BIPOC. These are domestic terrorists and they are allowed to roam our streets armed and unchecked. Trucks full of armed domestic terrorists patrol our downtown streets with their license plates removed. This must end.

On January 1st, there was so much unrest that my business did not make a single sale past 4:00pm. We closed early because we were not willing to put our staff and delivery drivers in the position of having to deal with these people after dark while also making no money. Will we have to close every Saturday (based on planned events) to keep our staff safe or will the city do its job and protect its citizens from domestic terrorists?

Salem must take a stand. The City has a lot to make up for.

Signed,
Julie Shadlow
Co-Owner of Infinity Room
971-207-5001



Julianne Jackson <jacksonj@seiu503.org>

Fwd: Campaign to denounce white supremacy

1 message

Fahari Music <faharimusicllc@gmail.com>

Mon, Jan 11, 2021 at 7:33 AM

To: "jacksonj@seiu503.org" <jacksonj@seiu503.org>

----- Forwarded message -----

From: **Roanna Gingrich** <rofedesigns@gmail.com>

Date: Mon, Jan 11, 2021 at 12:34 AM

Subject: Campaign to denounce white supremacy

To: <Faharimusicllc@gmail.com>

Salem City Council Members,

My name is Roanna Gingrich and I own a downtown Salem business, CreativiTee & rofe designs. The recent activity by white supremacists and proud boys within our city and downtown area is a huge concern to me. I am writing in support of a city-wide campaign that will denounce white supremacy and the proud boys.

These groups are hate groups and should be treated as such. We should not be allowing any hate groups to commit hate crimes or even to march in our city. We need to make sure these groups know they are not welcome and to ensure that our BIPOC community feels safe.

As a female Latina business owner in the downtown Salem area, I want to be able to encourage the diversity that makes our city beautiful - and I also want to feel safe in the city I have called home for over almost 3 decades.

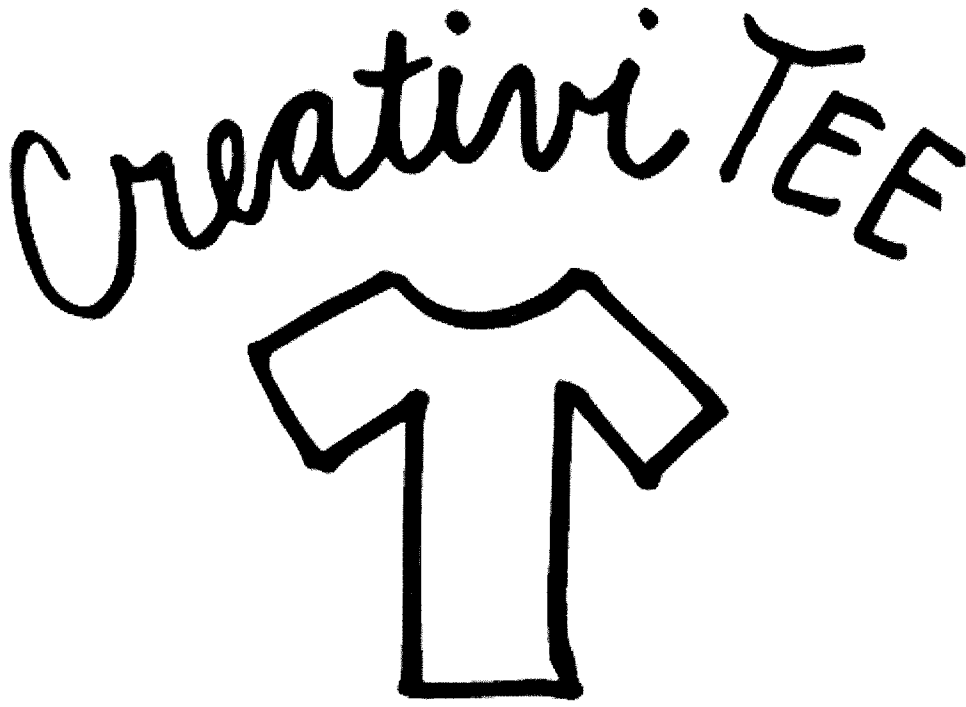
It is time for our city to speak up loudly and have a campaign that clearly states we will not allow any white supremacist groups to have a voice within our city.

Roanna Gingrich
CreativiTee & rofe designs

--

Roanna Gingrich, Owner

CreativiTee & rofe designs
www.CreativiteeSpace.com
971-301-5277



From: [Summer Keightley](#)
To: [citycouncil](#); [Jim Lewis](#); [Chuck Bennett](#); [SALEM Manager](#)
Subject: Renounce White Supremacy
Date: Monday, January 11, 2021 11:10:06 AM

The actions of the city and local police over the past months have made me very sad and upset. Our community members of color are treated with hate from white supremacists and our police choose to side with white supremacists. This is not reflective of the community we have. Make a pronouncement TODAY renouncing white supremacy and take immediate action in changing how the police and city manager interact with white supremacists. Do not allow them to roam our streets with guns white drinking alcohol. Do not allow them to harrass business owners. Do not allow them to threaten people of color. Do not allow hate. It's far too late. Do the right thing.

Summer Keightley
Ward 8
black lives matter
anti-facist
local business owner
community member for 25 years