

## 2025 Community Belonging Survey

MAIN This group is the best reflection of Salem's population. It includes all those reached through the main distribution and does NOT include overquota surveys completed in hard copy at outreach events with priority populations

**PACIFIC ISLANDER** Includes all respondents who identify as Pacific Islander whether they completed the survey through the main distribution or in hard copy at the event hosted by Micronesians Islander Community

PEH Includes respondents who indicate they are PEH (People Experiencing Homelessness) whether they completed the survey through the main distribution or at an outreach event at Church @ the Park, ARCHES, or SafeSleep

AGGREGATE This shows all surveys that were completed but is NOT a useful group for analysis as the overquotas of Pacific Islanders and People Experiencing Homelessness (PEH) are all rolled in together and so those priority populations are over-represented

Note: Main + Pacific Islander + PEH does not sum to Aggregate because there is some overlap. Each respondent is in "Aggregate" once but a Pacific Islander who completed the survey through the Main distribution is in both of those groups.

## SIMPLE TABULATION

## COUNTS

## PERCENTAGES

Q1: What is your age?		Total	Total	Total	Total
		430.0	80.0	63.0	552.0
	17 years and under	0.0	0.0	0.0	0.0
	18 - 24 years	23.0	10.0	12.0	41.0
	25 - 34 years	58.0	18.0	7.0	82.0
	35 - 44 years	68.0	19.0	11.0	90.0
	45 - 54 years	78.0	13.0	11.0	100.0
	55 - 64 years	75.0	14.0	10.0	96.0
65 - 74 years	88.0	5.0	9.0	99.0	
75 years or more	40.0	1.0	3.0	44.0	

PACIFIC			
MAIN	ISLANDER	PEH	AGGREGATE
Total	Total	Total	Total
430.0	80.0	63.0	552.0
0%	0%	0%	0%
5%	13%	19%	7%
13%	23%	11%	15%
16%	24%	17%	16%
18%	16%	17%	18%
17%	18%	16%	17%
20%	6%	14%	18%
9%	1%	5%	8%

Q3: How much do you agree or disagree with each of the following statements?		Scale	Total	Total	Total	Total
			430.0	80.0	63.0	552.0
When I'm out and about in Salem, I feel secure being my authentic self.	Strongly disagree	1	21.0	8.0	5.0	36.0
	Somewhat disagree	2	48.0	4.0	3.0	54.0
	Neutral	3	63.0	20.0	10.0	82.0
	Somewhat agree	4	155.0	24.0	24.0	196.0
	Strongly Agree	5	143.0	24.0	21.0	184.0
Averages			3.82	3.65	3.84	3.79
People of all identities are treated fairly and without discrimination in Salem.	Strongly disagree	1	64.0	8.0	26.0	97.0
	Somewhat disagree	2	149.0	14.0	17.0	175.0
	Neutral	3	78.0	29.0	6.0	104.0
	Somewhat agree	4	102.0	13.0	13.0	123.0
	Strongly Agree	5	37.0	16.0	1.0	53.0
Averages			2.77	3.19	2.14	2.75
If I were in trouble in a public space in Salem, I think someone would help me.	Strongly disagree	1	38.0	6.0	14.0	58.0
	Somewhat disagree	2	84.0	8.0	12.0	101.0
	Neutral	3	62.0	21.0	16.0	91.0
	Somewhat agree	4	167.0	27.0	9.0	198.0
	Strongly Agree	5	79.0	18.0	12.0	104.0

Total	Total	Total	Total
430.0	80.0	63.0	552.0
4.9%	10.0%	7.9%	6.5%
11.2%	5.0%	4.8%	9.8%
14.7%	25.0%	15.9%	14.9%
36.0%	30.0%	38.1%	35.5%
33.3%	30.0%	33.3%	33.3%
14.9%	10.0%	41.3%	17.6%
34.7%	17.5%	27.0%	31.7%
18.1%	36.3%	9.5%	18.8%
23.7%	16.3%	20.6%	22.3%
8.6%	20.0%	1.6%	9.6%
8.8%	7.5%	22.2%	10.5%
19.5%	10.0%	19.0%	18.3%
14.4%	26.3%	25.4%	16.5%
38.8%	33.8%	14.3%	35.9%
18.4%	22.5%	19.0%	18.8%

	Averages			3.38	3.54	2.89	3.34
	Overall, I feel a sense of community in Salem.	Strongly disagree	1	34.0	9.0	14.0	56.0
		Somewhat disagree	2	78.0	5.0	14.0	97.0
		Neutral	3	77.0	14.0	10.0	95.0
		Somewhat agree	4	167.0	31.0	18.0	206.0
		Strongly Agree	5	74.0	21.0	7.0	98.0
	Averages			3.39	3.63	2.84	3.35

7.9%	11.3%	22.2%	10.1%
18.1%	6.3%	22.2%	17.6%
17.9%	17.5%	15.9%	17.2%
38.8%	38.8%	28.6%	37.3%
17.2%	26.3%	11.1%	17.8%

Q4: In the past 12 months, have you witnessed or heard about SOMEONE ELSE experiencing discrimination in Salem, Oregon?				Total	Total	Total	Total
				402.0	80.0	63.0	524.0
Yes				267.0	48.0	57.0	359.0
	No			135.0	32.0	6.0	165.0

Total	Total	Total	Total
402.0	80.0	63.0	524.0
66.4%	60.0%	90.5%	68.5%
33.6%	40.0%	9.5%	31.5%

Q5: In the past 12 months, which types of discrimination have you witnessed or heard about SOMEONE ELSE experiencing in Salem, Oregon? [Check all that apply] - Selected Choice				Total	Total	Total	Total
				262.0	48.0	57.0	354.0
	Age			76.0	5.0	7.0	87.0
	Race / Color / National Origin			201.0	26.0	13.0	232.0
	Language Spoken			113.0	17.0	5.0	130.0
	Gender			74.0	6.0	6.0	81.0
	Gender Identity			130.0	5.0	7.0	137.0
	Sexual Orientation			116.0	4.0	6.0	123.0
	Religion			57.0	4.0	5.0	64.0
	Mental Disability			106.0	8.0	9.0	116.0
	Physical Disability			76.0	7.0	7.0	84.0
	Weight or Body Type			80.0	7.0	5.0	87.0
	Marital / Parental / Familial Status			25.0	4.0	3.0	29.0
	Income			84.0	7.0	7.0	93.0
	Housing Status			158.0	9.0	50.0	209.0
	Other (please specify):			10.0	0.0	1.0	11.0
	Prefer not to say			3.0	8.0	2.0	11.0

Total	Total	Total	Total
262.0	48.0	57.0	354.0
29.0%	10.4%	12.3%	24.6%
76.7%	54.2%	22.8%	65.5%
43.1%	35.4%	8.8%	36.7%
28.2%	12.5%	10.5%	22.9%
49.6%	10.4%	12.3%	38.7%
44.3%	8.3%	10.5%	34.7%
21.8%	8.3%	8.8%	18.1%
40.5%	16.7%	15.8%	32.8%
29.0%	14.6%	12.3%	23.7%
30.5%	14.6%	8.8%	24.6%
9.5%	8.3%	5.3%	8.2%
32.1%	14.6%	12.3%	26.3%
60.3%	18.8%	87.7%	59.0%
3.8%	0.0%	1.8%	3.1%
1.1%	16.7%	3.5%	3.1%

Q6: In the past 12 months, about how often did you witness or hear about OTHERS experiencing discrimination in Salem, Oregon?				Total	Total	Total	Total
				232.0	45.0	49.0	313.0
	How often witness/hear about?	Rarely (1-2 times last year)		23.0	20.0	3.0	42.0
		Occasionally (3-10 times last year)		89.0	12.0	7.0	107.0
		Monthly		59.0	8.0	6.0	68.0
		Weekly		45.0	3.0	20.0	66.0
		Daily		16.0	2.0	13.0	30.0

Total	Total	Total	Total
232.0	45.0	49.0	313.0
9.9%	44.4%	6.1%	13.4%
38.4%	26.7%	14.3%	34.2%
25.4%	17.8%	12.2%	21.7%
19.4%	6.7%	40.8%	21.1%
6.9%	4.4%	26.5%	9.6%

				Total	Total	Total	Total

Total	Total	Total	Total

Q7: In the past 12 months, in what places or situations have you witnessed or heard about discrimination occurring in Salem? [Check all that apply] - Selected Choice		246.0	43.0	52.0	329.0
	Business (examples: bank, restaurant, shop)	123.0	13.0	28.0	158.0
	Community based service provider (examples: housing supports, food pantries)	56.0	6.0	9.0	66.0
	Government office or agency	55.0	8.0	8.0	67.0
	Healthcare setting (example: doctor's office, hospital, pharmacy)	83.0	16.0	17.0	111.0
	Housing (examples: finding housing, getting repairs)	76.0	13.0	6.0	90.0
	Online with a LOCAL group/neighbor	93.0	6.0	2.0	99.0
	Place of worship	29.0	1.0	0.0	29.0
	Public Transportation (example: buses)	48.0	10.0	24.0	77.0
	Public outdoor spaces (example: parks and streets)	145.0	16.0	43.0	195.0
	School	73.0	16.0	2.0	88.0
	Work	66.0	15.0	3.0	81.0
	Other (please specify):	15.0	2.0	4.0	20.0

	246.0	43.0	52.0	329.0
	50.0%	30.2%	53.8%	48.0%
	22.8%	14.0%	17.3%	20.1%
	22.4%	18.6%	15.4%	20.4%
	33.7%	37.2%	32.7%	33.7%
	30.9%	30.2%	11.5%	27.4%
	37.8%	14.0%	3.8%	30.1%
	11.8%	2.3%	0.0%	8.8%
	19.5%	23.3%	46.2%	23.4%
	58.9%	37.2%	82.7%	59.3%
	29.7%	37.2%	3.8%	26.7%
	26.8%	34.9%	5.8%	24.6%
	6.1%	4.7%	7.7%	6.1%

Q8: In the past 12 months, have YOU personally experienced discrimination in Salem, Oregon?		Total	Total	Total	Total
		380.0	80.0	63.0	502.0
	Yes	115.0	28.0	52.0	187.0
	No	265.0	52.0	11.0	315.0

Total	Total	Total	Total
	380.0	80.0	63.0
	30.3%	35.0%	82.5%
	69.7%	65.0%	17.5%

Q9: In the past 12 months, which types of discrimination have YOU personally experienced in Salem, Oregon? [Check all that apply] - Selected Choice		Total	Total	Total	Total
		115.0	28.0	52.0	187.0
	Age	43.0	4.0	4.0	47.0
	Race / Color / National Origin	43.0	17.0	5.0	59.0
	Language Spoken	12.0	10.0	1.0	19.0
	Gender	40.0	3.0	3.0	41.0
	Gender Identity	14.0	1.0	2.0	15.0
	Sexual Orientation	23.0	2.0	1.0	24.0
	Religion	19.0	1.0	1.0	22.0
	Mental Disability	13.0	3.0	3.0	16.0
	Physical Disability	16.0	1.0	3.0	19.0
	Weight or Body Type	25.0	4.0	4.0	29.0
	Marital / Parental / Familial Status	10.0	3.0	0.0	11.0
	Income	27.0	3.0	5.0	29.0
	Housing Status	16.0	4.0	49.0	66.0
	Other (please specify):	7.0	0.0	4.0	12.0
	Prefer not to say	1.0	1.0	0.0	2.0

Total	Total	Total	Total
	115.0	28.0	52.0
	37.4%	14.3%	7.7%
	37.4%	60.7%	9.6%
	10.4%	35.7%	1.9%
	34.8%	10.7%	5.8%
	12.2%	3.6%	3.8%
	20.0%	7.1%	1.9%
	16.5%	3.6%	1.9%
	11.3%	10.7%	5.8%
	13.9%	3.6%	5.8%
	21.7%	14.3%	7.7%
	8.7%	10.7%	0.0%
	23.5%	10.7%	9.6%
	13.9%	14.3%	94.2%
	6.1%	0.0%	7.7%
	0.9%	3.6%	0.0%

Q17: If you were the target of a bias crime in Salem, how likely or unlikely would you be to report it to the Salem Police Department?	Scale	Total	Total	Total	Total
		376.0	80.0	63.0	498.0
	Very unlikely	1	50.0	6.0	28.0
	Somewhat unlikely	2	59.0	3.0	15.0
	Neutral	3	33.0	17.0	7.0
	Somewhat likely	4	74.0	15.0	4.0
	Very likely	5	155.0	25.0	8.0

Total	Total	Total	Total
	376.0	80.0	63.0
	13.3%	7.5%	44.4%
	15.7%	3.8%	23.8%
	8.8%	21.3%	11.1%
	19.7%	18.8%	6.3%
	41.2%	31.3%	12.7%

	Prefer not to say		5.0	14.0	1.0	19.0
	Average		3.61	3.76	2.18	3.44

1.3%	17.5%	1.6%	3.8%
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Q18: If you were the target of a bias crime in Salem, how likely or unlikely would you be to report it to the City of Salem Human Rights Commission?		Scale	Total	Total	Total	Total
			373.0	80.0	63.0	495.0
	Very unlikely	1	111.0	8.0	27.0	141.0
	Somewhat unlikely	2	59.0	4.0	7.0	69.0
	Neutral	3	59.0	9.0	18.0	82.0
	Somewhat likely	4	66.0	23.0	7.0	93.0
	Very likely	5	76.0	21.0	2.0	92.0
	Prefer not to say		2.0	15.0	2.0	18.0
	Average		2.83	3.69	2.18	2.84

Total	Total	Total	Total
373.0	80.0	63.0	495.0
29.8%	10.0%	42.9%	28.5%
15.8%	5.0%	11.1%	13.9%
15.8%	11.3%	28.6%	16.6%
17.7%	28.8%	11.1%	18.8%
20.4%	26.3%	3.2%	18.6%
0.5%	18.8%	3.2%	3.6%

Q19: How do you currently describe your gender identity? Please select the one that you most identify with. - Selected Choice		Total	Total	Total	Total
		372.0	80.0	62.0	493.0
	Genderqueer / Non-binary	14.0	1.0	3.0	16.0
	Man	82.0	18.0	30.0	127.0
	Transgender Man	4.0	0.0	1.0	5.0
	Transgender Woman	3.0	0.0	2.0	5.0
	Woman	249.0	51.0	25.0	310.0
	Prefer to self-describe (please specify):	8.0	1.0	0.0	8.0
	Prefer not to say	12.0	9.0	1.0	22.0

Total	Total	Total	Total
372.0	80.0	62.0	493.0
3.8%	1.3%	4.8%	3.2%
22.0%	22.5%	48.4%	25.8%
1.1%	0.0%	1.6%	1.0%
0.8%	0.0%	3.2%	1.0%
66.9%	63.8%	40.3%	62.9%
2.2%	1.3%	0.0%	1.6%
3.2%	11.3%	1.6%	4.5%

Q20: How do you describe your race / ethnicity? [Check all that apply] - Selected Choice		Total	Total	Total	Total
		367.0	80.0	62.0	488.0
	African American or Black	16.0	3.0	4.0	20.0
	Asian	10.0	3.0	0.0	10.0
	Latino/a/e	34.0	1.0	12.0	48.0
	Indigenous Native American or Alaska Native	14.0	2.0	7.0	22.0
	Indigenous Latin American	4.0	1.0	0.0	4.0
	Middle Eastern	1.0	1.0	0.0	1.0
	Pacific Islander / Micronesian / Native Hawaiian / Kānaka Maoli	19.0	80.0	5.0	80.0
	White	271.0	4.0	47.0	319.0
	Another race or ethnicity not listed here (please specify):	16.0	3.0	3.0	22.0
	Prefer not to say	20.0	0.0	1.0	22.0

Total	Total	Total	Total
367.0	80.0	62.0	488.0
4.4%	3.8%	6.5%	4.1%
2.7%	3.8%	0.0%	2.0%
9.3%	1.3%	19.4%	9.8%
3.8%	2.5%	11.3%	4.5%
1.1%	1.3%	0.0%	0.8%
0.3%	1.3%	0.0%	0.2%
5.2%	100.0%	8.1%	16.4%
73.8%	5.0%	75.8%	65.4%
4.4%	3.8%	4.8%	4.5%
5.4%	0.0%	1.6%	4.5%

		Total	Total	Total	Total
		363.0	80.0	63.0	485.0
	American Sign Language (ASL)	5.0	0.0	1.0	7.0
	Arabic	0.0	0.0	0.0	0.0

Total	Total	Total	Total
363.0	80.0	63.0	485.0
1.4%	0.0%	1.6%	1.4%
0.0%	0.0%	0.0%	0.0%

Q21: What language(s) do you speak with your family? [Check all that apply] - Selected Choice	Chuukese	8.0	40.0	2.0	41.0
	Dari-Pashtu	0.0	0.0	0.0	0.0
	English	338.0	51.0	62.0	435.0
	Marshallese	2.0	20.0	1.0	20.0
	Russian	0.0	0.0	2.0	2.0
	Spanish	47.0	0.0	6.0	56.0
	Swahili	0.0	0.0	0.0	0.0
	Ukrainian	1.0	0.0	0.0	1.0
	Other (please specify):	16.0	6.0	3.0	23.0
	Prefer not to say	10.0	1.0	0.0	10.0

2.2%	50.0%	3.2%	8.5%
0.0%	0.0%	0.0%	0.0%
93.1%	63.8%	98.4%	89.7%
0.6%	25.0%	1.6%	4.1%
0.0%	0.0%	3.2%	0.4%
12.9%	0.0%	9.5%	11.5%
0.0%	0.0%	0.0%	0.0%
0.3%	0.0%	0.0%	0.2%
4.4%	7.5%	4.8%	4.7%
2.8%	1.3%	0.0%	2.1%

Q22: Do you identify as a member of the LGBTQIA+ community in regards to your sexual or romantic orientation?		Total	Total	Total	Total
		365.0	80.0	62.0	485.0
	Yes	65.0	3.0	12.0	75.0
	Questioning	4.0	0.0	0.0	4.0
	No	277.0	61.0	47.0	369.0
	Prefer not to say	19.0	16.0	3.0	37.0

Total	Total	Total	Total
365.0	80.0	62.0	485.0
17.8%	3.8%	19.4%	15.5%
1.1%	0.0%	0.0%	0.8%
75.9%	76.3%	75.8%	76.1%
5.2%	20.0%	4.8%	7.6%

Q23: Do you feel that you have a disability?		Total	Total	Total	Total
	Total Count	369.0	80.0	62.0	490.0
	Yes, a mental disability	25.0	3.0	15.0	43.0
	Yes, a physical disability	39.0	9.0	12.0	55.0
	Yes, both a mental and a physical disability	32.0	1.0	14.0	46.0
	No	256.0	51.0	18.0	311.0
	Prefer not to say	17.0	16.0	3.0	35.0

Total	Total	Total	Total
369.0	80.0	62.0	490.0
6.8%	3.8%	24.2%	8.8%
10.6%	11.3%	19.4%	11.2%
8.7%	1.3%	22.6%	9.4%
69.4%	63.8%	29.0%	63.5%
4.6%	20.0%	4.8%	7.1%

Q24: Have you experienced homelessness?		Total	Total	Total	Total
		367.0	79.0	63.0	489.0
	Yes, I am currently experiencing homelessness	5.0	5.0	63.0	63.0
	Yes, I have previously experienced homelessness but am not currently	47.0	8.0	0.0	55.0
	No, I have not experienced homelessness	299.0	50.0	0.0	341.0
	Prefer not to say	16.0	16.0	0.0	30.0

Total	Total	Total	Total
367.0	79.0	63.0	489.0
1.4%	6.3%	100.0%	12.9%
12.8%	10.1%	0.0%	11.2%
81.5%	63.3%	0.0%	69.7%
4.4%	20.3%	0.0%	6.1%

Q70: How did you find this survey? - Selected Choice		Total	Total	Total	Total
		369.0	80.0	63.0	491.0
	City of Salem communication (their Facebook page, Instagram, website or email)	189.0	7.0	2.0	189.0
	Organization or group posted or emailed about it	99.0	4.0	1.0	99.0
	Friend or family member sent it to me	48.0	3.0	2.0	48.0
	I was given a paper survey	0.0	61.0	58.0	122.0
	QR code on a flyer or handout	6.0	4.0	0.0	6.0
	Other:	27.0	1.0	0.0	27.0

Total	Total	Total	Total
369.0	80.0	63.0	491.0
51.2%	8.8%	3.2%	38.5%
26.8%	5.0%	1.6%	20.2%
13.0%	3.8%	3.2%	9.8%
0.0%	76.3%	92.1%	24.8%
1.6%	5.0%	0.0%	1.2%
7.3%	1.3%	0.0%	5.5%