

From: [Evan West](#)
To: [citycouncil](#); [CityRecorder](#); [Chris Hoy](#)
Subject: Please Do Not Raise City Manager Salary
Date: Tuesday, November 12, 2024 1:33:50 PM

Mayor Hoy and Members of City Council,

I won't mince my words. The City Manager has done a sufficient job, but he has not earned a pay raise that would make him the highest paid city manager in our state (at least among the big three cities).

Councilor Varney has previously said that the people of Salem should "tighten their belts" in the face of uncomfortable budget cuts. It would be the ultimate insult to our community to see that this is expected of us, but that the City Manager is exempt.

\$18,000 is enough to fund some programs and projects entirely. Please ask our City Manager to make sacrifices with the rest of our community, and in doing so to take steps in building trust and confidence that is currently still missing. Thank you.

Evan West

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He/Him/His

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