Application Form

Profile							
C. Jeffery First Name		Middle Initial	Ecans Last Name				
Email Address							
Home Address					Suite or Apt		
City What Ward do yo	ou live in?	*			State	Postal Code	
☑ Ward 6							
Primary Phone		Alternate Phone			Land use planner, land development economist,		
Retired Employer		Job Title			and scree Occupation		
Which Boards wo	ould you lik	ce to app	ly for?				
Salem Human Right	s Commissio	n: Submit	ted				
Which of the folloattended? *	owing City	of Salen	n Board or C	ommiss	ion meet	ings have you	
✓ None							
Interests & Expe	eriences						
What do you feel	l you can c	ontribut	e as a board	or com	mission :	member?	
Knowledge and experinterests and 45 years					ocal, state	e, and private	
Upload a Resume							
What prompted y member?	your intere	est in app	olying to ser	ve as a	board or	commission	
It's become apparer Rehabilitation, Fiar I					ledge of th	ne National	

Submit Date: Oct 18, 2024

C. Jeffery Ecans

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

Please see attached CV.

List any experience you have with volunteering for the City of Salem or other organizations.

I have been involved with the creation and representation of Barrier Free Oregon.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

I have recently become involved with NESCA.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

⊙ Yes ○ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Jim Gourley, exmayor74@hotmail.com. Jim is a political activist with whom I have worked since 2017. Caleb Leonard, caleb.leonard22.cl@gmail.com. Caleb is an attorney. He's been my son-in-law since 2013.

Question applies to Citizens Advisory Traffic Commission

Briefly describe your experience in transportation planning or traffic engineering.

I am a certified land use planner. In that capacity I have reviewed local government development plans for compliance with federal, state and local plans.

Question applies to Salem Parks and Recreation Advisory Board

Salem Parks and Recreation Advisory Board bylaws state that one member must have expertise in urban forestry, horticulture, or arboriculture. Does this apply to you?

○ Yes ⊙ No

Question applies to Salem Human Rights Commission As part of its mission, the Human Rights and Relations Advisory Commission strives to reach out to the Salem community. Please describe your affiliations within the community that may aid the Commission in this mission. I have been an advocate for the rights of people with disabilities since 1975. In that capacity I have served as a federal-level ADA expert witness for civil rights attorneys in California and Nevada. Question applies to Salem Human Rights Commission The Salem Human Rights and Relations Advisory Commission includes one youth representative who shall not be younger than 15 years of age and not older than 21 years of age. Are you applying for this position? ○ Yes ○ No **Demographics** Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps

track our recruitment and diversity efforts.

Ethnicity			
Gender			

Question