

*585 Liberty St SE
Salem, OR 97301*



Final Action Agenda - Minutes - Draft

Monday, June 15, 2026

6:00 PM

City Council Work Session - Salem Fire Department

**Organizational Initiatives Update
Loucks Auditorium / Salem Public Library**

City Council

This meeting is being conducted in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in-person in Loucks Auditorium at Salem Public Library or watch the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net

EXECUTIVE SESSIONS:

City Council

**5:00 p.m. - 5:30 p.m. - Salem Public Library, Plaza Room
Current/Pending Litigation - ORS 192.660(2)(h)**

City Council

**5:30 p.m. - 6:00 p.m. - Salem Public Library, Plaza Room
Current/Pending Litigation - ORS 192.660(2)(h)**

1. OPENING EXERCISES:

Call to Order

6:07 p.m.

Roll Call

- Present:** 8 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn, Councilor Brown, Councilor Matthews, Mayor Hoy, and Councilor Vang
- Absent:** 1 - Councilor Tigan

Pledge of Allegiance

Led by Mayor Julie Hoy.

1.1 APPROVAL OF SPECIAL MEETING AGENDA

**Motion by Councilor Nishioka to approve the special meeting agenda.
Councilor Gwyn seconded the motion.**

Comments by Councilor Nishioka.

The motion CARRIED by the following vote:

- Aye:** 8 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Hoy, and Vang
- Nay:** 0
- Absent:** 1 - Tigan
- Abstain:** 0

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

Motion by Councilor Nishioka to approve the addition of the presentation. Councilor Gwyn seconded the motion.

The motion CARRIED by the following vote:

Aye: 8 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Hoy, and Vang

Nay: 0

Absent: 1 - Tigan

Abstain: 0

2. Work Session Discussion:

2.a. [26-230](#) Salem Fire Department Organizational Initiatives Update

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Safe and Healthy Community

Presentation by: Fire Chief David Gerboth, Deputy Chief Scott Leavell, and Deputy Fire Chief Mike Walker.

Questions or Comments by: Councilors Brown, Varney, Nishioka, and Matthews, Deputy Chief Scott Leavell, Fire Chief David Gerboth, City Attorney Dan Atchison, Deputy Chief Mike Walker, and Firefighter/Paramedic Daniel Steffen.

This Information report was received and filed.

3. ADJOURNMENT

7:40 p.m.

Minutes prepared by: Gina Cepeda, Management Analyst, Fire Department.