585 Liberty St SE Salem, OR 97301



Final Action Agenda - Minutes - Draft

Monday, November 17, 2025 6:00 PM

City Council Work Session - Salem Strategic Plan
Loucks Auditorium / Salem Public Library

City Council

Minutes - Draft

1. OPENING EXERCISES:

Call to Order

6:03 p.m.

Roll Call

9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn,

Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and

Councilor Vang

Pledge of Allegiance

Led by: Councilor Varney.

1.1 APPROVAL OF SPECIAL MEETING AGENDA

A motion was made by Councilor Nishioka, seconded by Councilor Gwyn, to approve the special meeting agenda.

Comments from: Councilor Nishioka.

The motion CARRIED by the following vote:

9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

Nay:

Abstain:

1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE **AGENDA**

None.

2. DISCUSSION: Advancing the City of Salem's 2026-2031 **Strategic Plan**

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2.a. 25-448 Advancing the City of Salem's 2026-2031 Strategic Plan.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Good Governance; Natural Environment Stewardship;

Safe and Healthy Community; Safe, Reliable and Efficient

Infrastructure; Strong and Diverse Economy; Welcoming and Livable

Community.

This Informational Report was received and filed.

Presentation by: Courtney Knox Busch, Chief Strategy Officer; Annie Rose Favreau, Baker Tilly; Jessie Lenhardt, Baker Tilly.

Questions or comments from: Councilors Nordyke, Tigan, Varney, Brown, Matthews, Mayor Julie Hoy, City Manager Krishna Namburi, Councilors Vang, Nishioka, and Gwyn.

3. ADJOURNMENT

8:31 p.m.

Minutes prepared by: Tami Carpenter, Executive Assistant to the City Manager Rachael Gangelhoff, Deputy City Recorder