

*585 Liberty St SE  
Salem, OR 97301*



## **Final Action Agenda - Minutes - Final**

**Monday, September 15, 2025**

**6:00 PM**

**City Council Work Session - Service Updates, Priorities, and  
Options for Future Financial Sustainability  
Loucks Auditorium / Salem Public Library**

**City Council**

**EXECUTIVE SESSION:**

City Council - 5:15 p.m. - 6:00 p.m.  
Salem Public Library, Plaza Room  
ORS 192.660(2)(i), Evaluation of Chief Executive Officer

**1. OPENING EXERCISES:**

**Call to Order**

6:00 p.m.

**Roll Call**

**Councilor Varney attended remotely.**

**Present:** 9 - Councilor Nordyke, Councilor Varney, Councilor Nishioka, Councilor Gwyn, Councilor Brown, Councilor Matthews, Councilor Tigan, Mayor Hoy, and Councilor Vang

**Pledge of Allegiance**

**Led by: Interim City Manager Krishna Namburi.**

**1.1 APPROVAL OF SPECIAL MEETING AGENDA**

**A motion was made by Councilor Nishioka, seconded by Councilor Tigan, to approve the special meeting agenda.**

**Comment from: Councilor Nishioka.**

**The motion CARRIED by the following vote:**

**Aye:** 9 - Nordyke, Varney, Nishioka, Gwyn, Brown, Matthews, Tigan, Hoy, and Vang

**Nay:** 0

**Abstain:** 0

**1.2 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA**

**None.**

**2. DISCUSSION: Service Updates, Priorities, and Options for Future Financial Sustainability**

2.a. [25-337](#) Service Updates, Priorities and Options for Future Financial Sustainability.

Ward(s): All Wards  
Councilor(s): All Councilors  
Neighborhood(s): All Neighborhoods  
Result Area(s): Good Governance

**Attachments:** [General Fund Forecast Tables](#)  
[Written Testimony received by 3:30pm 9/15/25](#)  
[Additional Testimony received by 5pm 9/15/25](#)

**This Informational Report was received and filed.**

**Opening remarks by: Interim City Manager Krishna Namburi.**

**Presentation by: Josh Eggleston, Chief Financial Officer.**

**Questions or comments by: Councilors Nordyke, Nishioka, Matthews, Gwyn, Varney, Brown, Mayor Julie Hoy, Councilor Tigan, and Councilor Vang.**

**Answers or comments by: Josh Eggleston, Chief Financial Officer, Kristin Retherford, Community Planning and Development Director, Krishna Namburi, Interim City Manager, and Fire Chief David Gerboth.**

### 3. ADJOURNMENT

**8:20 p.m.**

**Minutes prepared by:  
Kelli Blechschmidt, Management Analyst, Budget Office  
Rachael Gangelhoff, Deputy City Recorder, Legal**