

Application Form

Profile

Russell

First Name

Allen

Last Name

Middle Initial

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? *

☒ Ward 4

Primary Phone

Alternate Phone

Willamette ESD

Employer

Exec Dir Business Services

Job Title

K-12 Education Admin

Occupation

Which Boards would you like to apply for?

Citizen Budget Committee: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ Citizen Budget Committee

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I have significant experience working on numerous volunteer community and city boards and commissions. I have strong pubic finance and management education and experience.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

Volunteering in my community is very important to me. I moved back to Salem after being gone for 23 years and want to again serve in my community. My knowledge of public sector management and finance is typically an added bonus. I have enjoyed my three years on Budget Committee, however I have changed wards.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I have a Bachelors Degree in Public Policy and a Masters in Business Administration. I have 6 years experience working for the City of Salem, including staffing City Task Forces. Always interested in improving my community: Salem Outreach Shelter Board (VP), Sweet Home Fire District Budget Committee (chair), Sweet Home Economic Development Group (VP), Albany Parks and Recreation Commission (chair), Central Albany Revitalization Area (CARA) Advisory Board, Sweet Home Rotary Club (President), Albany Rotary Club, Albany AYSO Board (Referee Admin, Treasurer).

List any experience you have with volunteering for the City of Salem or other organizations.

Salem Outreach Shelter Board (VP), Sweet Home Fire District Budget Committee (chair), Sweet Home Economic Development Group (VP), Albany Parks and Recreation Commission (chair), Central Albany Revitalization Area (CARA) Advisory Board, Sweet Home Rotary Club (President), Albany Rotary Club, Albany AYSO Board (Referee Admin, Treasurer), numerous Church volunteer leadership roles.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

Sweet Home Fire District Budget Committee (chair), Sweet Home Economic Development Group (VP), Albany Parks and Recreation Commission (chair), Central Albany Revitalization Area (CARA) Advisory Board, Salem Budget Committee

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Peter Troedsson, Albany City Manager, peter.troedsson@albany.net, 541-917-7505 Kim Lyddane, Albany Parks & Rec Director, kim.lyddane@cityofalbany.net, 541-917-7778 Stewart Taylor, Former Salem Asst to the City Manager/Former Albany Finance Director, setaylor@byu.net

Question applies to Civil Service Commission

If you are affiliated with any professional human resources, employment, or labor organizations, please list the organization(s) and your level of participation.

I am not affiliated with any professional human resources, employment, or labor organizations.

Question applies to Civil Service Commission

Please describe your experience working with employment laws or other human resources functions, such as recruitment and selection, labor relations, compliance, etc.

I was the Management Analyst with the SFD from 93 to 99. Was involved with labor negotiations. While not in HR, now have 30 years of experience working with labor.

Question applies to Civil Service Commission

Have you ever been or are you related to anyone who has ever been employed by the City of Salem Fire Department?

☐ Yes ☒ No

Question applies to Citizens Advisory Traffic Commission

Briefly describe your experience in transportation planning or traffic engineering.

Very little. Was a school district employee who worked with City traffic department in resolving school related traffic issues.

Question applies to Community Police Review Board

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

Have had much DEI training.

Question applies to Downtown Advisory Board

Select the following positions for which you are applying: *

☒ Representative of the Salem community at-large. (Note: You must not have a business or own property withing the Riverfront-Downtown Urban Renewal Area.)

Question applies to Salem Parks and Recreation Advisory Board

Salem Parks and Recreation Advisory Board bylaws state that one member must have expertise in urban forestry, horticulture, or arboriculture. Does this apply to you?

☐ Yes ☒ No

Question applies to Salem Planning Commission

The Commission strives to make decisions that implement the Salem Area Comprehensive Plan and Zoning Code. Please describe your affiliations within the community that could affect your ability to participate in land use decisions if you are appointed to the Planning Commission (i.e., familial or financial relationship with developers, builders, land use attorneys, land use consultants, etc.).

None.

Question applies to Salem Planning Commission

Please state your profession

Exec Dir Business Services

I have 30 years of public sector Business Management experience, including hundreds of millions of dollars in capital improvements.

Question applies to Municipal Judge Compensation Commission

Are you applying for the position that requires membership in the Marion or Polk County Bar Association?

☐ Yes ☒ No

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Question

Russell Allen