

Rachael Gangelhoff

From: pbergel@igc.org
Sent: Sunday, November 23, 2025 12:08 PM
To: Paul Tigan; Linda Nishioka; Shane Matthews; Deanna Gwyn; Dr. Irvin M Brown; Mai Vang; Vanessa Nordyke; Micki Varney; Julie Hoy; citycouncil
Subject: [EXTERNAL]Stand Up Against ICE

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

November 23, 2025

Dear Councilors,

I am unable to attend the 11-24-25 City Council meeting, but I do want to express my opinion that the Council needs to take a role in protecting members of the Salem community from the cruel and illegal activities unleashed by the Trump administration.

These include illegal activities by ICE. ICE has behaved in an irresponsible manner in Salem, terrorizing many immigrants who have done nothing wrong other than having been born in a different country than the US. Truly, almost all of us stem from families who were once in that same position. Not only has ICE kidnapped Salem residents, but it has also behaved so recklessly as to endanger citizens who were in no way involved. You will hear those stories at your Council meeting. They claim that they are only going after criminals, but that is a flat lie and you should be outraged by it.

I pleaded with the Council months ago to take action against Avelo Airlines for running deportation flights for ICE while being subsidized by Salem's city government. Collectively you did nothing about that. Citizens managed – through a citizen boycott – to drive Avelo not only out of Salem, but out of Oregon and, indeed, the entire west coast.

Now you have another chance to find a way to demonstrate that you stand with the citizens of Salem against what is clearly a common adversary. Once again, I plead with you to show leadership in this area. As I asked months ago: **PLEASE DO SOMETHING!** Most of you know in your hearts that is the right thing to do.

Peter Bergel
1850 Saginaw St. S.
Salem, OR 07302

Rachael Gangelhoff

From: Tim Buckley <2tbucktoo@gmail.com>
Sent: Monday, November 24, 2025 11:12 AM
To: citycouncil
Subject: [EXTERNAL]Sanctuary means safety and security

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

Dear Mayor Hoy and City Council members,

Imagine you and the family out shopping for the holiday when an unmarked vehicle filled with masked men pull up suddenly. The doors fling open and without a word about what is happening, your husband and children are roughly pushed against their car and zip ties bind their hands behind them.

You grab for your children but are likewise forced to submit to the men as they curse and slander “your kind” of people!

Thousands of our Salem and Keizer neighbors are now fearful of going outside their homes...these are citizens, not illegal. These are tax-paying, hard working moms and dads whose only mistake is having brown skin. If that happened to you, would you be outraged?

The US government has incentivized brutality and lawlessness, deputizing men and women who aren’t well trained, have no uniform or name tags, and no body cameras to document their actions. Homeland Security has become a travesty of justice, steamrolling the Constitutional rights of citizens.

We must fight this outrageous abridgment of civil rights because democracy demands it. We cannot be silent without becoming complicit.

I urge you vote for Councilor Nishioka’s Sanctuary resolution to strengthen the City’ stand for justice, reinforcing our commitment to protecting the liberties of all our citizens and resisting the brutal tactics of Homeland Security.

Tim Buckley,
1570 Aerial Way SE
Salem

Rachael Gangelhoff

From: Sharon Crocker <grandma_toots2000@yahoo.com>
Sent: Monday, November 24, 2025 12:02 PM
To: citycouncil
Subject: [EXTERNAL]city council meeting tonight

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

It's important that the city council affirm its support for the 1987 sanctuary law, banning the use of **local resources for immigration enforcement, banning private immigration detention centers in Salem, and restricting the collection and sharing of citizenship status information.**

Rachael Gangelhoff

From: Sue Crothers <SUEBEAN2@msn.com>
Sent: Sunday, November 23, 2025 9:04 AM
To: CityRecorder
Subject: [EXTERNAL]Support for Motion to Affirm Salem as an Inclusive City

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

To the Mayor and Council:

I join others in urging Salem to declare our city a place of inclusion, compassion, and commitment to DUE PROCESS and the RULE OF LAW. We declare that people of all colors, national origins, religions, gender identities, and ethnicities are welcomed and valued here in Salem.

We should declare in the strongest terms that brutality and masked thugs have no place in our city. Smashing car windows of non-white persons (some have been US citizens!) to fulfill deportation quotas must be condemned. These mercenary agents of the federal government should be real men and show their faces. Do they hide their identities to protect themselves? Let them demonstrate they possess basic humanity and consider how their targets feel in the face of their masked aggression and control.

I am not opposed to immigration enforcement and deportation of those who endanger our nation's welfare through their CRIMINALITY. But overstaying a student visa or being in the country without proper paperwork is equivalent to speeding in a school zone or running a red light. We do not brutalize or terrorize people who have done so. We give them a hearing and a chance to defend themselves. And we urge our leaders be responsible and create a fair and orderly system of immigration.

Susan Crothers
1530 Chemeketa St NE
Salem, OR 97301

Rachael Gangelhoff

From: Sarah Deumling <sdeumling@gmail.com>
Sent: Monday, November 24, 2025 6:55 AM
To: citycouncil
Subject: [EXTERNAL]Sanctuary Law

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

Hello Salem City Council Members,

I am a West Salemite from out on the edge and am unfortunately no longer able to drive safely on dark, potentially foggy nights so cannot attend the meeting tonight nor the demonstration in support of our immigrant families. I urge you to pass the strongest possible statement in support of our Sanctuary Law. Out of fear, life has become increasingly isolated for those folks who contribute so much to our greater community, both socially and economically.

Sincerely,
Sarah Deumling

Rachael Gangelhoff

From: Bob Elliott <robert.eugene.elliott@gmail.com>
Sent: Friday, November 21, 2025 5:54 PM
To: citycouncil
Subject: [EXTERNAL]Salem council to vote on resolution in support of Oregon's sanctuary law - Salem Reporter

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

Please remember not all citizens of Salem agree with you supporting Oregon's Sanctuary Law. Many Illegals have broken the law by coming here illegally. This seems like a one sided Liberal decision. As you know a mid size amount of illegals were detained by ICE recently here in the Salem area. Who knows how many illegals actually live here in Salem. I'm sure many of the targeted individuals are here legally and are citizens who contribute to the City in many ways. However to make a decision and support the State on this issue is premature. We have illegal individuals living in Salem illegally, over tasking our schools, housing, food benefits, raising crime, etc. Please keep Salem neutral on this issue till you have all the facts. Salem has so many issues to deal with why not deal with actions you can ensure the majority of citizens agree with and not your personal feelings on this subject. Thank you, Bob Elliott

<https://www.salemreporter.com/2025/11/21/salem-council-to-vote-on-resolution-in-support-of-oregons-sanctuary-law/>

Sent from my iPad

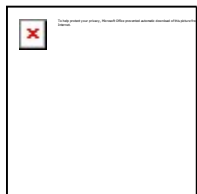
Rachael Gangelhoff

From: Sandra Hernández <sandra@lusyouth.org>
Sent: Sunday, November 23, 2025 6:21 PM
To: CityRecorder; Linda Nishioka
Subject: [EXTERNAL]City Council Meeting Agenda Item 5a.
Attachments: salem sanct law-2.pdf

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

Please add the following document to the agenda item for 5a. This is our proposed resolution for a Safe and Welcoming City of Salem resolution.

--
Sandra Hernandez (She/her/ | They/Them)
Director of Youth Programs
Mano a Mano Family Center
O: 971.599.5446 | C: 503.509.7966
info@lusyouth.org | f: LUSsalem | Ig: LUSsalem



Mailing Address:
2921 Saddle Club St. S.E.
#1009 Salem, OR 97317

English:

This e-mail and any files transmitted with it are confidential and are intended solely for the use of the individual to whom they are addressed. If you are not the intended recipient or the person responsible for delivering the e-mail to the intended recipient, be advised that you have received this e-mail in error and that any use, dissemination, forwarding, printing or copying of this e-mail is strictly prohibited. If you have received this e-mail in error, please immediately advise the sender by reply e-mail and delete the e-mail. We appreciate your cooperation.

Español:

Este correo electrónico y cualquier archivo transmitido con él son confidenciales y están destinados únicamente para el uso de la persona a la que están dirigidos. Si usted no es el destinatario previsto o la persona responsable de entregar el correo electrónico al destinatario previsto, tenga en cuenta que ha recibido este correo electrónico por error y que cualquier uso, difusión, reenvío, impresión o copia de este correo electrónico. el correo está estrictamente prohibido. Si ha recibido este correo electrónico por error, notifique inmediatamente al remitente mediante un correo electrónico de respuesta y elimine el correo electrónico. Apreciamos tu cooperación.



Secured by [Paubox](#) - HITRUST certified

Re: Safe and Welcoming City for All, Salem Oregon

Whereas: The City of Salem, as an Inclusive City, recognizes and values the diverse contributions of all individuals and affirms its commitment to treating all persons with dignity and respect, regardless of race, color, national origin, immigration or refugee status, heritage, culture, religion, sex, gender identity or expression, sexual orientation, ability, age, or economic status; and that regardless of the manner how someone has joined our community or where they have come from, every person deserves to live in our city free of fear and intimidation and to be treated with dignity and respect; and

Whereas: The City seeks to affirm Salem's commitment to protect and support migrant, immigrant and refugee communities; and

Whereas: All residents deserve to live in a safe and welcoming city; and

Whereas: City Council recognizes that recent changes to federal immigration policies have generated fear and anxiety among members of the City's many communities; and

Whereas: Oregon has been a Sanctuary State since 1987, and in 2021, the Oregon State Legislature passed the Sanctuary Promise Act (HB3265) to strengthen Sanctuary Laws, community safety, and support immigrant and refugee communities by prioritizing human rights for all Oregonians, and;

Whereas: On January 20, 2025 the current Administration rescinded an October 2021 U.S. Department of Homeland Security policy memo that protected spaces such as schools, houses of worship, and hospitals from immigration enforcement, replacing it with a directive to arrest and detain individuals without affording due process rights; refusing to share information about the reason for an individual's arrest or the location where an individual will be detained; routinely wearing masks and refusing to provide identification; and questioning residents and visitors about their immigration status based on their race, ethnicity, language, accent, occupation, or presence at certain locations such as day-labor sites, bus stops, car washes, and parking lots, and

Whereas: The City of Salem has not yet made a declaration of Salem's values of embracing, celebrating, and welcoming the collective contributions of all persons; Salem's commitment to prohibiting the use of City funds, personnel or equipment to enforce federal immigration law; and direction that the Salem Police Department does not cooperate with the U.S. Immigration and Customs Enforcement except as expressly required by federal law; and

Whereas: Recent federal legislation expands civil immigration enforcement to historical levels and detention practices that undermine community trust and safety.

Whereas: Keeping families together and children protected and safe is a fundamental value for the City of Salem. Mass deportation efforts, especially without due process, threaten the

well-being of Salem families and neighborhoods, harm vulnerable populations, cause economic pain and hardship, and interfere with businesses and day-to-day life across the City, and

Whereas: People who are detained while awaiting completion of their immigration case experience inhumane conditions and rights abuses that include medical neglect, preventable deaths, sexual abuse, punitive use of solitary confinement, lack of due process, obstructed access to legal counsel, and discriminatory and racist treatment, and

Whereas: In the wake of unconstitutional and unlawful federal immigration policies and practices that have generated fear and anxiety among members of the City's many communities, it is necessary to codify Oregon's Sanctuary status into the law of the City of Salem.

NOW, THEREFORE, the Salem City Council hereby affirms that Salem is an Inclusive City and complies with and supports Oregon sanctuary law and commits to implementing a Salem Sanctuary ordinance that strengthens the existing state policy, the Council therefore directs:

\The City Manager to advocate for the United States Congress to pass legislation that would increase federal safeguards for respecting the civil rights and protecting the public safety of our community, including the Preventing Authoritarian Policing Tactics on America's Streets Act, the Visible Identification Standards for Immigration-Based Law Enforcement (VISIBLE) Act, and the Protecting Sensitive Locations Act.

The Mayor to urgently advance the City's commitment to formulate and implement programs, policies, and resources that protect and support employees and the community in the face of harm and terror caused by Federal Immigration agencies. It is recommended that efforts include the creation and implementation of the following:

An emergency fund for individuals and families who have faced economic hardship as a result an immigration detention and or provide additional capacity and funding to immigrant service based organizations that can make these funds available to the community. This fund must be equivalent to at least \$200,000 per City's fiscal year.

A working group made up of City staff, Immigrant Rights community organizations and impacted community members to inform best practices and recommendations related to federal immigration enforcement impacts on staff and the community, including but not limited to; employee safety and emergency preparedness, interactions with Federal Immigration Enforcement Agents, protecting the dignity and constitutional rights of City of Salem residents and visitors and emergency funds distribution.

The working group should be comprised of various city department representatives, commission and board members that focus on the safety, well-being, and livability of residents, community advocates, practitioners with experience in equity frameworks, cultural and linguistic subject matter experts, labor union representatives, educational institutions,

and additional community partners to co-create recommendations that increase safety and uplift the State Sanctuary Laws throughout the City.

A report from the workgroup including recommendations and results should be brought to Council six months after the adoption of this Ordinance.

All City staff will participate in ongoing training regarding the City's Sanctuary Policies in alignment with federal, state, and Salem City Code. It is recommended that the trainings include, in addition to the minimum requirements, sessions on:

FURTHER BE IT RESOLVED that the Council declares that an emergency exists because it is necessary to urgently strengthen Sanctuary law compliance and enhance safety measures for the community and employees; therefore, this Ordinance shall be in full force and effect from and after its passage by the Council.

_____ -

Rachael Gangelhoff

From: KAREN R HEUBERGER <ejkroheub@comcast.net>
Sent: Sunday, November 23, 2025 8:15 PM
To: CityRecorder
Subject: [EXTERNAL]Comments on Agenda item for November 24---Illegal Immigration/"Inclusive City"

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

City Council:

Sanctuary jurisdictions essentially obstruct federal immigration law enforcement. This is a serious threat to safety and security of citizens/all residents. Salem and the state of Oregon should cooperate ----sanctuary policies conflict with federal law.

Our U.S. Constitution Article I, Section 8, clause 4 gives U.S. Congress plenary authority over immigration. Article VI of the Constitution through the Supremacy Clause provides that federal law takes precedence over conflicting state laws; and the Constitution in Article II makes it a duty of the President to ensure laws are faithfully executed.

Sanctuary policies violate federal statutes.

Please use common sense----and respect for law abiding citizens and beleaguered taxpayers, and DO NOT pass any resolutions supporting sanctuary status of our community including the resolution identifying Salem as an "inclusive city".

Concentrate instead on trying to make Salem a lawful, livable, safe, non-filthy/vagrant filled city: Which it IS NOT. Instead of resisting enforcing federal laws, we should be offering local cooperation.

Thank you.

Sincerely,

K. R. Heuberger
P.O. Box 724
Salem, OR 97308

Rachael Gangelhoff

From: Paul Krissel <pkrissel@outlook.com>
Sent: Sunday, November 23, 2025 12:22 PM
To: CityRecorder
Subject: [EXTERNAL]Sanctuary city

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

ICE is intimidating our community and tearing apart families. I strongly support the city council taking action to affirm Salem as a welcoming sanctuary city and doing everything possible to resist and oppose ICE.

Sent via the Samsung Galaxy S23 5G, an AT&T 5G smartphone
Get [Outlook for Android](#)

Rachael Gangelhoff

From: Kaethe Mentrum <CelaandGany@hotmail.com>
Sent: Sunday, November 23, 2025 6:54 PM
To: Branger Muñoz Chris; Rep Diehl; Rep Mannix; Danielle Bethell; Kevin Cameron; Colm Willis; Julie Hoy; Krishna Namburi; Dan Atchison; citycouncil
Subject: [EXTERNAL]ICE, Criminals and Good Illegal Workers

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

Dear Everyone,

This is a very sore subject we needed to bring to your attention. At NGNA, we are bothered that good but illegal immigrant workers, whether it is for farms, construction, mechanical, sewing. etc. are being discriminated as “bad people” and need to be exported out of the country by ICE.

It usually takes time to legalize someone. Please look into this process and make it easier and quicker to achieve specifically in Oregon. Please contact the governor’s office and request that they make it so by the time ICE agents get to them, they are already legal and no longer considered illegal immigrants.

We, of course abhor the criminal types and they should be exported immediately. If the records show no criminal behavior on the part of the people here to work and earn their living, they should be able to go through a quick and easy legal process.

Anybody providing positive and productive services for the state should be legalized.

It is hard for ICE to make any determinations so they arrest everyone and treat them like criminals. This is totally wrong behavior. This is because no one wants to tell them anything. It should be a two-way street. They need to know who are the ones who committed offensive crime and who didn’t. You talk about safety and crime prevention. We don’t want the criminal types here either so kindly tell the governor to communicate with the ICE agent and start working together and not against them. Their behavior might change as they get support to only go after the criminals.

Rachael Gangelhoff

From: Kaethe Mentrum <CelaandGany@hotmail.com>
Sent: Monday, November 24, 2025 7:53 AM
To: Julie Hoy; Krishna Namburi; Dan Atchison; citycouncil
Subject: [EXTERNAL]FW: VOTE - to request state reps, county, city personnel to ask governor to make legalizing easier and faster and communicate with ICE to go after only criminals

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

This email below is being sent again as we are not sure if you received the first one. If you already have received it, kindly disregard this message.

Dear Everyone,

This is a very sore subject we needed to bring to your attention. At Northgate Neighborhood Association, we are bothered that good but illegal immigrant workers, whether it is for farms, construction, mechanical, sewing. etc. are being discriminated as “bad people” and need to be exported out of the country by ICE.

It usually takes time to legalize someone to get working status. This may be a federal matter, however, please look into this process to be easier to achieve specifically in Oregon. If they are not doing so already, please contact the governor’s office and request that they make it so by the time ICE agents get to them, they are already legal and no longer considered illegal immigrants.

We, of course abhor the criminal types and they should be exported immediately. If the records show no criminal behavior on the part of the people here to work and earn their living, they should be able to go through a quick and easy legal process.

Anybody providing positive and productive services for the state should be legalized.

It is hard for ICE to make any determinations so they arrest everyone and treat them all like criminals. This is totally wrong behavior. This is because no one wants to tell them anything. It should be a two-way street. They need to know who are the ones who committed offensive crime and who didn't. You talk about safety and crime prevention. We don't want the criminal types here either so kindly tell the governor to communicate with the Federal staff in charge of ICE in Oregon and start working together and not against them. Their behavior might change as they get support to only go after the criminals.

Thank you for hearing us out.

Northgate Neighborhood Association

Rachael Gangelhoff

From: Kustom Shirtz w/Attitude on Facebook <strghtlin@gmail.com>
Sent: Monday, November 24, 2025 11:52 AM
To: citycouncil
Subject: [EXTERNAL]"If you silence me, you are silencing the very Citizens you were elected to represent—and that silence will not be forgotten."

CAUTION! This email came from outside the City of Salem. Do not click links or open attachments unless you recognize the sender. For guidance on identifying legitimate senders/emails, please review the IT Intranet Cyber Security Page.

Salem Mayor, Council President, City Councilors, and anyone who supports this resolution—thank you for giving me the floor tonight. And let me start by saying clearly: **Let ICE do their job.**

I am here because this city is at a breaking point, and the **CITIZENS** who live here need you to finally hear us. I urge you—in the strongest possible terms—to **vote NO** on any measure supporting Oregon's expanded sanctuary law.

Before I go further, I want to address something openly:

Many residents are deeply concerned about potential conflicts of interest—specifically that some council members may be professionally connected to nonprofits or organizations whose funding and influence depend on expanded sanctuary policies. I am not accusing anyone of wrongdoing, but I am asking a fair question that the public deserves an answer to:

Are decisions tonight being made for the benefit of Salem's citizens—or for the benefit of organizations that profit from these policies?

The people deserve transparency.

This should not be a complicated decision.

We have Oregon **CITIZENS** sleeping on sidewalks.

We have mentally ill **CITIZENS** wandering the streets without treatment.

We have **CITIZEN** families who cannot afford groceries or rent.

Yet somehow, the priority of this state—and now possibly this council—is to expand protections and resources for people who are here Illegally. That is backwards. That is irresponsible. And that is **wrong**.

Let's remember the truth:

Oregon voters never supported this level of sanctuary policy.

What **CITIZEN** voters approved was **limited protection for agricultural field workers—period.**

But the legislature expanded sanctuary statewide, covering every **ILLEGAL** individual. **They did this without voter permission, without community input,** and without considering the consequences for cities like Salem.

And what has happened since?

Homelessness has skyrocketed. Joblessness has grown.

Mental-health emergencies are everywhere.

Meanwhile, low-income Oregonian CITIZENS—lifelong CITIZENS—are falling through the cracks. They are being displaced, ignored, and blamed for struggling in a system that has abandoned the **CITIZENS**.

When **CITIZENS** speak up, we're told to "be compassionate."

Well, here's the truth: **compassion starts at home.**

You cannot demand compassion for non-citizens while refusing to show that same compassion to the people who built this community, paid taxes into this city, served in our military, raised families here, and kept Salem running for generations.

If any councilor chooses to vote yes, or support the council voting yes, then be prepared to own the consequences.

Because when CITIZENS become homeless due to economic pressure—**those are policy choices.**

When crime increases because CITIZENS are desperate—**those are policy choices.**

When services collapse because CITIZENS are stretched too thin—**those are policy choices.**

If you truly believe sanctuary expansion is a moral obligation, **then lead by example.**

If you vote yes, or support the council voting yes, then be the first to open your own homes, your own resources, and your own wallets to the homeless Oregonian CITIZENS already here. Do not ask this community to carry the burden of decisions you yourselves will never feel.

This is not hatred.

This is not division.

This is about **accountability, fairness, and loyalty** to the people you were elected to represent.

Salem deserves leaders who put **CITIZENS** first.

Oregon **CITIZENS** deserves leaders who respect the voters' original intent.

And the **CITIZENS** who live here deserve a council that puts their needs above political agendas coming from Portland or the state capitol.

I urge you to make the only responsible choice:

Vote NO on supporting the expanded sanctuary law.

Stand up for our **CITIZENS**.

Stand up for the voters.

Stand up for the **CITIZENS** who call Salem home.

Thank you.

Patriot Tam,

Salem Oregon

4th Amendment

Public statement