City of Salem Result Areas













Good Governance The enterprise is managed to be fiscally sustainable, provide quality services, proactively engage residents, be forward thinking, and build capacity and partnerships to prepare for the future.	Natural Environment Stewardship Protect natural resources including healthy streams and the Willamette River, and reduce the impact from the built environment and City operations on the environment.	Safe Community Provide emergency services while proactively addressing the impact of crime, fire, natural disasters, and health emergencies to residents, businesses, and property owners.	Safe, Reliable, and Efficient Infrastructure An integrated municipal asset system of streets, bridges and sidewalks, civic buildings, technology and utility systems.	A diverse economic base, robust job growth, business retention and recruitment, and a thriving downtown.	Welcoming and Livable Community Salem is safe and clean, with a mix of quality housing with access to parks, recreation, historic and cultural resources, and the arts.
Ensures stewardship and sustainability of the City's financial, human, information, and physical assets. (Stewardship and Sustainability)	Reduces the carbon footprint of City operations and conserves energy.	Fosters a climate of safety for individuals in homes, businesses, neighborhoods, and public places.	Optimizes the use of City assets.	Creates opportunities for development, entrepreneurship, and economic innovation.	Supports a long-term vision for future growth and development within the community.
Clearly communicates responsive, accurate, and accessible information and services. (Clearly Communicates)	Protects and enhances watersheds, natural areas, and natural resources.	Plans for and provides timely and effective response to emergencies and natural disasters.	Manages water, stormwater, and wastewater safely and responsibly.	Invests in programs, incentives, and technology that support business attraction, growth, and retention.	Promotes an inclusive and vibrant community offering diverse housing options and well-kept neighborhoods.
Strengthens community and regional partnerships. (Strengthens Partnerships)	Plans and designs the City's growth to minimize emissions and other environmental impacts.	Encourages partnerships or activities to proactively prevent crime, and provide education on personal and community safety.	Supports a balanced transportation system that reflects effective land use and reduces congestion.	Fosters community networks to act, connect, advocate, and crosspollinate ideas across business sectors.	Creates and maintains public spaces to offer activities that connect, benefit, and reflect our community.
Provides assurance of regulatory compliance to minimize and mitigate risk. (Regulatory Compliance)	Provides education to the community to protect and preserve the natural environment.	Encourages sustainable community redevelopment and rehabilitation practices.	Designs, constructs, and maintains an interconnected and multimodal transportation network that is safe, accessible, and sustainable.	Supports housing options, educational opportunities, and amenities that attract and develop a skilled and quality work force.	Supports the arts, historically and culturally significant buildings and sites, and community events.
Maintains transparent, ethical, inclusive and accountable leadership and collaboration. (Leadership and Collaboration)	Mitigates and abates threats to the environment.	Investigates and endeavors to solve crimes and address the needs of crime victims.	Plans, operates, and maintains infrastructure networks.	Fosters regional and public / private collaboration to contribute to economic stability.	Enhances multi-generational community enrichment and meaningful volunteer and neighborhood engagement.