

Application Form

Profile

George

First Name

S

Middle Initial

Mclean

Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

What Ward do you live in? *

☒ Ward 4

Primary Phone

Alternate Phone

Oregon Legislature

Employer

Policy Analyst

Job Title

Policy Analyst for the
Senate Minority Office

Occupation

Which Boards would you like to apply for?

Community Police Review Board: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

☒ None

Interests & Experiences

What do you feel you can contribute as a board or commission member?

I believe that I can offer a unique perspective to the board given my life experiences, current occupation, and my collegiate studies that will enable me to contribute different perspectives that many may not have. I am 25 years old but in that short time I have lived in four countries and three states experiencing a variety of cultures and communities. I am currently working as a policy analyst for the Senate Minority Office covering legislation that falls under the subjects of Judiciary, Housing, and Labor & Business. I studied three years in London, England and one year in Edinburgh, Scotland obtaining a bachelor's degree in Religion, Politics, & Society and postgraduate degree in Philosophy, respectively.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

My Mom immigrated from the Netherlands when she was 3 years old along with her parents and the city, they ended up in was Salem, OR. It would take 57 years after that, that I ended up here. Since moving here, I have made lifelong friends, found my fiancée, and made connections all around the area. I feel the need to give back to this city which has given me so much, especially given that it gave my mother her start which would eventually lead to all the life experiences I have had. Given my background and personal interests, I felt that the Community Police Review Board would be a good fit for me to start my service to the city and learn even more.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

I know I am uniquely positioned to offer a broader and younger worldview that I believe would benefit the board in its efforts to thoughtfully and wholly evaluate any complaints that come before it and for the review of policing policies. For both of my bachelor's and master's degrees I wrote my theses on issues related to law enforcement in the United States and law enforcement agencies in the Netherlands. I currently track and analyze all legislation that falls under the Senate Judiciary committee, which often relates to LEO activities and how they operate in our state. I am able to learn and hear from both stakeholders involved with the execution of public safety matters and from those that are directly impacted by it. Growing up in different places with different cultures has also shown me different ways in which public safety is handled, whether it be how LEOs in England handle crime without carrying firearms, how the Dutch use prison systems where guards and prisoners do not interact, or how agencies like the FBI are perceived by the public. During the writing of my theses, I interviewed an FBI agent and other LEOs to help inform my writings along with the scholarly studies that I would read. This offered me a unique perspective into how LEOs often view the work that they do and how it can be perceived from the outside. These experiences both professional and in my studies that I have had have helped shape my worldview and understanding of different cultures and how law enforcement agencies in different countries operate to ensure public safety and interact with their communities. It is for these reasons I believe I am qualified to serve on the Community Police Review Board because I have both professional, educational, and personal experiences that relate to law enforcement, and I can offer a unique perspective from both my experiences abroad and nationally that may not be considered otherwise.

List any experience you have with volunteering for the City of Salem or other organizations.

Volunteered with Northwest Harvest in Seattle, WA.

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

Worked in the Oregon Legislature for two long sessions.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

☒ Yes ☐ No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Raquel Moore-Green (503) 362-5021 - Current employer TJ Sullivan (503) 881-9911 - Former employer Dan Farrington (503) 930-5974 - Former employer

Question applies to Community Police Review Board

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

From the age of 10 I grew up in the Netherlands where I attended an international school called United World College (UWC). UWC's mission was based on the idea that if people from different cultures and backgrounds were educated together, they could build an understanding preventing future conflicts. The schools stated purpose and philosophy since its founding is to build peace through education and for the 8 years, I attended school there before I went to college, that was engrained in every aspect of the studies while I was there. That included the fact that during my tenure at the school nearly every country of the 197 in the world had a student who came from that country and attended. Throughout the school year every culture was celebrated, and opportunities existed for us to learn about each and everyone. The clearest example was our International Day, where every single country that had a student or multiple students would set up a booth highlighting the history, food, culture, and other unique aspects of their country for all to learn from. It is because of this amazing opportunity that I still have friends from countries from all over the world including Denmark, Israel, Nigeria, Norway, Germany, Chile and many more.

Each year with my work in the legislature we take training courses on respectful workplace conduct but it also includes understanding and respecting differing cultures and perspectives ensuring a safe and effective workplace.

During my time studying in Europe, I regularly took part in Model United Nations where we were tasked with representing other countries interests in international politics. This required me to study the ideas, cultures and perspectives of countries like Chad, Lithuania, China, and Thailand. During the MUN conferences that I would attend across the world I was able to engage and learn from others who came from varying backgrounds from countries all over the world who would challenge me and have me challenge them as we learned from each other new ways to tackle the world's problems.

Demographics

George S Mclean

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

Gender

Question