

*555 Liberty St SE
Salem, OR 97301*



Final Action Agenda - Minutes - Final

Monday, December 2, 2024

6:00 PM

Council Chambers / Hybrid Meeting

City Council

This meeting is being conducted both in-person and remotely and allows remote attendance by the governing body, when requested. Interested persons may attend the meeting in Council Chambers or view the meeting in real-time on the City of Salem YouTube Channel, thanks to a partnership with CC:Media. Comcast Cable subscribers can watch on CC:Media Channel 21. Please submit comments on agenda items by 5:00 p.m., or earlier, on the day of the meeting at cityrecorder@cityofsalem.net. If attending the meeting remotely, public comment and testimony may be provided during the meeting via Zoom. Remote attendees must pre-register between 8:00 a.m. and 4:00 p.m. on the day of the meeting using this link: <https://www.cityofsalem.net/comment-at-council>

EXECUTIVE SESSION

City Council

5:00 p.m. - City Manager's Conference Room

ORS 192.660(2)(h) Current / Pending Litigation

WORK SESSION

None.

1. OPENING EXERCISES: (Includes call to order, roll call, pledge of allegiance, announcements, proclamations, ceremonial presentations, and Council comment)

Call to Order

6:00 p.m.

Roll Call

Present: 8 - Councilor Hoy, Councilor Phillips, Councilor Stapleton, Councilor Gonzalez, Councilor Varney, Councilor Nishioka, Mayor Hoy, and Councilor Gwyn

Absent: 1 - Councilor Nordyke

Pledge of Allegiance

Led by Mayor Hoy.

1.1 APPROVAL OF ADDITIONS AND DELETIONS TO THE AGENDA

A motion was made by Councilor Nishioka, seconded by Councilor Phillips to approve the additions and deletions to the agenda.

The motion carried by the following vote:

Aye: 8 - Hoy, Phillips, Stapleton, Gonzalez, Varney, Nishioka, Hoy, and Gwyn

Nay: 0

Absent: 1 - Nordyke

Abstain: 0

1.2 COUNCIL AND CITY MANAGER COMMENT

Comments by: Mayor Hoy

1.3 PROCLAMATIONS

This was read into the record.

1.3a. [24-440](#) Proclamation - Human Rights Day 2024

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Mayor Hoy read the Proclamation. It was accepted by Robert Marshall, Vice Chair of the Human Rights and Relations Commission and Kelsey Murray, Human Rights Commissioner

1.4 PRESENTATIONS

None.

2. PUBLIC COMMENT: (Comment on agenda items other than public hearings and deliberations)

Appearances by:

Lorrie Walker, Ward 1, Agenda Item 1.3 (24-440)

3. CONSENT CALENDAR: (Includes approval of minutes, adoption of routine resolutions, and items of business requiring Council action)

A motion was made by Councilor Nishioka, seconded by Councilor Phillips to approve the consent calendar.

The motion carried by the following vote:

Aye: 8 - Hoy, Phillips, Stapleton, Gonzalez, Varney, Nishioka, Hoy, and Gwyn

Nay: 0

Absent: 1 - Nordyke

Abstain: 0

3.1 MINUTES

3.1a. [24-495](#) November 25, 2024 Draft City Council Minutes

Action: **Approved**

3.2 RESOLUTIONS

3.3 ACTION ITEMS

3.3a. [24-481](#) Claim Settlement Authorization

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s):

Authorized the City Manager to resolve the matter of Adam Bello's workers' compensation claim in an amount of \$65,000.00. Payment will be made from the City's self-insurance claim fund.

3.3b. [24-482](#) Claim Settlement Authorization

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s):

Authorized the City Manager to resolve the matter of Marina Baldwin lawsuit in an amount not to exceed \$75,000.00. Payment will be made from the City's self-insurance claim fund.

3.3c. [24-486](#) Providing water service beyond City limits for property located at 3790 Silverton Road NE.

Ward(s): Currently outside City Limits, Ward 6 (upon annexation)
Councilor(s): Councilor Hoy
Neighborhood(s): North Lancaster Neighborhood Association (upon annexation)
Result Area(s): Safe, Reliable and Efficient Infrastructure

Authorized a water service connection to an existing commercial and industrial use on a parcel that is outside of, but contiguous to, the current City limits, conditioned on the property owner filing a complete application for annexation, executing an annexation agreement, paying all usual and customary fees and service charges, and complying with applicable codes and standards.

4. PUBLIC HEARINGS

None.

5. SPECIAL ORDERS OF BUSINESS: (Items deferred from the Consent Calendar; Mayor and Councilor Items; Items which require a selection among options; or of special importance to Council; management reports; presentations by City boards, commissions, committees, or outside agencies)

5.a. [24-473](#) Governance Assessment Implementation Update.

Ward(s): All Wards
Councilor(s): All Councilors
Neighborhood(s): All Neighborhoods
Result Area(s): Good Governance.

Presentation by Annie Rose Favreau from Moss Adams.

Questions and Comments by: Councilors Gonzalez, Stapleton, Gwyn, Phillips, Varney, Nisioka and Hoy and Mayor Hoy.

A motion was made by Councilor Stapleton, seconded by Councilor Phillips to Adopt the recommendations contained in this report to improve the effectiveness and efficiency of the City's governance groups except for the Urban Renewal section, tabling that until staff can gain feedback from the URA boards.

The motion carried by the following vote:

Aye: 8 - Hoy, Phillips, Stapleton, Gonzalez, Varney, Nishioka, Hoy, and Gwyn

Nay: 0

Absent: 1 - Nordyke

Abstain: 0

5.b. Agenda Item 5.b was deleted from the agenda. See agenda Item 1.1

6. INFORMATION REPORTS: (Items that require no Council action)

6.a. [24-476](#)

Summary of recent activity and progress on 2022 voter-approved Safety and Livability Bond measure.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; Welcoming and Livable Community.

This information report was received and filed.

6.b. [24-477](#)

2024 Community Report.

Ward(s): All Wards

Councilor(s): All Councilors

Neighborhood(s): All Neighborhoods

Result Area(s): Result Areas - Good Governance; Natural Environment Stewardship; Safe and Healthy Community; Safe, Reliable and Efficient Infrastructure; Strong and Diverse Economy; Welcoming and Livable Community.

This information report was received and filed.

7. ORDINANCES

None.

7.1 FIRST READING:

7.2 SECOND READING:

8. PUBLIC COMMENT: (Other than agenda items)

None.

9. ADJOURNMENT

6:55 p.m.