

Application Form

Profile

Stephen

First Name

Gay

Last Name

Middle Initial

[Redacted]

Email Address

[Redacted]

Home Address

[Redacted]

Suite or Apt

State

[Redacted]

Postal Code

[Redacted]

City

What Ward do you live in? *

Ward 7

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

State of Oregon, ODOT

Employer

Project Manager 2, Business Lead

Job Title

Project Manager

Occupation

Which Boards would you like to apply for?

Community Police Review Board: Submitted
Salem Housing Advisory Committee: Submitted

Which of the following City of Salem Board or Commission meetings have you attended? *

Salem Planning Commission

Interests & Experiences

What do you feel you can contribute as a board or commission member?

My background of employment and life experience is far different than the vast majority. I am comfortable sharing those experiences with hopes others can make more informed decisions. When making decisions myself, I like to research extensively to feel comfortable with my choices. I'm good at keeping an open mind so I can fully hear and understand the views of others. My passion for building and maintaining a good community for us and our children has always been apparent to everyone around me.

Upload a Resume

What prompted your interest in applying to serve as a board or commission member?

Now that my wife and I have purchased a home and started a family, I feel like I need to increase my involvement within the community. My interest in serving on a board in the community has always been high, but only recently has my time been freed up enough to allow me the chance. A couple years ago I was nominated to serve on the PERS board. At that time, I needed to decline in an effort to maintain a good work-life balance. Now that I am settled in, I'm ready to help in any way I can.

Please explain how your education, professional, personal, or volunteer experience and knowledge qualify you to serve on the board(s) or commission(s) for which you are applying.

If you look at my resume, you'll see the most recent experience in my life. What you won't see is my beginning. I grew up in poverty. I was 9 or 10 when we had no electricity for an entire summer. For a few years, I was in and out of many foster homes. I can't remember how many times I had to move before my 18th birthday. I had 4 high schools my senior year alone. At 13, I started work at a small irrigation company in Indiana. After that, I worked at several fast food places where I rose through the ranks to eventually manage 2 locations at once. Then, I went to a manufactured home company. Starting my own residential construction company came next. A divorce led me to leave my company and join the public sector. For many years, I volunteered with the Masonic Lodge of Oregon. I served many positions in the organization from Secretary on up to Master (President) of the lodge. I've also volunteered many times with Habitat for Humanity, Governor's Food Drive, State Charitable Fund Drive, and many others.

List any experience you have with volunteering for the City of Salem or other organizations.

Oregon Masonic Organization: 1. Past President (2 terms), Vice-President (1 term), Secretary/Treasurer(3 terms) and sat on the Board of Trustees. 2. Past Chairman of the following: Membership Committee, Grievances Committee, Special Events Committee, Board Of Trustees, Building and Maintenance Committee, and Finance Committee. West Salem Foursquare Church: 1. Member of the Leadership Team for Youth Ministries (2 yrs) 2. Director of Concession Team (2yrs) Habitat for Humanity - Volunteer Awesome 3000 - Volunteer

Briefly explain any experience you have working with your neighborhood association or other public bodies or committees.

SEIU 503 Local 083: Elected and served as Chief Steward representing 1800+ employees for contractual conflict resolution, safety concerns, and interpersonal conflicts. Investigated cases, suggested corrective action, and filed breach of contract claims when necessary. Acted as liaison between management and employees to help provide solutions to conflicts and safety concerns. Worked with university President and Vice Presidents to evaluate workplace "climates". Provided, and helped implement, suggestions to improve the morale, conduct, and relationships across the university. Organized and conducted large scale team meetings to provide updates, facilitate discussions, and solicit feedback.

Can you commit to attending a minimum of 75 percent of scheduled meetings? (Please refer to the City's website for the meeting schedule. Failure to meet the attendance requirement may result in removal from office.)

Yes No

Please list up to three (3) references whom we could contact to learn more about your qualifications (name/email address or phone number/relationship).

Julene Wynn / friend / 503-851-6300 Andrew Tyssen / friend / 971-218-7215 Eguardo (Eggie) Maldonado / friend / 503-504-9757

Question applies to Community Police Review Board

What is your experience with ethnic and cultural diversity, including demonstrated life experiences or training in cultural or ethnic diversity?

My whole life has been submerged in various cultures, ethnicity, demographics, etc. I've lived in many states including Indiana, Georgia, Florida, West Virginia, Nebraska, and Oregon. In those states, I've been part of the majority, part of the minority, and often in the middle. My 7 year career in Oregon state government included frequent travel and extended stays across the entire state. At Oregon State University, I worked with all of the Cultural Centers on campus almost daily for 3 years. I've also taken all of the diversity education classes offered by O.S.U. and the State of Oregon. Lastly, most of the people closest to my wife and I come from different backgrounds, ethnicity and cultures.

Please describe your experience working on housing issues.

My previous profession was Home Builder and Developer for just over 10 years in the Salem/Keizer area. During that time, I work with the municipalities regarding zoning issues and land availability. After selling my company, I've maintained many connections with realtors, suppliers, and subcontractors. I'm also a home owner who pays taxes and studies the proposed annexes on each ballot. We used to be renters for several years, but bought our house just over a year ago. We have family and friends who are still renting today.

Demographics

Some boards and commissions require membership to be racially, politically or geographically proportionate to the general public. The following information helps track our recruitment and diversity efforts.

Ethnicity

- Asian or Pacific islander
- African American
- American Indian/Alaskan native Aleutian
- Hispanic
- Caucasian/Non-Hispanic
- Other
- Unknown
- Prefer not to Answer

Gender

- Male
- Female
- Nonbinary or third gender
- Prefer to self-describe
- Prefer not to say